

2023 Emergency Preparedness and Response Training Needs Assessment

Statewide Results

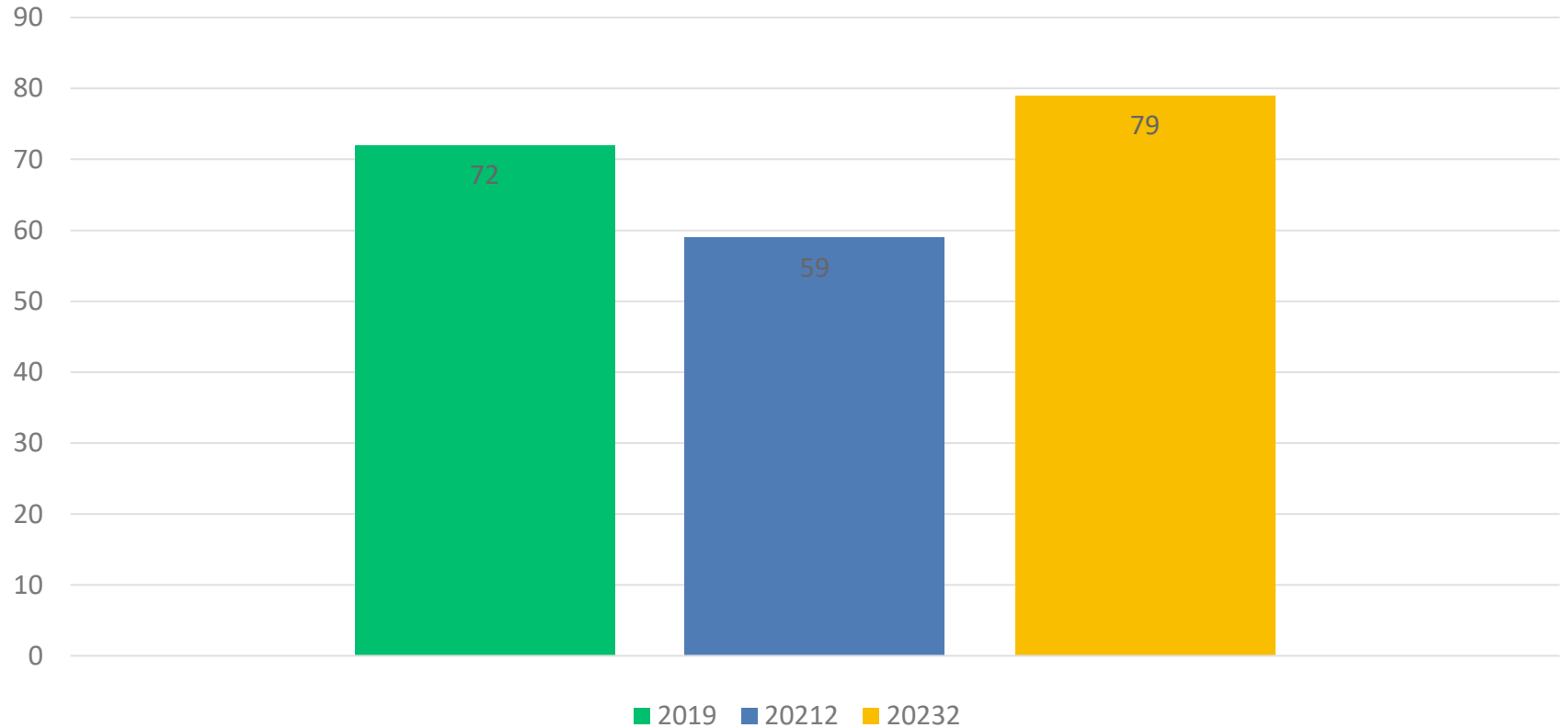
Purpose

- Determine training gaps
- Identify causes and reasons for the training gaps
- Direct resources to areas of greatest demand
- Develop statewide training plan

Response Rate and Demographics

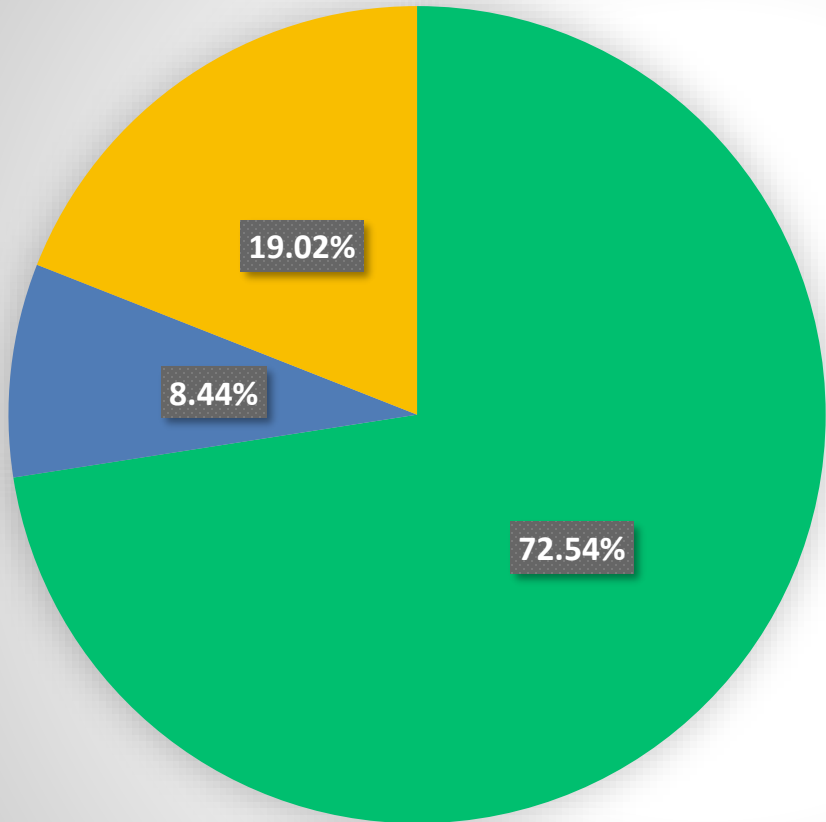
Statewide Results

Response Rate



Select your position type.

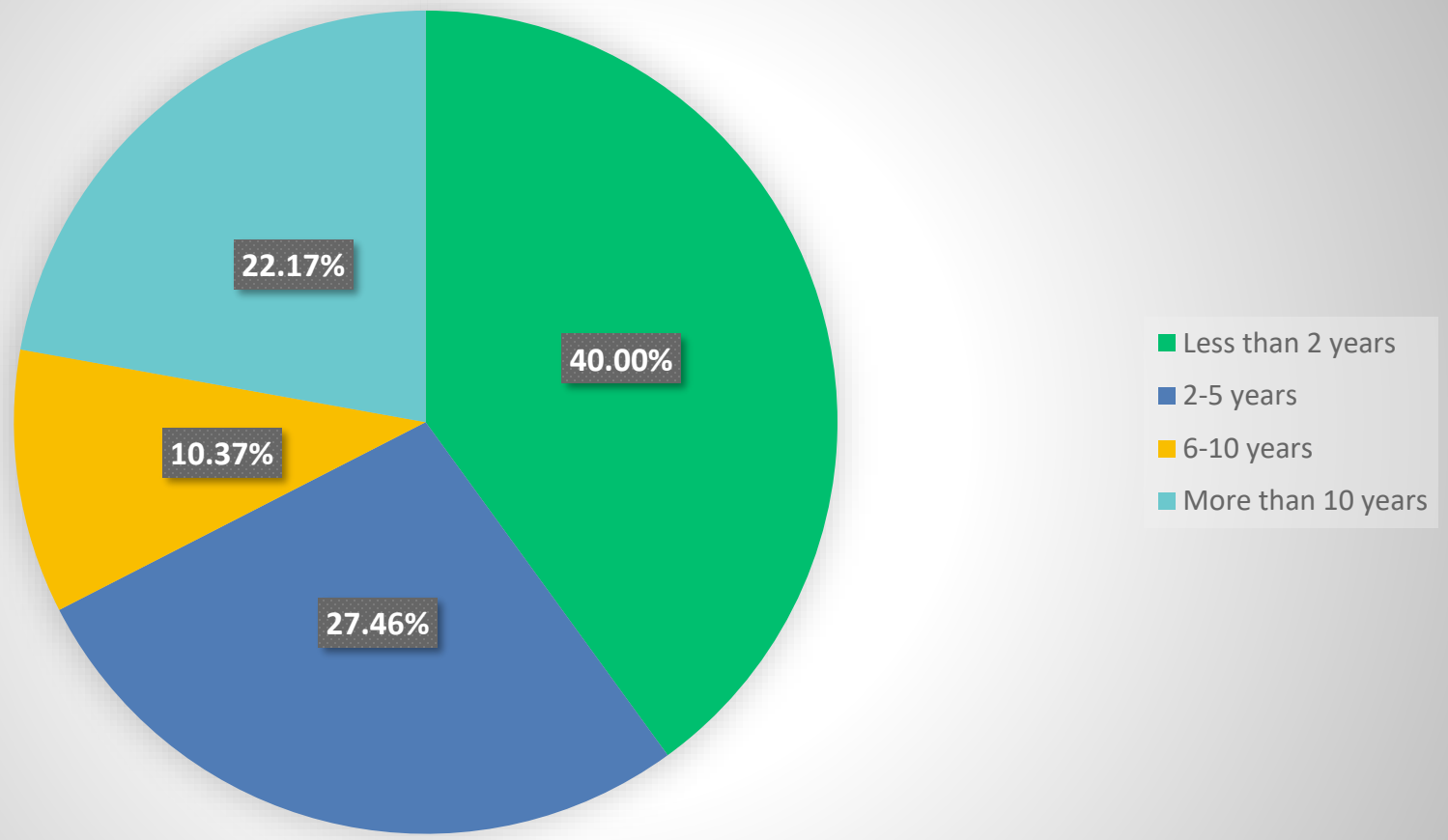
Answered: 4370



- Classified (Merit)
- Wage (Non merit)
- Contract (If you're a contractor, please check with your supervisor to see if you should complete this survey.)

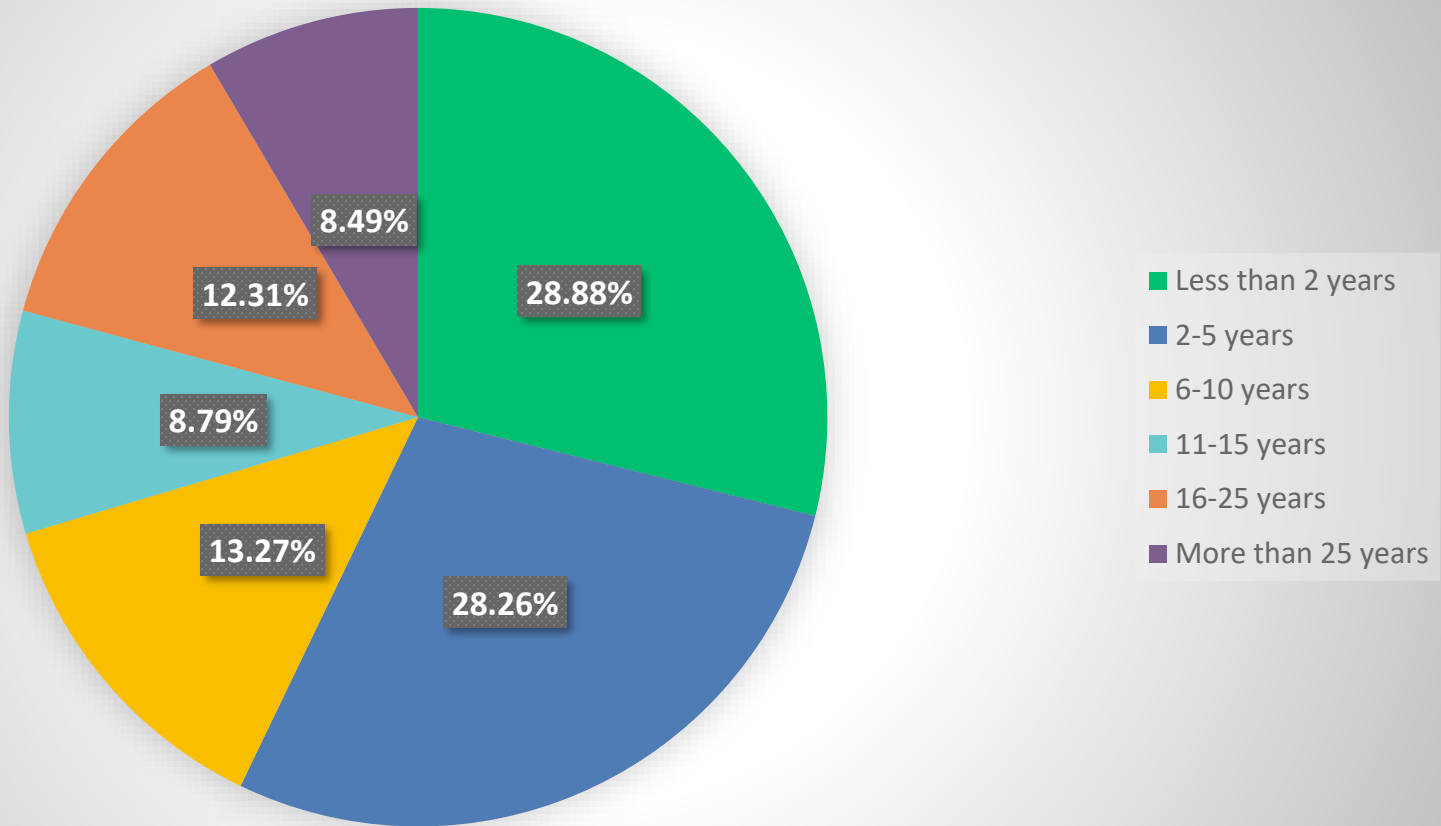
How many years have you been in your current position?

