Contact Tracing Hiring Surge Update

July 28, 2020
Overview

• Overview of this effort

• What are our goals? How are we doing?

• Contractor data

• Questions?
Overview

• Hiring contractors to supplement existing VDH staff

• How do we determine how many we need and where?
  • Data
    • Disease data from UVA model
    • Operational data on contact tracing
  • We ask the health districts
Goals

• Goal One: 1,200 health professionals by July 1

• Goal Two: Hire additional contractors to maintain or exceed 1,200 as district staff return to primary jobs (July and August)
  • Hire 300-400 more contractors

• Goal Three: Maintain workforce over time

• Goal Four: Drawdown
# Goals

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<tr>
<th>Date</th>
<th>Total Health Professionals</th>
<th>Number today</th>
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<tbody>
<tr>
<td>22-Jul-20</td>
<td></td>
<td></td>
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<tr>
<td>Total</td>
<td>1547</td>
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<tr>
<td>VDH Employees</td>
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<tr>
<td>VDH Contractors</td>
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<td>Fairfax Employees</td>
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<tr>
<td>Fairfax Contractors</td>
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<tr>
<td>Arlington Employees</td>
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<tr>
<td>Arlington Contractors</td>
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Demographics of Contractors

Overall Races

- Two Or More Races (Non Hispanic Or Latino)
- Asian & Asian American (Includes Pakistanis, Indians & Pacific Islanders; Non Hispanic/Latino)
- Black Or African American (includes Jamaican, Bahamians And Other Caribbean Or African; Non Hispanic Or Latino)
- Hispanic or Latino (Includes Persons Of Mexican, Puerto Rican, Central Or South American Or Other Spanish Origin Or Culture)
- Other

- Prefer not to answer

- Two Or More Races (Non Hispanic Or Latino)
Demographics of Contractors

Overall Age Range

- 20-30
- 31-40
- 41-50
- 51-60
- Over 60
- over 61
- Prefer not to answer
- under 20
Demographics of Contractors

Overall Gender

Female
Male
Prefer not to answer
Language Skills

- As of 7/22/2020, there are 166 Contact Tracer and Case Investigator applicants who were identified as having one or more Language Skills.

- There are a total of 230 Language Skills among the 166 applicants.

- Of the 166 applicants who possess Language Skills, 102 speak Spanish. 73 of these applicants are Contact Tracers and 29 are Case Investigators.
How can HEWG help?

• VDH needs more Spanish speakers

• For this effort to be effective we need trust of the individuals and communities we are contacting
Questions?