

The “Real” Stories of EMS in Virginia...what not to do!

35th Annual Virginia EMS Symposium
Norfolk, Virginia
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Presented by:

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Virginia Department of Health



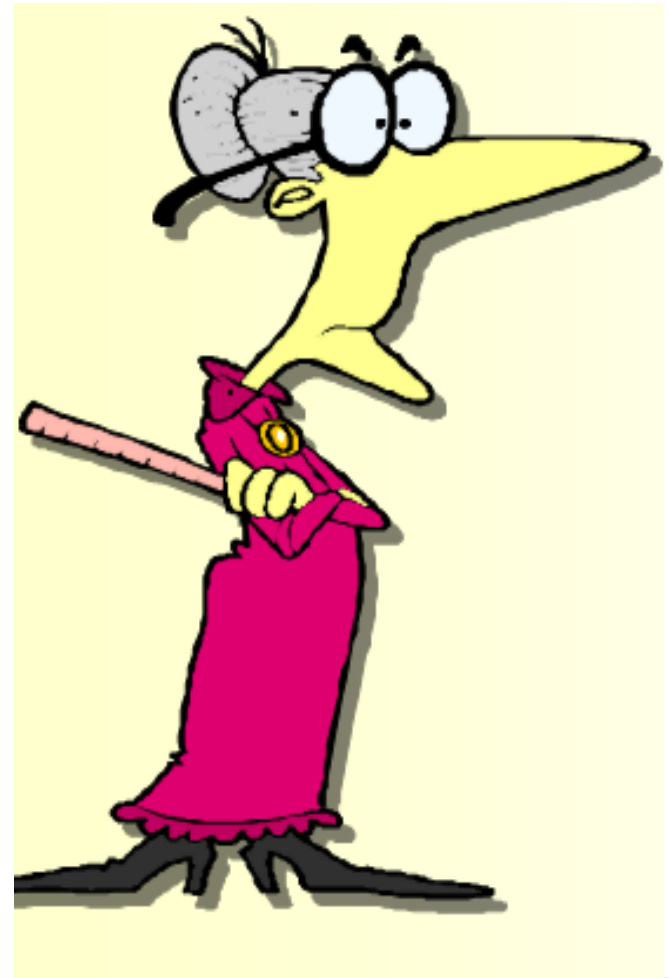
Course Objective

A learning environment
about those mistakes
that peers made that
you should not!

A Few Rules

(after all, this is a compliance class...)

- If you know the case being shared - don't speak up - folks may think it is you!
- If you know the person involved, keep it to yourself!
- Learn!