Answered: 4370

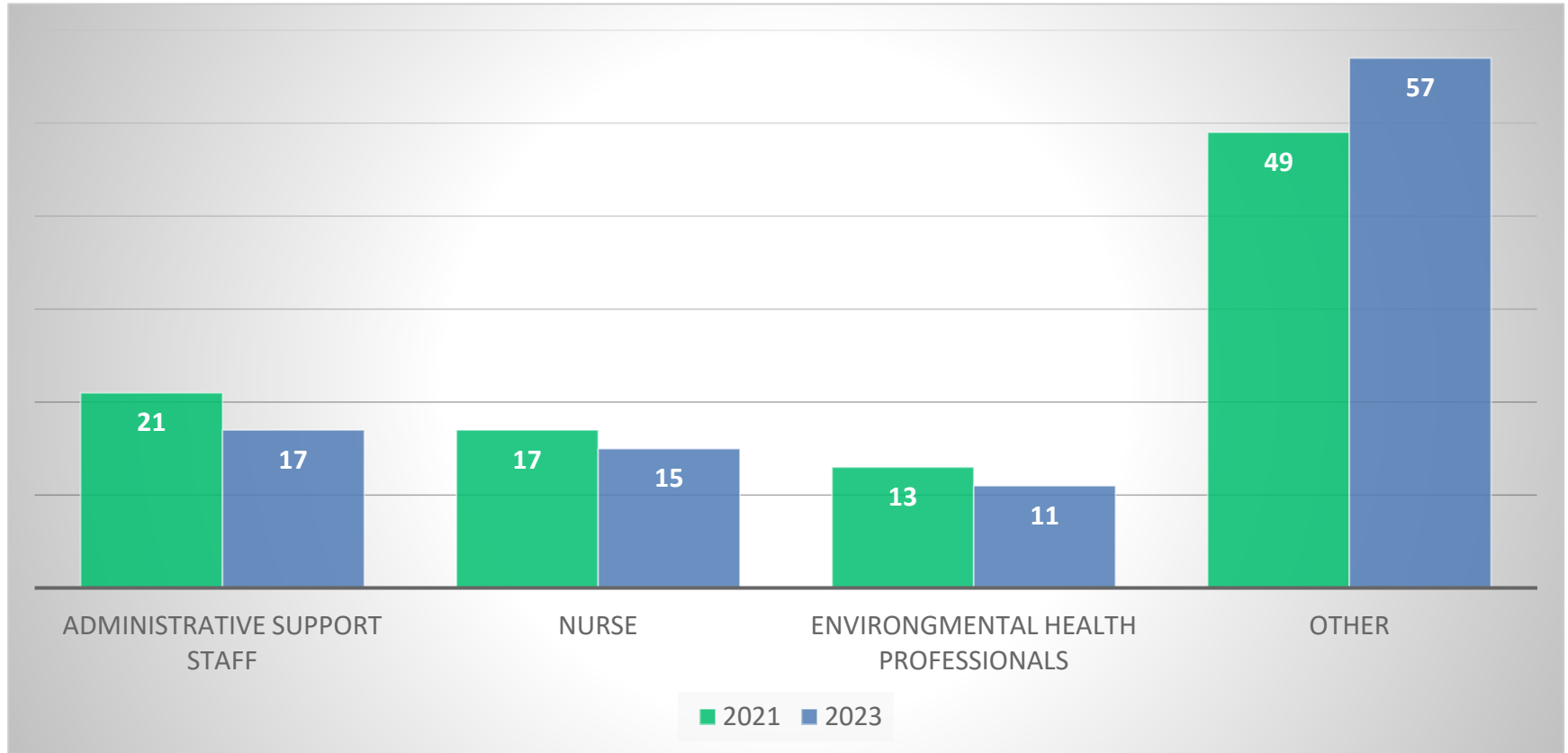


How many years have you worked for VDH, Arlington, or Fairfax Health Department?

Answered: 4370



Select the role that most closely fits the position you currently work in every day.

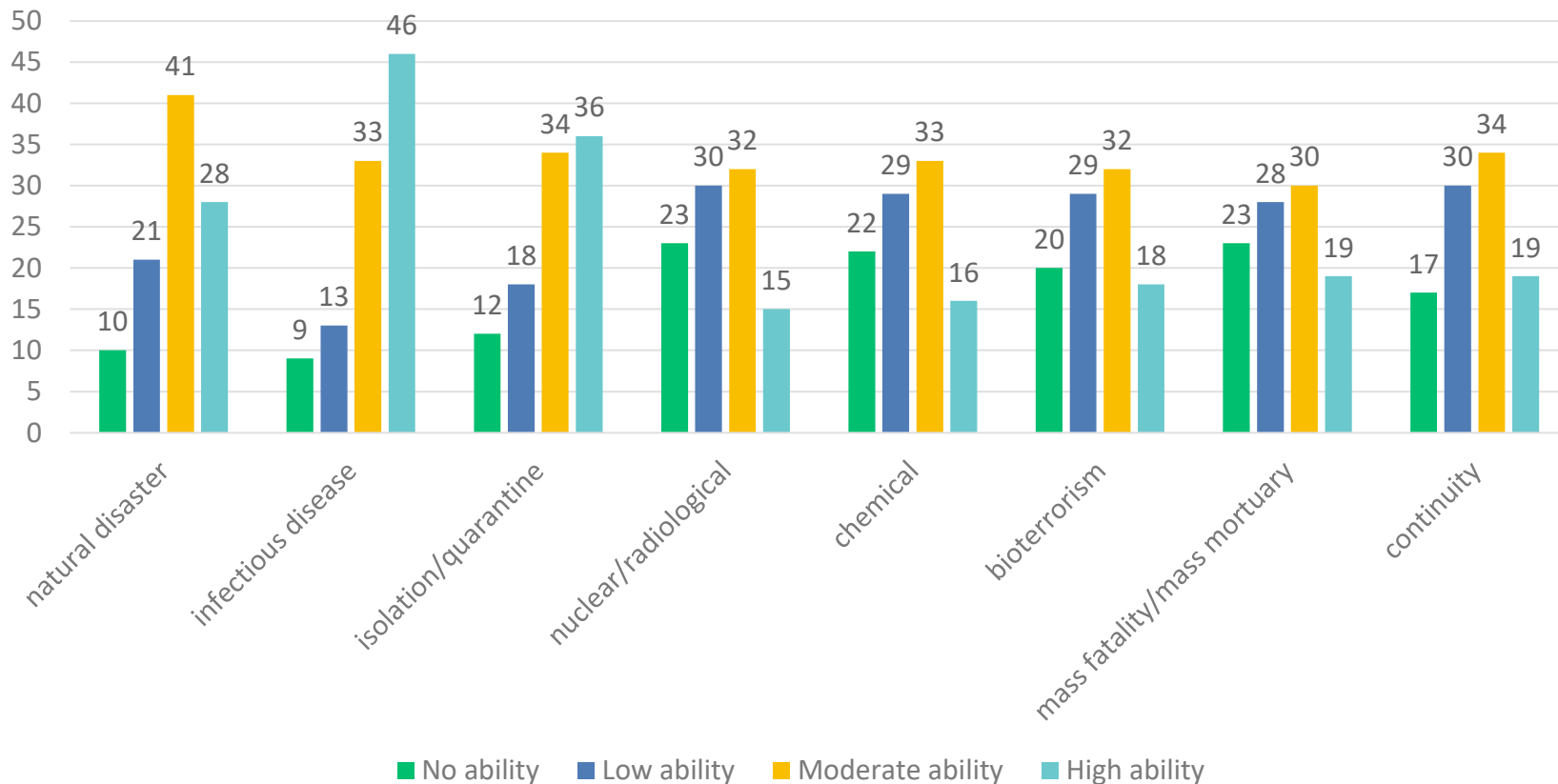


Emergency Preparedness

Central/Regional Offices

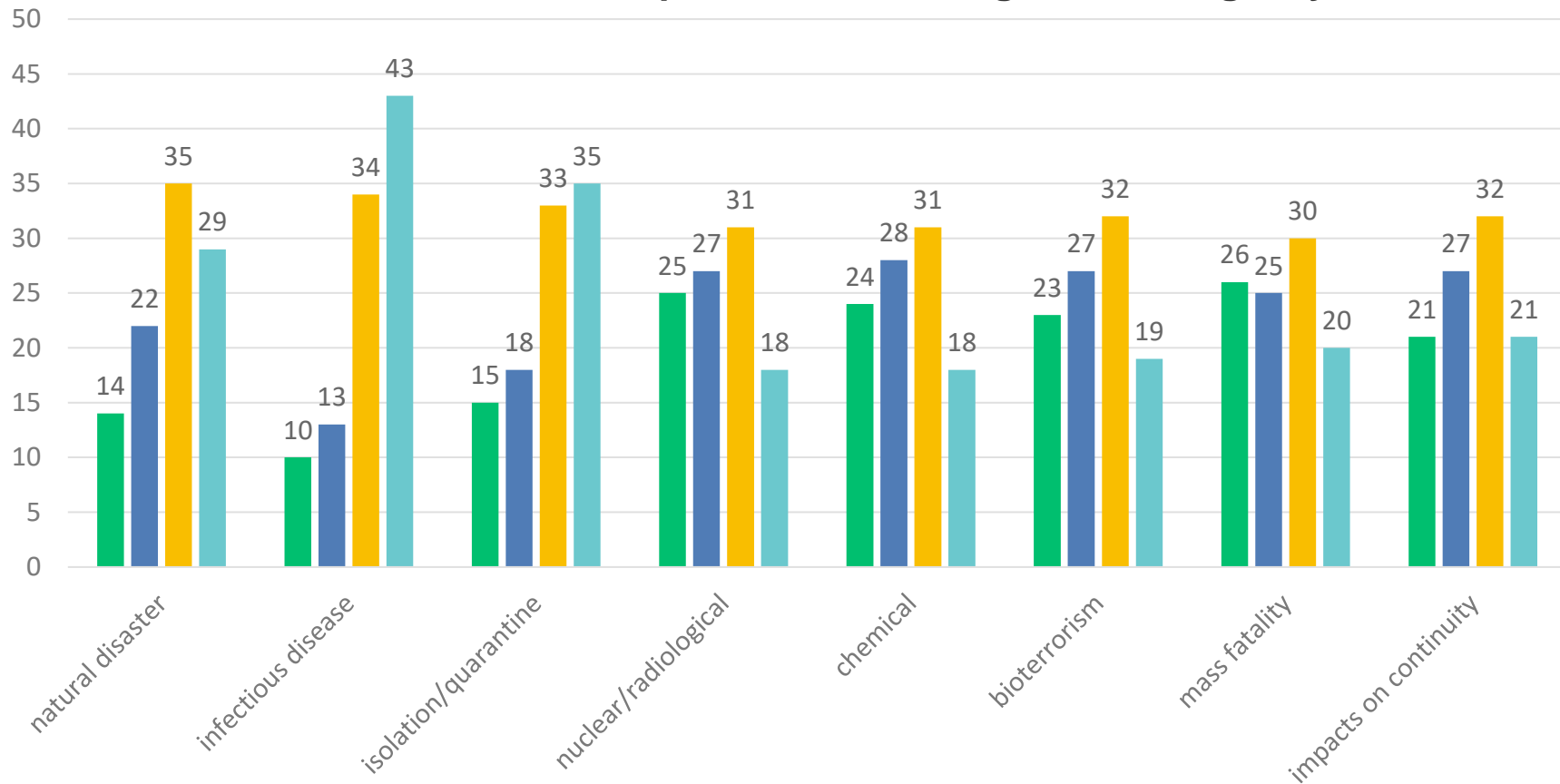
If we experienced one of the following public health emergencies, what is your ability to describe your OFFICE'S duties and responsibilities during each of these emergencies?

