

2025 Emergency Preparedness and Response Training Needs Assessment

Statewide Results

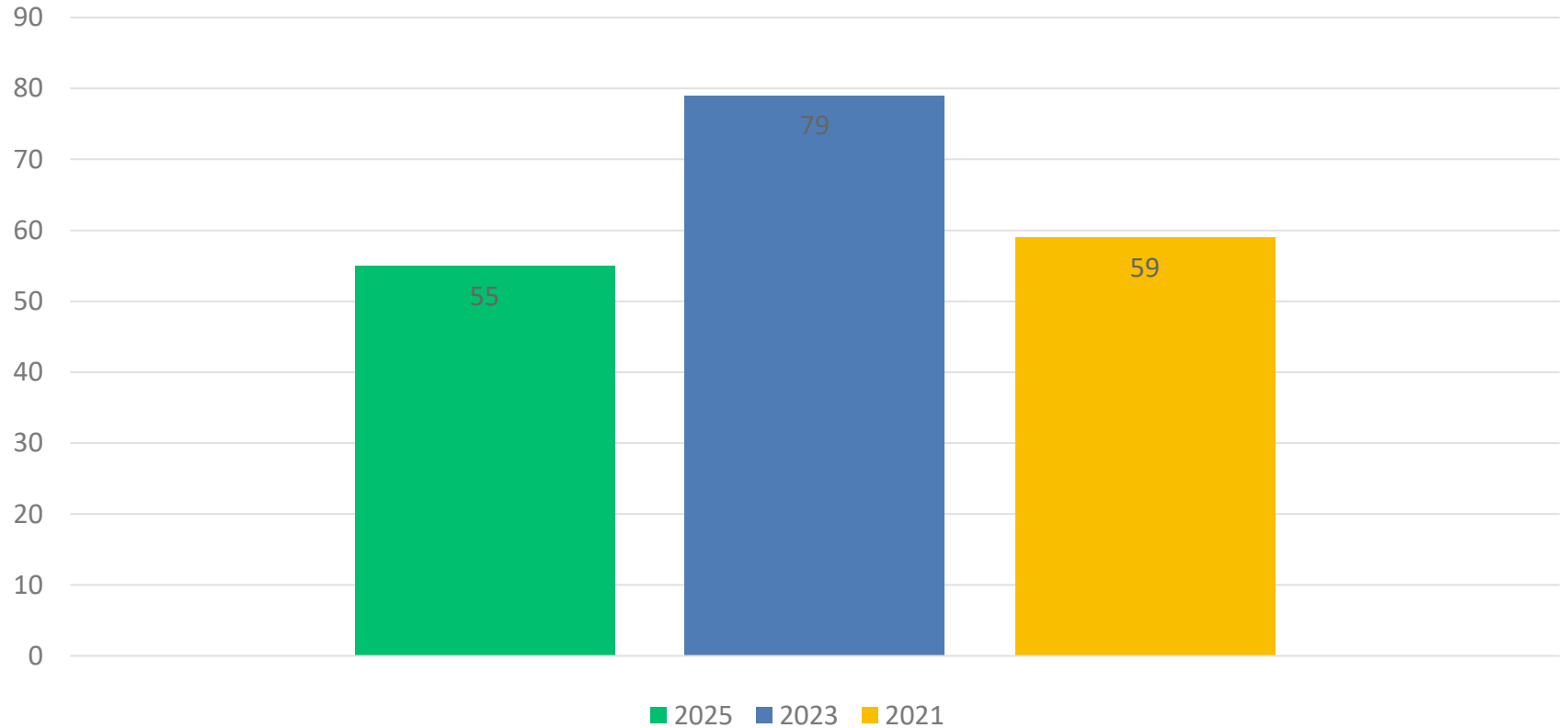
Purpose

- Determine training gaps
- Identify causes and reasons for the training gaps
- Direct resources to areas of greatest demand
- Develop statewide training plan

Response Rate and Demographics

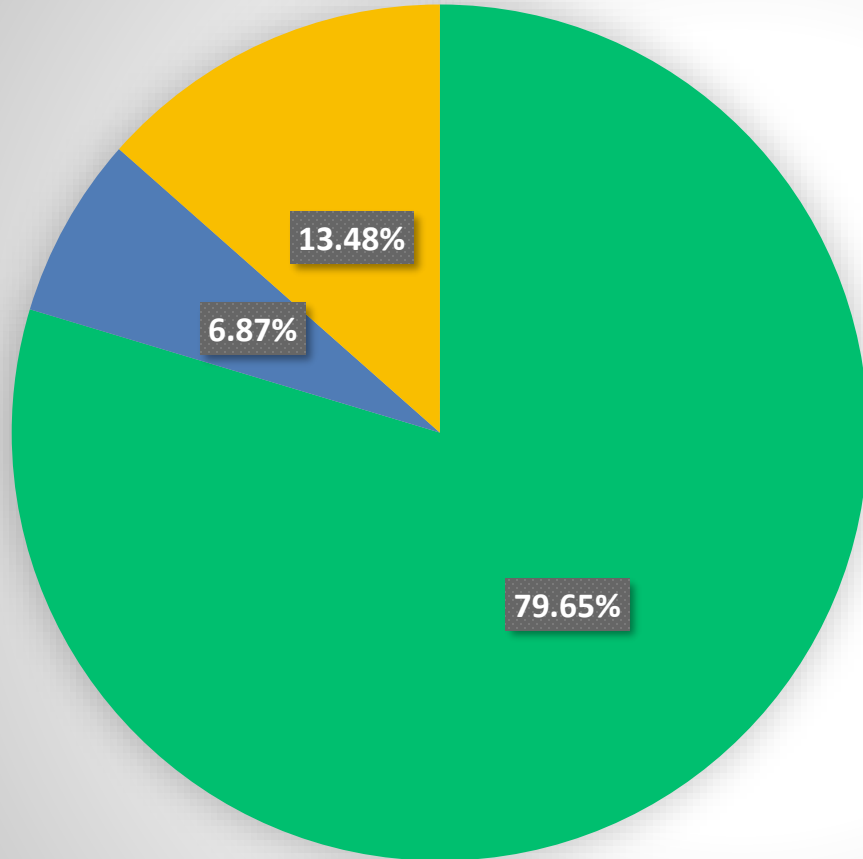
Statewide Results

Response Rate



Select your position type.

