



WHO WE ARE

Richmond City Health District is the dedicated health department of the City of Richmond and one of 35 public health agencies operating under the direction of the Virginia Department of Health. More than 150 RCHD health professionals collaborate to provide public health services and improve opportunities for quality care and lifelong wellness for every person in Richmond.



OUR MISSION

To expose and address the root causes of health disparities, protect health by preventing the spread of disease, and build health equity by partnering with communities and working collaboratively across sectors.



OUR WORK

RCHD provides services and leads planning and partnership building efforts to improve and sustain health for Richmond residents in every community and every stage of life.

Richmond City Health District Services

Collective Impact Groups and Community-Driven Initiatives

Youth Violence Prevention/ Inspire Workshop

Northside Strong

Health Equity

Virginia Family and Fatherhood Initiative

Richmond Food Justice Alliance

Community Health and Safety

Adolescent Health
Chronic Disease Prevention
School Wellness
Healthy Corner Store Initiative
Lead-Safe and Healthy Homes

Environmental Health/Food Safety

Public Health Preparedness Medical Reserve Corps

Health Promotion and Public Information

Clinical Services/Navigation Support

Community Resource Centers

Family Planning

Centering Pregnancy

Maternal Child Health

WIC - Women, Infants, and Children Supplemental Nutrition Program

Resource Mothers

Newcomer Refugee Program

Community Health Workers Family Transition Coaches

Communicable Disease Detection and Prevention

Epidemiology

Immunizations

Tuberculosis Program

Sexually Transmitted Infection Program

Vital Records

Birth and Death Certificates

Initiative

A LETTER FROM OUR DIRECTOR



"We built relationships in communities across the city to better understand the challenges residents face, and gained greater respect for the strengths they possess to transform their neighborhoods and their lives."

pushed the staff of Richmond City Health District beyond our comfort zones in so many ways. The pages of this report are filled with new challenges, programs, strategies and partnerships that reflect our willingness to evolve to better support and empower every community we serve. We're showcasing the best of our work, but the work we've done is bigger than RCHD. It was shaped and driven by partners and community leaders. It demonstrates our commitment to building honest, mutual relationships and designing programs that improve health by conveying knowledge, resources, and power to those who have been denied these things for too long.

This year, through our work with city and community partners, we won the highly selective Robert Wood Johnson Foundation Culture of Health Prize, elevating Richmond's status as a national leader in developing promising strategies to address the root causes of health disparities. We expanded services and navigation support to better meet the needs of communities that seldom receive the specialized support they deserve, including Hispanic/Latinx residents in the Southwood community, youth at risk of

engaging in violence, families affected by pediatric asthma, and people struggling with substance abuse and loved ones cauaht in Central Virginia's opioid epidemic. Our Richmond Family and Fatherhood Initiative, which has been empowering families for more than a decade, was awarded a \$1.45 million federal grant to expand its model across the Commonwealth.

Perhaps most importantly, we built relationships in communities across the city to better understand the challenges residents face - family instability, trauma, low-quality housing, lack of resources and opportunities, racial and economic injustice and gained greater respect for the strengths they possess to transform their neighborhoods and their lives - creativity, deep connections, tenacity, lived experience, hope.

I invite you to discover what's new at RCHD, and I look forward to building on this work in days to come.

Danny TK Avula, MD, MPH Director Richmond City Health District

WELCOMING OUR NEW DEPUTY DIRECTOR



Dr. Melissa Viray comes
to RCHD from the Hawaii
Department of Health, where
she served as the Deputy
State Epidemiologist and
oversaw disease surveillance,
outbreak investigations,
immunizations, and public
health preparedness. Dr.
Viray is a former Epidemic
Intelligence Service Officer
with the CDC, where she
investigated multistate
foodborne disease outbreaks,
evaluated handwashing

promotion programs in three countries, and served as a doctoral epidemiologist with the Division of Healthcare Quality Promotion. She completed an Adult Infectious Diseases Fellowship at Washington University in St. Louis, an internal medicine residency at Mount Sinai Hospital in New York, medical school at the University of Pennsylvania, and undergraduate studies at MIT. Welcome, Dr. Viray!