Answered: 1090 ,: 3280



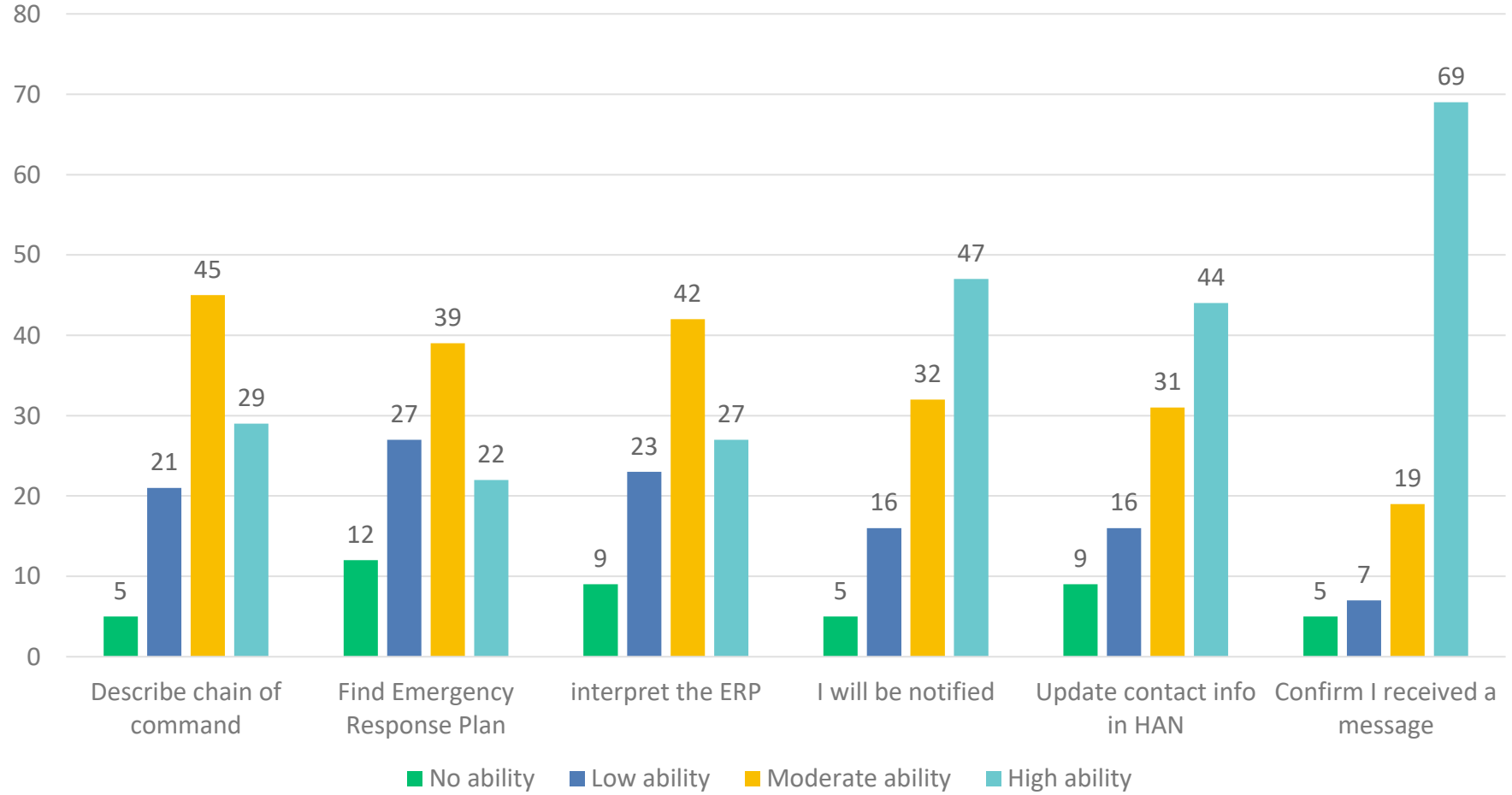
If we experienced one of the following public health emergencies, what is your ability to describe YOUR JOB'S duties and responsibilities during each emergency?

Answered: 1064 , 3306



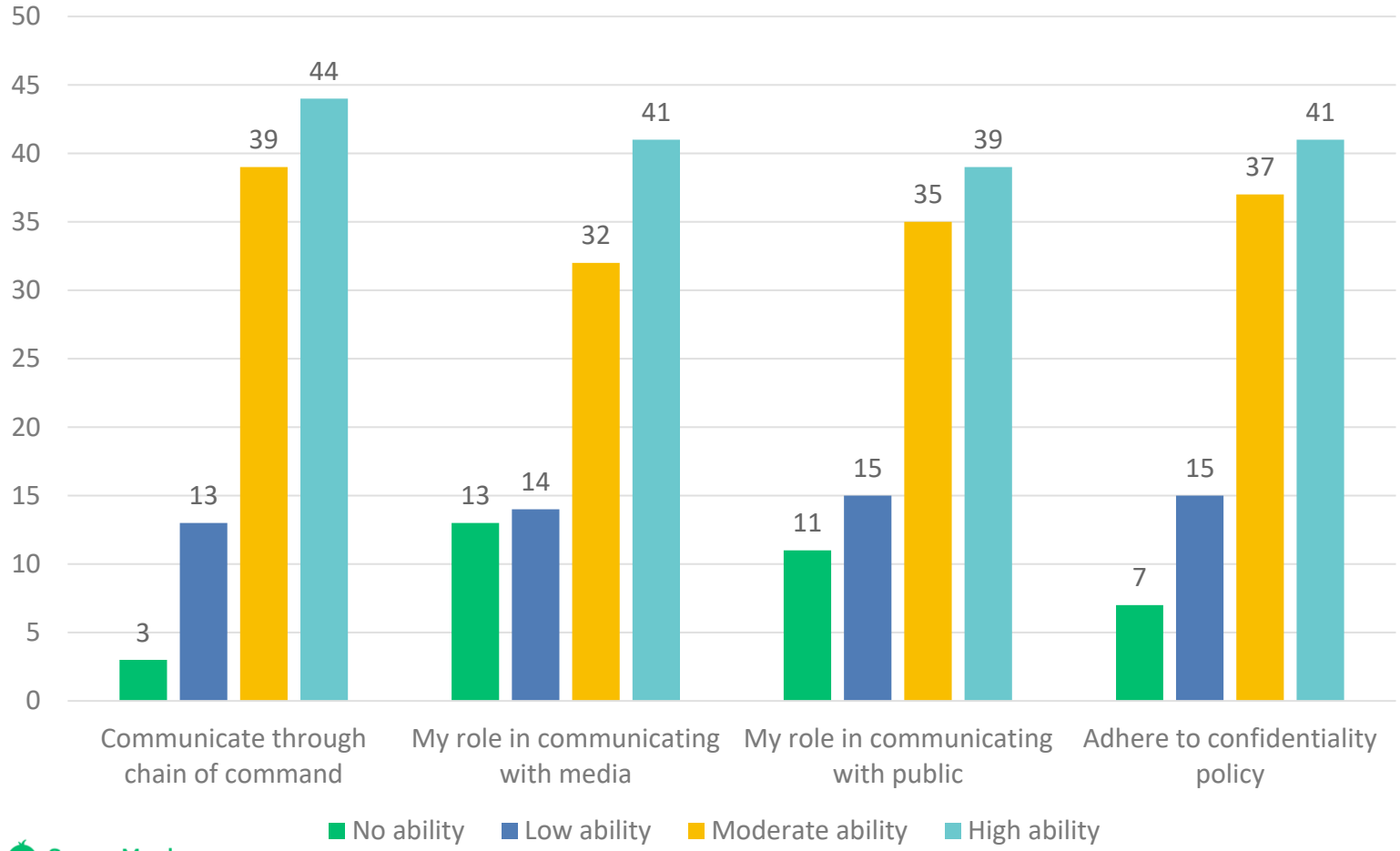
Indicate your ability to complete each task "I know..."

Answered: 1056 ,: 3314



Indicate your ability to complete each task "I know..."

