State EMS Advisory Board Virginia Office of Emergency Medical Services Embassy Suites Hotel, 2925 Emerywood Parkway, Richmond, VA 23294 February 2, 2024 10:00 a.m.

Advisory Board Members	Advisory Board Members Absent:	VDH & EMS Staff:	Guests:
Present:			
Kevin L. Dillard, Chair	Benjamin Nicholson, MD (EXCUSED)	Christonhan Lindoox, VDU	Come Critzon Doord of Hoolth Don
Beth Adams Roemmelt	5	Christopher Lindsay, VDH, COO	Gary Critzer, Board of Health Rep. Mike Watkins
John C. Bolling	Victoria Smith (EXCUSED) Brian J. Frankel (EXCUSED)		Tanya Trevilian
e e	Rebecca Branch Griffin, Ph.D. (EXCUSED)	Rachel Stradling, Asst. Dep.	•
Kim Craig	Redecca Branch Ornnin, Ph.D. (EACUSED)	Comm., Population Health	Tracey Taylor
Angela P. Ferguson		Cam Crittenden, Acting Director	L. Joseph Trigg
Dillard Eddie Ferguson			Al Thompson
Paula Ferrada, MD		Scott Winston, Assistant	Dave Johnston
Matt Lawler		Director	Ray Whatley
Robert E. Lipscomb, Jr.		George Lindbeck, Medical	Dan Freeman
Elizabeth Matish		Dir.	Stephen Simon
Patrick McLaughlin, MD, MS		Melinda Carter	Connie Moore
Melissa Meador		Karen Owens	Molly Flanagan
Daniel Norville		Wanda Street	Gina Wuertzer
James Reynolds		Ron Passmore	Kelley Rumsey
Marlon Matthew Rickman		Mohamad Abbamin	Bubby Bish
Bryan Rush		Tim Perkins	Afton Jamerson
Gary Samuels		Michael Berg	Valerie Quick
Sonny Saxton		Marian Hunter	Corrie Miller-Hobbs
R. Bruce Stratton		Amber Wells	John Bianco
Bill Streett		Devin Chinault	Trey Brooke
Gary W. Tanner		Wayne Perry	Heather Campbell
Sadie Jo Thurman		Daniel Linkins	Kat Fivelstad
Joseph Williams		Mary Kathryn Allen	David Long
Allen Yee, MD, FAAEM		Greg Woods	Ed Rhodes
			Michelle Ludeman
			Whitney Pierce
			Ali Akbar
			Tim Donahue
			Michael Player
			Chip Decker
			Wayne Bowen
			Heidi Hooker

Megan Middleton Ryan Scarbrough

Michael FaJohn Byron Andrews Peppy Winchel Kayla Long Tracy McLaurin John H. Craig, III

Topic/Subject	Discussion	Recommendations, Action/Follow- up; Responsible Person
I. Call to order – Kevin Dillard, Chair:	The meeting was called to order at 10:00 a.m., at which time the Pledge of Allegiance was recited. Approval of the November 17, 2023, Meeting Minutes – A motion was made to approve the minutes. The motion was seconded. All Board members were in favor. The motion carried. Approval of the February 2, 2024, Meeting Agenda – A motion was made to approve the agenda. The motion was seconded. All Board members were in favor. The motion carried.	The November minutes were approved as submitted. Today's agenda was approved as submitted.
II. Chairman's Report – Kevin Dillard:	 Chair Dillard reminded everyone that if they would like to speak during the Public Comment period, they must sign up in advance at the sign-in table. Once the meeting has started the sign-up period is closed. A moment of silence was held for Virginia State Trooper Russell David Nichols who passed away this week. He was a highly motivated and dedicated trooper. He was a part of the original team on MedFlight I in 1984. He thanked everyone for their attendance today and appreciates the continued support as we work through the various challenges that were discussed at the last Board meeting and also the recent challenge in getting the location for this week's meetings. Today we will get an update on where we are and what the next steps are. Chair Dillard gave a special thanks to the Virginia EMS Next Steps Workgroup which has been working diligently since our last meeting. He also thanked Dr. Karen Shelton, Christopher Lindsay, Rachel Stradling, Cam Crittenden, Scott Winston, and the team at OEMS, Gary Critzer and Frank Gresh, and the Fitch & Associates team. There has been a lot of collaboration and teamwork going on. Since we were not able to have the Annual EMS Symposium in November, we will recognize and honor the recipients of the EMS Governor's Awards at the next Advisory Board meeting in May. Invitations will go out shortly to the nominees. Another bit of good news is the recognition of two Office of EMS employees: Karen Owens and Gregory Woods, both have recently received their doctorate degrees. (Applause) 	
III. Report from the Office of the VDH Commissioner – Christopher Lindsay, Chief Operating Officer:	Mr. Christopher Lindsay thanked the EMS Regional Council Directors and staff, EMS agency leaders, members of the Board, and the members of the EMS Next Steps Workgroup. Thank you to all who have been involved in the last six months. The biggest thanks go to the staff of the Office of EMS who have continued to serve the providers and community partners through rapid leadership changes,	