Answered: 3405



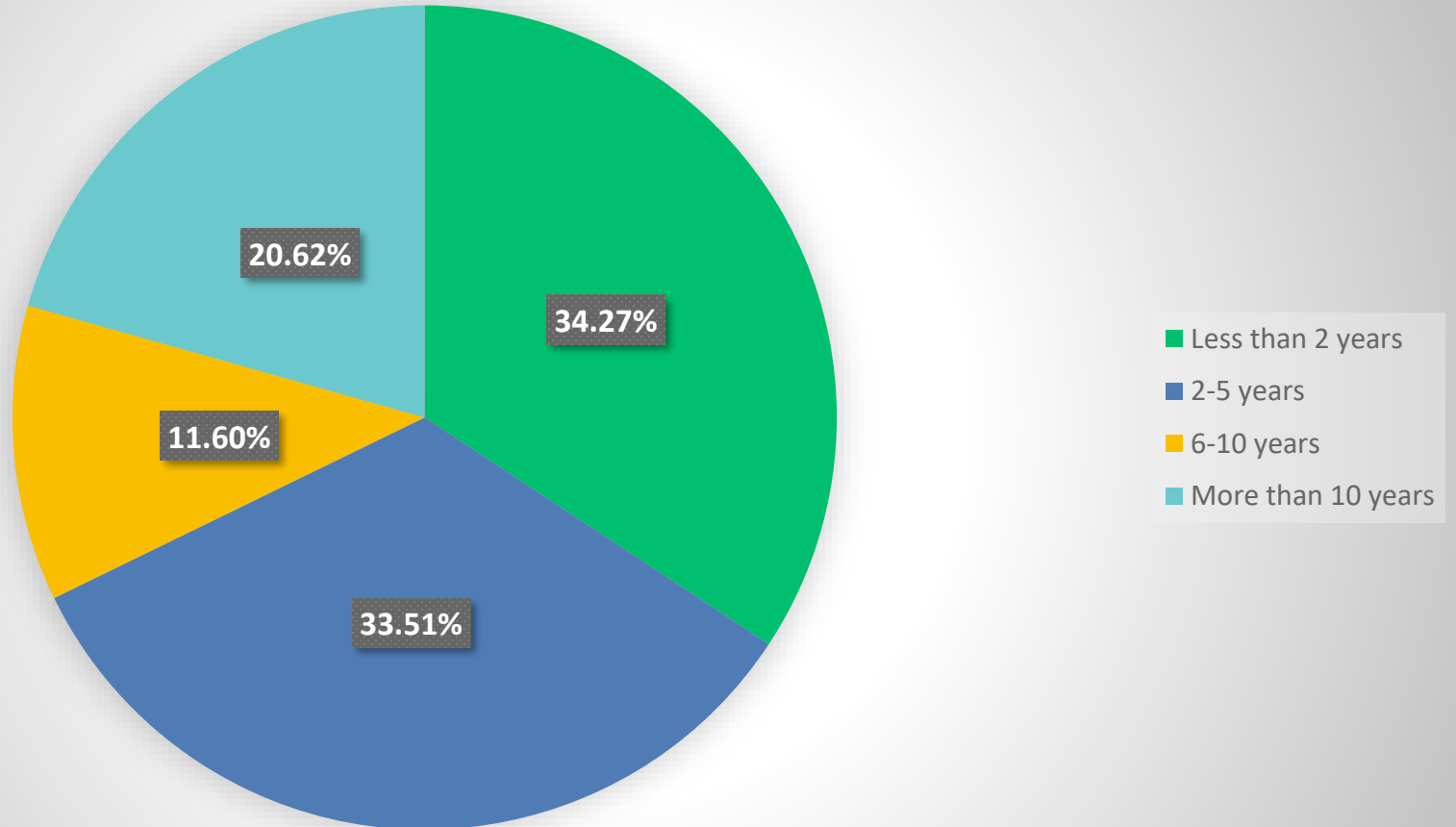
■ Classified, Merit (a salaried full time-time employee works a schedule of 40 hours per week ("F" status) or 30 to 39.9 hours per week ("Q" status))

■ Wage, Non-merit, Hourly, P-14 (an employee who is paid for each hour worked, rather than a fixed salary)

■ Contract (a self-employed individual who provides services under a contract AKA independent contractors, freelancers, or work-for-hire staffers)