Answered: 1051 ,: 3319

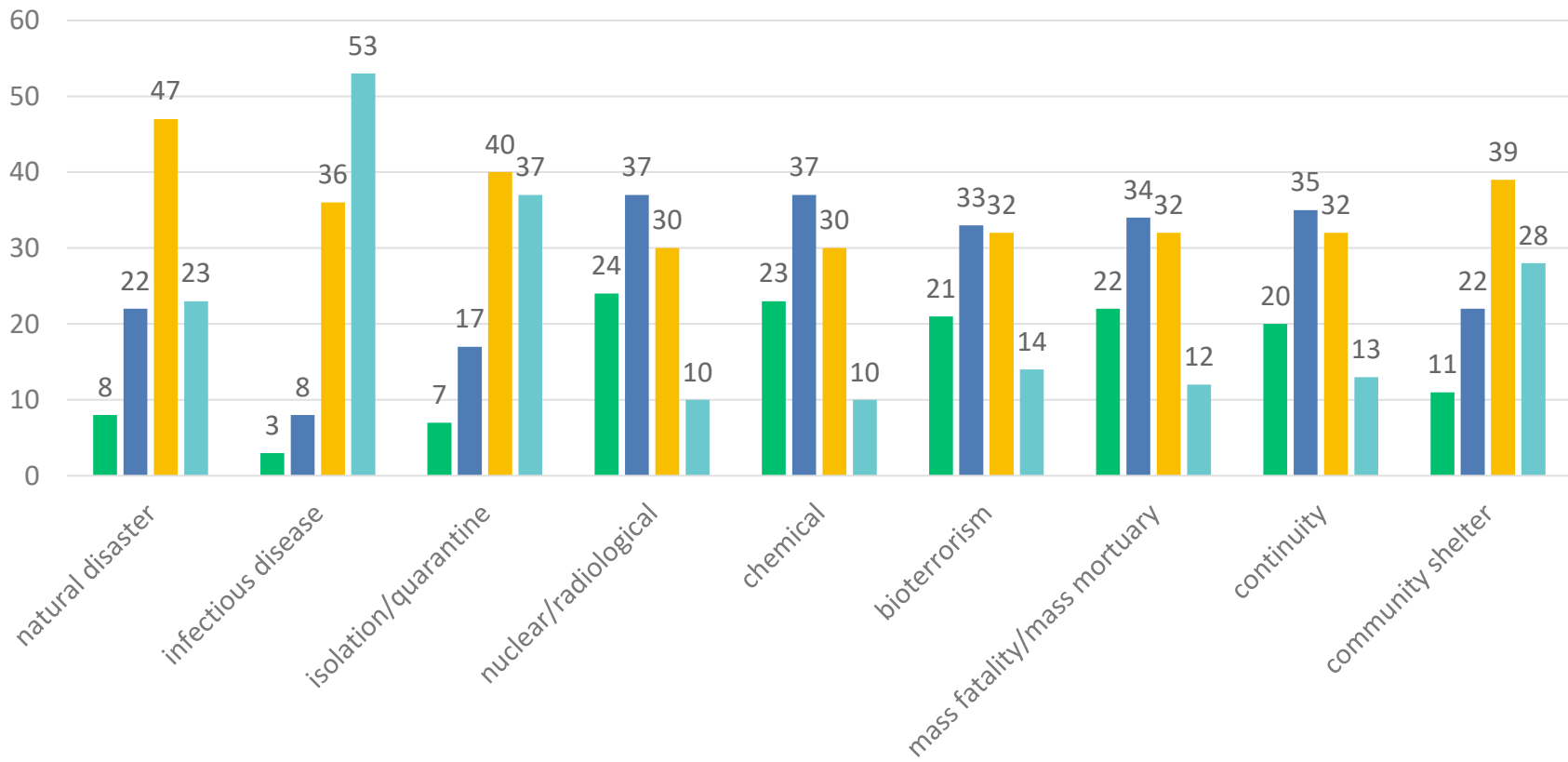


Emergency Preparedness

Districts

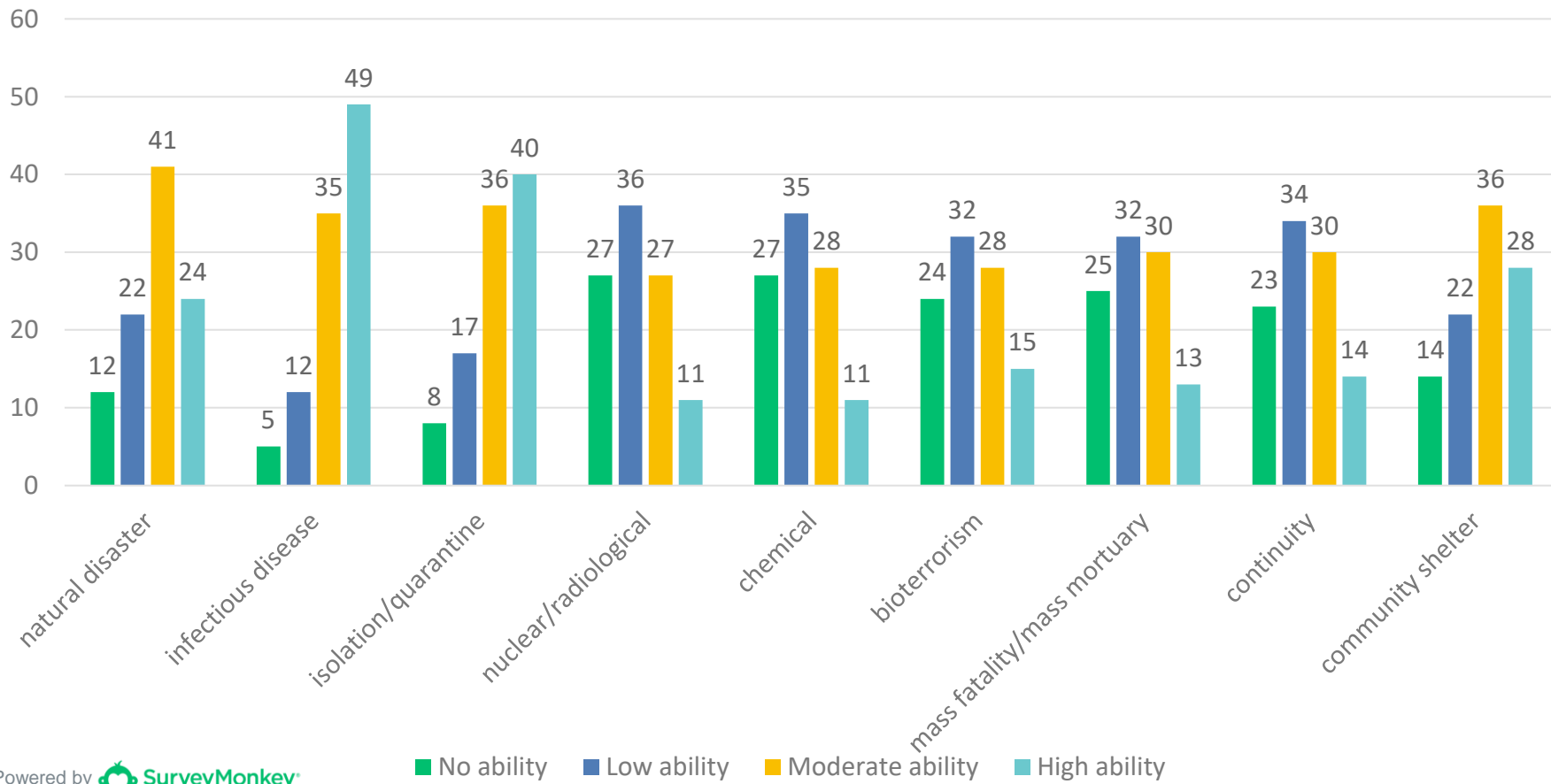
If we experienced one of the following public health emergencies, what is your ability to generally describe your DISTRICT'S duties and responsibilities during each emergency?

Answered: 2878 , : 1492



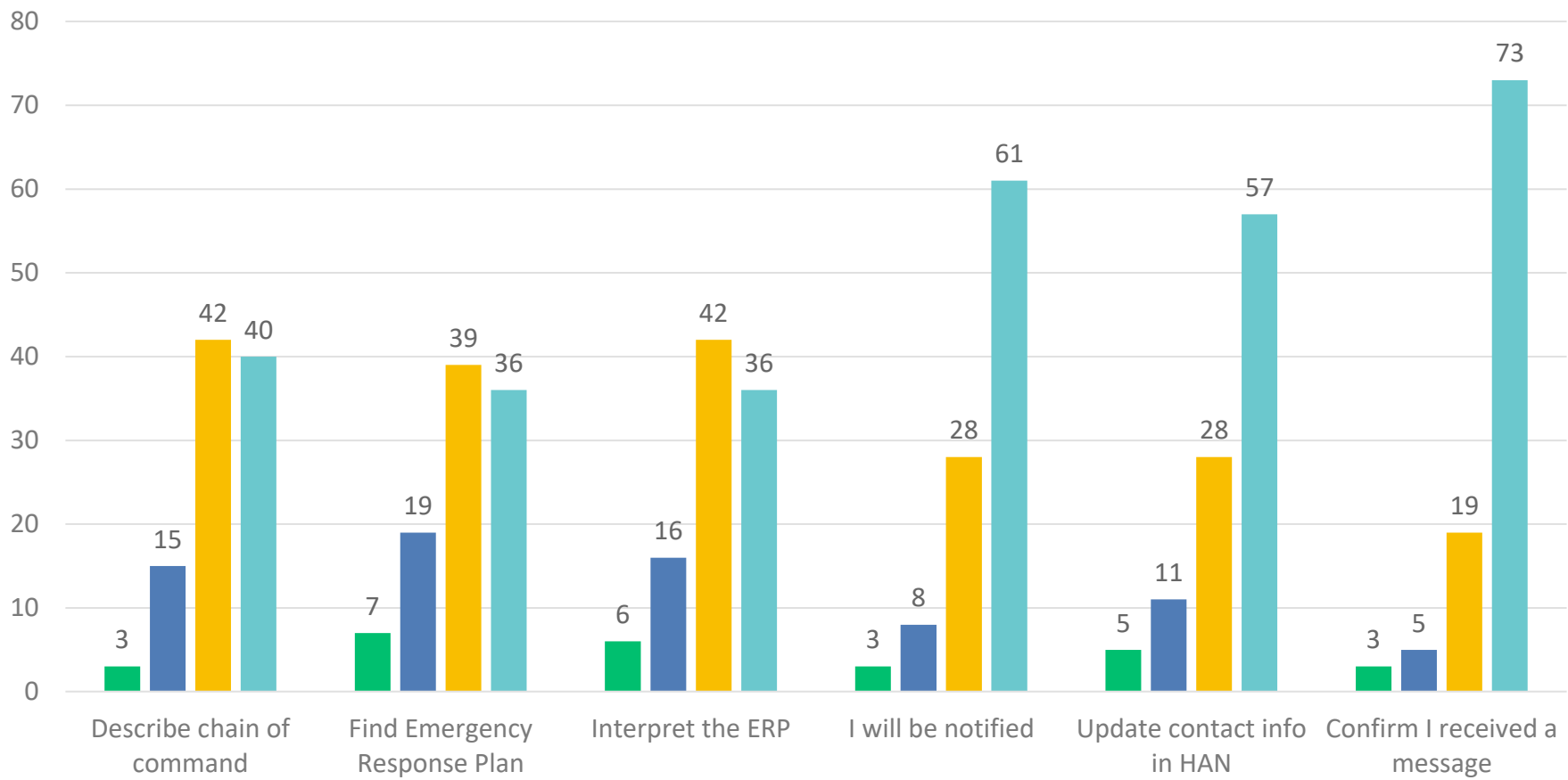
If we experienced one of the following public health emergencies, what is your ability to generally describe YOUR JOB'S duties and responsibilities during each emergency?

Answered: 2813 ; 1557



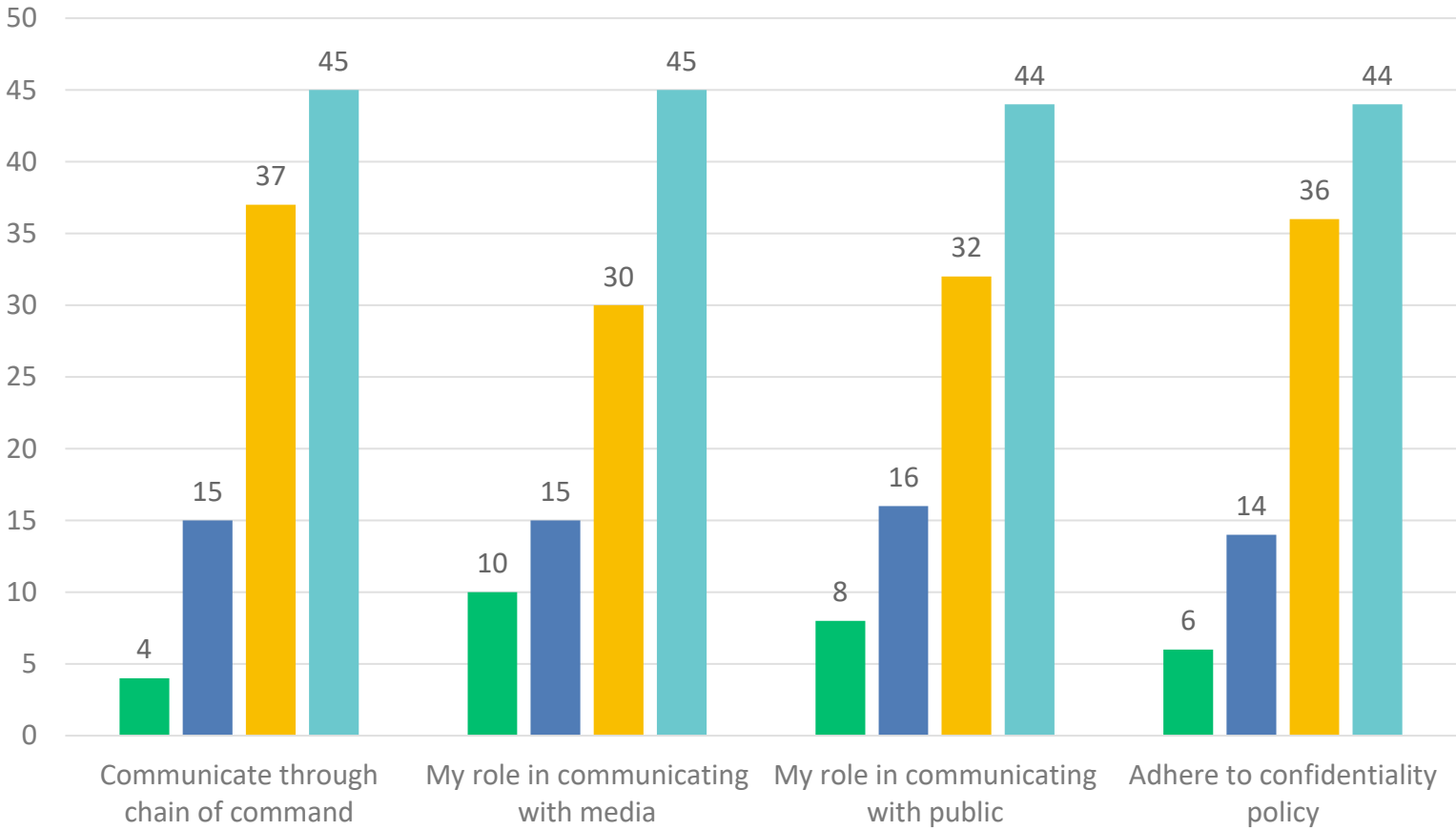
Indicate your ability to complete each task "I know..."