	decisions made that affected your programs, long periods of little information sharing, yet you have
	continued to provide outstanding service as you always have and continue to do. He also thanked the
	leaders at the table who have taken on more than they signed up for - Kevin Dillard, Gary Critzer, Scott
	Winston, Rachel Stradling, and Cam Crittenden. We are all better because of your leadership. As many
	of you know, we have shared the status of the budget shortfall which is approximately \$33 million. We
	have also shared that there is an ongoing criminal investigation. We have also shared the incredible
	support that has been received from the Governor's office and the new partnership that we will learn
	about this morning with Fitch & Associates. Governor Youngkin has allowed VDH to allocate just over
	\$8 million from general funds to cover specific OEMS debts. The Governor has also included in the
	FY24 and FY25 budgets, language allowing the Office of EMS to keep \$12.5 million for both years that
	has traditionally gone to the general fund. This additional funding will allow VDH and the Office of
	EMS to meet obligations and continue to provide vital programs and services.
	Frank Gresh and his team at Fitch & Associates have been onsite at the Office of EMS for a month to
	help provide day-to-day leadership, establish best practices, and look at the ways the Office of EMS
	supports the EMS community going forward, and they will be sharing more information later this
	morning.
	Some of the best news is that OEMS has paid over \$3.8 million in Regional Council payments and \$5.4
	million in Return to Locality payments. We are currently moving forward to make payments for
	scholarship programs, NREMT programs and ensuring that the patient-care documentation system is
	maintained for providers and also settle past debts of the Rescue Squad Assistance Fund.
	We have an opportunity to focus forward and rebuild the Office of EMS for the needs of today and the
	next 40 years; to take an appropriate look at the funding model; to focus on the programs that will
	provide the most benefit to the Virginia EMS providers. If this group and others continue the work
	going forward as they have for the past six months, Mr. Lindsay is confident that the Office of EMS
	will emerge from this difficult time much stronger, more resilient, and even more impactful for the EMS
	providers in Virginia.
IV. Fitch & Associates Report	Mr. Frank Gresh thanked everyone for the warm hospitality that was received from the VDH staff, the
– Frank Gresh and Todd	Office of EMS staff, and everyone else here. We have a month on the ground. It has been wonderful
Sheridan:	getting to know many of you and many more of you within the last 48 hours at the meetings.
	Mr. Todd Sheridan stated that Fitch and Associates has been around for about 40 years and this April
	marks the 40 th year as a firm. He has been with the firm for about 10 years. He went to college and got
	his associate degree and paramedic at College of Health Sciences in 2001, then completed his
	bachelor's degree in emergency services from the College of Health Sciences, which merged into
	Radford University. He worked in Northern Virginia as a firefighter and also worked at Virginia
	Ambulance Authority for about 13 years. Fitch is a two-part firm; they provide consulting services as
	well as on-site services to make recommendations where needed. Fitch & Associates will be with
	OEMS for six months to do a lot of listening, learning, and recommending. Frank and the Fitch team
	will be working directly with Cam and the staff to set strategic direction now and in the future. They
	will be doing three specific things: 1) Looking at what OEMS need to do according to code and
	regulation, 2) Looking at what morally and ethically OEMS need to take care of, and 3) Looking at

