NOTICE TO EMPLOYEES

STANDARDS FOR PROTECTION AGAINST RADIATION
Notices, Instructions and Report to Workers
Inspections

Your Employer’s Responsibility

Your employer is required to:
1. Apply these Department of Health regulations and any conditions of his radioactive material license to all work involving radiation sources.
2. Post or otherwise make available to you a copy of the regulations, licenses and operating procedures which apply to work you are engaged in, and explain their provisions to you.
3. Post Notice of Violations involving radiological working conditions, proposed imposition of civil penalties and orders.

Your Responsibility as a Worker

You should familiarize yourself with these provisions of the regulations and operating procedures, which apply to work, you are engaged in. You should observe their provisions for your protection and the protection of your co-workers.

What is covered by these Regulations

1. Limits on exposure to radiation and radioactive materials in restricted and unrestricted area;
2. Measures to be taken after accidental exposure;
3. Personnel monitoring, surveys and equipment;
4. Caution signs, labels, and safety interlock equipment;
5. Exposure records and reports; and
6. Related matters.

Reports on your Exposure History

1. The Dept. of Health regulations require that your employer give you a written report if you receive an exposure in excess of any applicable limit as set forth in the regulations or the license. The basic limits for exposure to employees are set forth in 12 VAC 5-640, 650, 660, 700, and 710 of the regulations. These sections specify limits on exposure to radiation and exposure to concentrations of radioactive material in air or water.
2. If you work where personnel monitoring is required pursuant to 12 VAC 5-481-1040;
   a. Your employer must give you a written report of your radiation exposure upon the termination of your employment;
   b. Your employer must advise you annually of your exposure to radiation.

Inspections

All licensed or registered activities are subject to inspection by representatives of the Dept. of Health. In addition, any worker or representative of workers who believes that there is a violation of the Radiation Protection Regulations of 2006 or the terms of the employer’s license or registration with regard to radiological working conditions in which the worker is engaged, may request an inspection by sending a notice of the alleged violation to Radiological Health. The request must set forth the specific grounds for the notice, and must be signed by the worker as the representative of the workers during inspections. Health Dept. inspectors may confer privately with the workers, and any worker may bring to the attention of the inspectors any past or present condition which believes contributed to or causes any violation as described above.

Posting Requirements

Copies of this notice must be posted in a sufficient number of places in every establishment where activities covered by the regulations are conducted to permit employees working in or frequenting any portion of a restricted area to observe a copy on their way to or from their place of employment.

INQUIRES

Inquires dealing with matters outlined above can be sent to:

Virginia Health Department
Radiological Health Program
109 Governor Street, Room 730
Richmond, VA 23219
Telephone: (804) 864-8150
(800) 468-0138 toll free
VIRGINIA ONLY
Department of Emergency Management

Radiation Emergency for 24 hour response
Call: 1-800-468-8892

All policies, procedures, regulations, and inspection reports for our Virginia License are available for examination upon request.