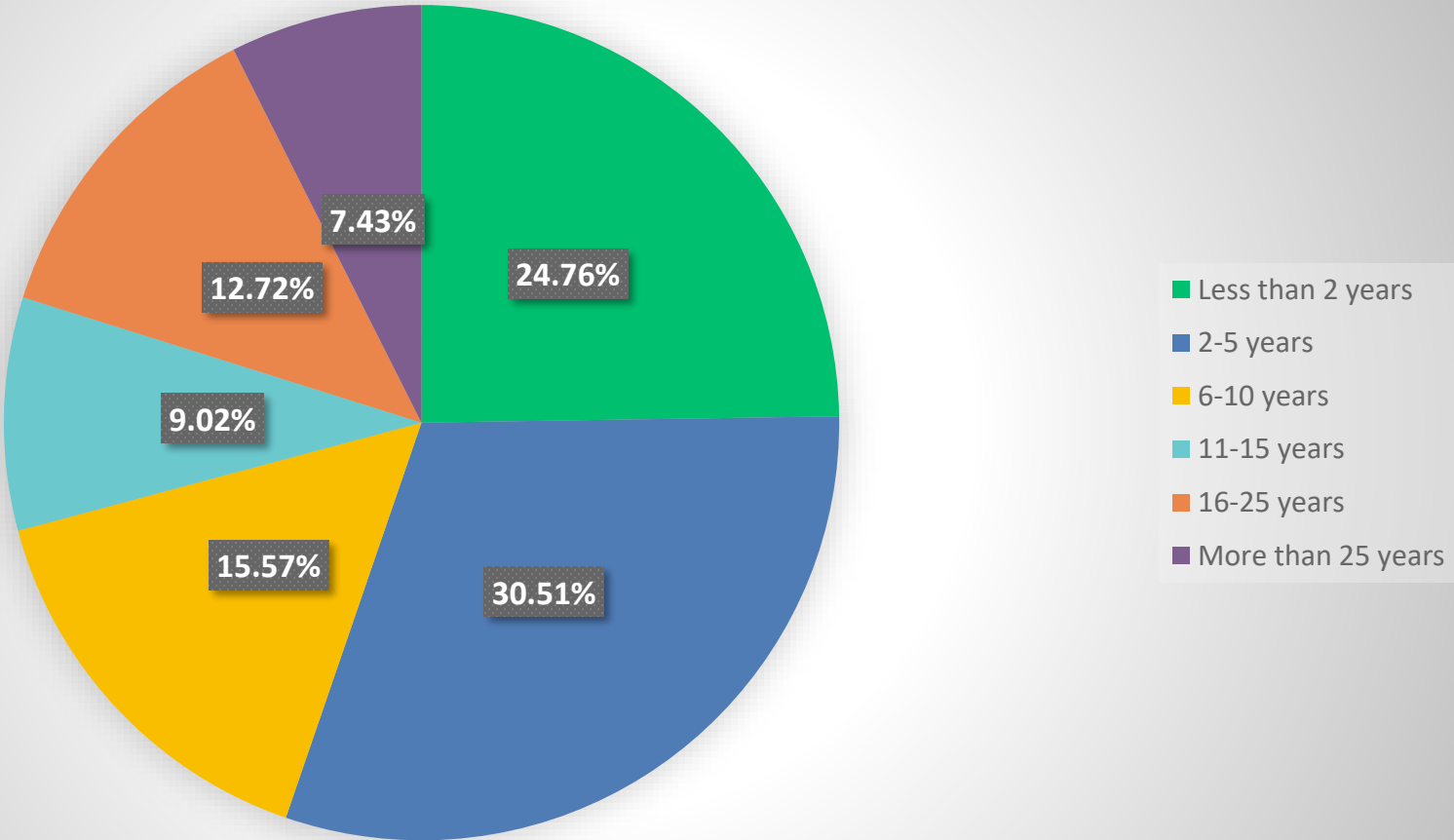
How many years have you been in your current position?

Answered: 3405



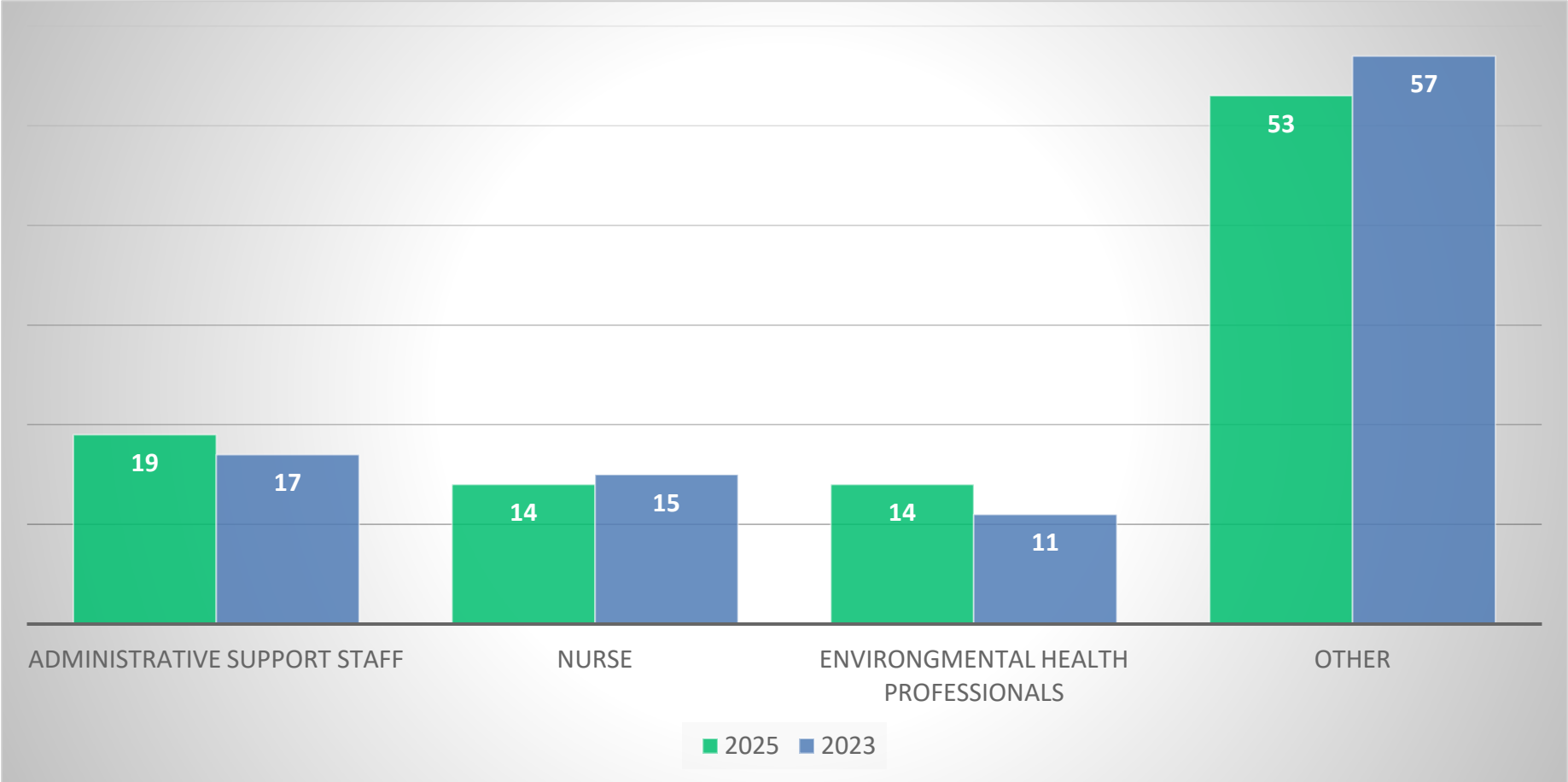
How many years have you worked for VDH Central Office, a VDH Health District, Arlington County Public Health, Fairfax County Health Department, or Loudoun County Health Department?

