

Office of Emergency Preparedness (OEP) Overview

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Director, Office of Emergency Preparedness

Preparedness Summit

- The Founders Inn - Virginia Beach
- October 23-25, 2023
 - Summit October 23-24
 - Epi Seminar October 25
 - Tentative Epi workshops October 23
- Lessons Learned from COVID
- 10 people per district: Health Director, Nurse Manager, Epidemiologist, Emergency Coordinator, MRC Coordinator, PIO, district choice
- Health Director session October 24th

Secure and Resilient Commonwealth Panel Charter

- Secretary Public Safety and Homeland Security chairs.
- The Panel shall have as its primary focus emergency management and homeland security within the Commonwealth to ensure that prevention, protection, mitigation, response, and recovery programs, initiatives, and activities, both at the state and local levels, are fully integrated, suitable, and effective in addressing risks from man-made and natural disasters. The Panel shall where necessary review, evaluate, and make recommendations concerning implementation of such initiatives*. The Panel shall also make such recommendations as it deems necessary to enhance or improve the resiliency of public and private critical infrastructure to mitigate against man-made and natural disasters.
- Senate Bill 10 Implications

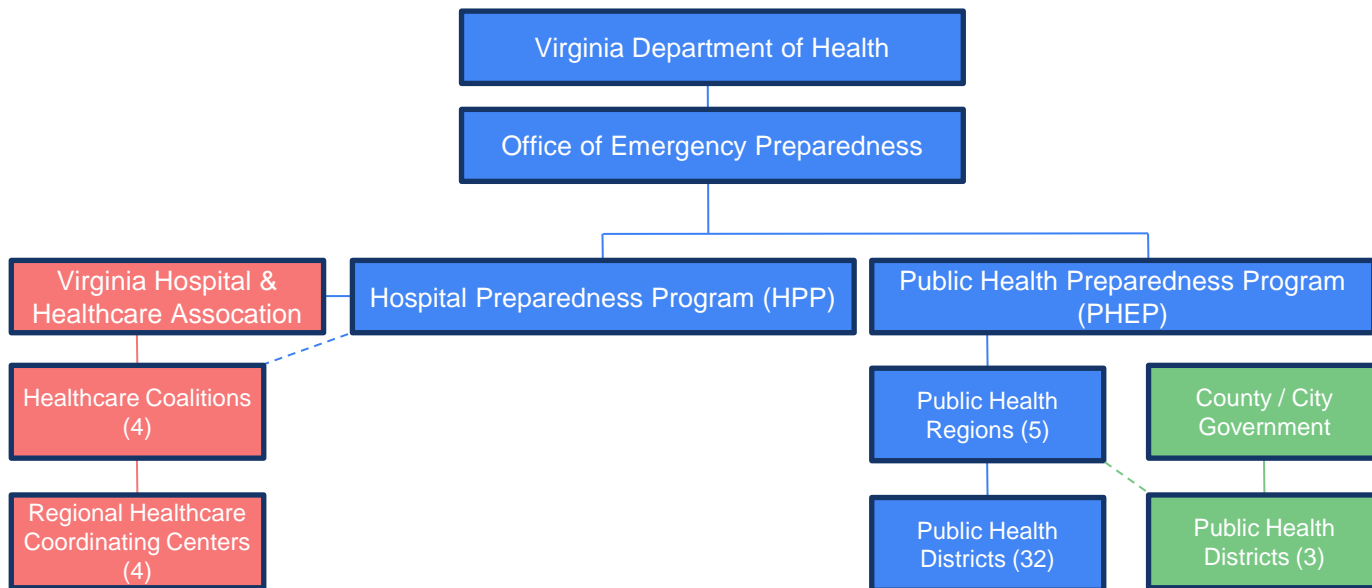
SRCP Membership

- Lieutenant Governor
- Attorney General
- Executive Secretary of the Supreme Court
- Agency Heads:
 - State Coordinator of Emergency Management
 - Superintendent of State Police
 - Adjutant General
 - State Health Commissioner
 - 2 two local first responders
 - 2 local government reps
 - 2 citizens from the Commonwealth at large
- 3 Delegates
 - 2 non-legislative citizens
- 3 Senators
- Secretaries:
 - Commerce and Trade
 - Health and Human Resources
 - Technology
 - Transportation
 - Public Safety and Homeland Security
 - Veterans and Defense Affairs
 - 2 physicians with knowledge of public health
 - 5 members from the business or industry sector

