

Health Workforce Incentive Programs

The Commonwealth of Virginia offers several incentive programs to attract primary health professionals to Virginia's underserved areas. These programs not only assist with paying down outstanding medical education debt but also afford individuals an opportunity to become part of a community and provide care to deserving populations.

Check out the programs that will be accepting applications through the end of this year.

Virginia Dental Loan Repayment Program

Application Cycle: August 1 - September 30, 2022.

This one-year student loan repayment program is designed to help Virginia dentists and dental hygienists in exchange for 12 months of service with a safety-net clinic.

For more information, [click here](#).



Announcing the Delta Dental Loan Repayment Program!
An extension of the Virginia State Loan Repayment Program (VA-SLRP)

Despite significant dental workforce shortages, oral health remains an essential need in many Virginia communities. The Delta Dental of Virginia Foundation is committed to addressing these shortfalls with a one-year student loan repayment program designed to help Virginia dentists and dental hygienists in exchange for 12 months of service with a safety-net clinic.

Who is eligible?

- A licensed dentist or dental hygienist in good standing;
- Working full-time (32 hours per week minimum);
- Have a valid and unrestricted license to practice in Virginia;
- Have worked in a free or hybrid clinic, or a federally-qualified health center, for at least 12 months; and
- Agree to serve at least one additional year in a free or hybrid clinic or a federally-qualified health center in a Health Professional Shortage Area in Virginia (HPSA).

How to apply:
Click here to register for a session Monday, July 18, 2-3 p.m. or from for Friday, July 29, 9 a.m.-12 p.m. Click here to access the application.

Applications are open August 1 to September 30, 2022.
For questions, contact [Chivette Sturroughs at dental.virginia.gov](mailto:Chivette.Sturroughs@dental.virginia.gov) or call 804.864.3435.

VDH VIRGINIA DEPARTMENT OF HEALTH

The Delta Dental Loan Repayment Program is an extension of the Virginia State Loan Repayment Program (VA-SLRP). The VA-SLRP is funded by a federal grant from the Health Resources and Services Administration (HRSA) through a cooperative agreement with the Commonwealth of Virginia. The Delta Dental Loan Repayment Program is administered by the Virginia Department of Health. The Delta Dental Loan Repayment Program is subject to the terms and conditions of the cooperative agreement with HRSA. The Delta Dental Loan Repayment Program is subject to the terms and conditions of the cooperative agreement with HRSA. The Delta Dental Loan Repayment Program is subject to the terms and conditions of the cooperative agreement with HRSA.

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Conrad 30 J-1 VISA Waiver Program

Application Cycles: September 1- August 31 of each year.

The Virginia Conrad 30 Waiver Program agrees to waive the “two-year home country physical presence requirement” by sponsoring J-1 Physicians who agree to serve in designated shortage areas of the Commonwealth. For more information, [click here](#).

Virginia Nurse Practitioner/Midwife & Nurse Educator Incentive Programs

Application Cycles: September 1- November 30 of each year.

The Nurse Practitioner/ Nurse Midwife Scholarship



VIRGINIA NURSING SCHOLARSHIP PROGRAMS

- Nurse Practitioners
- Nurse Midwives
- Nurse Educators

Virginia offers several scholarship opportunities to help pay for nursing education in exchange for service in Virginia upon graduation. Scholarships are available for individuals seeking degrees as Nurse Practitioners, Nurse Midwives, and Nurse Educators.

ELIGIBILITY

All programs require residency in Virginia for at least one (1) year and full or part-time enrollment in the appropriate educational program along with submission of a completed application and other required materials.

*The NP/PM program requires a minimum cumulative GPA of 2.5 if currently enrolled.

APPLICATION

The application cycle begins August 1 and closes September 30 of each year.

[Click Here](#)

<https://www.vdh.virginia.gov/health-equity/virginia-nurse-some-incentive-program/>

Please send questions to olivetta.burroughs@vdh.virginia.gov or call 804-864-7435.

Program provides scholarship awards to students who agree to practice full-time as a Nurse Practitioner or Nurse Midwife in a medically underserved area of Virginia.

The Nurse Educator Scholarship Program is intended for part-time and full-time master's and doctoral level nursing students.

For more information, [click here](#).



VIRGINIA LONG-TERM CARE FACILITY SCHOLARSHIP PROGRAM

Virginia offers several scholarship opportunities to help pay for nursing education in exchange for service in Virginia upon graduation. Scholarships are available for students enrolled in an accredited nursing school who agree to engage in full-time nursing practice as a Licensed Practical Nurse (LPN) or Registered Nurse (RN) in a long-term care facility in Virginia upon graduation.