Answered: 3405



Select the role that most closely fits the position you currently work in every day.

Answered: 3405

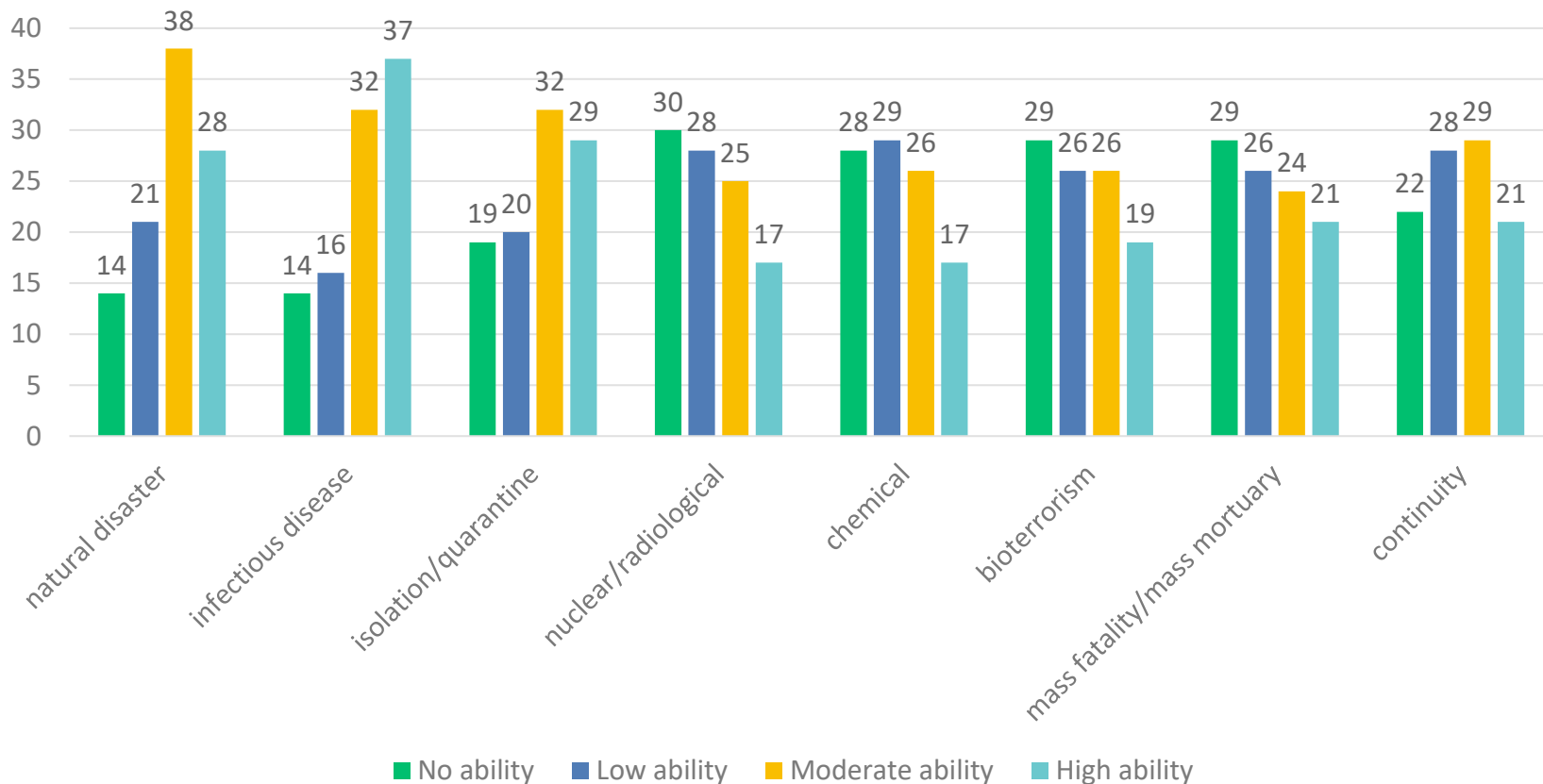


Emergency Preparedness

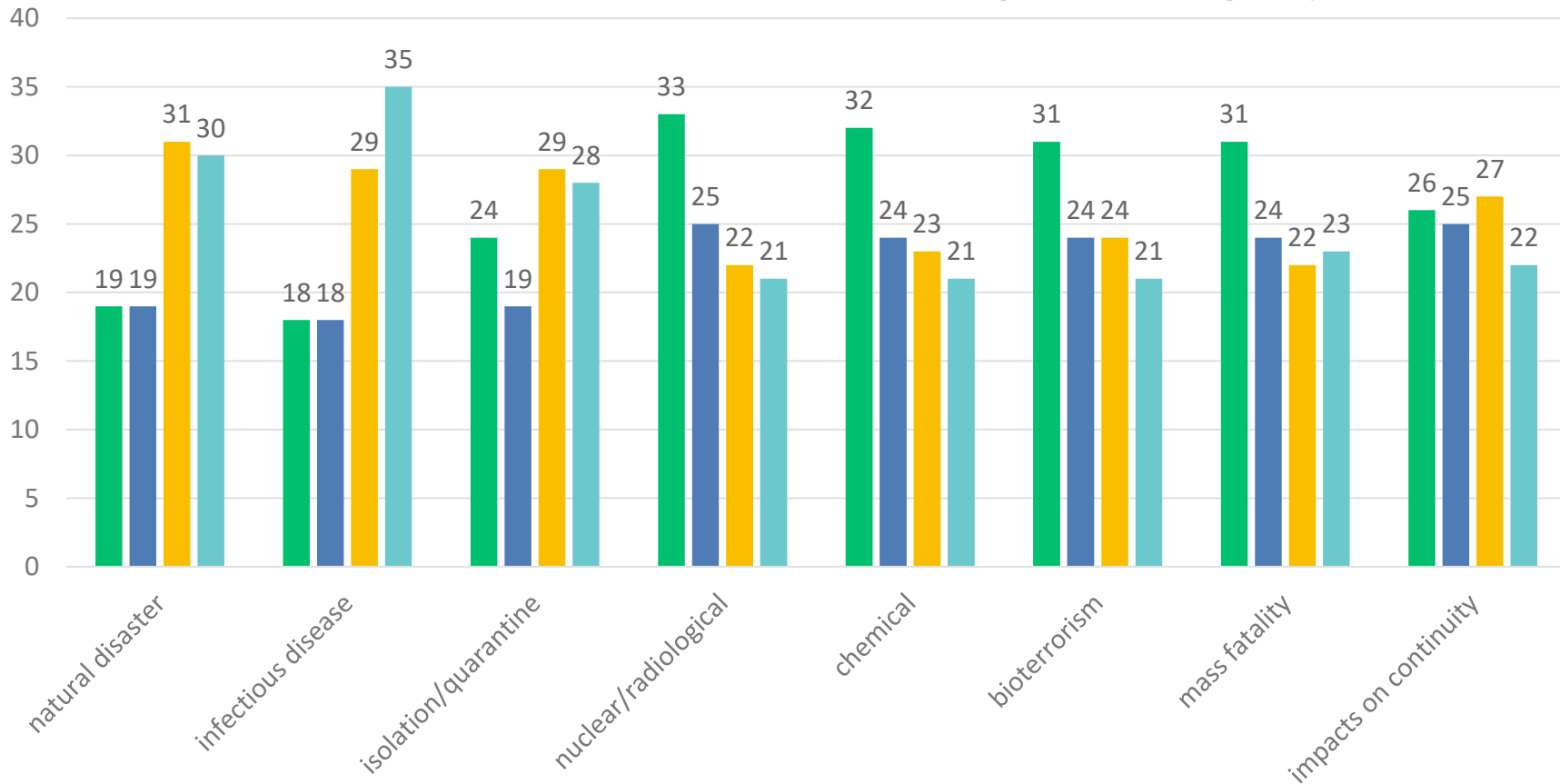
Central/Regional Offices

If we experienced one of the following public health emergencies, what is your ability to describe your OFFICE'S duties and responsibilities during each of these emergencies?