Health and Human Resources Subpanel

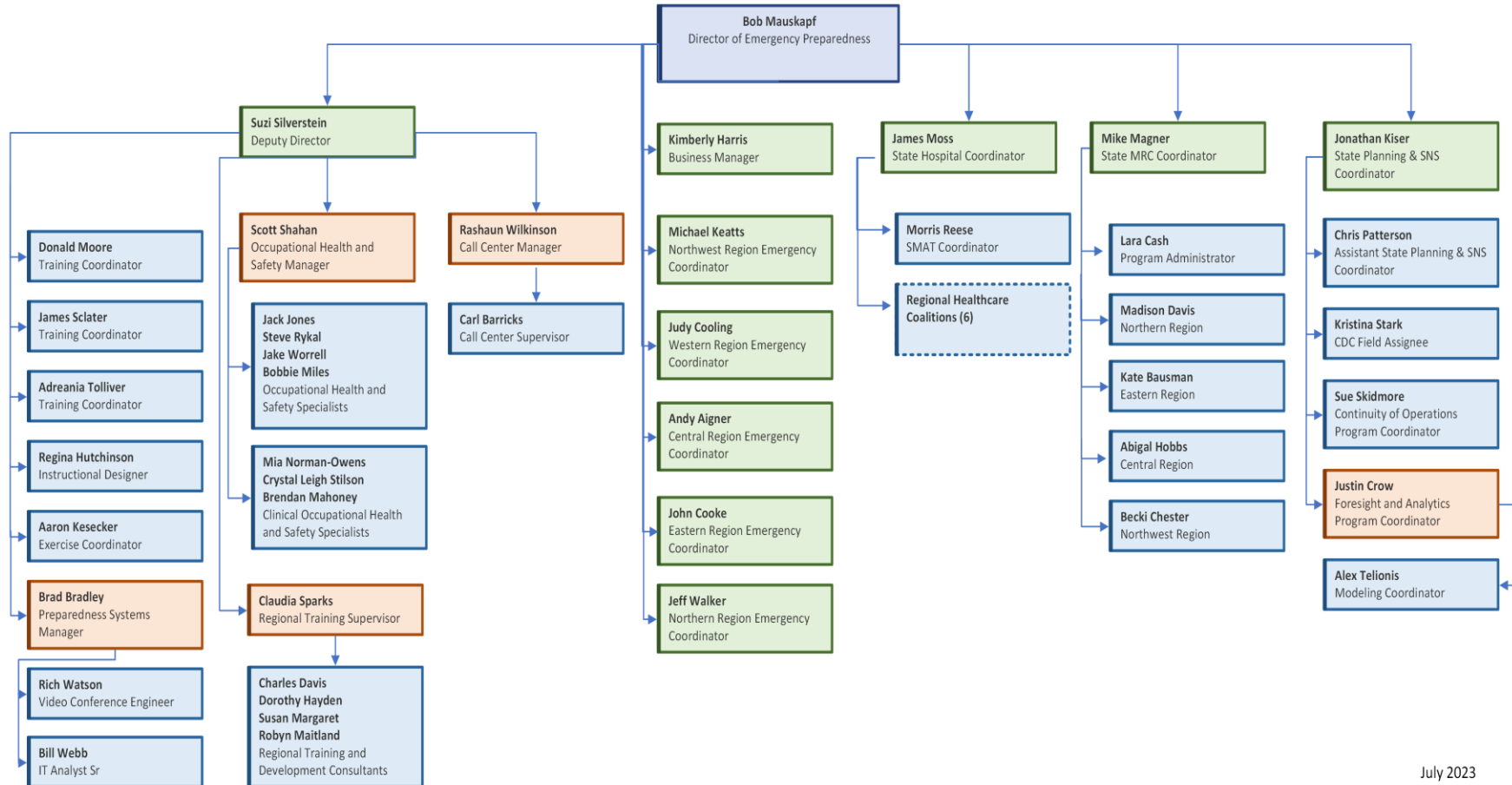
- Only subordinate entity In-place since inception of the Panel
- Meets prior to each Panel meeting and reports out to Panel
- Acts on directions from the Panel and establishes an HHR-specific agenda.
- Acts as OEP's Grants Advisory Board
- Has no specific membership at this time.
- Current membership has evolved based on interests of its members.