Answered: 2787 ; 1583



Indicate your ability to complete each task "I know..."

Answered: 2767 ; 1603

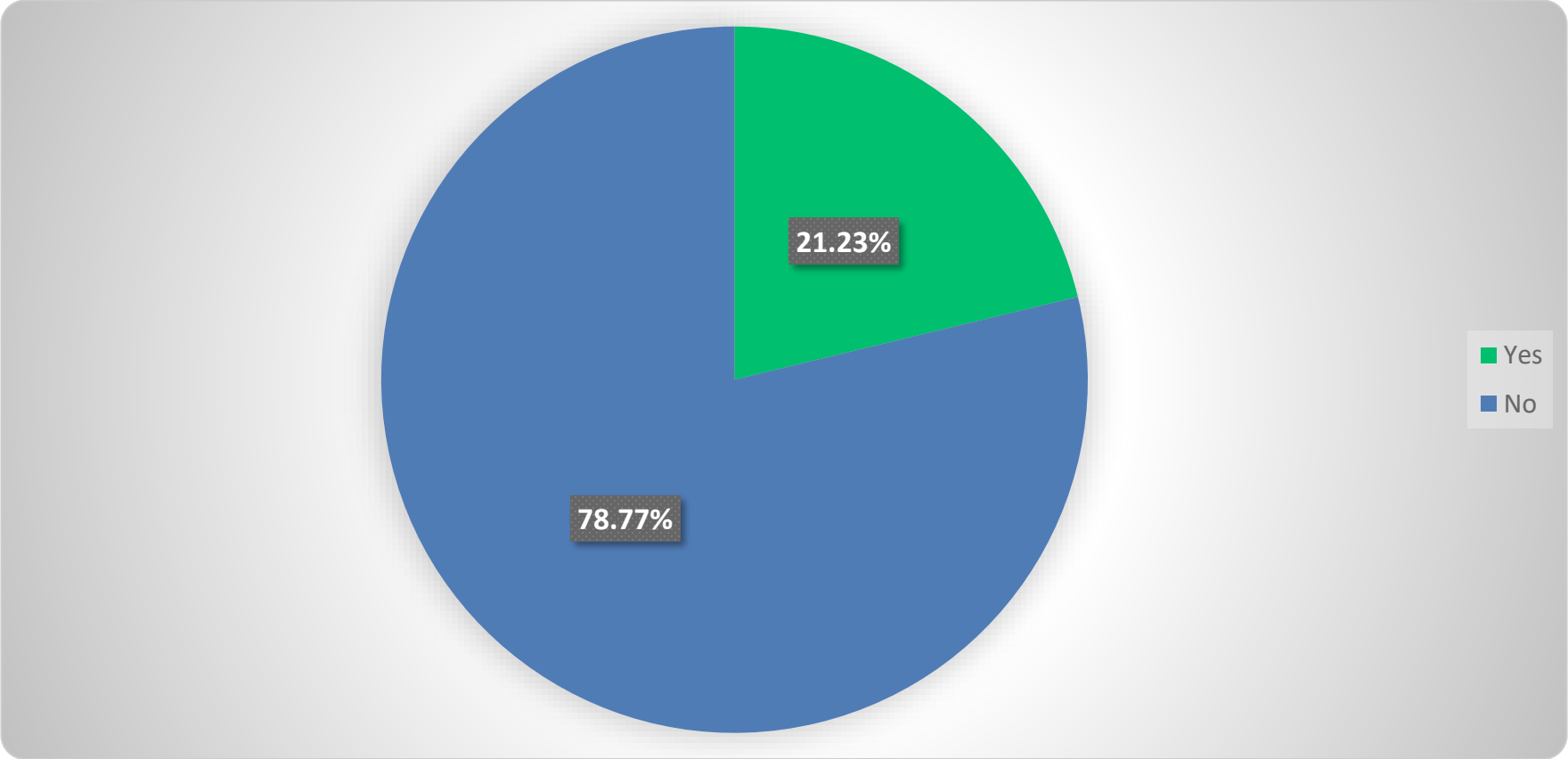


■ No ability ■ Low ability ■ Moderate ability ■ High ability

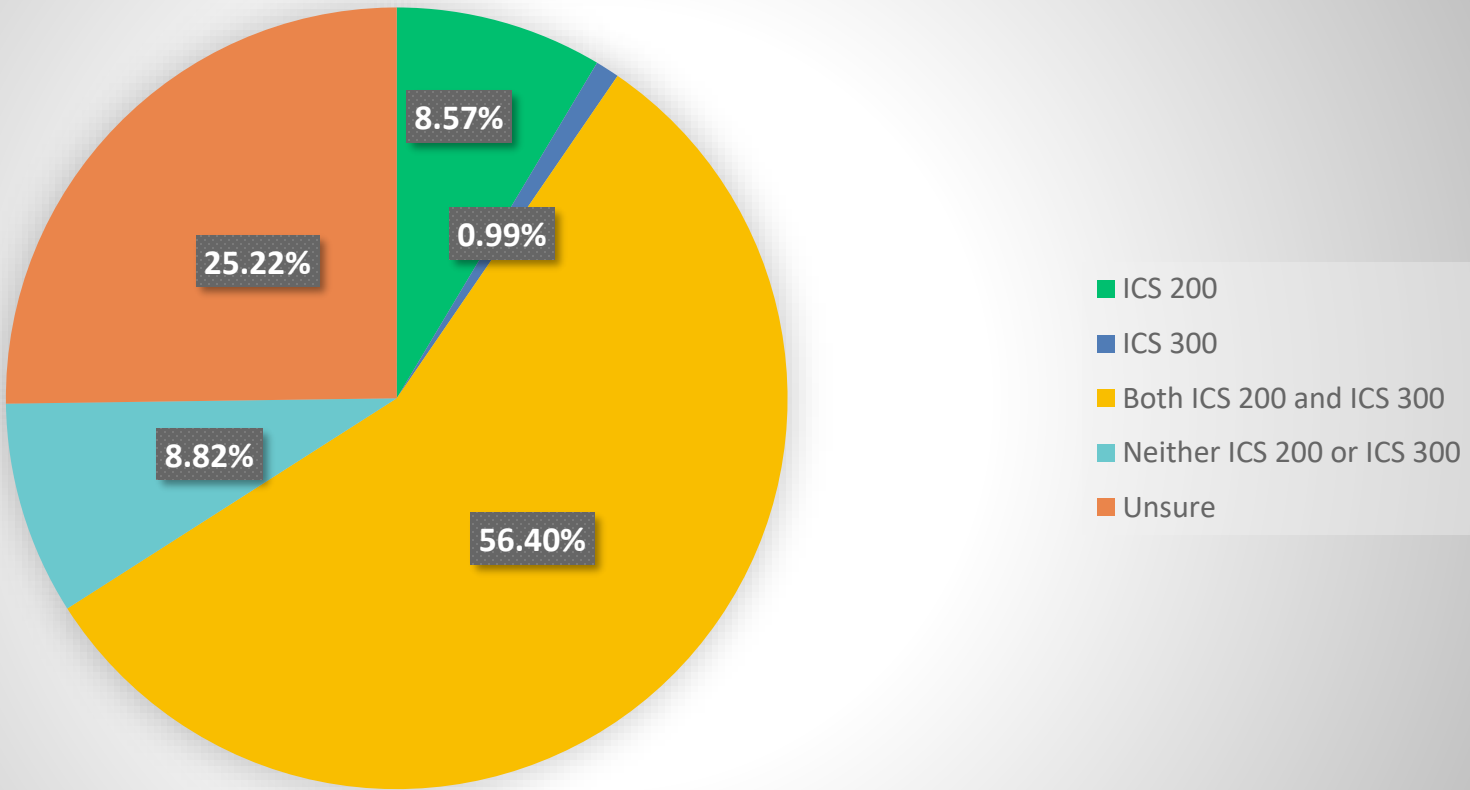
Management/Leadership

Do you have management or leadership duties during an emergency response?

Answered: 3815 , : 555

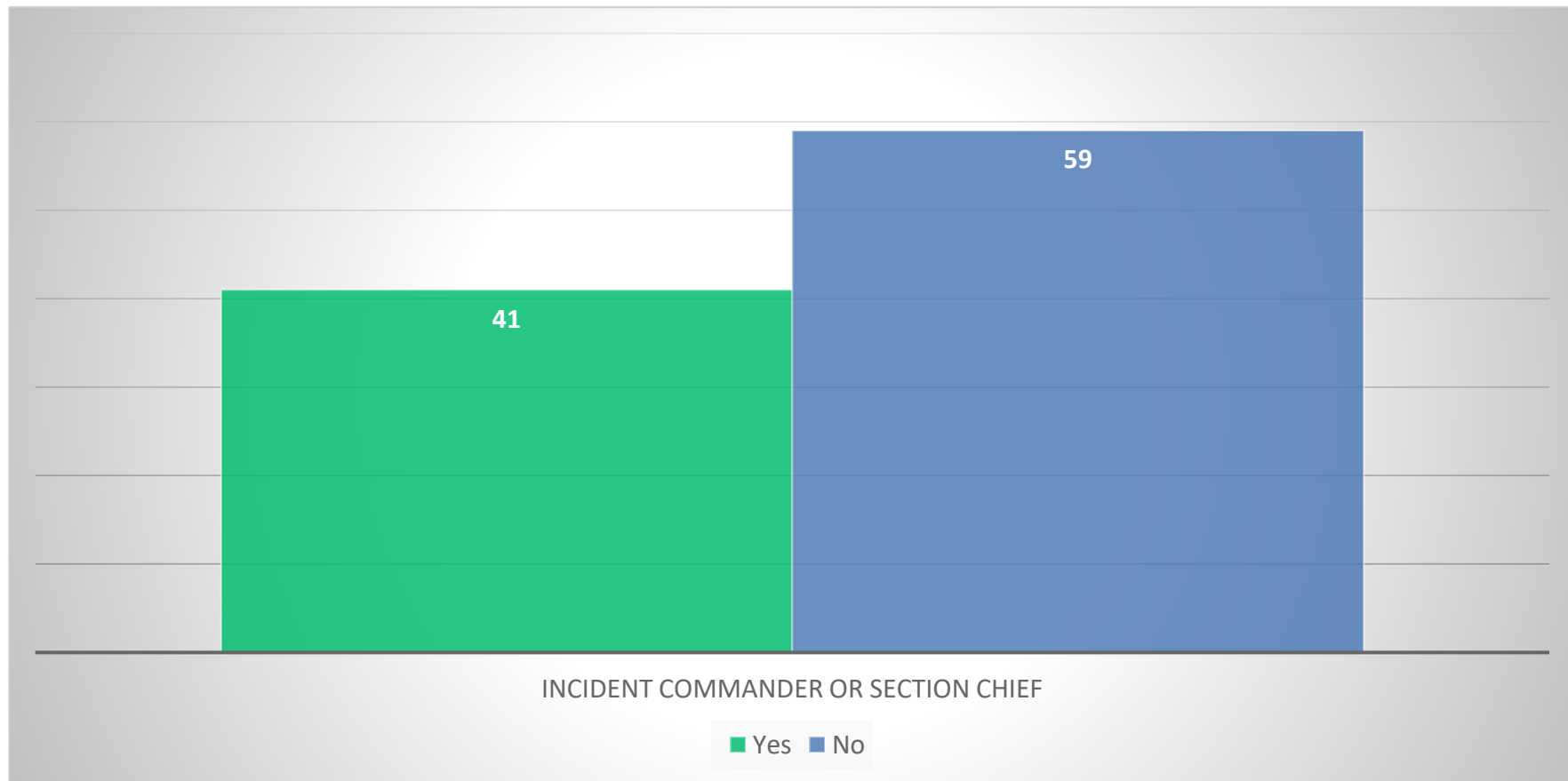


For those with management or leadership duties during an emergency response, which of the following required training have you taken either with VDH or with another organization? (Select one answer) Answered: 805 Skipped: 3565