Answered: 777

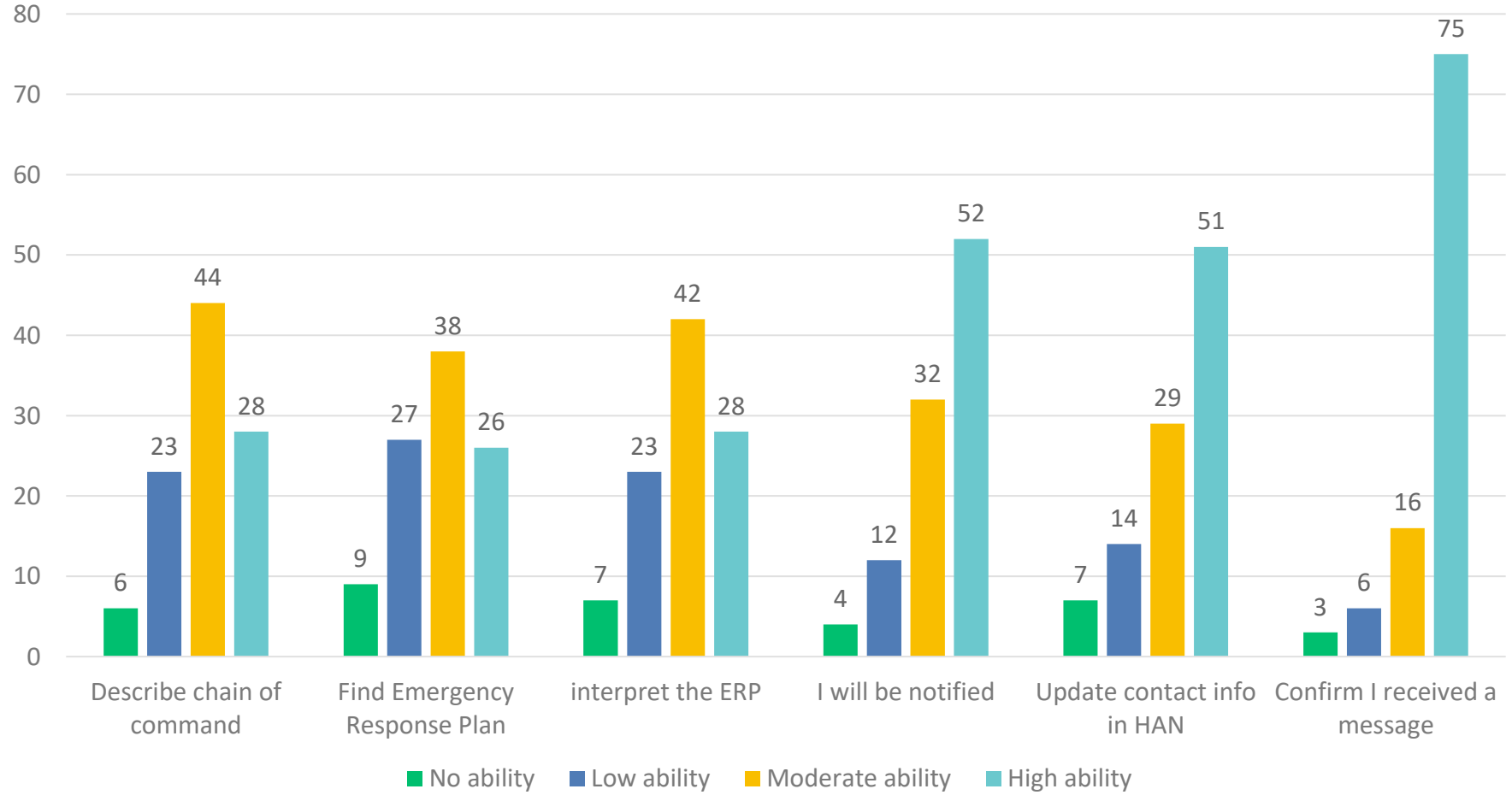


If we experienced one of the following public health emergencies, what is your ability to describe YOUR JOB'S duties and responsibilities during each emergency? Answered: 772



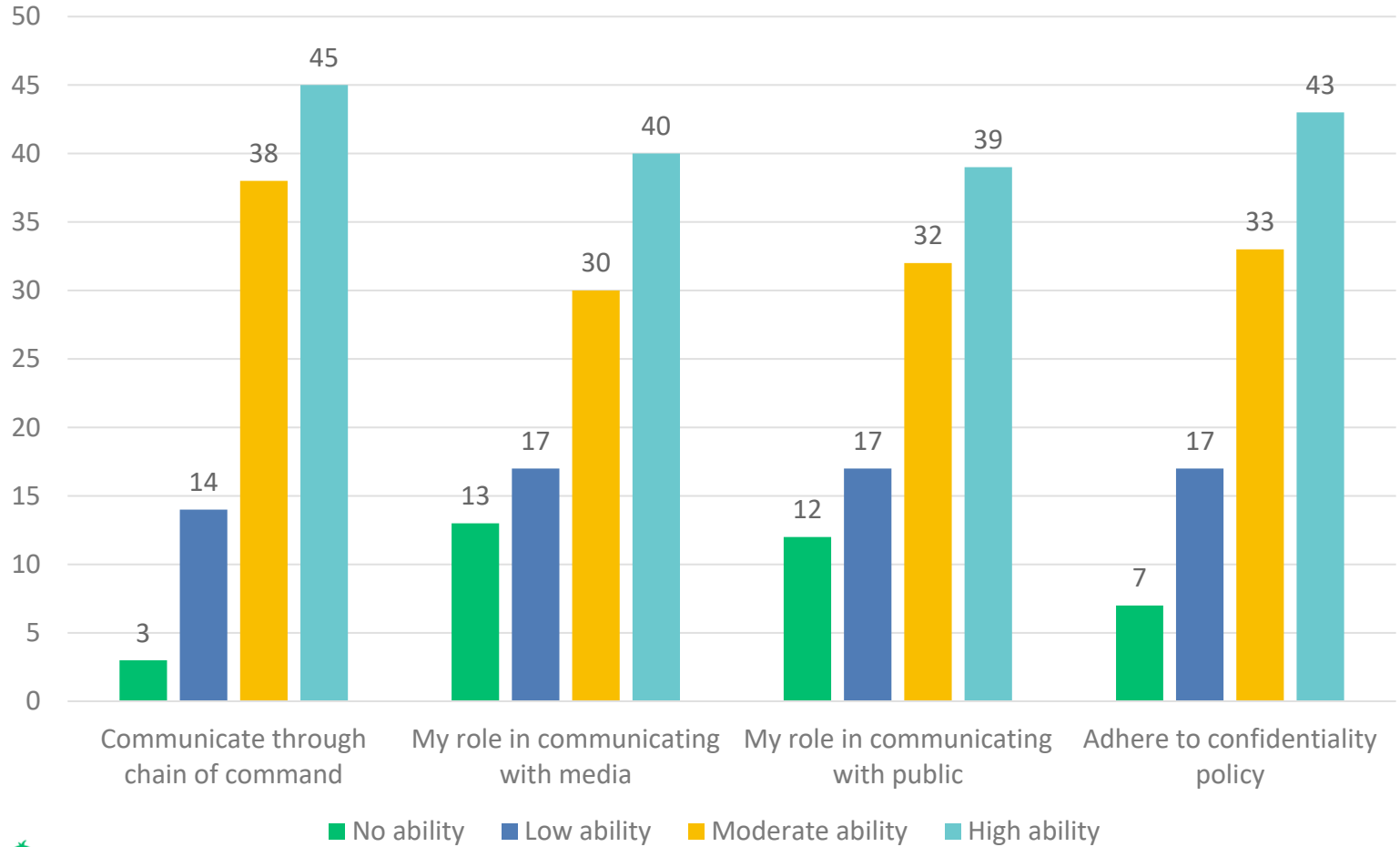
Indicate your ability to complete each task "I know..."

Answered: 769



Indicate your ability to complete each task "I know..."