PHEP and HPP Structure - as of July 1, 2023



Virginia Department of Health Office of Emergency Preparedness

7



PHEP and HPP Cooperative Agreements

Public Health Emergency Preparedness (PHEP) Program - CDC

- All-hazards Emergency Planning
- Emergency Coordination / Organizational Response Structure
- Training, Exercises and Education
- Supply Chain Management
 - SNS / Medical Countermeasures / CHEMPACK / PPE Distribution
- Real-time Situational Awareness
- Fatality Management
- Risk Communications
- Access and Functional Needs Planning

Hospital Preparedness Program (HPP) - ASPR

- Hospital, Skilled Nursing Facility, Healthcare Facility All-Hazards Preparedness
- Surge Planning / Status Tracking / Alternate Care Sites
- Crisis / Altered Standards of Care
- Regional Healthcare Coalition Coordination
- Patient Tracking

PHEP and HPP Funding Overview

HPP Total Funding (FY23)	\$6,857,550
<ul style="list-style-type: none"> Funding provided to our Four Health Care Coalitions Funding provided to the VHHA Base Funding 	\$5,487,290 \$825,530 \$544,730
<hr/>	
PHEP Total Funding (FY23)	\$16,168,503
<ul style="list-style-type: none"> Base Funding Base Funds provided to DCLS Base Funding for city Readiness Initiative (CRI) Level 1 and Level 2 Lab (DCLS) Funding 	\$11,222,735 \$1,430,500 \$2,157,881 \$1,357,387
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Overall Funding From HPP and PHEP for FY2023	\$23,026,053

Additional Funding

Total COVID Funding	(FY19)	\$13,283,886
• Funding provided to DCLS	\$1,644,748	
• Base Funding	\$11,639,138	
 Total MRC Strong Funding	 (FY23)	 \$1,500,000
• Awarded 06/01/23		
 Total Mpox CoAg Funding	 (FY23)	 \$998,925
• Awarded 02/1/23		

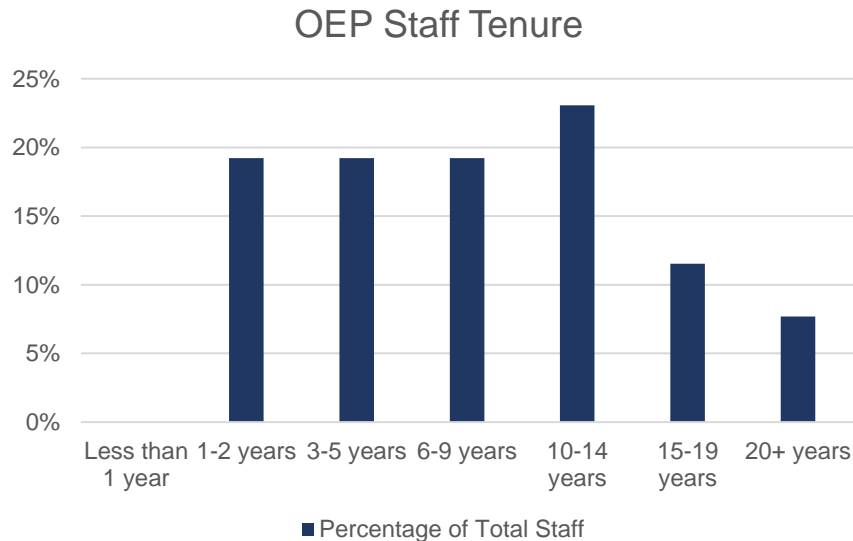
OEP Overview

The Office of Emergency Preparedness (OEP) exercises oversight of and coordinates Emergency Preparedness, Response, and Recovery across VDH to include coordination with all local health districts and healthcare facilities statewide. OEP:

- Facilitates staffing of the VDH Emergency Coordination Center; and, when activated, the Virginia Emergency Operations Center (VEOC) to lead the health and medical response (Emergency Support Function 8).
- Coordinates statewide distribution of emergency medical countermeasures.
- Leads the development, implementation, maintenance and regular exercising of the statewide VDH Emergency Response Plan, ensuring coordination with local, state and federal agencies and private sector partner planning.
- Manages the Centers for Disease Control and Prevention (CDC) Public Health Emergency Preparedness (PHEP) Cooperative Agreement, CDC Public Health Crisis Response Cooperative Agreement and the U.S. Department of Health and Human Services Hospital Preparedness Program (HPP) Cooperative Agreement.

