



Rappahannock-Rapidan Health District Environmental Health Division

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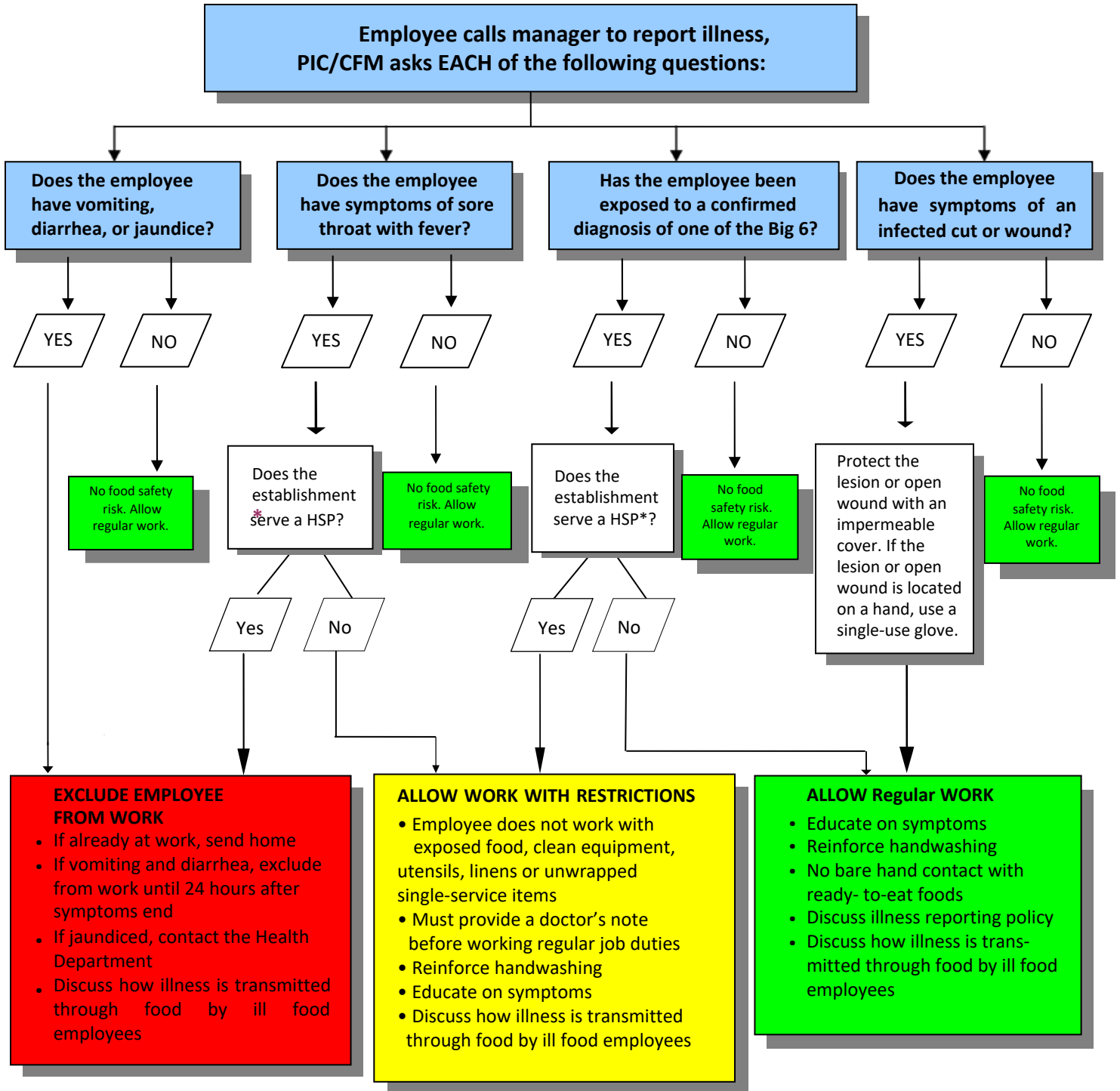
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Employee Illness Decision Guide for Managers

When an employee reports they are sick or they are observed to be sick while at work, the manager should refer to this flow chart for guidance. Employees need to be reminded that certain diagnosed illness and symptoms are required to be reported.



If a food employee reports a **diagnosis of one of the Big 6 (Norovirus, Hepatitis A virus, E.coli O157:H7, Shigella, Salmonella Typhi, or Nontyphoidal Salmonella (NTS))**, immediately exclude the employee and contact your local county Health Department for guidance.

*Facilities*Facilities that serve a Highly Susceptible Population (HSP) include nursing homes, adult day cares, assisted living, hospitals, child daycares, or elementary school-age children.