

# VDH Diversity, Equity, & Inclusion

ACHDHE

April 12, 2022

# VDH DEI Statement

VDH is committed to fostering a diverse, equitable, inclusive, and culturally competent workplace where all employees and community members are welcomed, supported, respected, and valued. We are committed to fostering empowerment of uniqueness and belonging at work and in communities to protect the health and promote the well-being of all people in Virginia.



# VDH Priority Areas



Organizational  
Infrastructure

Organizational  
Culture &  
Climate

Community  
Partnership &  
Engagement

# Organizational Infrastructure

Embeds diversity, equity, and inclusion into our agency fabric and all systems, processes, and protocols in every program and function



# Organizational Culture & Climate

Every employee knows that they are valued and add value to the agency's vision and mission to protect the health and promote the well-being of all Virginians



# Community Partnership & Engagement

Centering the lived experiences and expertise of communities that experience inequities to effectively address health needs