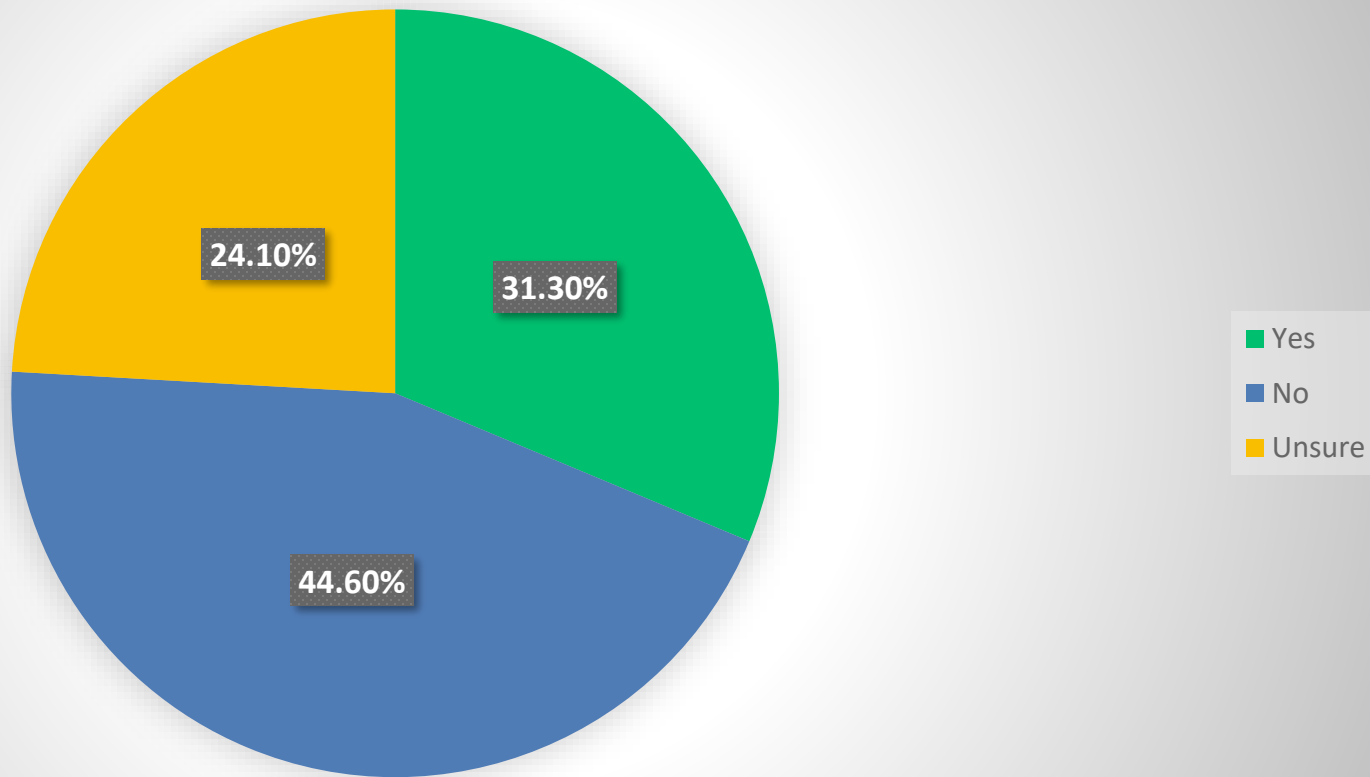
In an emergency, is there an expectation you could serve as an Incident Commander or Section Chief?

Answered: 805 Skipped: 3565



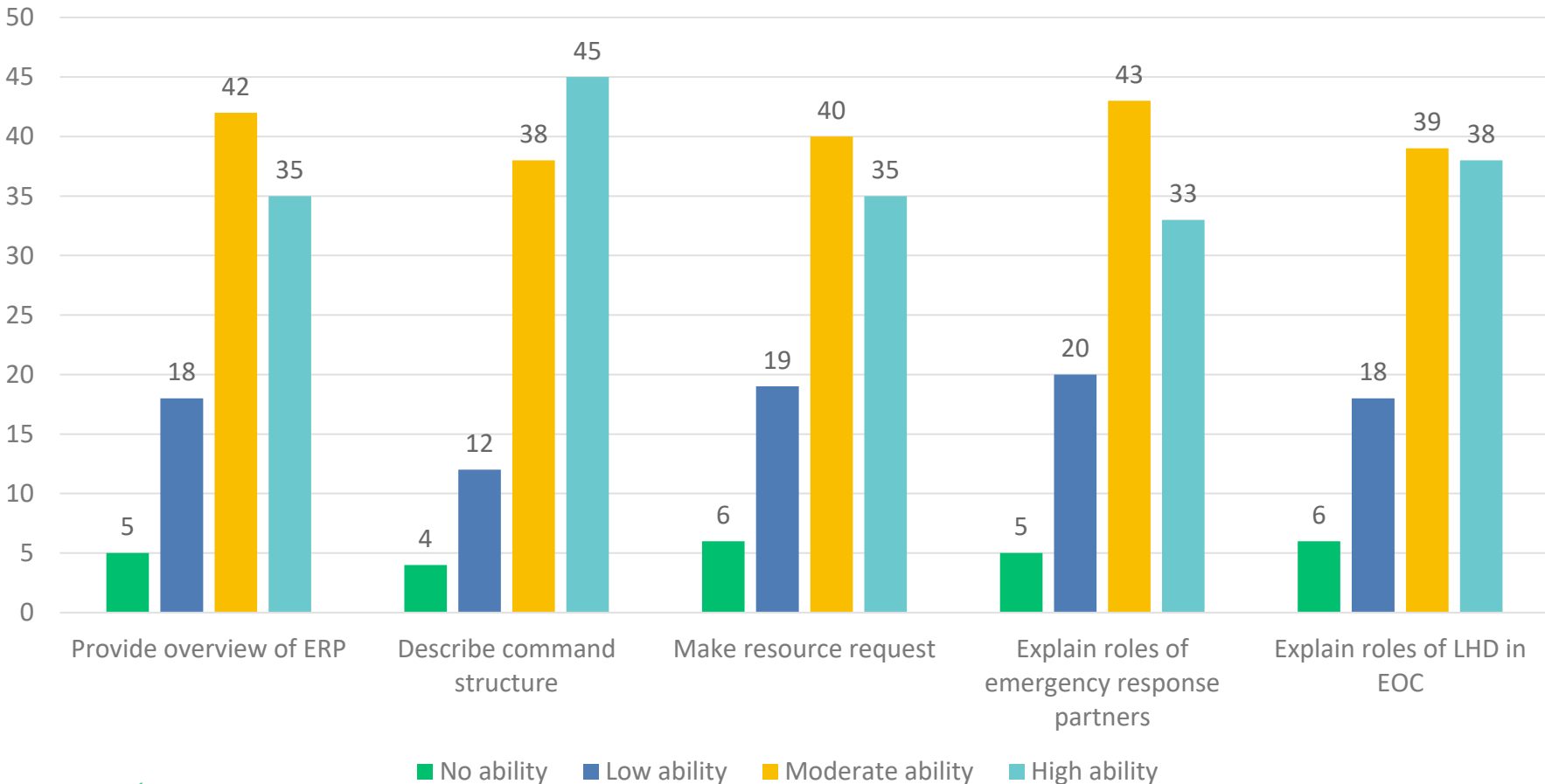
If you can serve as an Incident Commander or Section Chief, have you completed ICS 400 with VDH or with another organization?

Answered: 805 Skipped: 3565



Indicate your ability to complete each task "I can..."

Answered: 790 Skipped: 3580

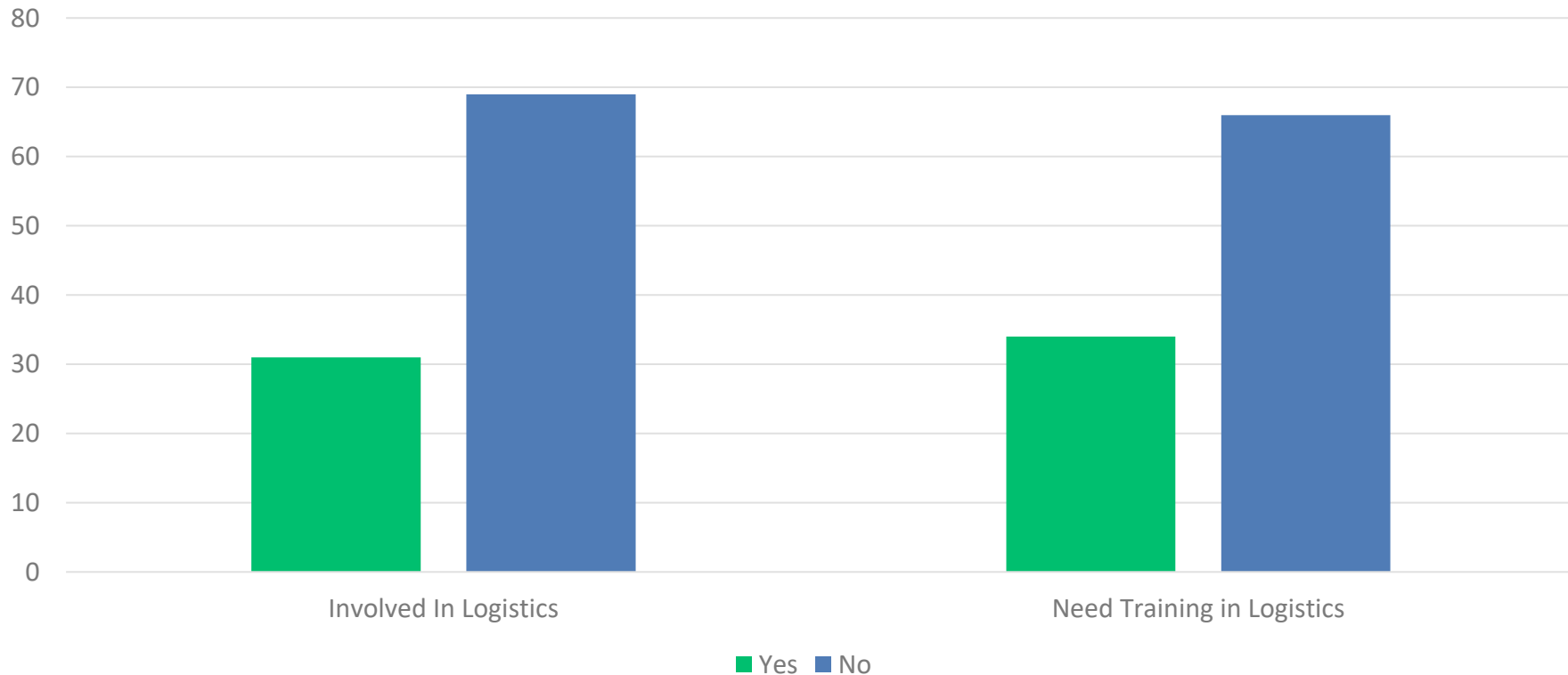


During the COVID-19 response, were you involved in logistics such as purchasing, supply chain, etc.?

Answered: 790 Skipped: 3580

Do you need more training on logistics?