	what's nice to have and how can we fund it. There is still a lot of good going on in the department.
	There's a lot of continual support. And there's a lot of pride and passion in what you all do and its good
	to see that continuing.
	Frank stated that he is on the ground working with Cam to provide day-to-day support and leadership
	while looking at all aspects of the office; operational, financial and process improvement trying to
	develop best practices. He will be meeting with the Regional Councils in understanding what that
	process looks like and how that reaches out into the fields of the actual agencies. This should start by
	the middle to end of February. They will also visit various EMS agencies and trauma centers
	throughout the State. Frank is excited about some of the accomplishments thus far. He is working on a
	communications strategy to ensure that everyone gets regular and routine communications so that
	everyone knows that the Office of EMS is open for business and the teams are working. He looks
	forward to working with everyone over the next several months.
V. VDH Office of EMS Report	Cam thanked Christopher and the VDH executive team for all their support. She also thanked the
– Cam Crittenden, Acting	OEMS staff for continuing to work hard through this. The quarterly report was distributed to the board
Director; Scott Winston,	members to provide an update of what has been happening at OEMS. The General Assembly has been
Assistant Director; George	an active session and Scott can update us more on that.
Lindbeck, MD, State EMS	
Medical Director & OEMS	Scott stated that there are 18 bills being tracked related to Fire and EMS. There are a number of bills
Staff:	that comes out of the HB2175 workgroup related to statewide contracting, collective bargaining,
	recruitment and retention, professional development structure, career fatigue, mental health and
	wellness, burnout. There's even a bill related to K-9's that are injured in the line of duty. Unfortunately,
	a lot of those bills have been carried over to the 2025 session of the General Assembly. There are a few
	that are still alive, but nothing that we have any concern about. The bills concerning the \$12.5 million
	for both years has been a huge help to the Office.
VI. State Board of Health	Mr. Critzer reported that the State Board of Health last met on the 15 th of December. There were a
EMS Representative Report –	number of action items related to various regulations from food regulations to certificate of public need.
Gary Critzer:	The highlight for Mr. Critzer was that Secretary John Littel was present and his remarks included the
_	situation with the Office of EMS and the financial irregularities and demonstrated significant support
	from the Administration and from the Governor. The EMS Next Steps Workgroup has been spot-on,
	and he believes that while this is an unfortunate situation, he feels comfortable saying that the path
	forward will be much better than when we went into it. He encouraged everyone to please be engaged
	as we continue to progress. The next Board of Health meeting will be on April 10 at the Perimeter
	Center. The June 13th Board of Health meeting will be in Norfolk for a two-day session. In 2025, the
	meeting will be held in Southwest Virginia.
VII. Regional EMS Council	Ms. Tracey McLaurin reported that since the last meeting, the 11 Regional EMS Councils continue to
Executive Directors – Tracey	collaborate and work together on important projects that need to be addressed in the coming months.
McLaurin:	One of the larger projects facing everyone is the upcoming change to the Medication Exchange Program
	throughout the Commonwealth to comply with the FDA. Councils are now working with leadership at
	EMS agencies within each region to ensure a smooth and seamless transition for all and ensuring no
	impact to patient care. We will work with our agencies to make sure all necessary registrations and
	licenses are obtained in the coming months. We met with the Office of EMS on Wednesday where
	Fitch & Associations were introduced to the Directors. It is promising to learn that their involvement
	will contribute to the enhancement of the overall system. As we move forward and understand the

