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Health in All Policies Training for Community Health Development Staff

Background

What is Health in All Policies (HIAP)?
An approach to public health that fosters multi-sectoral partnerships and considers health impacts of policy decisions made in non-health sectors.



About Community Health Development (CHD):
CHD is a division in the Fairfax County Health Department that builds strategic partnerships, engages the community, and disseminates public information.

Project Significance:
Building staff capabilities to integrate HIAP into current Health Department initiatives is a key action in the Health Department's Five-Year Strategic Plan. Because the strength of our public health system depends on the skillsets of those serving it, our public health workforce should continually expand their knowledge.

Objectives

- (1) Give CHD staff a general overview of HIAP while connecting HIAP to CHD's work specifically.
- (2) Foster engagement with varied learning opportunities (lectures, roundtable discussions, and workshop sessions).
- (3) Develop actionable next steps and equip CHD staff with the proper tools to carry them out.

Process

- Informant interviews with CHD and Office of Innovation staff
- Observe CHD meetings (Multicultural Advisory Council, Fairfax Food Council)
- Review HIAP best practices



Training Modules

Informational Lecture

WHAT is HIAP?

SAMPLE SLIDES

Inspirational Lecture

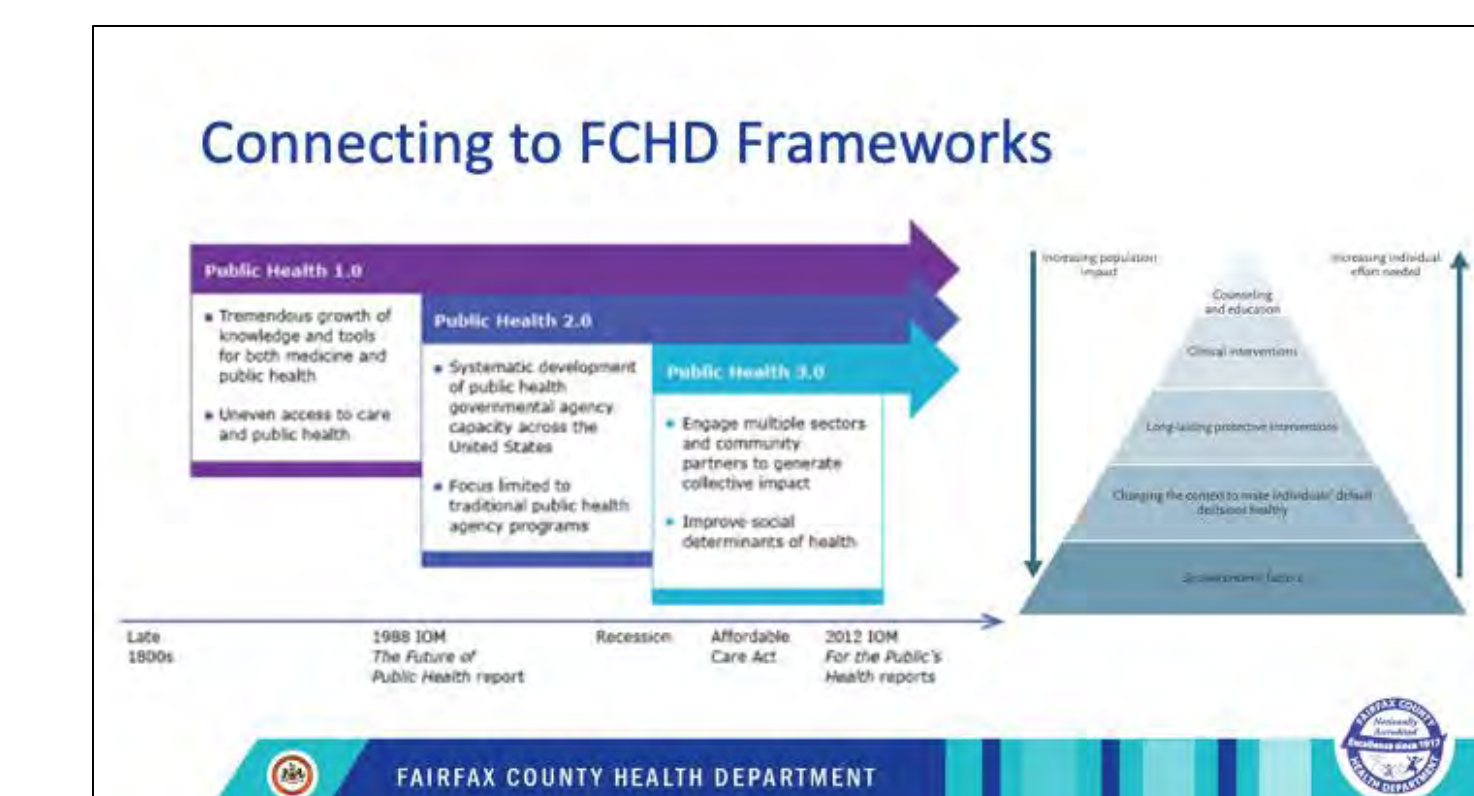
WHY should CHD engage in HIAP?

Workshop Sessions

HOW should CHD engage in HIAP?

Roundtable Discussions

WHO can CHD collaborate with?



CHD staff get a firsthand look at the health and social needs of vulnerable communities in Fairfax County. While CHD staff do not make policy, this training will help them identify how to bring this valuable information to staff and leadership who do make policy.

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Next Steps

- (1) Incorporate information about social norms into the training.
- (2) Identify speakers and panelists.
- (3) Adapt HIAP training for other Health Department divisions.