Employees who are paid through federal funds or who provide direct patient care must enter all hours they work in our online Time and Effort Reporting System. You should enter your time at least weekly, but preferably daily.

#### 1. Using Internet Explorer, Go to the T&E System

You get to the system by

- 1. Clicking the T&E/F&A icon on the intranet homepage (http://vdhweb) or
- 2. Go directly to the link https://fanda.vdh.virginia.gov



## 2. Login to F&A with Your VDH Email and Password

WDH VIRG DEPAI Protecting You and Your Emired	INIA RTMENT ALTH ament
	Web F & A
	Please enter your e-mail address and password
	e-mail address:
	Login Reset
	Warning: All Computer System Users
The laws auth	Virginia Department of Health's computer system is the property of and subject to the , rules and regulations of the Commonwealth of Virginia. It is intended for use only by orized persons and only for official state business.
All u it. If be p pros	sers of this system give their expressed consent to the monitoring of their activities on such monitoring reveals possible evidence of unauthorized or criminal activity, it may rovided to administrative or law enforcement officials for disciplinary action and/or ecution.

# How to Enter Time and Effort in F&A

#### **Understand How to Report Your Time**

The current week is displayed. To jump to different weeks, you can

- (1) go back a week
- (2) skip ahead a week
- (3) enter a specific date



	<< Home		Maintena	nce		Time	& Effort		Reports		Logout	
Tim	me & Effort Entry											
Emp	oloyee Num: (	ЭСЭ				En	nployee Name: M	ICHELLE JOHNS	SON		_	
<<	Previous Week	1			Cu	rrently Viewin	g Week Ending: <u>12</u>	/14/2014			2	Next Week >>
Π	COST		TAE	TAE		Mon	Tue	Wed	Thu	Fri	Sat	Sun
#	CODE	FIPS	Program	Activity	Total	12/8	12/9	12/10	12/11	12/12	12/13	12/14
1 [	٩)	3	A A		[	Reg UT						
2	3	<u> </u>	<b>A</b>	<u> </u>								
3 [	2		٩									
4	۹	<b>A</b>	۹	<u> </u>								
5	2		٩									
6	۹	<b>A</b>	<b>A</b>	<u> </u>								
7 [	2	3	٩		[							
TE I	Prog Code Desc			Tota	0.0							
Go 1	io To week: 💷 💿 (3)											
Sav	e Cancel		-								1	Add Rows
HEL	LP											

Time & Effort

## Cost Code, FIPS and T&E Program are Required Fields

Check with your program director to find out which codes should be used for your work activities.

**Important Note:** You should enter your time **based on where you've spent your time**. This may be different from the funding source (grant) from which you are paid.

View a complete list of the time and effort codes.

WDH Protecting You and You	VIRGINIA DEPARTMEN OF HEALTH ur Environment	r								Ti	me & Eff
<< Home		Maintenan	ce		Time	e & Effort		Reports		Logout	
me & Effort E	Entry										
ployee Num: C					Er	nployee Name: N	ICHELLE JOHNS	ON			
Previous Week				с	urrently Viewin	ig Week Ending: <u>12</u>	/14/2014				Next Week >
					Mon	Tue	Wed	Thu	Fri	Sat	Sun
CODE	FIPS	T&E Program	T & E Activity	Total	12/8	12/9	12/10	12/11	12/12	12/13	12/14
					Reg OT	Reg OT	Reg OT	Reg OT	Reg OT	Reg OT	Reg OT
3	30	<u></u>	<u> </u>								
<b>A</b>	٩	<b>A</b>	<u> </u>								
	-		A 1								
		<	<b>4</b>								
	<b>N</b>										
3	3	3	3								
Prog Code Desc			Tota	0.0							
To weak:	III G	0									

\_\_\_\_

Save Cancel

HELP

1 Add Rows TENUTEW

## 3. Enter or Find your Cost Code

If you don't know your cost code,

- (1) Click the magnifying glass and a box will pop up.
- (2) Click the cost code number and it will populate the field