Answered: 768

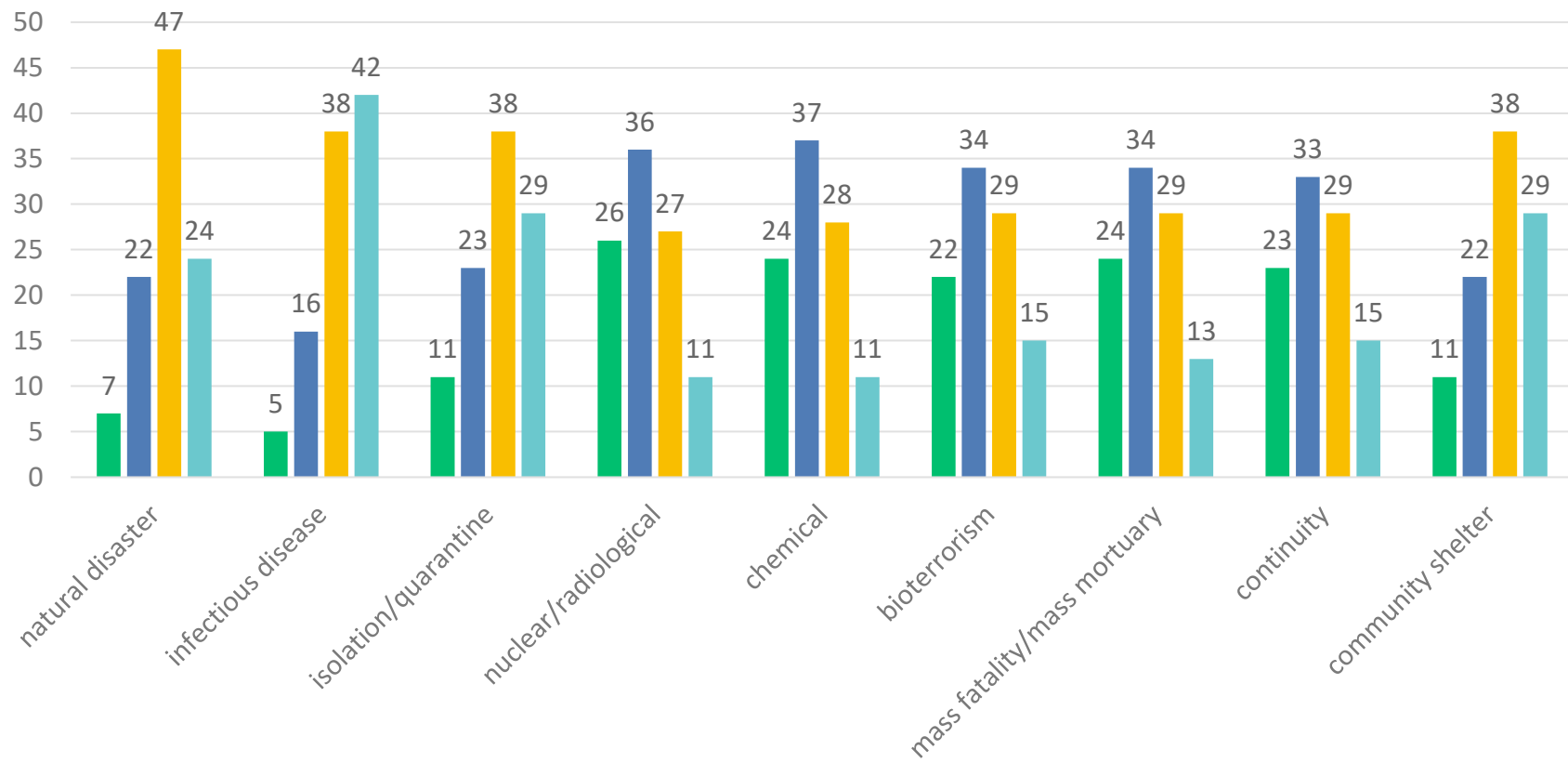


Emergency Preparedness

Districts

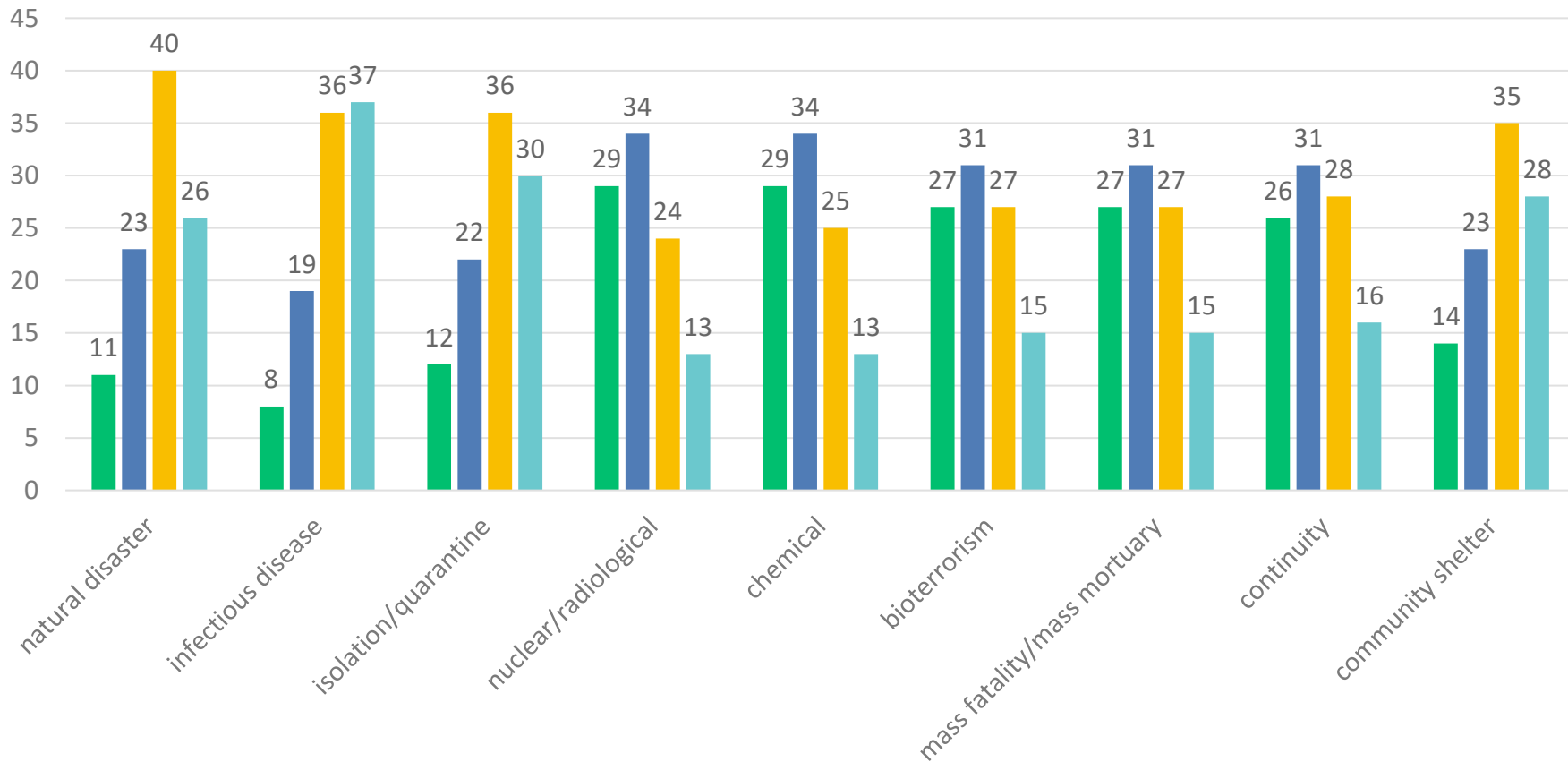
If we experienced one of the following public health emergencies, what is your ability to generally describe your DISTRICT'S duties and responsibilities during each emergency?

