Contact Tracing Hiring Surge Update

July 28, 2020

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Overview

- Overview of this effort
- What are our goals? How are we doing?
- Contractor data
- Questions?



Overview

- Hiring contractors to supplement existing VDH staff
- How do we determine how many we need and where?
 - Data
 - Disease data from UVA model
 - Operational data on contact tracing
 - We ask the health districts



Goals



- Goal One: 1,200 health professionals by July 1
 - Goal Two: Hire additional contractors to maintain or exceed 1,200 as district staff return to primary jobs (July and August)
 - Hire 300-400 more contractors
 - Goal Three: Maintain workforce over time
 - Goal Four: Drawdown



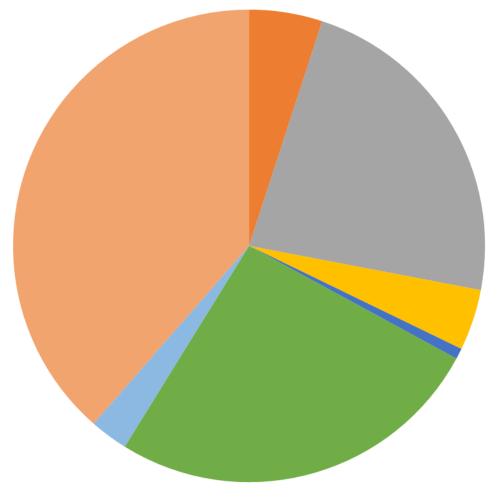
Goals

22-Jul-20	
Total Health Professionals Hired Today	
	Number today
VDH Employees	470
VDH Contractors	713
Fairfax Employees	140
Fairfax Contractors	146
Arlington Employees	46
Arlington Contractors	32
Total	1547



Demographics of Contractors

Overall Races



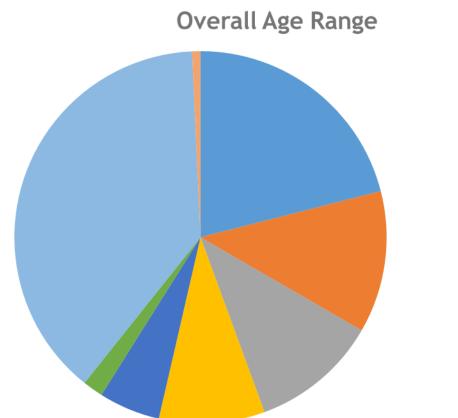
- Two Or More Races (Non Hispanic Or Latino)
- Asian & Asian American (Includes Pakistanis, Indians & Pacific Islanders; Non Hispanic/Latino)
- Black Or African American (includes Jamaican, Bahamians And Other Caribbeans or African; Non Hispanic Or Latino)
- Hispanic or Latino (Includes Persons Of Mexican, Puerto Rican, Central Or South American Or Other Spanish Origin Or Culture)
- Other

Prefer not to answer

Two Or More Races (Non Hispanic Or Latino)



Demographics of Contractors

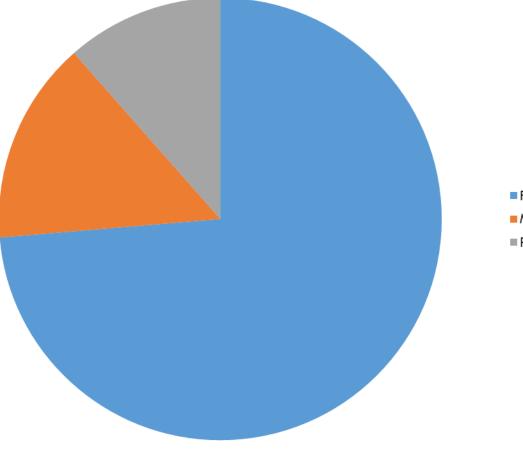


20-30
31-40
41-50
51-60
Over 60
over 61
Prefer not to answer
under 20



Demographics of Contractors

Overall Gender



Female

Male

Prefer not to answer



Language Skills

- As of 7/22/2020, there are 166 Contact Tracer and Case Investigator applicants who were identified as having one or more Language Skills.
- There are a total of 230 Language Skills among the 166 applicants.
- Of the 166 applicants who possess Language Skills, 102 speak Spanish. 73 of these applicants are Contact Tracers and 29 are Case Investigators.



How can HEWG help?

- VDH needs more Spanish speakers
- For this effort to be effective we need trust of the individuals and communities we are contacting



Questions?