You will only need to do this the first time you enter your time. The next time, the system will automatically fill in your cost code.

nployee Num:	Employee Name: MICH	ELLE JOHNSON
Previous Week	C TE Cost Codes - Windows Internet Explorer provided by Virginia IT Partnership	- • •
COST	Enter search criteria	
	Cost Code: %	
	Find Clear	
<u> </u>	2 OFFICE OF HUMAN RESOURCE	
	<u> </u>	
	=	
Prog Code Description		

#### 4. Enter or Find the FIPS Code

The FIPS Code is used to identify the location of the services you provide.

Time & Effort Entry	G FIPS Code List of Va	alues - Windows Internet Explorer	provided b	y Virginia IT Partnership				
Employee Num: 0	FIPS C	FIPS Code Listing						
<< Previous Week	Enter sea	arch criteria						
COST FIPS	T FIPS Co Pro Descrip	de: %		×				
1 3 1	Find	Clear						
	FIPS Code	FIPS Code Description	Cost Code	Cost Code Description				
	000	NO FIPS CORRECTION	002	LORD FAIRFAX DISTRICT				
	= 2 001	ACCOMACK COUNTY	029	EASTERN SHORE DISTRICT				
6 🔄 🎕 🔄 🕸 🗌	003	ALBEMARLE COUNTY	005	THOMAS JEFFERSON DISTRICT				
7	005	ALLEGHANY COUNTY	012	ALLEGHANY DISTRICT				
	007	AMELIA COUNTY	025	PIEDMONT DISTRICT				
TE Prog Code Description	009	AMHERST COUNTY	013	CENTRAL VIRGINIA DISTRICT				
Go To week: 🗾 🖬 Go	011	APPOMATTOX COUNTY	013	CENTRAL VIRGINIA DISTRICT				
Save Cancel	013	ARLINGTON COUNTY	007	ARLINGTON DISTRICT				
HELP	015	AUGUSTA COUNTY	001	CENTRAL SHENANDOAH DIST				
	017	BATH COUNTY	001	CENTRAL SHENANDOAH DIST		~		
				CENTRAL VIRGINIA				

# How to Enter Time and Effort in F&A

#### 5. Enter or Find Your Program Code

Time & Effort Entry

Empl	oyee Num:			🭊 Time & E	ffort Programs L	OV - Windows Internet Explore	r provided by Virgin	ia IT Partners		Ì
<< P	revious Week				Time & Effort Programs					
#	COST	FIPS	T&LE		Listing					-
	CODE	1110	Program		Enter search c	riteria				
1	-	3		2	Code:	%		×		l
2	A A	A 1		1	Description:					ļ
3	-	3	S	1	Find	lear				l
4	A 1	A 1	<u> </u>	1	Tind C					ļ
5	-	A	A 1	1	Time &		Effective	Termination		l
6		<u> </u>	<u> </u>	1	Program	Description	Date	Date		ļ
7		<b>N</b>	<u></u>	2	116	EPIDEMIOLOGY & LABORATORY CAP.	04/01/2004			F
TEP	og Code Descrip	non			117	CHILD TRANSPORTATION SAFETY	01/26/2005			ŀ
Go T	o week:	III G	0		120	MAT. AND CHILD HEALTH SERVICES	04/01/1992		~	
Save	Cancel				1					

## **Use 999 Non-Direct Service Time if Applicable**

This code should be used when the employee's effort cannot be related to a specific program. Examples include all leave and holidays (salaried employees only), compensatory time off, training, travel time, staff meetings, state mandated furlough leave, etc. where travel, training or staff meetings are directly related to a specific program, the time should be charged against that program.

001	ACTIVITY	10/00/2005
898	OTHER STATE FUNDED	04/01/1992
999	NON-DIRECT SERVICE TIME	04/01/1992

#### 6. Enter Your Time for Each Day

Hours worked in excess on the regular work day should be reported as overtime.