Answered: 247 Skipped: 4123



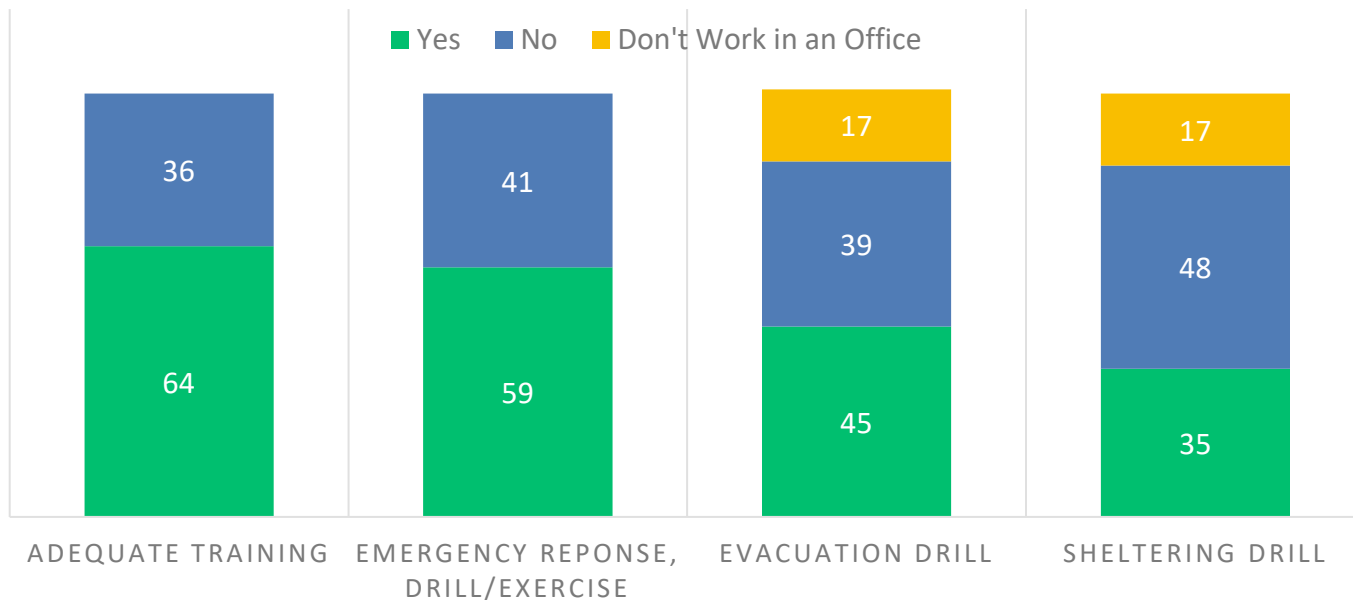
Participating in Training and Exercises

***Do you feel you have received adequate training on how to fulfill your job responsibilities during an emergency?** Answered: 3776 ; 594

***Have you demonstrated your role(s) in an emergency response in at least one event (i.e., hurricane, COVID-19, flood, etc.) OR in a drill/exercise in the past 12 months?**

***Have you participated in a building evacuation drill at your regular work location in the past 12 months (such as a fire drill)?**

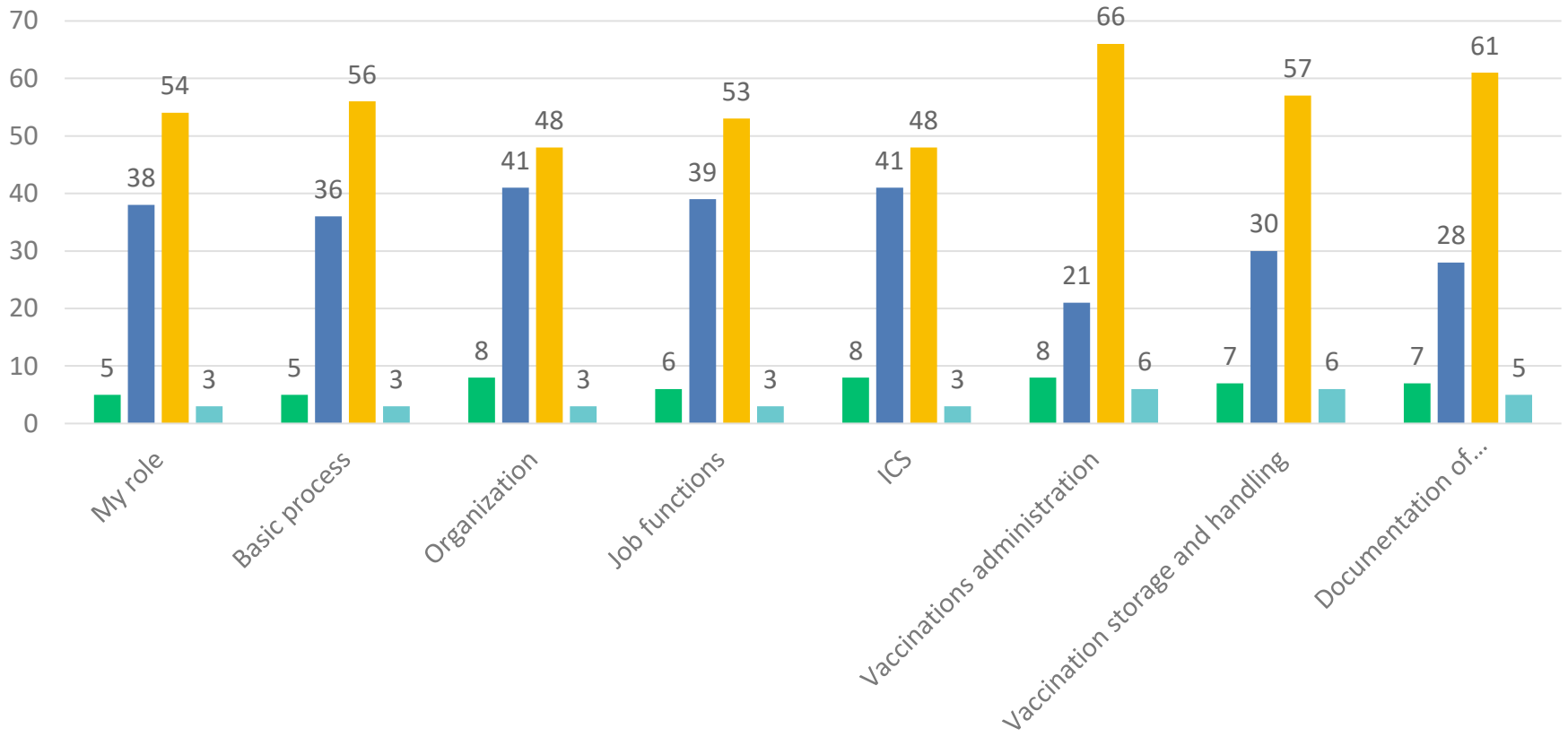
***Have you participated in a shelter in place drill at your regular work location in the past 12 months (such as a tornado)?**



Training Needs

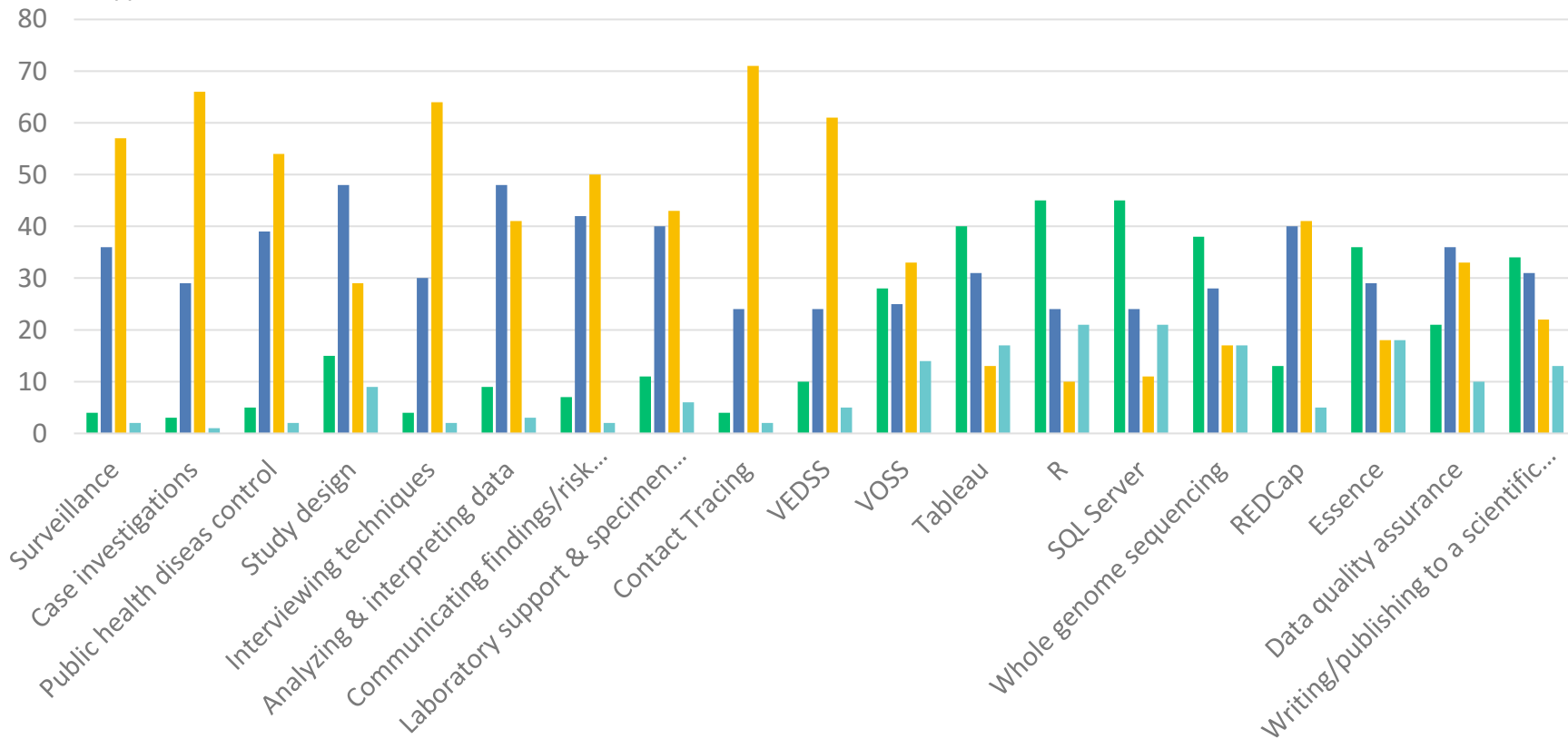
Do you think you need more training on the following topics in order to be adequately prepared for your role in mass prophylaxis/point of dispensing (POD) during an emergency response?

