

Health Professional Shortage Areas (HPSAs)

Contact Us:
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Special points of interest:

- HPSAs are **Federally** designated shortage areas
- Diverse programs refer to HPSAs for eligibility/scaling
- Separate designations for Primary Care, Dental & Mental Health
- HPSAs may cover all providers within an area (geographic, population) or a specific facility

HPSAs are:

- Designed by the Federal Government to identify areas with workforce shortages.
- Used to guide placement of professional recruitment, retention & training resources.

Disciplines:

(Separate designations for each)

- Primary Care
- Dental Health
- Mental Health

Types

Area HPSAs cover all providers & facilities in a service area.

- Geographic
- Population

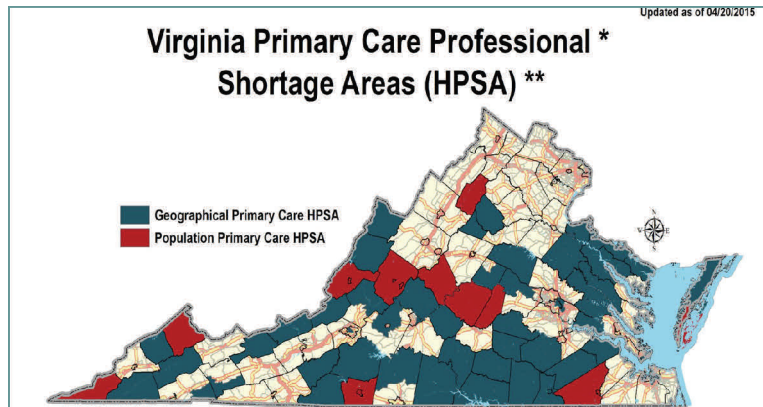
Facility HPSAs cover only a specific site.

- Auto-HPSAs
- Application HPSAs

Facility-designation eligible sites

Auto-HPSA
RHCs
FQHCs
Look-A-Likes

Application HPSAs
Federal/State Prison
State Mental Hospital
Other Public/Non-Profit Facilities



Population HPSAs:

Low Income
Migrant/Seasonal Farmworker
Homeless
Medicaid Eligible
Native American

Select Programs Using HPSA Designations					
Shortage Designation Option	National Health Service Corps	CMS Medicare Incentive Payment	CMS Rural Health Clinic Program	J-1 Visa Waiver	VA-SLRP
Primary Care	X	X	X	X	X
Dental Care	X				X
Mental Health	X	X		X	X
Geographic	X	X	X	X	X
Population	X		X	X	X
Facility	X			X	X

- **HPSA Scores:**
- Provider to Resident/Patient Ratio
- Poverty Rates
- Distance to Nearest non-Designated Provider
- Discipline-specific factors
- Range from 0 (no shortage) to 26

National Health Service Corps (NHSC) Programs

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Special points of interest:

- NHSC programs support recruitment and retention in underserved areas with scholarships and loan repayment
- Programs are available for a wide variety of health professionals
- Programs are available for students, residents, licensed providers and faculty.
- Facilities interested in working with these programs must be NHSC-Approved.

The **NHSC** offers a variety of scholarship and loan repayment programs (LRP) providing benefits to health providers practicing in NHSC approved sites in Federally designated Health Professional Shortage Areas (HPSAs). NHSC approved sites can take advantage of NHSC programs for current practitioners and of the NHSC Jobs Center to recruit practitioners hoping to work in underserved areas.

Programs for...	Medical	Nursing	Dental	Mental
Students				
Students to Service LRP	X			
NHSC Scholarship Program	X	X	X	
NURSE Corps Scholarship		X		
Providers				
NHSC LRP	X		X	X
NURSE Corps LRP		X		
Virginia State LRP	X	X		X
Faculty				
Faculty LRP	X	X	X	X
NURSE Corps LRP		X		

Eligible Providers* Include:

Medical
Physicians
PC Nurse Practitioner
Certified Nurse-Midwife
Physician Assistant
Registered Nurse
Pharmacist

Dental
Dentist
Dental Hygienist

Mental/Behavioral
Psychiatrist
Clinical Psychologist
Social Worker
Psychiatric Nurse
Marriage & Family Therapist
Professional Counselor

& More!!!

*eligibility varies by program

For information on NHSC programs visit:

nhsc.hrsa.gov

Looking for a job at an NHSC-approved site? Visit:

nhscjobs.hrsa.gov

Become an NHSC-Approved Site!
If your facility is located in a HPSA and provides health services to all patients regardless of ability to pay, it may be eligible to become an NHSC-approved site. Check NHSC's website for more information on eligibility requirements and application instructions.

APPLICATION CYCLE
Start Dates

DEC '15	JAN '16	MAR '16	MAY '16	AUG '16
Native Hawaiian Health Scholarship Program	Loan Repayment Program	Scholarship Program Site Application	Faculty Loan Repayment Program	Students to Service Loan Repayment Program