RICHMOND WINS THE 2017

ROBERT WOOD JOHNSON FOUNDATION

CULTURE OF HEALTH PRIZE

n October, Richmond was awarded the Culture of Health Prize, one of only eight winners across the nation from an applicant pool of more than 200 communities. The Culture of Health Prize is awarded to communities that are confronting inequalities, building strong partnerships, and pursuing innovation and equitable development to make it easier for every person to be well and take ownership of their health.

RWJF is the largest public health philanthropy in the country. One of their goals is to lift up communities that are willing to face difficult truths about the root causes of poor health and to partner with residents and community

leaders to build racial and social justice into policies and programs. Some of Richmond's efforts that have been celebrated by RWJF include:

- pathways to economic opportunity and wholefamily thriving created by the City of Richmond Office of Community Wealth Building;
- the Pulse Bus Rapid Transit System and our growing network of dedicated cycling lanes;
- RCHD's Resource Centers as a means to provide clinical services and case management and build trust and relationships in public housing communities;

 trauma-informed care as a guiding principle in schools, nonprofits, community centers, and clinics across the city.

Richmond was awarded \$25,000 as part of the Prize. RCHD will use these funds to continue charting our road toward real health equity by launching Culture of Health Richmond, a multimedia data sharing and storytelling platform, in collaboration with local government, health systems, foundations, and nonprofit and community partners.

Look for updates on the launch of Culture of Health Richmond and opportunities to get involved in 2018.

THE POWER OF COLLECTIVE IMPACT

RCHD has been working hard to align its efforts with partners across sectors and create change with communities instead of for them. From youth violence to neighborhood health to pediatric asthma to greener, healthier homes, collective impact work will move us closer to real health equity in Richmond.

DESIGNING A BLUEPRINT TO PREVENT YOUTH VIOLENCE

Nationally, homicide is the second leading cause of death among youth ages 15-24, but in Richmond, it is #1. Young people of color who live in neighborhoods of concentrated poverty are at a particularly high risk of violence given increased exposure to risk factors such as family instability and substance abuse, lower quality schools, fewer opportunities for recreation and positive social engagement, insufficient mental health support for youth and parents exposed to trauma, and a lack of alternatives to incarceration for youth offenders.

Now, RCHD and its partners in the Inspire Workgroup are working with the community in Richmond to design a Blueprint for Action to decrease violence and increase pathways to success and long-term safety and thriving.

With an award of \$737,770 from the Office of Juvenile Justice and Delinquency Programs: Safe and Thriving Communities Planning and Collaboration grant program, the Inspire Workgroup will engage youth in focus groups and listening sessions, and gather community input to enhance youth violence prevention programs and

approaches. The Blueprint for Action will be completed in 2018 and will begin implementation to better support youth at home, at school, in the community, in hospitals and clinics, and in the justice system.

The Inspire Workgroup is comprised of public and nonpublic agencies, community organizations, and private citizens, including youth advisors. RCHD is working to expand the coalition with new stakeholders.

For more information, contact Shanel Lewis. Youth Violence Prevention Coordinator, at shanel.lewis@vdh.virginia.gov

SPEAK OUT, BE HEARD THROUGH NORTHSIDE STRONG

Northside Strong is a community-based initiative to improve health on Richmond's Northside through collaboration between residents and service providers. The goals are to increase healthy eating and physical activity, increase awareness of resources on the Northside, increase the number of residents with access to

medical care, and improve overall quality of life.

In October, Northside neighbors, community leaders, and organizations convened at a community conversation and panel discussion hosted by Northside Strong called "Speak Out, Be Heard." Over 70 community members attended to discuss youth violence

on the Northside along with Third District Councilman Chris Hilbert, Sixth District Councilwoman Ellen Robertson. Richmond Police Chief Alfred Durham, and former School Board Member Cindy Menz-Erb.

E-mail northsidestrongrva@ gmail.com to learn more about Northside Strong or join our listserv.



n a 2015 study, the Asthma and Allergy Foundation of America ranked Richmond as the second most challenging city in America to live with asthma. According to Richmond Public Schools, asthma is also is the leading cause of absence among elementary and middle school students. Children with uncontrolled asthma in Richmond, especially those who are exposed to environmental triggers like smoke and pest infestation, can suffer not only physical symptoms but academic and social challenges that can change the trajectory of their lives.