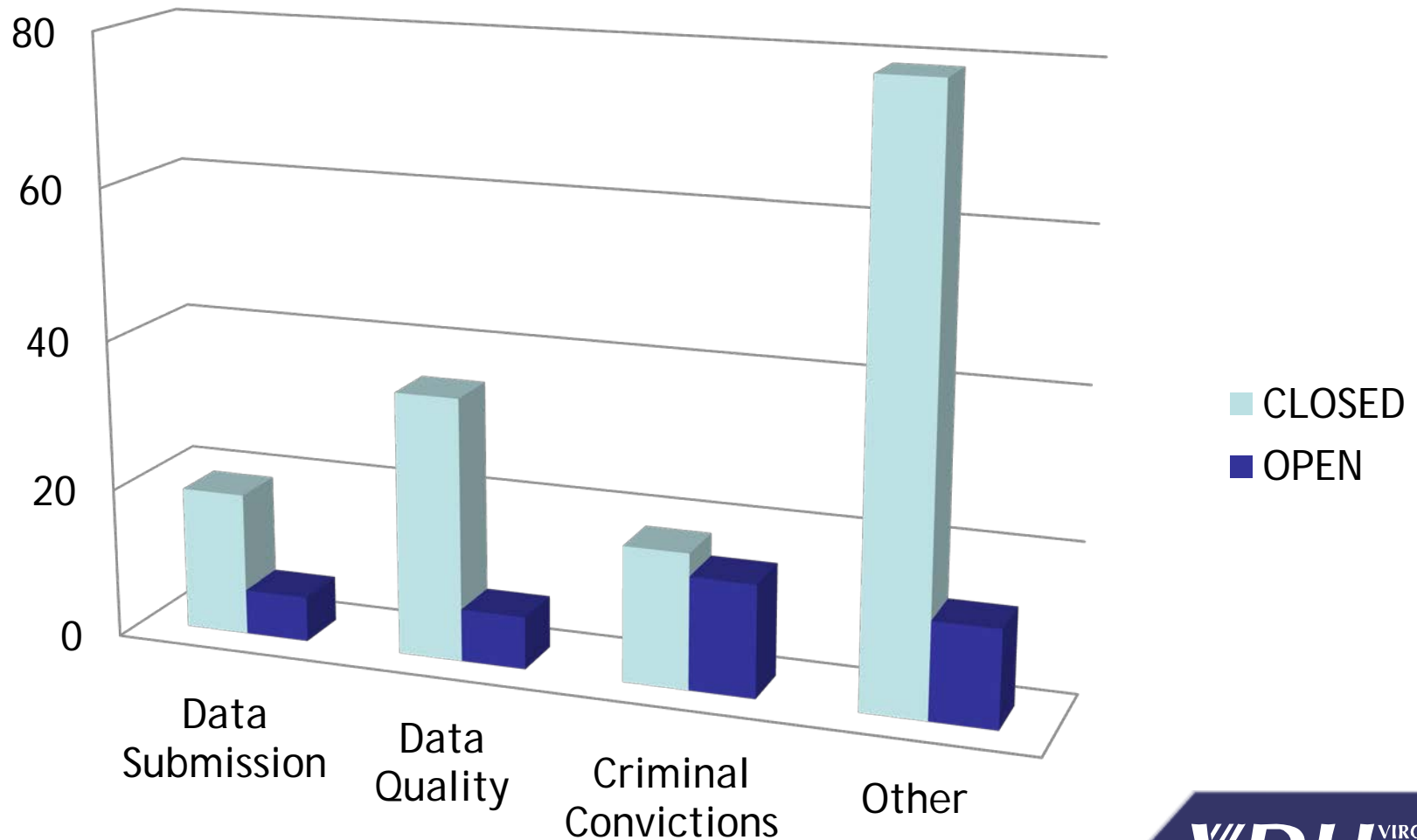


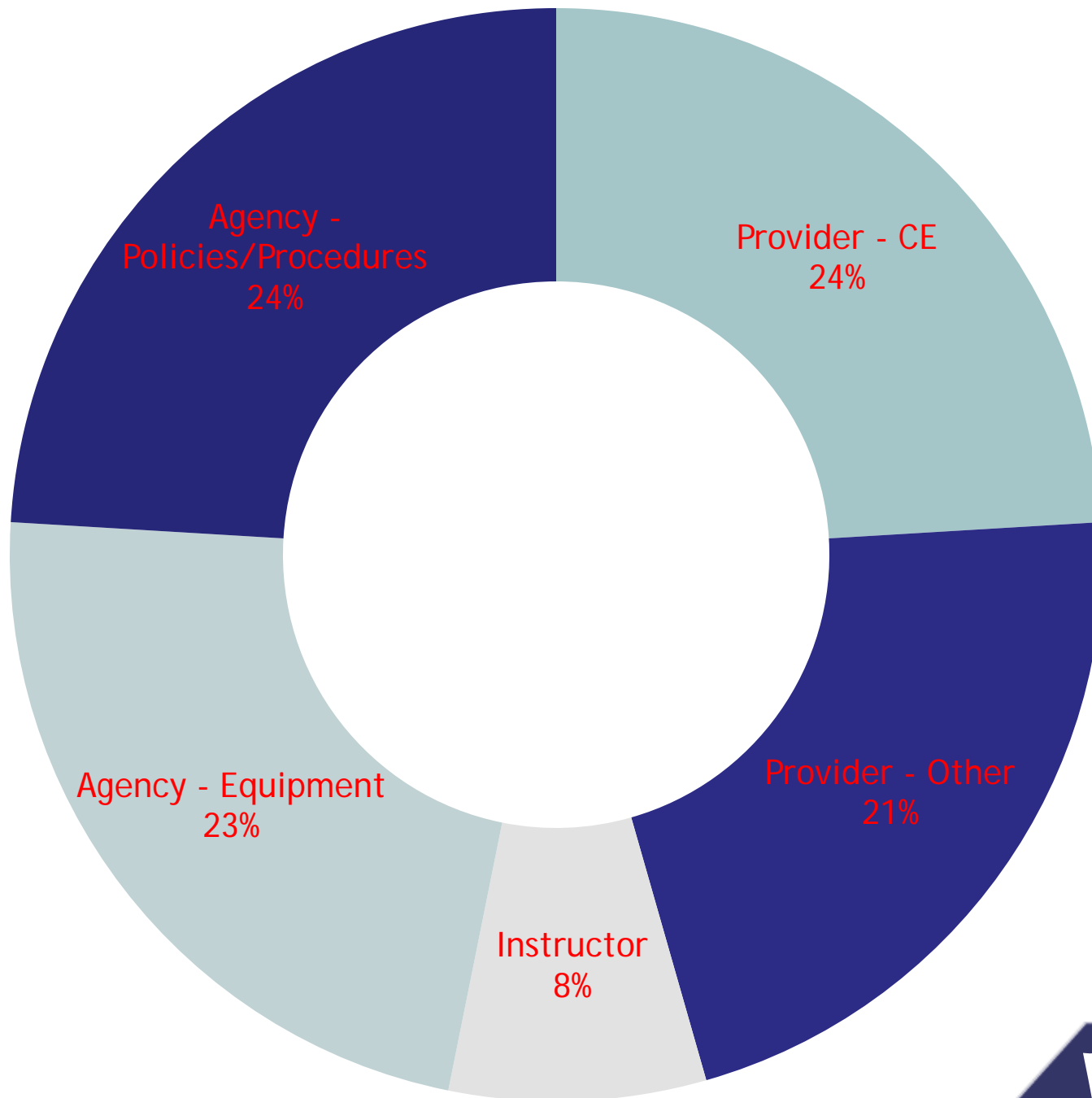
Brief Regulatory Update

- Practitioner's Signature
- FARC
- Affiliation
- Periodic Review - upcoming

Compliance Cases 11/1/13 - 10/30/14

151 Closed, 41 open





Problem?



Vehicle Preparedness

- Spot Inspections
(I do mandate 10 spot inspections a month per Program Representative)
- When the doors open...
- Drug box compartment
- Jump Bag
- Known problem...



I need it as a sleep aid...

- Internal agency investigation secondary to drug diversions
- Fails drug test at agency (admits will pop positive)

Do you have such a policy?

- Agency terminates employee, OEMS suspends
- Moved to California to work for another agency...
- National Registry notified
- Still suspended...

Just Who Are You Trying to Impress?

- One provider admits to another provider they freely use LSD and Marijuana
- Agency immediately conducts drug test, again – does your agency have such a policy?
- IFFC – stated enrolled in NA program
- Still suspended...no verification of completion of program



NCIC versus VCIN - the same, correct?

As of July 1, 2014 anyone seeking employment or affiliation must have an FBI fingerprint background check done...

- Prints come to OEMS for processing - results show misdemeanor conviction in J&D for sexual misconduct
- Local government “conducted their background check” and found no such conviction
- Provider suspended, appealed and allowed to keep certification (and employment!)

NCIC versus VCIN - the same, correct?


- Certified provider thought he could make some extra spending cash over holiday break...
- FBI check reveals Class III felony in another state for transporting >500lbs but < 5lbs of Marijuana
- When approached, provider noted it was big news in all the local papers....(just where was the agency in all this?)
- "I am not convicted, here, talk to my probation officer..."
- Until case resolved, remains suspended
- Let me tell you about a fire chief...

OMD's - Who Needs Them?

Home | VDH Programs | Find It! A-Z Index | Newsroom | Local Health Districts

