Hand Hygiene Competency Validation/Audit Tool

Employee Name:

Job Title:

* Orientation
* Annual
* Other

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| Hand Hygiene with Soap and Water  | Type of ValidationD=DemonstrateV=Verbalize | Meets Criteria(Y or N) | Comments/Recommendations | Recommendations Implemented(Date & Initials) |
| 1. Checks that sink areas are supplied with soap and paper towels
 | D |  |  |  |
| 1. Turns on faucet and regulates water temperature
 | D |  |  |  |
| 1. Wets hands and applies enough soap to cover all surfaces of hands
 | D |  |  |  |
| 1. Rubs hands palm to palm with hands flat
 | D |  |  |  |
| 1. Places one palm over the top of hand of the other with fingers interlaced. Rubs right over left, then left over right
 | D |  |  |  |
| 1. Rubs hands palm to palm with fingers interlaced
 | D |  |  |  |
| 1. Places back of fingers to opposing palms with fingers interlocked. Rubs rotationally.
 | D |  |  |  |
| 1. Rotates each thumb in opposing clasped palm with a rotational rub. Left thumb in right palm, then right thumb in left palm
 | D |  |  |  |
| 1. Places clasped fingers in opposing palm with a rotational rub backwards and forwards. Right fingers in left palm, then left fingers in right palm.
 | D |  |  |  |
| 1. Scrubbing motions take at least 15-20 seconds
 | D |  |  |  |
| 1. Rinses hands thoroughly, keeping fingertips pointed down
 | D |  |  |  |
| 1. Dries hands and wrists thoroughly using a single-use paper towel
 | D |  |  |  |
| 1. Uses paper towel to turn off faucet to prevent contaminating clean hands
 | D |  |  |  |
| 1. Discards paper towel in wastebasket
 | D |  |  |  |

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| Hand Hygiene with Alcohol-Based Hand Sanitizer (60-95% alcohol content) | Type of ValidationD=DemonstrateV=Verbalize | Meets Criteria(Y or N) | Comments/Recommendations | Recommendations Implemented(Date & Initials) |
| 1. Applies enough product to adequately cover all surfaces of hands
 | D |  |  |  |
| 1. Rubs hands palm to palm with hands flat
 | D |  |  |  |
| 1. Places one palm over the top of hand of the other with fingers interlaced. Rubs right over left, then left over right
 | D |  |  |  |
| 1. Rubs hands palm to palm with fingers interlaced
 | D |  |  |  |
| 1. Places back of fingers to opposing palms with fingers interlocked. Rubs rotationally.
 | D |  |  |  |
| 1. Rotates each thumb in opposing clasped palm with a rotational rub. Left thumb in right palm, then right thumb in left palm
 | D |  |  |  |
| 1. Places clasped fingers in opposing palm with a rotational rub backwards and forwards. Right fingers in left palm, then left fingers in right palm.
 | D |  |  |  |
| 1. Lets hand sanitizer dry; does not wipe or use towel
 | D |  |  |  |

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| General Discussion | Type of ValidationD=DemonstrateV=Verbalize | Meets Criteria(Y or N) | Comments/Recommendations | Recommendations Implemented (Date & Initials) |
| 1. Direct care providers – no artificial nails or fingernail extensions (e.g., acrylics, gels, wraps, tips, dip powder, stones/jewelry)
 | D |  |  |  |
| 1. Natural nails are clean, well groomed, and do not extend past the fingertip
 | D |  |  |  |
| 1. Skin is intact without open wounds or rashes
 | D |  |  |  |
| 1. Employee verbalizes how hand hygiene helps prevent healthcare-associated infections (*e.g., stops germs from spreading from one person to another, stops germs from spreading from hands to environmental surfaces*)
 | V |  |  |  |

Employee Initials Validator Initials Date Employee Initials Validator Initials Date

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