In 2017, RCHD received a \$350,000 grant from the Sorenson Impact Center at the University of Utah to explore outcomes-based contracting, or Pay for Success, to improve regional capacity to fight pediatric asthma. Pay for Success identifies funding strategies that reward stakeholders when key outcome measures improve. Joshua Ogburn, Director of the University of Virginia's Pay for Success Lab is leading the project and will work closely with local health systems, insurance companies, asthma service providers, school systems, governments, and

families to better understand the problem and develop an effective funding strategy to address it.

In addition, the Richmond Lead-Safe and Healthy Homes Initiative (LSHHI) is working to combat environmental conditions to decrease pediatric asthma by providing education and interventions to reduce asthma triggers at home. LSHHI is also partnering with all three local health systems - VCU, Bon Secours, and HCA - in their Pediatric Asthma Collaborative. The Collaborative is engaging health system leadership, physicians, families and other service providers to develop a comprehensive and coordinated regional approach to pediatric asthma. In addition, they will work with local schools to ensure better asthma management in the classroom. In 2018, look for a website hosted by the Asthma Collaborative featuring resources and linkages to supports for families affected by asthma in Greater Richmond.

RICHMOND BECOMES A GREEN AND HEALTH HOMES INITIATIVE CITY

In 2017, the Lead-Safe and Healthy Homes Initiative Spearheaded the onboarding receive national recognition as a Green and Healthy Homes Initiative city. Through this onboarding process, Richmond is developing a coordinated, single-stream delivery system for medical providers, home visitors, and home assessment and housing rehabilitation organizations to provide collaborative services and support. Coordinating these efforts will allow service providers to increase the number of residents served at a lower unit cost and improve overall housing conditions and health outcomes in







POP-UP PRODUCE AT THE GROWN TO GO MOBILE MARKET

Improving food access in neighborhoods across the city is easier when the farmers market can travel to wherever people need it most. In August, RCHD received a one-vear grant of nearly \$100,000 from the USDA to fund Shalom Farms' Grown to Go Mobile Market. which seeks to improve access to affordable local produce for SNAP (Supplemental Nutrition Assistance Program) participants.

The Mobile Market is set up as a "pop-up farmers market" selling food picked from Shalom Farms' 12-acre farm in Midlothian. The produce is affordable - 25 cents for a tomato or potato. 50 cents for squash, and just \$1 for kale or collards - but all produce is half-price for those using EBT or SNAP to make their purchase. Shalom Farms has established regular locations around the city, including near RCHD's Resource Centers in public housing communities and at social service locations.

but works with RCHD's Chronic Disease Prevention team to adjust market locations and hours of service based on community need and demand.

FOOD JUSTICE ALLIANCE TRAINS FIRST COHORT OF **I FADERS**

Launched in summer 2017 in a collaboration between RCHD and the American Heart Association, the Richmond Food Justice Alliance supports community-driven change in food access, policies, programs, and behaviors by training community members to serve as innovators and advocates. The curriculum helps participants to build knowledge about barriers to food justice in Richmond, strategies for increasing food access and healthy nutrition, and practical tools for engaging residents and policymakers. Five participants completed the training in 2017 and are already working to build food justice in their communities.

7TH HEAVEN **BECOMES A HEALTHY CORNER STORE**

On July 14, the Richmond Healthy Corner Store Initiative (RCHSI) held a community outreach event at the 7th Heaven Store at 1621 Williamsburg Road to promote their commitment to offering healthy and affordable produce in the Fulton community. Chef Ellen Victoria Luckey, owner of Victoria's Kitchen LLC, conducted a live cooking demonstration and provided food samples made from fresh vegetables grown by Shalom Farms. RCHSI is a partnership between Shalom Farms, Rudy's Exotic Mushrooms, and Richmond City Health District that works to improve access to healthy foods in the city's food deserts. RCHSI currently partners with eight neighborhood stores located around the city.



COMMUNITY HEALTH WORKERS BECOME FULL-TIME RCHD EMPLOYEES

In partnership with Richmond Redevelopment and Housing Authority, RCHD operates Resource Centers in public housing and low-income communities which offer clinical services, education, streenings, and navigation support to residents. In addition to clinical and administrative staff, each Resource Center employs a Community Health Worker (CHW) who is a current or former resident of public housing. CHWs advocate for the community, build relationships with residents. and provide education and navigation support for health and community services. In Summer 2017, the CHW staff transitioned from part-time, wage employees to full-time. salaried employees. Their powerful work continues to improve residents' health and pathways to stability and selfsufficiency across the city.

