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**Forces of Change Assessment (Abbreviated)**

**Vision**:Together we support equitable access to resources for a healthy, safe community

**Values**:Teamwork, Accountability, Inclusivity & Respect

The Forces of Change Assessment (FOCA) is one of the four assessments included in the Mobilizing for Action through Planning and Partnerships (MAPP) framework. The Forces of Change Assessment identifies the major trends, factors and events either currently occurring or expected to occur that may affect the community and local public health system. The trends, factors and events identified in this assessment can be occurring on a local, regional, national and/or global level. Identifying these forces allows the MAPP partnering agencies to consider them when identifying strategic issues and setting goals and strategies for the community health improvement plan during the final stages of the assessment.

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| **Cultural Diversity & Cultural Competence** | **Cultural Diversity & Cultural Competence Issues** | **Opportunities** |
| *Understand and respect each other’s differences* | * Race
* Aging
* Refugee/Immigrant Community
* Lesbian, Gay, Bisexual, Trans, Queer/ Questioning and Others (LGBTQ+)
* Disparities in Outcomes for Pregnant Women
 | * Sensitivity/cultural awareness education
* Advocacy & support for diverse groups
* Educate on the value of diversity
* Diversity and inclusion in quality patient care
* Recruitment of diverse work force
* Culturally competent health promotions
* Diverse research
* Professional interpreter services
* Use faith communities to disseminate information
* Use Community Health Workers to address racial disparities in pregnancy outcomes
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Table A, FOCA Results, Major Force Category 1: Cultural Diversity & Cultural Competence.

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| **Access** | **Access Issues** | **Opportunities** |
| *Freedom or ability to obtain or make use of something* | * Healthy Food
* Safe Environments for Physical Activity
* Health-related Resources
* Healthy Lifestyle Education
* Transportation
* Healthcare Providers (specifically for aging population)
 | * Educate community about available resources
* Expand transportation to rural areas
* Develop comprehensive transit network
* K-12+ healthy lifestyle education
* Add bike lanes
* Fund public transportation
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|  |  | * Address food deserts
* Increase provision of
 |
|  |  | health care outside hospital |

Table B , FOCA Results, Major Force Category 2: Access.

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| **Economics** | **Economic Issues** | **Opportunities** |
| *Material prosperity* | * Poverty
* Cost of Living
* Elderly on Fixed Incomes
* Sustainable Wages
* Education
* Pay for Healthcare Providers in Public/ Community Health
 | * Provide education for jobs with sustainable wages
* More evenly spread resources
* Focused, coordinated sustained investment in holistic neighborhood revitalization
* Engage low income individuals and keep them involved
* Fund support services for the aging
* Medicaid expansion, Medicare funding for the aging
* Adopt a living wage
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Table C, FOCA Results, Major Force Category 3: Economics.

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| **Laws/Policies** | **Laws/Policies Issues** | **Opportunities** |
| *Rules* | * Technology
* Medicare for Aging
* Cigarettes and E-cigs
* More Drugs in the Community
* School Nutrition
* Medicaid Expansion
* Medicaid Reimbursement Rate
 | * Address low cigarette tax
* Add licensing requirement to sell tobacco in Virginia
* Educate tobacco merchants and enforce age restrictions
* Healthier school nutrition policies
* Better regulation of technology
* Medicaid expansion
* Higher Medicaid reimbursement rate
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Table D, FOCA Results, Major Force Category 4: Laws/Policies.