	analise rates of the collaboration from some dead the EMC Councils and OCC as (EEMC 1911, and a to be the
	specific roles of the collaborative framework of the EMS Councils and Office of EMS will be pivotal of
	the success for this initiative. We look forward to working with them. We also met with VAVRS to
	work with them on the convention in September. Finally, Ms. McLaurin thanked the leadership of
	VDH and OEMS for their support of the Councils. In particular, Frank and Rachel have been great to
	ensure that all of the previous invoices have been paid up. Thank you.
VIII. Nominating Committee	Chief Eddie Ferguson, chair of the Nominating Committee, announced that the committee consisted of
Report/Election of Officers	himself, J.C. Bolling, Gary Samuels, Kim Craig, and Pier Ferguson. The committee met on January 12,
and Committee Chairs:	2024, and brings forward the following slate of officers to serve in 2024:
	Board Chair – Kevin Dillard
	Vice Chair – J.C. Bolling
	Executive Committee – Kevin Dillard
	Financial Assistance Review Committee (FARC) – Kevin Dillard
	Administrative Coordinator – Gary Samuels
	Rules and Regulations Committee – Daniel Norville
	Legislative & Planning Committee - Gary Samuels
	Infrastructure Coordinator – Eddie Ferguson
	Transportation Committee – Eddie Ferguson
	Communications Committee – Sonny Saxton
	Emergency Management Committee – Joseph Williams
	Professional Development Coordinator – Matt Lawler
	Training & Certification Committee – Matt Lawler
	Workforce Development Committee – Matt Rickman
	• Provider Health & Safety Committee – Brian Frankel
	Patient Care Coordinator – Allen Yee, M.D.
	• Medical Direction Committee – Allen Yee, M.D.
	• State Air Medical Committee – Victoria Smith
	• EMS for Children Committee – Patrick McLaughlin, M.D.
	Trauma System Coordinator – Paula Ferrada, M.D.
	• Trauma Administrative and Governance – Paula Ferrada, M.D.
	• System Improvement – Stan Kurek, M.D.
	 Injury and Violence Prevention – Corri Miller-Hobbs
	 Prehospital Care – Mike Watkins
	 Acute Care – Terral Goode, M.D.
	 Post-Acute – Beth Broering
	• Emergency Preparedness and Response – Kelley Rumsey, Ph.D.
	All nominees and committee chairs were notified and have accepted the above positions. Thank you all
	for your support and acceptance. A motion was made by Gary Tanner to accept the slate of officers
	as submitted. The motion was seconded by Gary Samuels. There was no discussion. All members
	were in favor of the motion. None opposed. The motion carried.
IX. Standing Committee	a) Executive Committee – Kevin Dillard

Reports and Action Items:	No report. The Executive Committee did not meet yesterday.	
	b) Financial Assistance Review Committee (FARC) – Kevin Dillard	
	FARC met yesterday. The committee continues to focus on the financial structuring and budget	
	concerns. There will not be any grant applications accepted for the 2024 Spring cycle. The committee	
	has been working on a new Policy and Procedures manual and it was finalized yesterday. Two	
	members of the committee will rotate off of the committee as of June 30, 2024: Joe Trigg and Kevin	
	Dillard. Next meeting is May 2 at 10 a.m.	
	c) Administrative Coordinator – Gary Samuels	
	Rules and Regulations Committee – Dan Norville	
	Dan Norville had no report.	
	Legislative and Planning Committee – Gary Samuels	
	The Legislative and Planning Committee met this morning and reviewed legislation and items	
	that are being monitored by the Office of EMS. The committee had a great discussion on the	
	items that were mentioned by Scott. Working to follow-up on drug box exchange legislation.	
	The next meeting is May 3 at 8:30 a.m. He asked all committees to look at their committee	
	structures so that the Bylaws can be updated, and the membership terms can be reviewed.	
	d) Infrastructure Coordinator – Eddie Ferguson	
	Transportation – Eddie Ferguson	
	The Transportation Committee met on January 22. There was a request from FARC to look at	
	the number of ambulances that jurisdictions and localities have in the agencies. This was	
	discussed extensively. They also discussed legislation, use of lights and sirens, etc.	
	Communications Committee – Sonny Saxton	
	The Communications Committee met yesterday. The committee discussed EMD training	
	standards which they also have a motion on. Mr. Saxton read the motion to the committee	
	and a copy was handed out. The motion did not need a second as the motion was from	
	the committee. All committee members were in favor of the motion. None opposed. The	
	 motion carried. Emergency Management Committee – Joseph Williams 	
	The Emergency Management Committee – Joseph Winnams The Emergency Management Committee met yesterday and had a quorum. The Triage Tag	
	Workgroup gave an update on what they have been working on. Karen Owens presented the motion	
	on the triage tags which was handed out. The motion did not need a second. Dr. Yee suggested a	
	few wordsmithing changes: 1) remove "at a minimum", 2) include "QR code" as well as bar code, and	
	3) add after tear-off transport record "(if paper)". Karen stated that the workgroup is in support of those	
	changes. All Board members were in favor of the motion. None opposed. The motion carried.	
	e) Professional Development Coordinator – Matt Lawler	
	Training & Certification Committee – Matt Lawler	
	Matt reported that the Training and Certification Committee met on January 3 and had one	
	action item. The committee discussed the new National Registry Continued Competency	
	Program that affects provider's certification dates and also discussed EMT programs in high	
	schools. A report was also received from the Apprenticeship Workgroup. The action item is	
		6