IMPROVING BLOOD PRESSURE CONTROL IN FAIRFIELD COURT

For patients with hypertension who lack a medical home. the emergency room is often the only option for care, and managing high blood pressure in daily life can be very difficult. With funding from the Association of State and Territorial Health Officials and in partnership with Anthem Blue Cross Blue Shield, RCHD will work to improve populationlevel blood pressure control through innovative, datadriven health care delivery and payment models. Fairfield residents who frequently utilize emergency departments will be referred to the Fairfield Resource Center and then to medical homes. Community Health Worker Keandra Holloway will remain connected to patients and help them address barriers to care. Data from this pilot will demonstrate the effectiveness of the CHW model in helping clients manage hypertension.

NEW RESOURCE CENTER OPENS IN THE SOUTHWOOD APARTMENT COMMUNITY

In order to better serve the largely Hispanic/Latino population on Richmond's South Side, RCHD opened a new Resource Center in the Southwood Apartment Community in Fall 2017. The Southwood Resource Center features a bilingual staff and offers educational programming and navigation support. Through the generous funding of the Virginia Health Care Foundation, clinical services will launch at Southwood in Spring 2018.



STAFF SPOTLIGHT:SHANTENY JACKSON

COMMUNITY HEALTH WORKER, BROAD ROCK AND SOUTHWOOD RESOURCE CENTERS

"Being a Community Health Worker means a lot to me because it is an opportunity to serve others. Maya Angelou graciously illustrated the concept of service when she wrote, "People will forget what you said, people will forget what you did, but people will NEVER forget how you made them feel." Every story I hear, every battle that my clients fight, their vulnerability, their strengths and joys - all of these emotions are echoes in my life. At some point, I may have experienced, seen, or heard something similar. So, I am able to relate and understand (to a degree) how it feels.

CHWs work in many different areas, but our focus and goals are the same: we help our communities and strengthen families by advocating, educating, navigating, and outreaching. We depend on each other to offer a holistic service model with the support of our community, stakeholders, partners, community leaders, administrators and local government. I can attest that the work CHWs do is transformational and I am proud to be part of this model of service because it meets "people where they are" no matter who they are."



or many people in Richmond, simply understanding their personal health and local health care options and systems can be a barrier to healing and wellness. To address this barrier, RCHD created the Community Care Coordination (CCC) program, which will serve as a central hub for health information and care linkages for City of Richmond residents and community organizations. CCC focuses on educating and connecting patients to providers that offer a full range of comprehensive services. CCC will also connect clients to providers that address chronic conditions such as diabetes

and high blood pressure as well as psychosocial needs such as mental health and substance abuse treatment, housing, food and clothing assistance, and healthcare coverage options.

In 2017, CCC worked hard to strengthen partnerships with community organizations, especially agencies that provide primary care services to the community. CCC currently connects clients to Patient-Centered Medical Homes (PCMH) for comprehensive primary care and other speciality healthcare services.

In 2018 and beyond, CCC will focus on case management

services that specialize in trauma-informed care and reducing high-risk behaviors through relationship building, motivational interviewing, and navigation services to help reduce and eliminate barriers to health for every person in Richmond. CCC is still developing, and RCHD looks forward to strengthening its model through new partnerships with providers across the city.



or more than a decade, RCHD has been providing fatherhood, motherhood, and co-parenting development and navigation support for parents and families through the Richmond Family and Fatherhood Initiative. In 2017. RCHD received a \$1.45 million grant from the US. Department of Health and Human Services - Pregnancy Assistance Fund to expand the model to Roanoke. Fairfax, Portsmouth, and Norfolk, Renamed the Virginia Family and Fatherhood Initiative, the program engages pregnant

and parenting teens and young adults ages 16-24 as well as their families.

While the main goal is to improve immediate and long-term health and educational outcomes for pregnant and parenting teens and young adults and their children, VFFI's family stabilization program model, which includes case management and home visiting, connects the whole family to resources and can change their ability to remain a family unit and be self-sufficient over the

long term. Resources include affordable housing, mental health and substance abuse services, food access and nutrition support, education and employment support, transportation, and domestic violence prevention support.

In the Richmond office, VFFI also provides motherhood and fatherhood education to those above age 25 as well. In addition to federal funding, VFFI is proud to be sponsored by Aetna Better Health of Virginia, Chick-fil-A, and Starbucks.