SCHOLARSHIP PROGRAM

Funding for the Mary Marshall Nursing Scholarship Program (MMNSP) is dependent upon funds appropriated each year by the Virginia General Assembly and by Board of Nursing, as well as the number of qualified applicants.

For each \$2,000 of scholarship money received, the participant must agree to engage in the equivalent of one year of full-time nursing practice in a long-term care facility in the Commonwealth.

APPLICATION

The application cycle begins September 15th and closes November 30th of each year.

<https://www.vdh.virginia.gov/health-equity/virginia-long-term-care-facility-scholarship-program/>

Please send questions to olivetta.burroughs@vdh.virginia.gov or call 804-864-7435.

ELIGIBILITY

Applicants must provide proof of residency in Virginia for at least one (1) year and full or part-time enrollment in the appropriate educational program along with a completed application and other required materials. The applicants must also:

- MMNSP for LPNs and RNs requires a cumulative GPA of at least 2.5 and a demonstration of financial need, verifiable by the financial aid office of the applicant's nursing school.

[Click Here](#)

Virginia Long-Term Care Facility Scholarship Program

Application Cycles: September 15- November 30 of each year.

The Virginia Long-Term Care Facility Scholarship Program provides funding for students enrolled in an accredited nursing school who agree to engage in full-time nursing practice as a Licensed Practical Nurse (LPN) or Registered Nurse (RN) in a long-term care facility in Virginia upon graduation. For more information, [click here](#).

Virginia Behavioral Health Loan Repayment Program

Application Cycle: October 1- April 15 of each year.

This program will repay a portion of an eligible BH professional's student loan debt. In return, recipients commit to practicing in Virginia for a minimum of two years at an eligible site.

For more information, [click here](#).



VIRGINIA BEHAVIORAL HEALTH STUDENT LOAN REPAYMENT PROGRAM

The 2021 General Assembly established a \$1.6 billion Virginia Behavioral Health Student Loan Repayment Program (BHSLRP) to help recruit and retain behavioral health (BH) professionals to practice in underserved areas of the Commonwealth and provide consulting and treatment to underserved populations.

This program will repay a portion of an eligible BH professional's student loan debt. In return, recipients commit to practicing in Virginia for a minimum of two years at an eligible site.

ELIGIBLE APPLICANTS

BHSLRP awardees must possess a valid and unrestricted license to practice in Virginia in one of the following disciplines:

- Child and Adolescent Psychiatric
- Psychiatric
- Psychiatric Nurse Practitioner (PNP-AP)
- Licensed Clinical Psychologists
- Licensed Professional Counselors (LPCs)
- Licensed Clinical Social Workers (LCSWs)

PROGRAM HIGHLIGHTS:

- Eligible BHSLRP practice sites include behavioral health authorities or community service boards, federally qualified health centers, free clinic/rapid access, rural health clinics, state mental health or correctional facilities, and nonprofit organizations serving community or medically underserved populations and/or communities.
- Funding will be given to eligible BH professionals of color, those who speak more than one language fluently, and/or those who practice more of their time in medically underserved or shortage areas.
- Total award amount will not exceed 25% of student loan debt. Annual limits include \$3000 for Psychiatric and PNP-AP and \$1500 for Psychologists, LPCs, and LCSWs.
- No employer or community match is required.

APPLICATION DEADLINES

The application cycle begins October 1st and closes April 15th of each year.

Visit <https://bit.ly/30z6x6a> for full Eligibility Guidelines, Application Instructions, and FAQs.

Please send questions to olivetta.burroughs@vdh.virginia.gov or call 804-864-7435.

Programs with Rolling/Ongoing Application Cycles

Mary Marshall Nursing Scholarship (CNA)

This addition to the Mary Marshall Nursing scholarship program is for students enrolled in or graduated from an approved Certified Nurses Assistant (CNA)

program. Additional funds are available for those who commit to working in a long-term care facility. For more information, [click here](#).

Virginia Nursing Preceptor Incentive Program

This program was established to provide financial incentives for practitioners who serve as otherwise uncompensated preceptors for APRN students to help increase access to care, address the primary care shortage, handle mental health crises, and manage chronic diseases. For more information, [click here](#).

National Interest Waiver Program

The National Interest Waiver is a waiver of the job offer requirement for foreign nationals who would like to obtain permanent residence in the United States in the employment based second preference category. For more information, [click here](#).

For a complete list of Virginia's Health Workforce Incentive Programs, including those accepting applications starting next year, [click here](#).

Programs Accepting Applications in 2023:

- [Virginia State Loan Repayment Program](#)
- [Mary Marshall Nursing Scholarships \(LPN & RN\)](#)



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