You should report overtime hours if

1. Compensation is received

- 2. Compensatory time was not earned or
- 3. The time is being donated by exempt positions and reported to the federal government as match.

Please note, according to the Fair Labor Standards Act (FLSA), **non exempt employees must be compensated for overtime or have their work schedule adjusted**. All overtime should be approved in advance by the supervisor. If overtime is attributed to a schedule adjustment, then an alternate work schedule must be established.

You can change time that you enter until the cost center manager has certified and locked down the reporting month. If you need to change your hours after it has been locked down, contact your cost center manager to unlock the reporting month which will allow you to make the changes.



#### **Partial Hours**

You can enter partial hours in the system.

Time is always entered as a whole hour from 0 to 10, plus partial hours listed in tenths as point 1 to point 9.

For example, if you worked 1 hour and 15 minutes, you would enter your time as 1 point 3, not one point 25.

	Minutes	Reporting Increment			
From	То	Reporting increment			
0 Minutes	2 minutes, 59 seconds	Disregard			
3 Minutes	8 minutes, 59 seconds	1 Tenth Hour			
9 Minutes	14 minutes, 59 seconds	2 Tenths Hour			
15 Minutes	20 minutes, 59 seconds	3 Tenths Hour			
21 Minutes	26 minutes, 59 seconds	4 Tenths Hour			
27 Minutes	32 minutes, 59 seconds	5 Tenths Hour			
33 Minutes	38 minutes, 59 seconds	6 Tenths Hour			
39 Minutes	44 minutes, 59 seconds	7 Tenths Hour			
45 Minutes	50 minutes, 59 seconds	8 Tenths Hour			
51 Minutes	56 minutes, 59 seconds	9 Tenths Hour			
57 Minutes	60 Minutes	One Hour			

#### **Multiple Rows**

You can enter multiple rows of hours for any day.

You will use multiple rows if you

- Work for more than one program (with different T&E Program codes)
- Have to report Non Direct Service time (999)

Suppose your week looked like this --

# How to Enter Time and Effort in F&A

- Tuesday: 1 hour of sick leave
- Wednesday: 5 hours with the Maternal and Child Health Services program & 3 hours with the Preventative Health Services program
- Thursday: 2 hours of annual leave
- Friday: State Holiday

Your Time & Effort Entry Form would look like this:



#### **Totals**

Notice that the form automatically calculates your total hours.

You should always have 40 hours as the total, unless you

- · Normally work less than 40 hours per week or
- · Work an alternate work schedule

	COST		T&E	T&E		Mon	Tue	Wed	Thu	Fri
*	CODE	FIPS	Program	Activity	Total	12/8	12/9	12/10	12/11	12/12
						Reg OT				
1	503	001	120	A 1	26.0	8	7	6	8	0
2	503 🕄	001 🔦	999 🕄	<u> </u>	11.0		1		2	8
3	503	001	123		3.0			3		
4	<u> </u>	<u> </u>	<u></u>	<u> </u>						
5		A 1	(1)	A						
6	<u> </u>	<u> </u>	<u></u>	<u></u>						
7		A 1	(1)	<b>N</b>						
PF	REVENTIVE HEALT	TH SERVICES		Total	40.0	8.0	8.0	8.0	8.0	8.0

#### 7. Click Save to Submit Your Time for the Week

#### **Time & Effort Entry**

#### Employee Num: (

<< Previous Week

#	COST CODE	FIPS	T & E Program	A							
1	<b>A</b>	3	-								
2	<u></u>	A 10 10 10 10 10 10 10 10 10 10 10 10 10	(1)								
3	<b>A</b>		<b>A</b>								
4	(1)	(1)									
5	<b>A</b>		<b>A</b>								
6	(1)	(1)	(1)								
7	<b>A</b>		<b>A</b>								
TE	TE Prog Code Description										
Go	Go To week:										
Sa	ve Cancel										