

National Call to Action to Eliminate Health Care Disparities

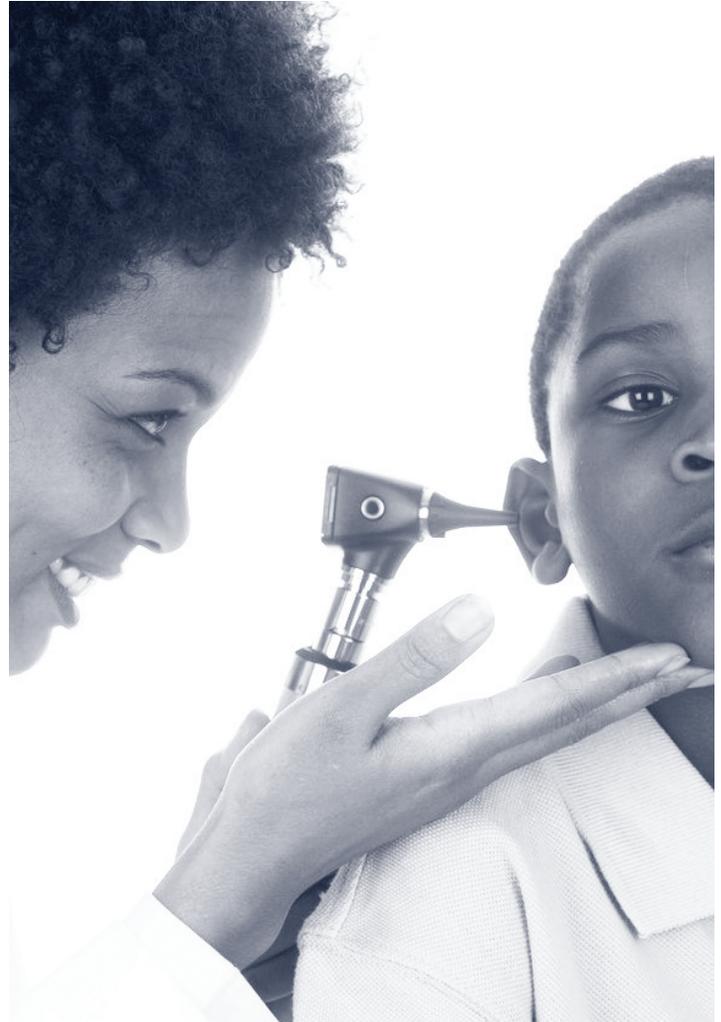
We have seen the headlines that bring attention to the multiple societal factors that affect disparities in care, including environmental and other social determinants. Add the facts that racial and ethnic minorities currently represent one-third of the U.S. population and will become a majority of the population in 2042. Notwithstanding these societal issues, health care leaders possess a great opportunity to affect disparities using three core elements:

- ✓ **Increasing the collection and use of race, ethnicity and language preference data**
- ✓ **Increasing cultural competency training**
- ✓ **Increasing diversity in governance and leadership**

As national partners in Equity of Care, leading health organizations are committed to these three focus areas collaborating on national improvement efforts and assisting hospitals through shared best practices and resources.

As hospitals and health systems tackle these challenges locally, leaders of national health care organizations have come together to create a **national call to action to eliminate health care disparities** and improve quality of care for each and every patient.

Through free resources, shared best practices and national collaborative efforts, *Equity of Care* is leading the health field on a clear path to eliminate disparities and ensuring local action can power national results.



- ✓ **Racial and ethnic minorities currently represent one-third of the U.S. population.**
- ✓ **Racial and ethnic minorities will become a majority of the population in 2042.**

- U.S. Census Bureau

Participating organizations include:





Addressing Disparities: A Strategic Imperative

Addressing disparities is no longer just about morality, ethics and social justice: It is vital to performance excellence and improved community health. As hospitals face greater responsibilities to manage community health, equity of care is essential.

Now is the time for the field to unite and address this issue together. Learn more at www.equityofcare.org.

At www.equityofcare.org, you'll find free resources and shared best practices to help your organization refine its path to eliminating disparities. The site was created to help hospitals, health systems, clinicians and staff ensure that each patient's individual needs are met with the same high quality of care.

Through *Equity of Care*, the health field is leading the nation on a clear path to eliminate disparities.



The Measurement Challenge

Although greater availability of measures in clinical quality and patient experience is driving improvement, overall national quality measures across race, ethnicity and socioeconomic status are not readily available.

And yet, to truly eliminate disparities both national health outcome measures and process measures must become part of regular assessment.

Nationally, the *Equity of Care* partner organizations are working to accelerate the acquisition and use of needed data.

Simple Steps to Significant Impact

There are steps we can all take today to enhance and accelerate efforts to eliminate health care disparities. It begins with consistent implementation of key foundational practices focused on three major building blocks.

- ✓ **DATA COLLECTION & USE** - Increasing the collection of race, ethnicity and language data to facilitate its increased use.
- ✓ **CULTURAL COMPETENCY** - Increasing cultural competency training of all clinicians and support staff.
- ✓ **DIVERSITY IN GOVERNANCE & LEADERSHIP** - Increasing diversity in governance and management.

For more information, visit www.equityofcare.org