

Emergency Preparedness Policy Enhancement

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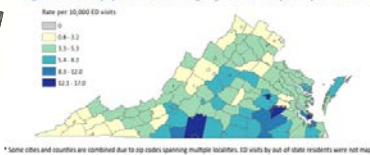


1. Workplace Violence

Policy in Motion

Developing a Gun Violence Prevention Strategy

Figure 6. Firearm injury ED visit rates among Virginia residents by locality, 2016-2021



*Some cities and counties are combined due to low rates spanning multiple localities. ED visits by out of state residents were not used.

Gap Identification

Collected & summarized research about gun violence's impact on public health

Policy Analysis

Analyzed current policy and best practices for gun policy while considering the legality and operational factors of implementation

Policy Development

Engaged with stakeholders to identify how the policy will operate

Next Steps

Currently in the process of implementing feedback

(Not so) Fun Facts about Workplace Violence:

- Workplaces where guns were permitted were about **5 times** as likely to experience a **homicide**
- Social and Healthcare workers are at the highest risk of workplace violence
- 1 in 4 nurses reported being physically assaulted in 2019

Key Takeaways

- It takes a village, so be a villager
- EP&R's vital role in public health
- How to use a fax machine
- The impact of faith-based on public health
- Realized my passion for mass care
- Nursing in rural areas demands flexibility



Food Drive in Pin Oaks



American Red Cross Mass Feeding Video



Virginia Operations Exercise

Experiences

- Attended Virginia Operations Exercise
- Sat in on the Q3 Naloxone Report
- Acted in Mass feeding training with the American Red Cross
- Shadowed the Nursing Department
- Tabled Prison Re-entry Fair
- Observed Annual Respiratory Training
- Shadowed Epidemiology
- Assisted with food distribution @ Pin Oaks Public Housing
- Became a REVIVE! Lay Trainer
- Completed Stop The Bleed training

Gaps Identified*

Issue 1. Gap in Workplace Violence Policy

- A gap was identified in the VDH policy concerning the **possession of firearms** at VDH events
- How can the VDH best **protect VDH-Crater staff & residents** while building **community trust**?

Issue 2. Lapsed Mass Immunization Policy

- Many of the district's **policies** for mass immunization had **expired**
- Limited bandwidth of Nursing staff
- How can the District best **prepare for mass dispensing** of vaccines or medication?

2. Mass Immunization/Care

Community Centered Approach to Mass Dispensing

- Memoranda of Understanding (MOU) are non-binding agreements between two government entities
- Post-COVID 19 assessments highlighted a **need for contractors in supporting mass immunization**

Gap Identification

Identified gaps in policy coverage & planning

Gathering Credible Evidence

Collected data on best practices for Mass Immunization & issues from COVID 19

Mitigation

Altered best practices to meet the needs of all 8 jurisdictions and VDH staff

Sharing is Caring

- Each locality has different levels of funding and resources available
- To ensure the health & safety of all Virginians, regardless of zip code, resource partitioning is necessary
- The goal of this MOU is to facilitate the sharing of an Emergency Trailer for **disaster response**

Thank You!



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