OEP Staff Tenure

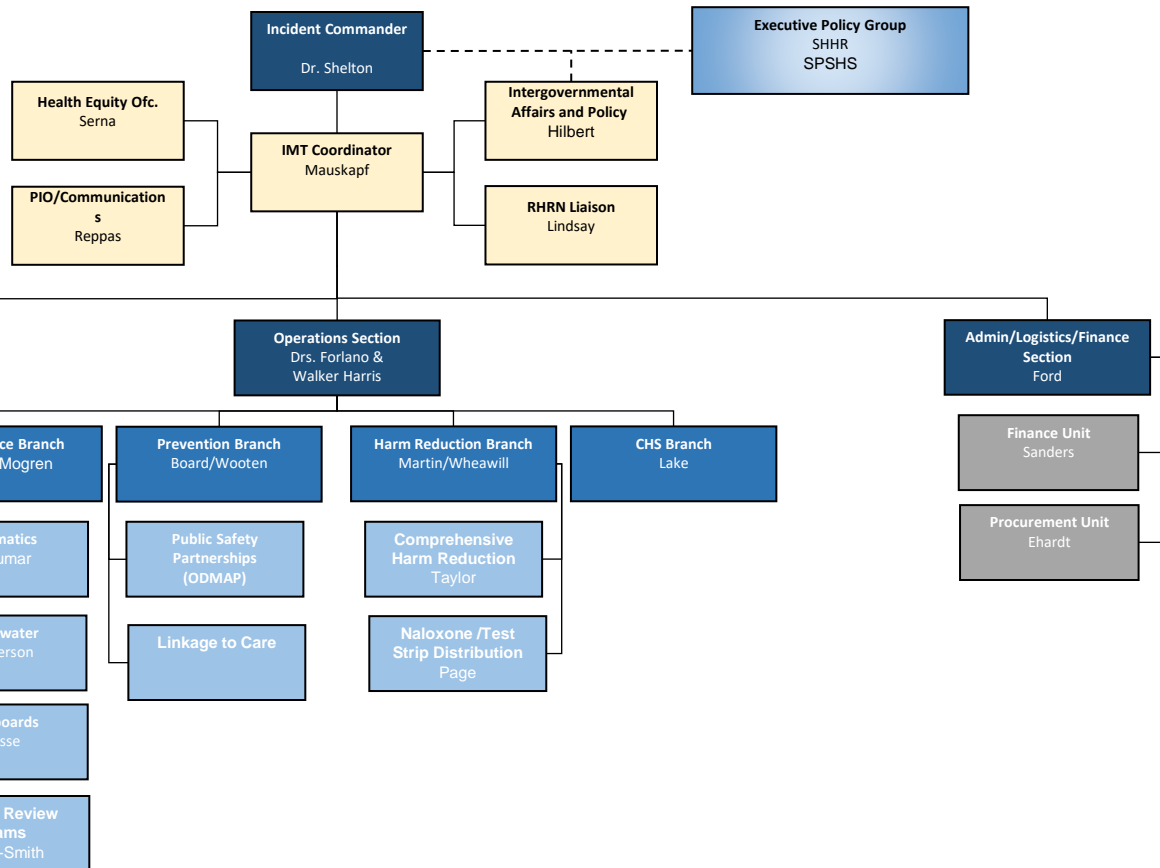
Years of Service*	Count	Share
Less than 1 year	0	0%
1-2 years	5	19%
3-5 years	5	19%
6-9 years	5	19%
10-14 years	6	23%
15-19 years	3	12%
20+ years	2	8%
Total	26	100%



* Based on VDH start date for FTE positions as of September 6, 2023

Recent Initiatives

- COVID-19 IMT / AAR
- MPOX IMT
- Overdose IMT
- Hurricane Lee+++
- Blue Ridge Rock Festival
- CHEMPACK
- COOP / Alternate ECC
- GETS Cards / SatPhones
- State Logistics Support and Coordination Center
- VEST / VFC Leadership Coordination
- Health Care Coalition REORG