EMS Technicians | EMS Instructors | EMS Physicians | CE Files | Contract Files | Administration | My Agency | Miscellaneous

Welcome, MICHAEL BERG! ([Change Password](#)) [[Log Out](#)]



CHARLOTTESVILLE-ALBEMARLE RESCUE SQUAD
 828 MCINTIRE RD
 CHARLOTTESVILLE, VA 229020160

Agency Number :	00109
Number of Members :	226

[OMD Affiliation History](#)

[Affiliation History](#)

Agency OMD

Endorsement#	Last Name ▲	First Name	MI	Endorsement Approved	Endorsement Expiration	Commitment Letter	OEMS Approval
101654005	Oconnor	Robert	E	08/21/2012	08/31/2017		Accepted ▼
020400306	Young	Jeffrey		03/20/2012	03/31/2017		Accepted ▼

Pending Requests for Agency Affiliation

Cert#	Last Name ▲	First Name	MI	Educator Status	Cert Level	Cert.Exp. Date	Affiliation Status	Quick Links
B201402844	Shadowen	Hannah	M		Emergency Medical Technician	09/30/2018	Requires Confirmation ▼	

Agency Personnel

Cert#	Last Name ▲	First Name	MI	Educator Status	Cert Level	Cert.Exp. Date	Affiliation Status	Date Affiliated	Quick Links	Eligible To Recertify
B061454005	Ahn	Florence	Y		Emergency Medical Technician	01/31/2016	Affiliated ▼	08/14/2012		N
B201302245	Alberter	Andrew			Emergency Medical Technician	09/30/2017	Affiliated ▼	07/17/2014		N
E060800301	Albright	John	W		Paramedic	03/31/2017	Affiliated ▼	01/01/2007		N
1051463001	Alexander	Jennifer	L		Intermediate	03/31/2016	Affiliated ▼	01/01/1970		N
B040554001	Allen	Jessica	L		Emergency Medical Technician	09/30/2016	Affiliated ▼	09/05/2013		N
C020600302	Apte	Anisha	V		Advanced Emt	12/31/2016	Affiliated ▼	03/14/2013		N
B201400559	Arts	Shanice	G		Emergency Medical Technician	06/30/2018	Affiliated ▼	06/10/2014		N
B201402526	Bacon	Hannah	M		Emergency Medical Technician	09/30/2018	Affiliated ▼	09/16/2014		N
B201301495	Ballance	Rebecca	T		Emergency Medical Technician	07/31/2017	Affiliated ▼	04/26/2014		N
B201400537	Ballinger	Zachary	C		Emergency Medical Technician	08/31/2018	Affiliated ▼	06/09/2014		N
B042154002	Baltz	Matthew	R		Emergency Medical Technician	10/31/2015	Affiliated ▼	09/22/2011		N
1102312420	Banks	Margaret	H		Emt-Enhanced	12/31/2014	Affiliated ▼	06/20/2009		Y

OMD's - Who Needs Them?