STAFF SPOTLIGHT:COTINA BRAKE

VFFI MOTHERHOOD PROGRAM FACILITATOR

"I was introduced to VFFI, formerly RFFI, in 2014 when I enrolled in the motherhood program. There were about 20 women in my group, and I would listen to other participants' life stories around the topics and I remember realizing that we were all different and the same. We wanted to be respected, loved, appreciated, and acknowledged by people. The curriculum exposed me to a different thinking method, and the words of encouragement from each woman gave me hope. From the support group I learned how to communicate better with my children and my immediate family; I gained

self-control; I prayed on a daily basis; I substituted positive thoughts instead of negative thoughts. I learned how self-care could really affect how you view others.

The VFFI program has been full circle for me, as I am now the full-time VFFI Motherhood Facilitator. It never feels like work. VFFI allows people to be who they are but shows them how to shift their mentality to positive thoughts and to have a better experience with themselves and their families. I feel as though I was born to do this, to share valuable information that can transform someone's life."



SUPPORTING SUCCESSFUL **TRANSITIONS OUT OF PUBLIC** HOUSING

In 2016, Richmond City Health District hired two Family Transition Coaches, Nikki Patterson and Scott Andrews-Weckerley, to support families in Creighton Court who will soon transition out of public housing and into privately managed mixedincome communities. While affordable housing in mixed income developments can promote economic opportunity and better health outcomes for former public housing residents, many families need additional support overcoming economic hardship, barriers to education and employment, and other personal issues in order to transition successfully to privately managed housing. In 2017, RCHD's two full-time FTCs provided on-site intensive case management and connections to outside resources for 80 Creighton Court households, building trusting relationships and keeping tenants informed about the transition process. In 2018, RCHD will

hire a third FTC to work with senior residents of Creighton Court.

BUILDING TRAUMA-INFORMED LEADERSHIP FROM WITHIN

In moving towards becoming a Trauma-Informed Care (TIC) agency, a Trauma Informed Leadership Team (TILT) was established at RCHD with representatives from nine different departments. TILT conducted a Trauma Informed Agency Assessment to identify areas of strength in understanding trauma and using a trauma-informed lens with patients and residents, as well as areas of potential improvement as we build TIC programming. Seventy-six staff attended our mini TIC presentations to gain foundational knowledge, and staff attended a screening of the documentary RESILIENCE, which focuses on strategies for building resilience after exposure to trauma. A bi-monthly Newsletter keeps staff motivated and knowledgeable about our goals toward becoming a trauma-informed agency.

STRAIGHT TALK **ABOUT RACE AND** HEALING AT RCHD

Patricia Mills, RCHD's Director of Health Equity, led a yearlong initiative to promote conversations about racial justice and healing internally at RCHD through the Race to Understanding discussion series. Staff from across our service areas came together to have an open dialogue about race, bias, and the very real barriers to health equity in Richmond. Staff members were presented with opportunities to speak their truths, listen and be heard, and understand the lived experience of others in a safe, nonjudgmental environment. Given that RCHD serves many communities whose lives have been shaped by racial injustice, these discussions served as both a learning opportunity and a way to gain practical experience at having hard conversations about race with people from different backgrounds.



SAVING LIVES IN RVA THROUGH NARCAN

REVIVE! Is the Opioid and Naloxone Education program for the Commonwealth of Virginia. REVIVE! Provides training to professionals, stakeholders, and community members on how to recognize and respond to an opioid overdose emergency by administering Naloxone (Narcan), a prescription medication that reverses the effects opioids have on the brain. RCHD Staff and MRC Volunteers coordinated training for members of the public to learn proper administration of Naloxone and to distribute NARCAN, which is Naloxone in nasal form. Over the year, RCHD:

- · Conducted 15 training sessions with 171 total trainees
- · Dispensed 620 doses of NARCAN to the public
- · Assisted with regional planning efforts for the REVIVE RVA Summit in October, which hosted over 750 attendees

REVIVE! is a collaborative effort between the Virginia Departments of Health, Health Professions and Behavioral Health and Developmental Services, local recovery community organizations including the McShin Foundation, OneCare of Southwest Virginia, and Addiction Recovery Alliance of Virginia, and other stakeholders.