	a motion that the Advanced EMT minimum clinical hours were changed to 24 and a minimum of 12 hours in the field. The Medical Direction Committee endorsed this at their meeting on January 4. The motion does not require a second as the motion was from a committee. All Board members were in favor of the motion. None opposed. The motion carried. The next meeting is April 3, 2024, at ODEMSA. Workforce Development Committee – Tim Perkins Tim Perkins reported that the Workforce Development Committee met yesterday and had no action items. The EMS Officer I class will be offered throughout the State in 2024. Classes will be held in Richmond, Weyers Cave, Danville, Tidewater, Bowling Green, and Blacksburg between now and the end of June. We hope to launch the pilot of EMS Officer II by the end of the year. Standards of Excellence site visits will be held in Winchester, Botetourt, and Virginia Beach in 2024. If any agencies would like to go through this process, please see information on the OEMS website under the Community Health and Technical Resources Division. Provider Health & Safety Committee – Valerie Quick Brian Frankel was not able to attend the meeting. The Provider Health and Safety Committee met this morning. Daisy Banta of OEMS has done a lot of research on Mental Health Resource Library and it is available on the Office of EMS website. First Responder Wellness Week begins on March 25. Two workgroups had some action items for the committee one was the Goals Workgroup who presented goals for the Provider Health & Safety Committee which were approved. Copies will be provided next time for the Advisory Board. The other was from the Decedent Elood exposure. We asked the Medical Direction Committee to draft a policy that would delineate out the process to obtain the blood and a process to vet the personnel authorized to do that. They also made a motion to request that the Advisory Board facilitate a process to request Regional Councils to coordinate resources and testing of decedent blood exposures in their reg	Provide copies of Goals for the Advisory Board in May. Advisory Board to facilitate a process to request Regional Councils to coordinate resources and testing of decedent blood exposures in their regions.
f) Patier	ent Care Coordinator – Allen Yee, MD	
•		
•		
	The Medevac Committee met yesterday and there are no action items to bring forward. The	
	committee discussed the report from the FAA on the number of laser strikes on aircraft which	
	were 13,304 reports for 2023. This a 31% increase over 2022. We are looking to include laser	
	strike and drone activity in our Helicopter EMS application formerly known as WeatherSafe.	
	The Air Medical community has also found that there are trees and bushes on private property adjacent to longing zones and baliands that equals have a committee continues to work	
	adjacent to landing zones and helipads that causes hazards. The committee continues to work on improving the interoperability of air medical communications. Additionally, each of the air	
	on improving the interoperating of an incurcal communications. Additionary, each of the alf	
	medical agencies have pledged to do brief safety videos to be shared throughout the	

ODIECTIVES TO ZUZA AND SELON DIECTIVES TO ZUZA TO ZUZA TO ECONOUTIEE WAS TASKED	ty Transfer Guidelines vill be presented in May
 the committee and she accepted. A workgroup was created for Goal #3, to look at statewide injury prevention programs and what is most appropriate at this time. The workgroup brought back some information in collaboration with the Department of Health's Injury and Prevention website to evaluate resources. Prehospital Care Committee – Mike Watkins 	
 System Improvement Committee – Stan Kurek, MD No report. Injury and Violence Prevention Committee – Corrie Miller-Hobbs The committee voted to invite Sarah Bradley of VCU's Injury and Violence Program to join 	
The COT is now meeting virtually on a monthly basis. This has allowed for the most well attended meetings in several years. In addition, they are holding in-person meetings twice a year. The next in-person meeting will be in Tysons Corner May 17 & 18. The COT has expanded their Vice-Chair pool to 7 including 3 Level IIIs across the state to increase representation. The COT Residency Competition will be in November.	
 advocacy and will reach out to Mr. Gary Samules of the Legislative and Planning Committee. Dr. Ferrada also stated that there is funding for an EMS Symposium. Charmain Dillard stated that we will gladly accept it. (Applause) Dr. Ferrada stated that volunteers will be needed for the planning committee. ACS Committee on Trauma – Dr. Molly Flanagan 	
their time for the past couple of years. She is proud that we are still having a quorum for most of the committees. A workgroup was created to look at the trauma data to report accurately on what we do and use it in a meaningful way to create positive change. Program managers and physicians will be on the workgroup. They also created a legislative workgroup to provide	
 g) Trauma System Coordinator – Paula Ferrada, MD Trauma Administrative and Governance Committee – Paula Ferrada, MD The TAG met this morning. Dr. Ferrada thanked all the committee members for volunteering 	
 Operations Conference" is taking place in Richmond from September 30 to October 2, 2024. The National EMS Memorial Bike Ride will be leaving out of Roanoke on May 5 and will end in Myrtle Beach on May 11. EMS for Children Committee – Patrick McLaughlin, MD The EMSC met yesterday and there were no action items. There was lively discussion on the best way to advertise and promote pediatric training opportunities with the large gap presented to the state without having the Annual EMS Symposium. This raises a problem for providers seeking pediatric CE. There are Hand-Tevy tapes available, please email Tim Perkins to obtain them. 	