- Can you run an agency without an OMD?
- We can just have the regional OMD cover our agency?
- OEMS will have their OMD cover us
- Who needs a contract
- We can only have one OMD - NOT!

I Will Only Scan...



CERTIFIED FLIGHT PARAMEDIC

CERTIFIED BY THE
BOARD FOR CRITICAL CARE
TRANSPORT PARAMEDIC CERTIFICATION

Name:

FP-C No:


Expires: 10/31/2014

BCCTPC Office: 4835 Riveredge Cove • Snellville, GA 30039
Phone: 770-070-0372 • FAX: 770-979-6500
Website: www.CertifiedFlightParamedic.org

I Will Only Scan...

- During agency annual credential review, noted the previous shown document - did not look right.
- Contact with parent credentialing organization notes not a valid card - they revoke credentials
- Provider dismissed from agency
- OEMS notified - revoked
- No appeal noted

Do Not Try This - We Are Professionals!



**National Registry of
Emergency Medical Technicians®**
THE NATION'S EMS CERTIFICATION®


hereby certifies that

Michael D. Berg

has obtained **National EMS Certification** as an
EMS professional at the level designated below

Registry No.	Expiration Date	Provider Level
M0812875	03/31/2015	Paramedic

Use this number on all correspondence
to the National Registry.


Executive Director



What are these?

Do you remember your EMT class on communications?

Because Inquiring Minds Want to Know!

- Not one, but two providers felt a need to “fill in the vacant slots in their portable radios”
- Since they were members of an EMS agency, and...
- They can and do respond with local law enforcement...,,.
- They could simply program their portables to include ALL channels and frequencies
- Local law enforcement was not amused...

Inquiring Minds....more

TAZEWELL, Va. – Two local rescue squad members have been indicted for their unauthorized incursion into the local law enforcement radio system that would allow them to overhear officers' conversations, according to a statement issued Monday by the Tazewell County Sheriff's Office.

[redacted] no age available, of Berwind, and [redacted] [redacted] no age available, of Cedar Bluff, Va., were both charged with use of computer to convert property/program of another (Tazewell County Sheriff's Office) and maliciously make an unauthorized copy of property/program of another, according to a press release issued Monday by the sheriff's office. The charges are class 5 and class 6 felonies respectively.

The charges stem from an investigation into the unauthorized use and copying of the sheriff's office channels on their rescue squad radios. It has since been learned that [redacted] and [redacted] also allegedly programmed the Tazewell Police Department, Russell County Fire and EMS, and the Virginia State Police channels into their radios. Charges from Russell County and the Virginia State Police are pending.

Inquiring Minds....more

- Both were asked to remove the frequencies from their radios - refused.
- Both were charged with computer trespass and eventually *nolle prosequi* after a plea agreement
- Lesson - get written permission! They had both transmit and receive frequencies.

Quick Exercise

Please define the following term(s):

- Morals
- Ethics
- Professionalism

What EMS lacks - Ethics!

- EMS Council contracts with vendor to conduct scheduled CE programs
- Generally speaking, no issues surround this agreement
- OEMS receives a complaint that a CE course is held and in 30 minutes time, those in attendance fill out several bubble cards and given several hours of CE
 - Several of the attendees are EC's and ALS providers

What EMS lacks - Ethics!

WHY?

Why does this happen every year,
everywhere and is an accepted
practice? Does anyone remember
Boston and New York and their
issues?!?!?!?!?!?!?!?!?!?!?!?!?!?!?!?

What EMS lacks - Ethics!

- The EC of record was cited - blamed the Regional Council for telling them to do the action
 - Hard to prove
 - So, if you are told to jump off a bridge...
- Attendees were given a verbal warning and CE removed
 - Several challenged the actions
 - Again, if you are told to jump off a bridge
- Ethics - doing the right thing, even when no one is looking!



Conclusion

- Do the right thing
- Take care of the patients
- Take care of yourself

“You can never go wrong,
doing the right thing...”

Additional Questions?

Contact your local
EMS Program Representative,
or contact

Michael D. Berg

800-523-6019 toll free (VA only)

804-888-9131

michael.berg@vdh.virginia.gov