BOOSTING PREPAREDNESS THROUGH THE MEDICAL RESERVE CORPS

The support of community volunteers is needed to help RCHD meet the challenges of a large-scale public health emergency or disaster. That's where the Medical Reserve Corps (MRC) comes in. Recruiting and training an active MRC unit is an important part of our emergency preparedness plan. In 2017, medical and non-medical volunteers participated in various RCHD operational and outreach activities including REVIVE training and staffing our new evening STI clinic as part of their orientation, training, and ongoing commitment.

430 total MRC Volunteers

177 new volunteers in 2017

313 RCHD activities completed

705 volunteer shifts filled

1,592 volunteer hours completed

Value of Volunteer Time:

\$45,123





RCHD KICKS OFF THE LEVEL UP! CHALLENGE WITH MAYOR STONEY

Every student in Virginia is required by law to receive the TdaP (tetanus, diphtheria, pertussis) booster vaccine before entering sixth grade. Each year in Richmond, hundreds of RPS sixth graders are kept out of school until they receive the vaccination. To help more 6th graders stay healthy and start school on time, RCHD partnered with Mayor Levar Stoney and RPS to launch the LEVEL UP! Challenge. RCHD nurses and Medical Reserve Corps members provided vaccines free of cost to students at RPS elementary schools. LEVEL UP! Increased its success rate by incentivizing the return of parental consent forms sent home with report cards and partnering with Mayor Stoney to publicize the campaign. In fall 2017, less than 15% of students were ineligible to start school on the first day as a result of missing the TdaP booster, down from 33% in 2016.

In addition to the LEVEL UP!
Challenge, RCHD held its Annual
Back to School Immunization
Event in August and provided
vaccinations and physicals
required for school entry to
children of all ages, including
kids headed to preschool and
daycare.

VIPS GATHER FOR FLU VACCINATION CAMPAIGN LAUNCH

On September 13, local and state leaders gathered in the RCHD clinic waiting room to receive flu shots and promote flu vaccinations for healthcare workers and every person in Richmond. Speakers at the event included Dr. Danny Avula, RCHD Director; City of Richmond Mayor Levar Stoney; State Health Commissioner Marissa Levine; Christopher Bailey of the Virginia Hospital and Healthcare Association; and Thelma Baker of Health Quality Innovators. RN Supervisor Laurinda Finn Davis administered the flu shots with help from Karen Mele, RN Supervisor, and Ashley Davis, CAN.

RCHD TESTS EMERGENCY PREPAREDNESS THROUGH FLU OUTREACH

Each year, RCHD conducts an immunization exercise that tests our ability to vaccinate Richmond residents quickly in the event of a public emergency requiring prophylaxis of the entire city's population. In October 2017, RCHD conducted simultaneous flu shot clinics at Walmart and the Big Apple Grocery Store. In just four hours, 700 doses of influenza vaccine were dispensed to the public at these events.



RCHD BY THE NUMBERS

2776
patient visits to resource centers

715
resource center patients referred to a medical home

1605
restaurant inspections
by Environmental Health
Specialists

348
parents served by
Virginia Family and
Fatherhood Initiative

resource center patients of childbearing age who received education regarding birth control options

969
resource center patients
screened for STI

16,851 STI tests administered

animal bite/rabies investigations by Environmental Health Specialists

185
blood-lead screenings
to uninsured children
and pregnant women

82 Healthy Home Assessments, and

low-toxic intervention materials provided by the Lead-Safe & Healthy Homes Initiative (LSHHI) 620
doses of NARCAN
dispensed

resource center classes led or facilitated by Community Health Workers

\$14,784 produce sales at Healthy Corner Stores

461 Maternal Health clients served

7398
patients seen in clinics
across all service areas

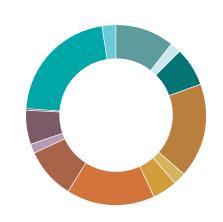
FINANCIALS

Income



Grants	30.3%
State General Fund	33.0%
City Funds	31.6%
Revenue	5.2%

Expenditures



WIC	10.6%
Healthy Homes	1.9%
Chronic Disease	7.0%
Communicable Disease	17.0%
Emergency Planning & Response	2.1%
Adolescent Health	4.6%
Reproductive Health	15.7%
Environmental Health	9.1%
Family & Fatherhood Initiative	1.6%
Resource Centers	6.1%
Immunizations	0.5%
Administration	21.3%
Other Programs	2.3%

Total Budget \$11,972,194