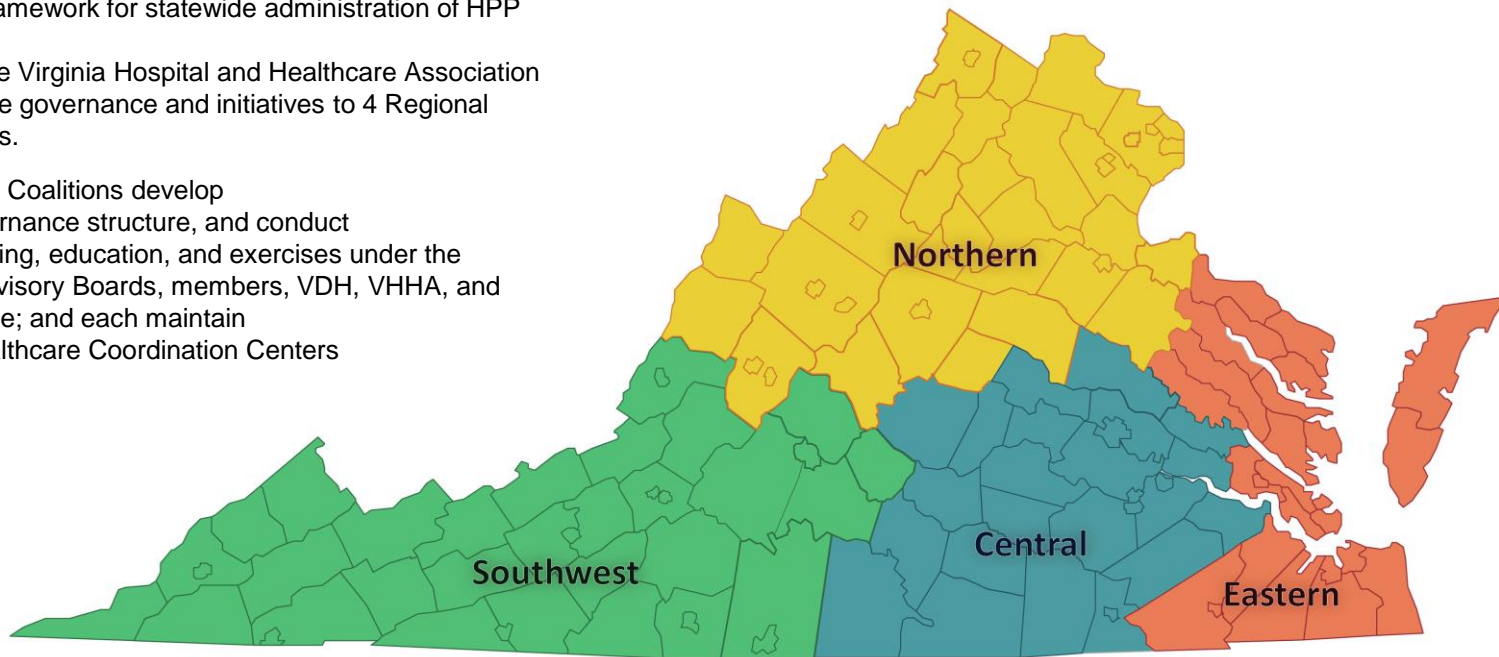
VDH Overdose IMT Organizational Chart

Hospital Preparedness Program

VDH provides the framework for statewide administration of HPP

VDH collaborates the Virginia Hospital and Healthcare Association (VHHA) to coordinate governance and initiatives to 4 Regional Healthcare Coalitions.

Regional Healthcare Coalitions develop plans, policies, governance structure, and conduct comprehensive training, education, and exercises under the oversight of their Advisory Boards, members, VDH, VHHA, and ASPR/HPP Guidance; and each maintain a 24/7 Regional Healthcare Coordination Centers (RHCC)



