

Personal Protective Equipment (PPE) Competency Validation/Audit Tool

Employee Name:	☐ Orientation
	□ Annual
Job Title:	☐ Other

Putting On (Donning) PPE	Type of Validation D=Demonstrate V=Verbalize	Meets Criteria (Y or N)	Comments/ Recommendations	Recommendations Implemented (Date & Initials)
Performs appropriate hand hygiene	D			
2. Puts gown on : Fully cover torso from neck to knees, arms to end of wrists, and wrap around the back	D			
3. Ties/fastens in back of neck and waist	D			
Puts mask/respirator on: Secures ties/elastic bands at middle of head and neck	D			
5. Fits flexible band to nose bridge	D			
Fits snug to face and below chin. If respirator, performs fit check.	D			
 Puts goggles or face shield on: Places over face and eyes; adjusts to fit 	D			
8. Puts gloves on: Extends to cover wrist of gown	D			

Taking Off (Doffing) PPE	Type of Validation D=Demonstrate V=Verbalize	Meets Criteria (Y or N)	Comments/ Recommendations	Recommendations Implemented (Date & Initials)
 Removes gown and gloves: Grasps the gown in the fron and pulls away from the body so that the ties break, touchi outside of gown only with gloved hands 				



2. While removing the gown, folds or rolls the gown inside-out into a bundle	D		
 While removing the gown, peels off gloves at the same time, only touching the inside of the gloves and gown with bare hands 	D		
4. Discards gown and gloves in waste container	D		
Removes goggles or face shield: Lifts strap from back of head, over top of head	D		
Follows facility protocol for disposal or cleaning and disinfection of goggles/face shield	D		
 Removes mask/respirator (respirator removed after exiting room and closing door): Removes band at neck first; unties or lifts over top of head 	D		
Unties or removes band on head second OR grasps ear loops and removes	D		
9. Discards in waste container	D	_	
10. Performs appropriate hand hygiene	D		

General Discussion	Type of Validation D=Demonstrate V=Verbalize	Meets Criteria (Y or N)	Comments/ Recommendations	Recommendations Implemented (Date & Initials)
1. Employee verbalizes how proper PPE use helps prevent healthcare-associated infections (e.g., helps prevent healthcare worker clothes from becoming contaminated, helps prevent HCP from breathing in germs, helps prevent getting exposed to germs through a splash or spray to the face)	V			
 Correctly identifies the appropriate PPE for Standard Precautions (PPE to be worn based on anticipated level of exposure) (Examples include but are not limited to: mask for coughing/vomiting patient/resident, goggles/face shield for 	V			



<pre>irrigating draining wound, gown for dressing change if scrubs may touch patient/resident)</pre>			
3. Correctly identifies the appropriate PPE for Contact/Contact Enteric Precautions (gown and gloves)	V		
 Correctly identifies the appropriate PPE for Droplet Precautions (surgical mask) 	V		
 Correctly identifies the appropriate PPE for Airborne Precautions (fit-tested N95 respirator) 	V		
 Correctly identifies the appropriate PPE for Enhanced Barrier Precautions (gown and gloves for high-contact resident care activities) 	V		

Employee Initials	Validator Initials	Date	Employee Initials	Validator Initials	Date
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