	 Office of EMS to complete the review of this document. It was presented yesterday, and it passed unanimously, and it was brought to the TAG, and it again passed unanimously. The document will now go to the Office of EMS for final completion. It will be presented to this Board in May as an action item. With the completion of this document, the ACC and OEMS will obtain data from the Virginia State Trauma Registry to analyze Inter-Facility Transfers. The data will be utilized to assist with education for non-trauma centers in the Commonwealth. Post-Acute Care Committee –Paula Ferrada, M.D. for Beth Broering The Post-Acute Committee also met yesterday and had a quorum. The committee continue to review post-acute outcomes and data sources. Emergency Preparedness and Response Committee – Kelley Rumsey, Ph.D. This committee met yesterday with a quorum. We received updates from our Coalition partners as well as VDH. The committee will be assessing trauma center readiness for MCIs in the hopes of standardizing that response by Level I, II or III and then eventually produce a white paper or document that could be shared across the state. We are also soliciting a workgroup for rural MCI issues. If anyone is interested, please let Kelley know. 	for Advisory Board approval.
X. Public Comment:	 Connie Moore – Drug Box Ms. Moore stated that she is here to speak for several people in Southside Virginia - EMS Captains, Fire and EMS Chiefs, and EMS Educators. They are concerned about the Drug Box Exchange deadline being executed by November 1. We feel that this is not enough time for our providers to be properly trained on the possibility of not having a drug box on their truck anymore because of affordability, which is the biggest problem we have in Southside Virginia right now is affordability. Every day, we have to figure out ways to keep our doors open. She volunteers with two separate, very small agencies in Southside Virginia and it's a daily task to worry about finances, not only paying the bills to keep the building running but paying your staff who seem to be losing interest in being with you every day and they eventually go to the fence where the grass is greener. We train people to volunteer. They volunteer their time until they get acclimated to the truck and they too go somewhere else where the grass is greener. So it was asked of me to relay this message to this Board today, to make you aware that with the possible financial restraints that we have all over the communities with the drug boxes being a personal issue of the squads, this will also be an issue of being able to provide ALS care will diminish and we will only be able to provide BLS care to our patients in their time of need. Chief Eddie Ferguson supported everything that Ms. Moore just said. He stated that we have a big problem on our hands with this Drug Box Exchange Program. He stated that this will probably happen, but he is concerned about Fire and EMS agencies in rural Virginia that don't have the resources, whether it be personnel, oversight, logistics, or financial resources to their community and some may only have a couple of ALS providers, some are leaving their jobs, and some are retired senior citizens providing this care. So, what's going to happen if this goes away, but also some of the sam	

	and have more discussion on this. We have to do something to save the smaller agencies that will be jeopardized by this change. Gary Critzer stated that he has spoken with Cam, Scott, Chairman Dillard, and Dr. Lindbeck. He also reached out to Dr. Shelton and a discussion has been scheduled to discuss some options. He can't promise anything, but discussions will be held to see if there are opportunities to delay or ask for more time. He will keep the Board informed as things unfold.
XI. Unfinished Business:	None.
XII. New Business:	None.
XIII. Adjournment:	The next meetings will be May 2-3, August 1-2, and November 14-15. The Advisory Board meeting adjourned at 11:14 a.m.

Transcribed by Wanda L. Street Executive Secretary, Sr.