**FACTSHEET**

**Health Professional Shortage Areas (HPSAs)**

**HPSAs are:**
- Designed by the Federal Government to identify areas with workforce shortages.
- Used to guide placement of professional recruitment, retention & training resources.

**Disciplines:**
(Separate designations for each)
- Primary Care
- Dental Health
- Mental Health

**Types**
- Area HPSAs cover all providers & facilities in a service area.
  - Geographic
  - Population
- Facility HPSAs cover only a specific site.
  - Auto-HPSAs
  - Application HPSAs

**Special points of interest:**
- HPSAs are **Federally** designated shortage areas.
- Diverse programs refer to HPSAs for eligibility/scaling.
- Separate designations for Primary Care, Dental & Mental Health.
- HPSAs may cover all providers within an area (geographic, population) or a specific facility.

**Facility-designation eligible sites**
- Auto-HPSA
  - RHCs
  - FQHCs
  - Look-A-Likes

**Application HPSAs**
- Federal/State Prison
- State Mental Hospital
- Other Public/Non-Profit Facilities

**Select Programs Using HPSA Designations**

<table>
<thead>
<tr>
<th>Shortage Designation Option</th>
<th>National Health Service Corps</th>
<th>CMS Medicare Incenitive Payment</th>
<th>CMS Rural Health Clinic Program</th>
<th>J-1 Visa Waiver</th>
<th>VA-SLRP</th>
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<tbody>
<tr>
<td>Primary Care</td>
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<td>Facility</td>
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</tbody>
</table>

**Population HPSAs:**
- Low Income
- Migrant/Seasonal Farmworker
- Homeless
- Medicaid Eligible
- Homeless
- Native American

**Contact Us:**
www.vdh.state.va.us/health-equity/
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E-mail: justin.crow@vdh.virginia.gov
The NHSC offers a variety of scholarship and loan repayment programs (LRP) providing benefits to health providers practicing in NHSC approved sites in Federally designated Health Professional Shortage Areas (HPSAs). NHSC approved sites can take advantage of NHSC programs for current practitioners and of the NHSC Jobs Center to recruit practitioners hoping to work in underserved areas.

### Special points of interest:
- NHSC programs support recruitment and retention in underserved areas with scholarships and loan repayment.
- Programs are available for a wide variety of health professionals.
- Programs are available for students, residents, licensed providers and faculty.
- Facilities interested in working with these programs must be NHSC-Approved.

### Programs for...

#### Students
- Students to Service LRP
- NHSC Scholarship Program
- NURSE Corps Scholarship

#### Providers
- NHSC LRP
- NURSE Corps LRP
- Virginia State LRP

#### Faculty
- Faculty LRP
- NURSE Corps LRP

### Eligible Providers*

- **Medical**
  - Physicians
  - PC Nurse Practitioner
  - Certified Nurse-Midwife
  - Physician Assistant
  - Registered Nurse
  - Pharmacist

- **Dental**
  - Dentist
  - Dental Hygienist

- **Mental/Behavioral**
  - Psychiatrist
  - Clinical Psychologist
  - Social Worker
  - Psychiatric Nurse
  - Marriage & Family Therapist
  - Professional Counselor
  - & More!!!

*Eligibility varies by program.

### Become an NHSC-Approved Site!

If your facility is located in an HPSA and provides health services to all patients regardless of ability to pay, it may be eligible to become an NHSC-approved site. Check NHSC’s website for more information on eligibility requirements and application instructions.

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**For information on NHSC programs visit:**

nhsc.hrsa.gov

**Looking for a job at an NHSC-approved site? Visit:**

nhscjobs.hrsa.gov

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**APPLICATION CYCLE**

**Start Dates**

<table>
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<tr>
<th>DEC '15</th>
<th>JAN '16</th>
<th>MAR '16</th>
<th>MAY '16</th>
<th>AUG '16</th>
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<td>Native Hawaiian Health Scholarship Program</td>
<td>Loan Repayment Program</td>
<td>Scholarship Program Site Application</td>
<td>Faculty Loan Repayment Program</td>
<td>Students to Service Loan Repayment Program</td>
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