

# Contact Tracing Hiring Surge Update

July 28, 2020

# Overview

- Overview of this effort
- What are our goals? How are we doing?
- Contractor data
- Questions?

# Overview

- Hiring contractors to supplement existing VDH staff
- How do we determine how many we need and where?
  - Data
    - Disease data from UVA model
    - Operational data on contact tracing
  - We ask the health districts

# Goals



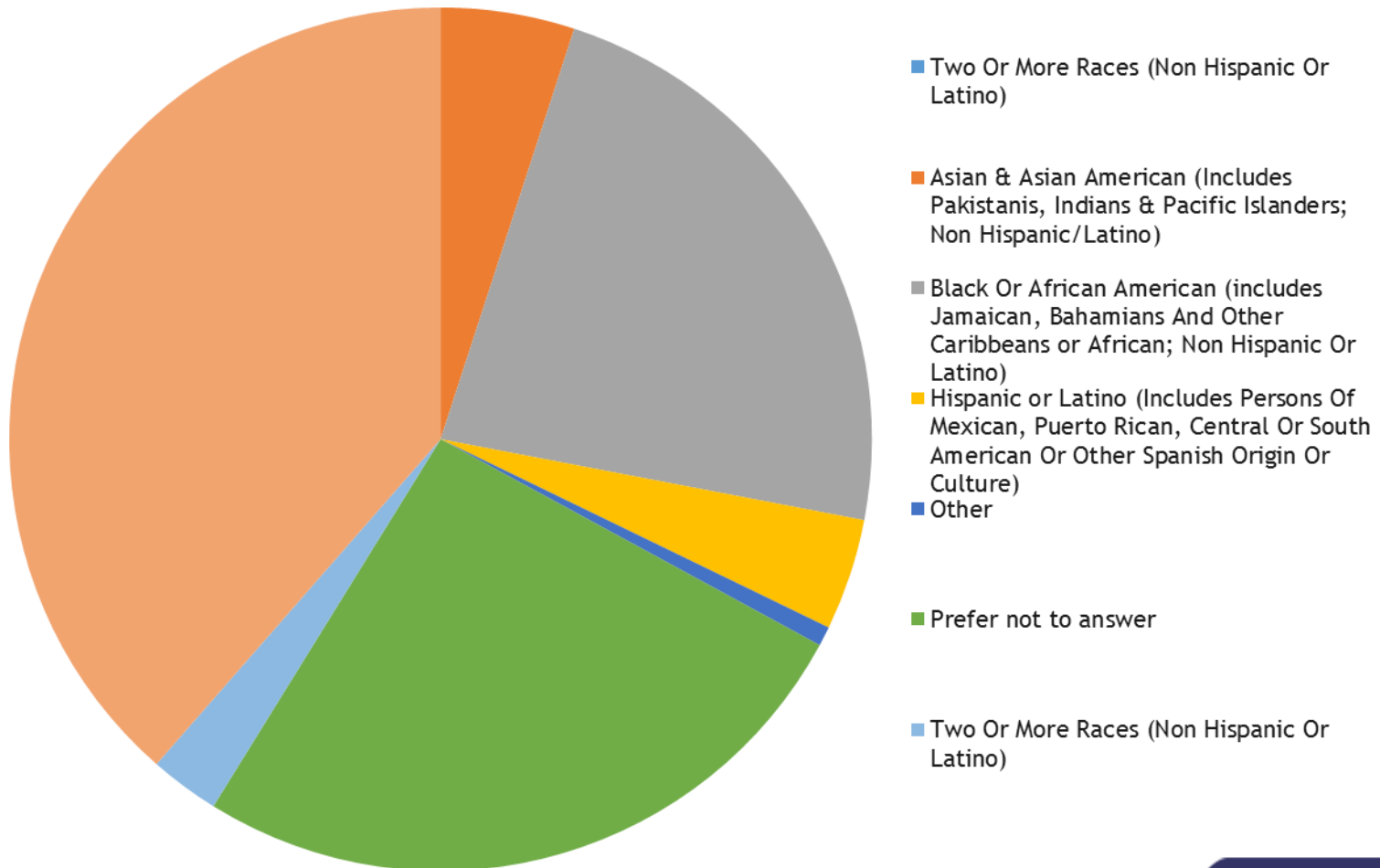
- Goal One: 1,200 health professionals by July 1
- Goal Two: Hire additional contractors to maintain or exceed 1,200 as district staff return to primary jobs (July and August)
  - Hire 300-400 more contractors
- Goal Three: Maintain workforce over time
- Goal Four: Drawdown

