

## OEMS Retention Project

### Foot Soldiers Segment (Low Population Growth + Low Turnover)

Sorted by EMS Council

Agency	City/County	EMS Council	Total Cert.
LYNCHBURG LIFE SAVING & FIRST AID CREW	LYNCHBURG	Blue Ridge	19
HOT SPRINGS RESCUE SQUAD	BATH	Central Shenandoah	21
MILLBORO AREA RESCUE SQUAD	BATH	Central Shenandoah	15
MOUNTAIN GROVE VOLUNTEER FIRE DEPARTMENT	BATH	Central Shenandoah	2
HIGHLAND COUNTY VOLUNTEER RESCUE SQUAD	HIGHLAND	Central Shenandoah	24
HOPEWELL BUREAU OF FIRE	HOPEWELL	Old Dominion	39
BOYDTON LIFE STATION INC	MECKLENBURG	Old Dominion	16
FORT PICKETT FIRE DEPARTMENT	NOTTOWAY	Old Dominion	5
PETERSBURG FIRE DEPARTMENT	PETERSBURG	Old Dominion	76
WEST END VOLUNTEER RESCUE SQUAD	RICHMOND CITY	Old Dominion	32
JARRATT VOLUNTEER FIRE DEPARTMENT	SUSSEX	Old Dominion	3
STONY CREEK RESCUE SQUAD	SUSSEX	Old Dominion	13
WAVERLY RESCUE SQUAD	SUSSEX	Old Dominion	12
LANCASTER COUNTY EMERGENCY MEDICAL SERVICES	LANCASTER	Peninsulas	5
CITY OF BRISTOL FIRE DEPARTMENT	BRISTOL	Southwest	38
DAVENPORT LIFESAVING CREW INC	BUCHANAN	Southwest	3
DISMAL RIVER VOLUNTEER RESCUE SQUAD	BUCHANAN	Southwest	6
KNOX CREEK VOLUNTEER RESCUE SQUAD	BUCHANAN	Southwest	8
OAKWOOD FIRE & RESCUE	BUCHANAN	Southwest	4
PATTERSON VOLUNTEER FIRE DEPARTMENT AND RESCUE SQUAD, INC.	BUCHANAN	Southwest	4
PRATER VOLUNTEER RESCUE SQUAD	BUCHANAN	Southwest	4
SLATE CREEK VOLUNTEER FIRE DEPARTMENT	BUCHANAN	Southwest	2
CLINTWOOD VOLUNTEER RESCUE SQUAD, INC.	DICKENSON	Southwest	30
GALAX FIRE DEPARTMENT & RESCUE	GALAX	Southwest	6
GALAX-GRAYSON EMERGENCY MEDICAL SERVICES	GALAX	Southwest	13
BAYWOOD SEARCH & RESCUE	GRAYSON	Southwest	18
ELK CREEK RESCUE SQUAD	GRAYSON	Southwest	12
FRIES VOLUNTEER FIRE DEPARTMENT & RESCUE SQUAD	GRAYSON	Southwest	11
INDEPENDENCE VOLUNTEER RESCUE SQUAD	GRAYSON	Southwest	23

MOUNT ROGERS VOLUNTEER FIRE DEPARTMENT & RESCUE SQUAD	GRAYSON	Southwest	28
RUGBY VOLUNTEER FIRE DEPARTMENT & RESCUE SQUAD	GRAYSON	Southwest	21
TROUTDALE VOLUNTEER RESCUE SQUAD	GRAYSON	Southwest	6
KEOKEE VOLUNTEER FIRE & RESCUE	LEE	Southwest	8
ST. CHARLES VOLUNTEER RESCUE SQUAD, INC.	LEE	Southwest	3
THOMAS WALKER RESCUE SQUAD	LEE	Southwest	10
DUFFIELD VOLUNTEER FIRE & RESCUE	SCOTT	Southwest	26
NICKELSVILLE RESCUE SQUAD	SCOTT	Southwest	14
SCOTT COUNTY LIFE SAVING CREW, INC.	SCOTT	Southwest	37
ABBS VALLEY-BOISSEVAIN POCAHONTAS RESCUE SQUAD INC	TAZEWELL	Southwest	10
BAPTIST VALLEY VOLUNTEER FIRE AND RESCUE, INC.	TAZEWELL	Southwest	4
BLUEFIELD VA RESCUE SQUAD	TAZEWELL	Southwest	35
JEFFERSONVILLE VOLUNTEER RESCUE SQUAD	TAZEWELL	Southwest	12
JEWELL RIDGE VOLUNTEER FIRE DEPARTMENT	TAZEWELL	Southwest	1
RICHLANDS RESCUE SQUAD	TAZEWELL	Southwest	10
TANNERSVILLE RESCUE SQUAD	TAZEWELL	Southwest	17
TAZEWELL VOLUNTEER LIFE SAVING CREW	TAZEWELL	Southwest	1
THOMPSON VALLEY RESCUE SQUAD	TAZEWELL	Southwest	7
APPALACHIA RESCUE SQUAD	WISE	Southwest	10
BIG STONE GAP RESCUE SQUAD INC	WISE	Southwest	26
COEBURN RESCUE SQUAD INC	WISE	Southwest	7
VALLEY VOLUNTEER FIRE DEPARTMENT	WISE	Southwest	1
NORFOLK AIRPORT AUTHORITY FIRE DEPARTMENT	NORFOLK	Tidewater	14
CAPE CHARLES RESCUE SERVICE INC	NORTHAMPTON	Tidewater	17
NORTHAMPTON COUNTY DEPARTMENT OF EMS	NORTHAMPTON	Tidewater	11
NORTHAMPTON FIRE & RESCUE, INC.	NORTHAMPTON	Tidewater	8
BOILING SPRINGS VOLUNTEER FIRE DEPARTMENT AND RESCUE SQUAD INC	ALLEGHANY	Western Virginia	14
DUNLAP FIRE AND RESCUE	ALLEGHANY	Western Virginia	20
FALLING SPRING RESCUE SQUAD INC	ALLEGHANY	Western Virginia	23
SHARON VOLUNTEER FIRE DEPARTMENT, INC.	ALLEGHANY	Western Virginia	20
GILES LIFESAVING AND RESCUE SQUAD INC	GILES	Western Virginia	36
NEWPORT VOLUNTEER RESCUE SQUAD	GILES	Western Virginia	9
FIELDALE-COLLINSVILLE RESCUE SQUAD	HENRY	Western Virginia	37
MARTINSVILLE FIRE & EMS	MARTINSVILLE	Western Virginia	37
TWIN COMMUNITY VOLUNTEER FIRE DEPARTMENT	PULASKI	Western Virginia	3
RADFORD EMERGENCY MEDICAL SERVICES	RADFORD	Western Virginia	1