VIRGINIA



VIRGINIA MEDICAL RESERVE CORPS

FISCAL YEAR 2023 (JUL 1, 2022 – JUN 30, 2023) IMPACT REPORT

OVER
25K

**APPROVED
VOLUNTEERS**

94%

**DEPLOYABLE
VOLUNTEERS**

\$1.1
MILLION

**WORKFORCE
SAVINGS**

9.7K

**VOLUNTEER
DEPLOYMENTS**

35K

**HOURS OF
SUPPORT**

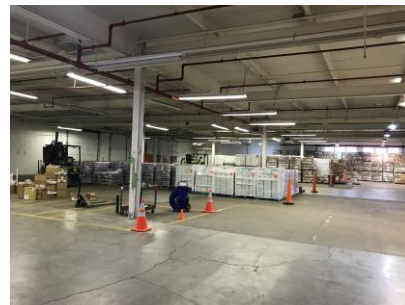
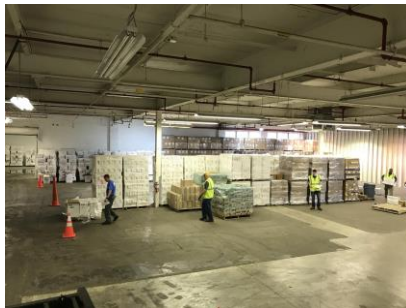
Medical Reserve Corps (MRC) Program Updates

- Virginia MRC Celebrating 20 years this month
 - First 12 units established in September 2003
- The Statewide Virginia Behavioral Health MRC Unit now officially recognized by the ASPR MRC program.
 - Collaboration with Department of Behavioral Health & Developmental Services
- State-Level MRC Radiological Health Response Team
 - EAC Support Team training on Aug 23
 - Non-Plume Zone (NPZ) Monitoring Team Training on Sep 13
- Collaboration with EVMS: Compassionate Crisis Care Video Series
 - 2nd Video focuses on training for MRC Volunteers responding to assist LTCF residents (10 min)
<https://www.youtube.com/watch?v=BDu73VRq774>
 - 3rd Video (in development) will be specific to EMS and First Responders

Continuity of Operations Plan (COOP) Update

- An electronic planning and tracking tool is being developed to support Offices and LHDs with developing and maintaining continuity plans
- VDH requires each Office and LHD to have its own Continuity Plan, which feeds into the overall agency plan
- Goal is to create a standardized, online planning environment, that not only produces a hard copy document but will also serve as a "living plan."
- Timeline for the project will be shared soon; anticipated rollout is early fall
 - Currently collecting Primary and Secondary Coordinators for each work unit. Districts / Offices should have completed survey sent via email on July 17.
- Training, examples and other support will be provided
- Existing plans can still be updated prior to the rollout of the new tool

Logistics



Non-traditional EPR roles

- Occupational Health, Wellness, Safety
- Agency Workforce Development
- VDH Call Center
- VDH After hours call service
- Video conferencing/webinar/av support
- COOP

Occupational Health & Safety Program Team

Accomplishments

- Completed a full analysis of existing occupational health & safety guidance in place for the VDH workforce.
 - During the initial analysis of the VDH Program there were twenty-three specific regulatory health & safety topics identified as missing policies/procedures or needing some level of updating.
 - Six specific topics were identified as high priority for implementation due to potential exposure levels or regulatory focus.
- Evaluated multiple electronic software packages commercially available for the collection and maintenance of workforce health records.
 - Identified using existing data management capabilities within VDH to utilize for workforce health records. A combination of REDCap (for HIPAA PHI/PII information) and Veoci (for general tracking – fit test, respirator clearance, etc).
- Developed REDCap tool to electronically collect/review the required Respirator Medical Evaluation Questionnaire and provide the Respirator Clearance.
- Facilitated Safety Observations for 30+ LHDs and Offices identifying opportunities for improvement, assisting with corrective and preventive actions.
 - Assisted with follow-up on serious workplace accidents.

Occupational Health & Safety Program Team

- Coordinated efforts with Human Resources on OSHA/VOSH Log (recordkeeping of work-related injuries/illnesses)
 - Assisted with the completion of the OSHA/VOSH 300A Annual Summaries.
 - Reviewed the previous five years of recordable injuries/illnesses to trend and identify hazardous condition.
- Collaborated with Radiological Health on Workplace Radon Project.
- Provided updated training for Respirator Fit Testing both within VDH and to external partners.
- Collaborated with LHDs, upon request, for occupational health & safety presentations for “all hands days”.
- Presented, as SME, on multiple EPR Lunch and Learns, along with monthly health & safety bulletins for the Agency Forum.

