

## Hand Hygiene Competency Validation/Audit Tool

Employee Name: \_\_\_\_\_

Orientation

Job Title: \_\_\_\_\_

Annual

Other

<b>Hand Hygiene with Soap and Water</b>	<b>Type of Validation</b> D=Demonstrate V=Verbalize	<b>Meets Criteria</b> (Y or N)	<b>Comments/ Recommendations</b>	<b>Recommendations Implemented</b> (Date & Initials)
1. Checks that sink areas are supplied with soap and paper towels	D			
2. Turns on faucet and regulates water temperature	D			
3. Wets hands and applies enough soap to cover all surfaces of hands	D			
4. Rubs hands palm to palm with hands flat	D			
5. Places one palm over the top of hand of the other with fingers interlaced. Rubs right over left, then left over right	D			
6. Rubs hands palm to palm with fingers interlaced	D			
7. Places back of fingers to opposing palms with fingers interlocked. Rubs rotationally.	D			
8. Rotates each thumb in opposing clasped palm with a rotational rub. Left thumb in right palm, then right thumb in left palm	D			
9. Places clasped fingers in opposing palm with a rotational rub backwards and forwards. Right fingers in left palm, then left fingers in right palm.	D			
10. Scrubbing motions take at least 15-20 seconds	D			

11. Rinses hands thoroughly, keeping fingertips pointed down	D			
12. Dries hands and wrists thoroughly using a single-use paper towel	D			
13. Uses paper towel to turn off faucet to prevent contaminating clean hands	D			
14. Discards paper towel in wastebasket	D			

<b>Hand Hygiene with Alcohol-Based Hand Sanitizer (60-95% alcohol content)</b>	<b>Type of Validation</b> D=Demonstrate V=Verbalize	<b>Meets Criteria</b> (Y or N)	<b>Comments/ Recommendations</b>	<b>Recommendations Implemented</b> (Date & Initials)
1. Applies enough product to adequately cover all surfaces of hands	D			
2. Rubs hands palm to palm with hands flat	D			
3. Places one palm over the top of hand of the other with fingers interlaced. Rubs right over left, then left over right	D			
4. Rubs hands palm to palm with fingers interlaced	D			
5. Places back of fingers to opposing palms with fingers interlocked. Rubs rotationally.	D			
6. Rotates each thumb in opposing clasped palm with a rotational rub. Left thumb in right palm, then right thumb in left palm	D			
7. Places clasped fingers in opposing palm with a rotational rub backwards and forwards. Right fingers in left palm, then left fingers in right palm.	D			
8. Lets hand sanitizer dry; does not wipe or use towel	D			

<b>General Discussion</b>	<b>Type of Validation</b> D=Demonstrate V=Verbalize	<b>Meets Criteria</b> (Y or N)	<b>Comments/ Recommendations</b>	<b>Recommendations Implemented</b> (Date & Initials)
1. Direct care providers – no artificial nails or fingernail extensions (e.g., acrylics, gels, wraps, tips, dip powder, stones/jewelry)	D			
2. Natural nails are clean, well groomed, and do not extend past the fingertip	D			
3. Skin is intact without open wounds or rashes	D			
4. Employee verbalizes how hand hygiene helps prevent healthcare-associated infections ( <i>e.g., stops germs from spreading from one person to another, stops germs from spreading from hands to environmental surfaces</i> )	V			

Employee Initials

Validator Initials

Date

Employee Initials

Validator Initials

Date

Employee Initials

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Date

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Date