Answered: 1528 ; 2842



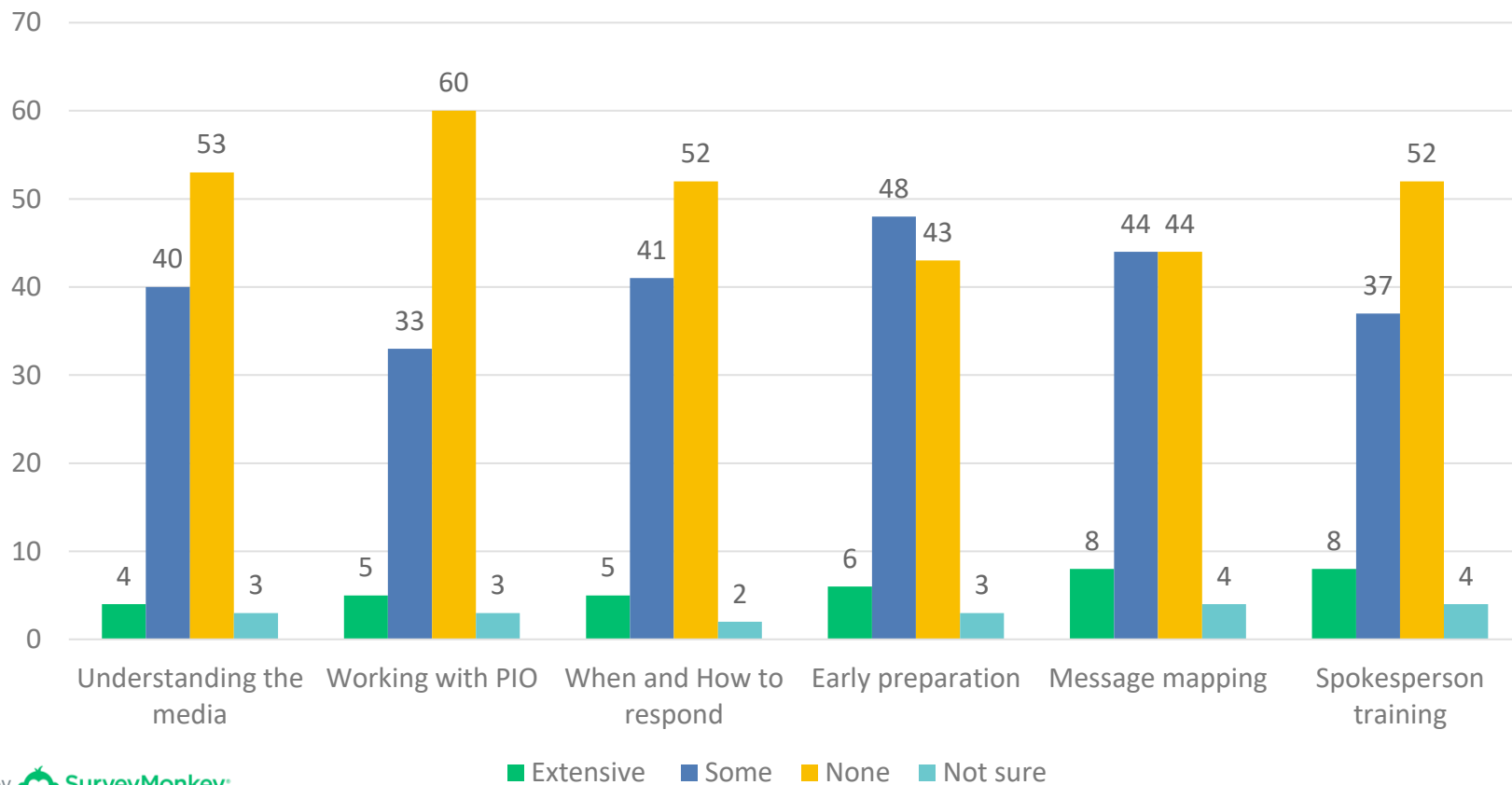
Do you think you need more training on the following topics in order to be adequately prepared to conduct an epidemiologic investigation during an emergency response?

Answered: 999 Skipped: 3371



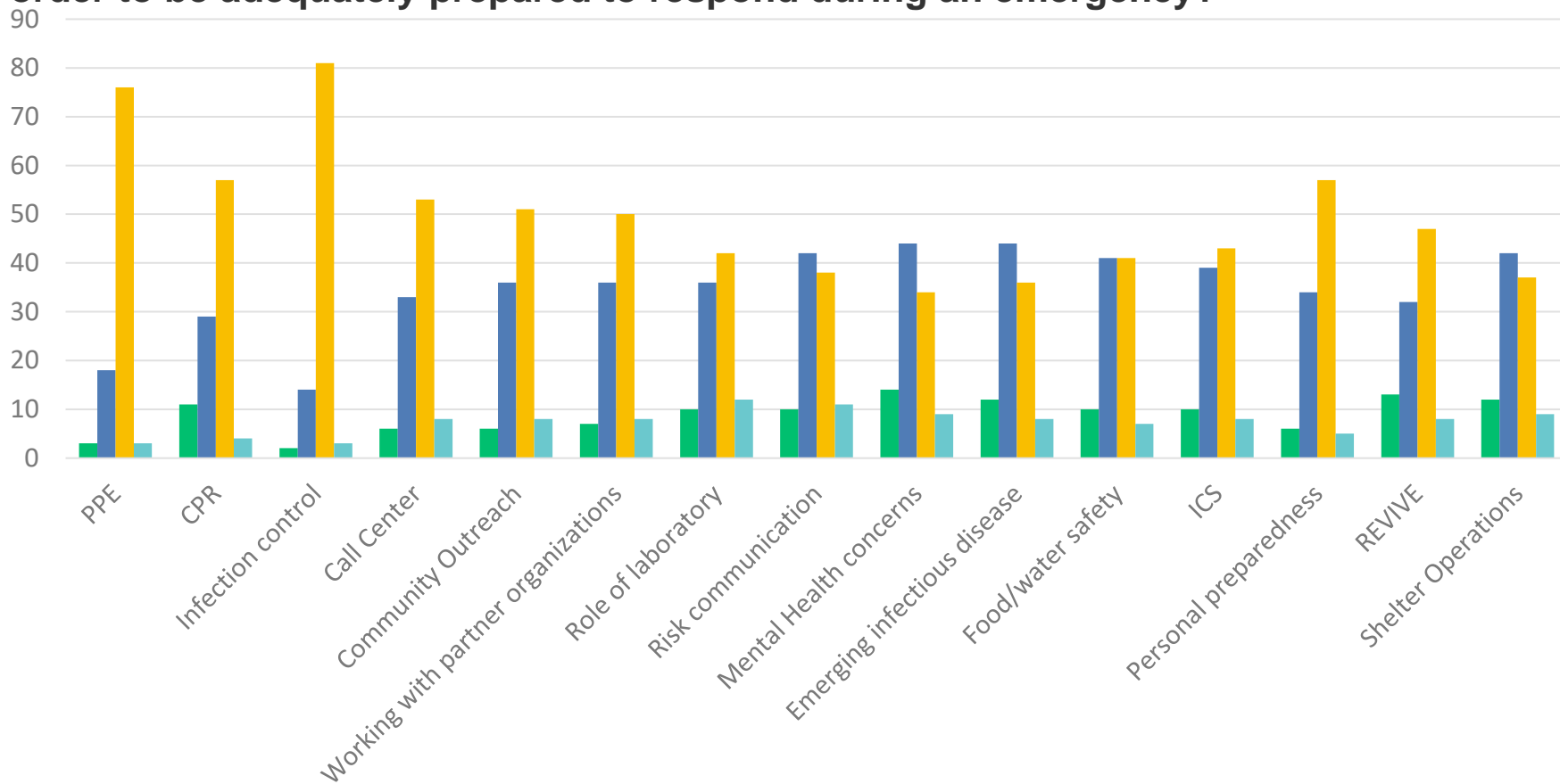
Do you need more training on the following topics in order to be adequately prepared for your role in communicating with the media during an emergency response?

Answered: 295 Skipped: 4075



Based on your role and your job duties, do you need more training on the following topics in order to be adequately prepared to respond during an emergency?

Answered: 3705 , 665

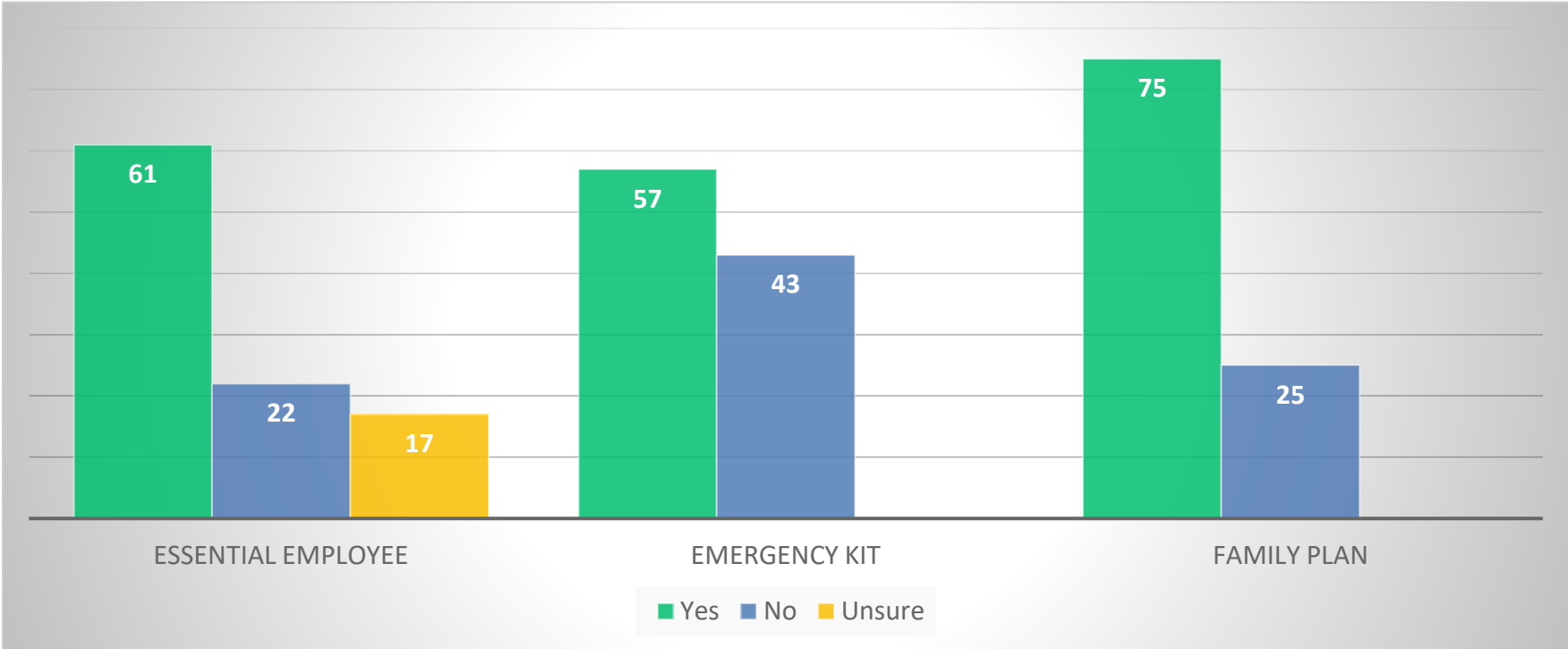


Personal Preparedness

Do you consider yourself essential personnel in a public health emergency?

Have you prepared a family emergency kit (with first aid supplies, a 3-day supply of food and water, a flashlight, batteries, etc.)?

Do you have a plan for who would take care of your family obligations in case you are called into work during an emergency? Answered: 3585 , 785



Emergency Preparedness Training Priorities

Statewide Top Training Needs:

- Role of offices/districts and individuals during an emergency
 - Nuclear/radiological incident
 - Mass fatality/mass mortuary
 - Chemical incident
 - Bioterrorism incident
 - Continuity

Statewide Top Training Needs:

- Management/Leadership:
 - ICS 200
 - ICS 300
 - ICS 400
 - Logistics

Statewide Top Training Needs:

- Mass Dispensing:
 - Organization of a mass dispensing site
 - Incident Command System (ICS) for the organization of mass dispensing
 - My role in mass dispensing
 - Job functions for mass dispensing

Statewide Top Training Needs:

- Epidemiological Investigations:
 - R
 - SQL Server
 - Tableau

Statewide Top Training Needs:

- Media Communication:
 - Early preparation (developing a plan)
 - Message mapping
 - Spokesperson training

Statewide Top Training Needs:

- Other:

- where to find VDH's Emergency Response Plan how to interpret the information in the ERP for information relevant to your duties
- Disaster-related mental health concerns
- Emerging infectious diseases
- Risk communication
- Shelter operations

Emergency Preparedness OEP Next Steps Training Initiatives

- OEP Next Steps Training Initiatives –
 - Training will be developed to cover the basics of staffs' roles during chemical, biological, radiological, and nuclear incidents.
 - Quarterly training newsletter will be published and should be shared with all staff.
 - Continue to offer ICS training opportunities throughout the state.
 - Continue to encourage participation in drills/exercises.

- OEP Next Steps Training Initiatives –
 - Continue annual preparedness month activities to encourage personal preparedness.
 - Coordinate annual preparedness summit to share lessons learned and address identified emergency preparedness training needs.
 - Coordinate 2023 CBERS training addressing developing an exercise with community partners.
 - Continue ongoing training for HAN, SAT phones, COMLinc, and STARS.

R₁

E₁

A₁

D₂

Y₄