# Goals

22-Jul-20	
Total Health Professionals Hired Today	
	Number today
VDH Employees	470
VDH Contractors	713
Fairfax Employees	140
Fairfax Contractors	146
Arlington Employees	46
Arlington Contractors	32
Total	1547

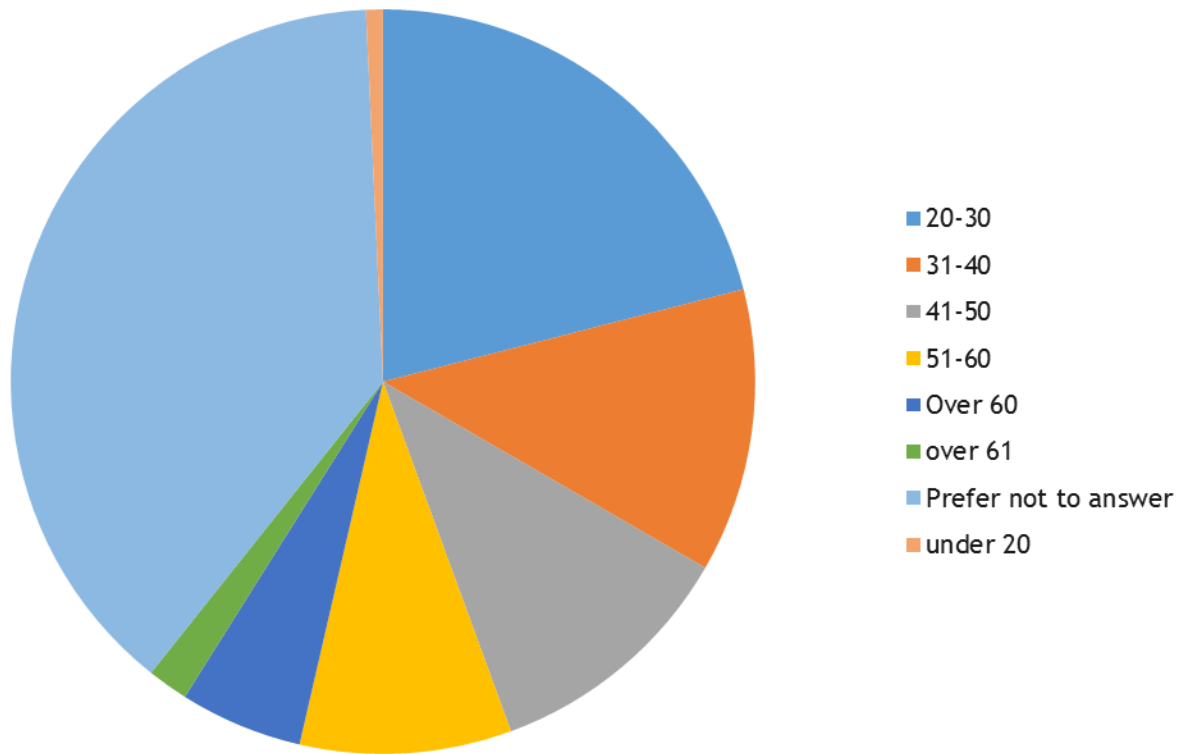
# Demographics of Contractors

## Overall Races



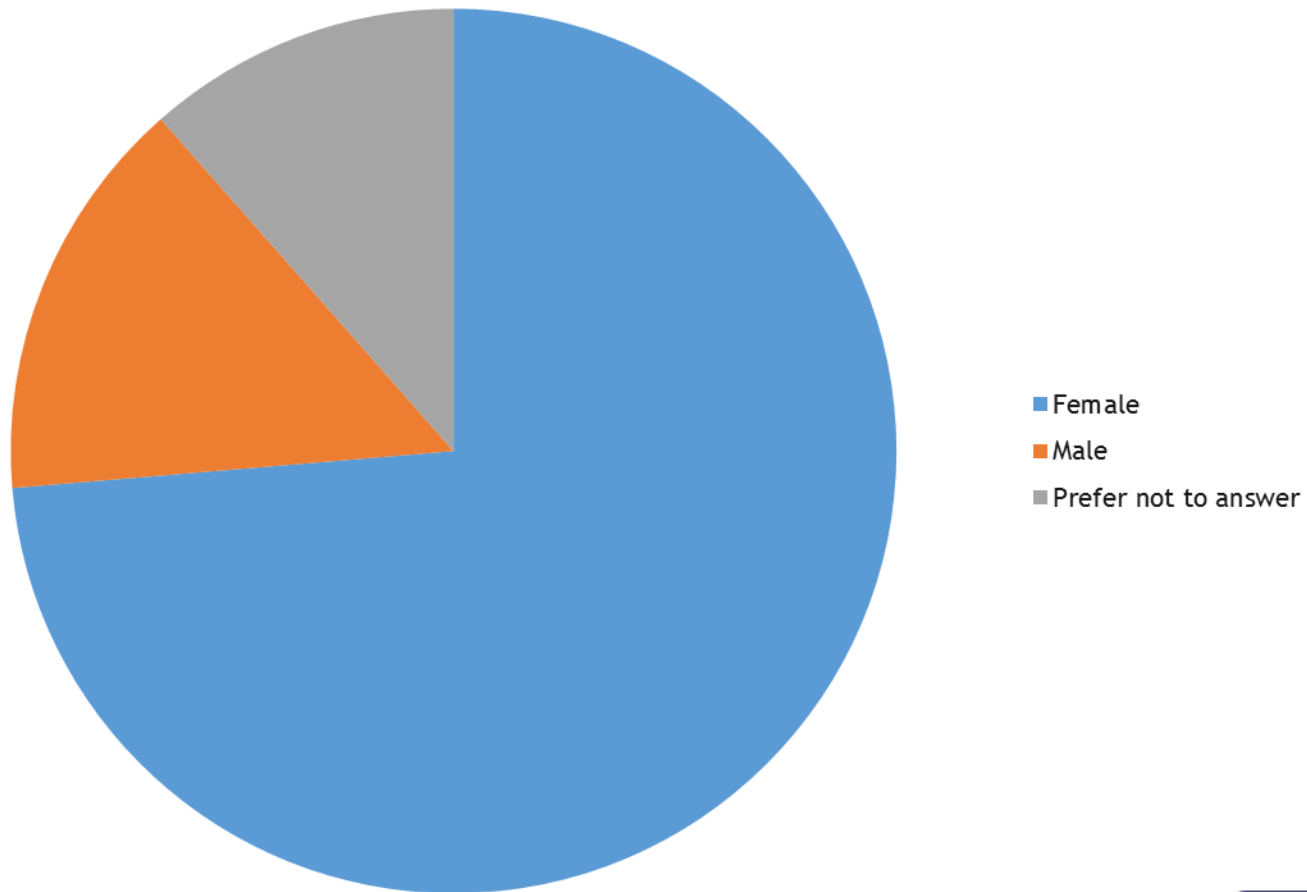
# Demographics of Contractors

Overall Age Range



# Demographics of Contractors

Overall Gender





# Language Skills

- As of 7/22/2020, there are 166 Contact Tracer and Case Investigator applicants who were identified as having one or more Language Skills.
- There are a total of 230 Language Skills among the 166 applicants.
- Of the 166 applicants who possess Language Skills, 102 speak Spanish. 73 of these applicants are Contact Tracers and 29 are Case Investigators.

# How can HEWG help?

- VDH needs more Spanish speakers
- For this effort to be effective we need trust of the individuals and communities we are contacting

# Questions?