

Virginia's Recruitment & Retention Network



...is a casual association of volunteer and career emergency medical services (EMS) and fire department recruiters from emergency services organizations across Virginia with a clear interest in staffing, manpower, retention, and recruitment.

The Network has been described as a “think tank,” and the “sharing of ideas” and programs for the betterment of emergency services organizations all over Virginia is key to its success. The mix of volunteer and "full-time" membership officers and recruiters inspires open discussion about diverse topics free-and-clear of any career versus volunteer slant.

Whether you are part of a large metropolitan department or small volunteer rescue squad or fire company, you can benefit from an open sharing of ideas and exchange of information and materials. Our Associates or “members” agree the networking group has evolved to enrich, support, and energize them.

I “joined” the VA R&R Network late in 2005 and left my first meeting feeling rejuvenated. I cannot recall ever attending a local, much less a state wide volunteer / career EMS and Fire meeting where everyone shared, no strings attached, such fantastic R-R ideas.

Bobby Hill, EMS Recruitment Coordinator, Virginia Beach Rescue Squad Foundation

The Network meetings are not the place to focus on training, operations, financial, or administrative matters. The Network meets every other month (February, April, June, August, October and December) for early afternoon meetings that begin with lunch.

For additional information about the Network, please contact Dave Tesh (teshd@chesterfield.gov), Cris Leonard (jcleonard@co.hanover.va.us), Karen McQuaid (Karen.Mcquaid@loudoun.gov) or Connie Moore (brunswickvrs@yahoo.com).

“Our mission is to foster an open and unselfish exchange of information and ideas aimed at improving staffing for our organizations.”