RCAHD Health Equity Specialist

Roanoke City and Alleghany Health District (RCAHD) is hiring a Health Equity Specialist (HES)! This position will collaborate with the district’s Population Health Team to build, leverage, and expand infrastructure support for equitable and accessible disease prevention and control among populations that are marginalized and disproportionately affected in Alleghany, Covington, and Craig.

The HES will be employed by Abacus Staffing on an hourly basis and placed within the Roanoke City and Alleghany Health Districts which covers the cities of Covington, Roanoke, and Salem and the counties of Alleghany, Botetourt, Craig, and Roanoke. This position will primarily work out of the Covington Health Department and cover Alleghany, Covington, and Craig while occasionally supporting work throughout the district.

Statistics show that women and people of underrepresented groups are more likely to apply to jobs only when they meet 100% of the job qualifications. We encourage you to apply even if you do not meet 100% of the qualifications and look forward to reviewing your application.

Compensation:

Pay rate: Up to $24-28 hourly (this position is hourly, ineligible for state benefits, and is a contract position subject to community need and grant funding. Funding currently available through May 2024). 30 – 40 hours per week (office hours 8am - 4:30pm, some evenings or weekends to cover events or community meetings.)

Details:

- Paid weekly via direct deposit.
- While there will be some in-office work, many of the duties for this position will be out in the field attending meetings and events and interacting with the public.
- Regular travel throughout the region is anticipated and access to reliable transportation is a requirement of the position. RCAHD has state vehicles available for travel and mileage reimbursement when needed.

The HES position responsibilities include:

1. Utilize a health equity lens in COVID-19 and population health related activities
2. Facilitate meetings with community stakeholders to establish local and culturally-tailored interventions and connections through outreach (e.g., food pantries, community service agencies, neighborhood centers, outreach events, schools, etc...)
3. Implement culturally-tailored interventions to meet the short-term and long-term COVID-19 and other health needs of the diverse population
4. Support Community Health Workers (CHWs) and the outreach team to create vaccine equity among populations that are marginalized and disproportionately affected by COVID-19

5. Support district Care Resource Coordinators to identify and meet the needs of COVID-19 case-patients and exposed contacts to connect them with resources needed to safely quarantine and isolate (e.g., local food banks, medication services, childcare, etc.)

6. Build community relationships through coalitions (CAPP, Healthy Youth Coalition, Live Well Alleghany Highlands), meetings, and events to identify opportunities for expanded impact with a health equity lens

7. Offer health education, promotion, and outreach on varied public health topics including opioid overdose reversal education, maternal child health, COVID-19, community resources, early literacy, and more

Minimum Qualifications:

1. Bachelor’s degree in Public Health, Human Services or other health related fields or an equivalent combination of experience, strongly preferred

2. Minimum of three (3) years of professional experience in community engagement

3. Strong understanding of public health concepts and methods and health equity

4. Experience working with faith-based and/ or with community-based organizations

5. Excellent interpersonal and communications skills required and the ability to interact professionally and gain trust with culturally diverse individuals.

6. Must be comfortable speaking in front of people and creating engaging presentations.

7. Demonstrated ability to work independently and collaboratively in teams and good decision-making skills

8. Computer skills and proficiency in the use of Microsoft Office 365, particularly PowerPoint and Excel.

About the Department:

This position will work within our Population Health team. This growing, tight-knit team focuses on identifying community health needs and creating equitable, effective solutions with our community partners. We strive to create an anti-racist environment, one that reduces stigma and marginalization, both in the office and out. We are proud members of the Trauma Informed Community Network, emphasizing awareness and response to the trauma, stress and isolation that drive many health disparities.

How to Apply:

Thank you for your interest in career opportunities at the Roanoke City and Alleghany Health Districts. Please email your resumé and cover letter to Karin Stell at Karin.Stell@vdh.virginia.gov.