Occupational Health & Safety Program Team

Projects

- Finalize electronic tracking of VDH Workforce Occupational Health & Safety metrics using Veoci software.
- Finalize REDCap collection/survey tools for HIPAA related workforce records
- Respirator Fit Test Training (internal & external)

Policies/Programs to Complete/Update/Create

- Work-Related Injury/Illness Reporting
- Respiratory Protection Program
- Employee Health Inventory
- Hazard Communications Program
 - Establish SDS Inventories/Electronic Access
- Personal Protective Equipment Policy
 - Establish Specifications/Create Inventory Tracking
- VDH Lone Worker Safety Policy
- VDH Workplace Violence Policy
- Safety Observations: Site visits at LHDs and VDH Offices to review occupational health & safety Hazard & PPE Assessments.

Training Programs to Review/Update/Create

- BLS First Aid/CPR/AED Training
- SEOP & SEOP for Managers/Supervisors
- Respiratory Protection Training
- VDH Bloodborne Pathogens Training
- VDH Hazard Communication Training (chemical Safety)
- Workplace Accident/Injury Investigation
- Personal Protective Equipment – Use/Cleaning/Storage
- Defensive Driving
- Electrical Safe Work Practices
- Fire Safety (Fire Extinguisher/Access-Egress)

Workforce Development Training and Development Team

Upcoming Highlights

- Assisted with today's F2F Leadership Meeting.
- Interest survey for Peer-to-Peer Mentoring Pilot Program
- Partnering with OHR and Legislative Affairs on expanding workshop offerings on the Fundamentals for Supervisors and Project Management Trainings.

Leveraging Partnerships

- Established a partnership in October 2022 with CSBs across the Commonwealth to provide Mental Health First Aid Training to VDH Employees.
- Partnered with OEHS on a de-escalation training course and leadership handbook.
- MRC Trainings – Collaborated a two-part conflict management training.
- OEP – Facilitated Fit Test Coordination, CBERS, TNA Results, and EPR Lunch and Learns.
- EPR Summit – Presented on de-escalation to 40 attendees, assisted with check-in, and served as room hosts and moderators.

Training Development and Delivery For Requesting Offices and LHDs

- **Leadership Skills:** Customized content created on conflict management, multi-generational workplaces, emotional intelligence, de-escalation, stress management, and dealing with difficult employees.
- **Technical Skills:** Excel. WordPress, GA SharePoint App.

300+

VDH Attendees Across
WFD Facilitated Trainings

25+

of Completed Projects,
Collaborations, and
Trainings

Leadership Handbooks Project Statuses

Office/Team	Status
Environmental Health	Ready to Publish
Public Health Nurses	SME Review
Business Managers	Final Edits

Workforce Development Training and Development Team

What to Expect: FY 2023-24

Continue to provide consultations to VDH Offices and LHDs requesting training reviews, content development, facilitation, and instructional design services.

Work With Us! Consultation requests are accepted through a Red Cap form. Forms are reviewed and assigned based on the request and staff availability. We have capacity for new projects. Please complete the Consultation Form. Even if you're not sure that your project will fit our scope, we will review the request and provide recommendations.

Current and Planned Projects

- CHS In-Person Meeting (July 31 – August 2)
- Mentoring Program Coordination
- MRC Evergreen Training
- WordPress Web Editors Training
- Project Management Training
- Fundamentals for Supervisors Training
- GA Legislative App Training Documents and Help Screens
- Microlearning courses placed on TRAIN
- Job aides and blog articles on our training team webpage
- Ongoing Collaboration with CSBs to promote Mental Health Training
- Update all remaining leadership handbooks



Consultation Form
tinyurl.com/request-wf-training

Team Webpage: vdh.virginia.gov/workforce-development-team

Ongoing Efforts to Gauge Preparedness

National Health Security Preparedness Index

Robert Wood Johnson Foundation's Trust for America's Health:
Ready or Not Report

CDC's Public Health Emergency Preparedness Operational
Readiness Review (ORR)

Project Public Health Ready (PPHR)

Final Applications Submitted to NACCHO

Project Public Health Ready (PPHR) is a collaborative program between the National Association of County and City Health Officials (NACCHO) and the Centers for Disease Control and Prevention (CDC).

Vision:

Local health departments (LHDs) will be fully integrated into the response community and prepared to respond to any emergency.

Mission:

To protect the public's health and increase the public health infrastructure by building local health department preparedness capacity and capability. With assistance from state health departments, LHDs will use sustainable tools to plan, train, and exercise using a continuous quality improvement model.

Questions?

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