Answered: 2269



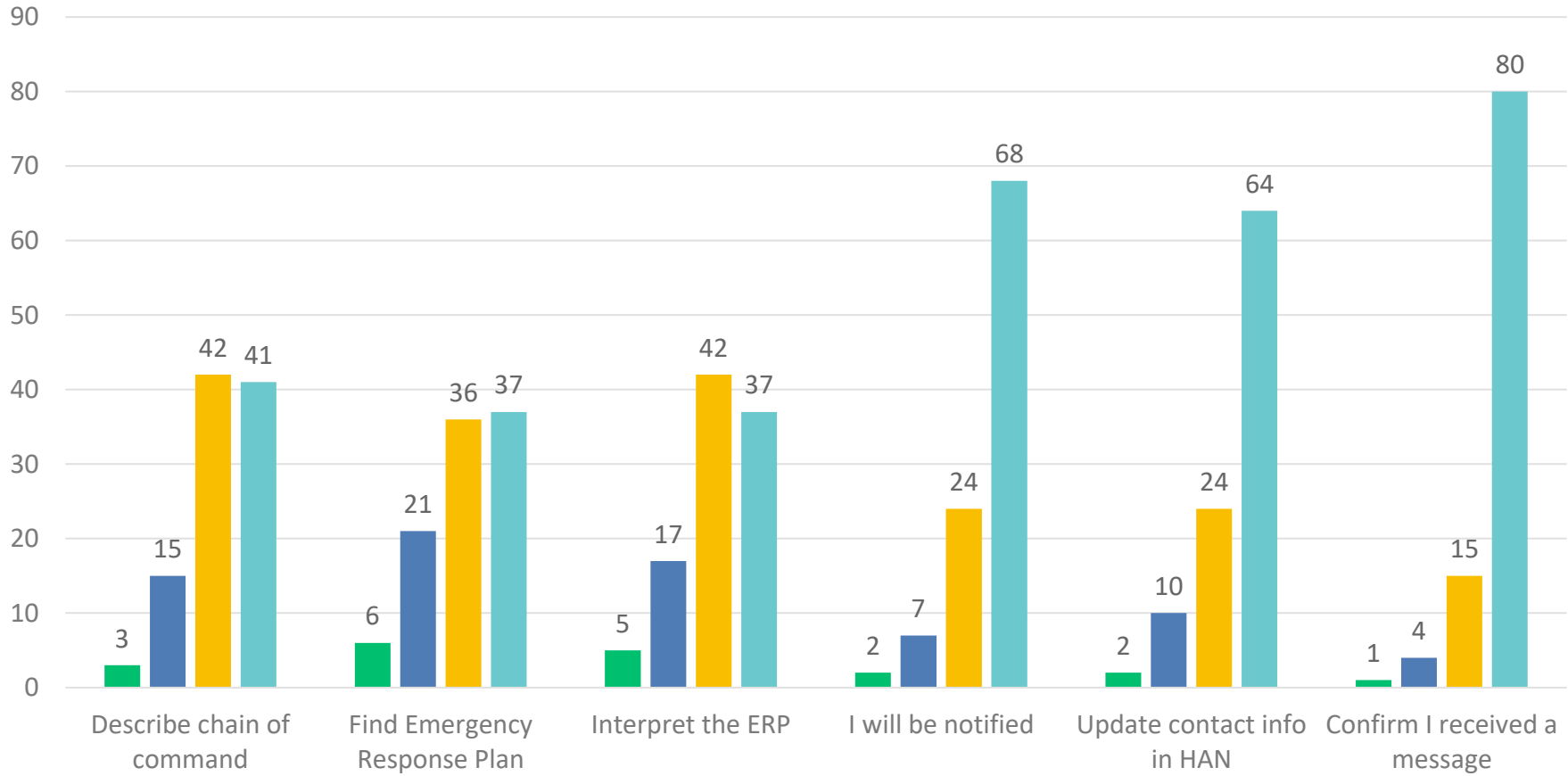
If we experienced one of the following public health emergencies, what is your ability to generally describe YOUR JOB'S duties and responsibilities during each emergency?

Answered: 2237

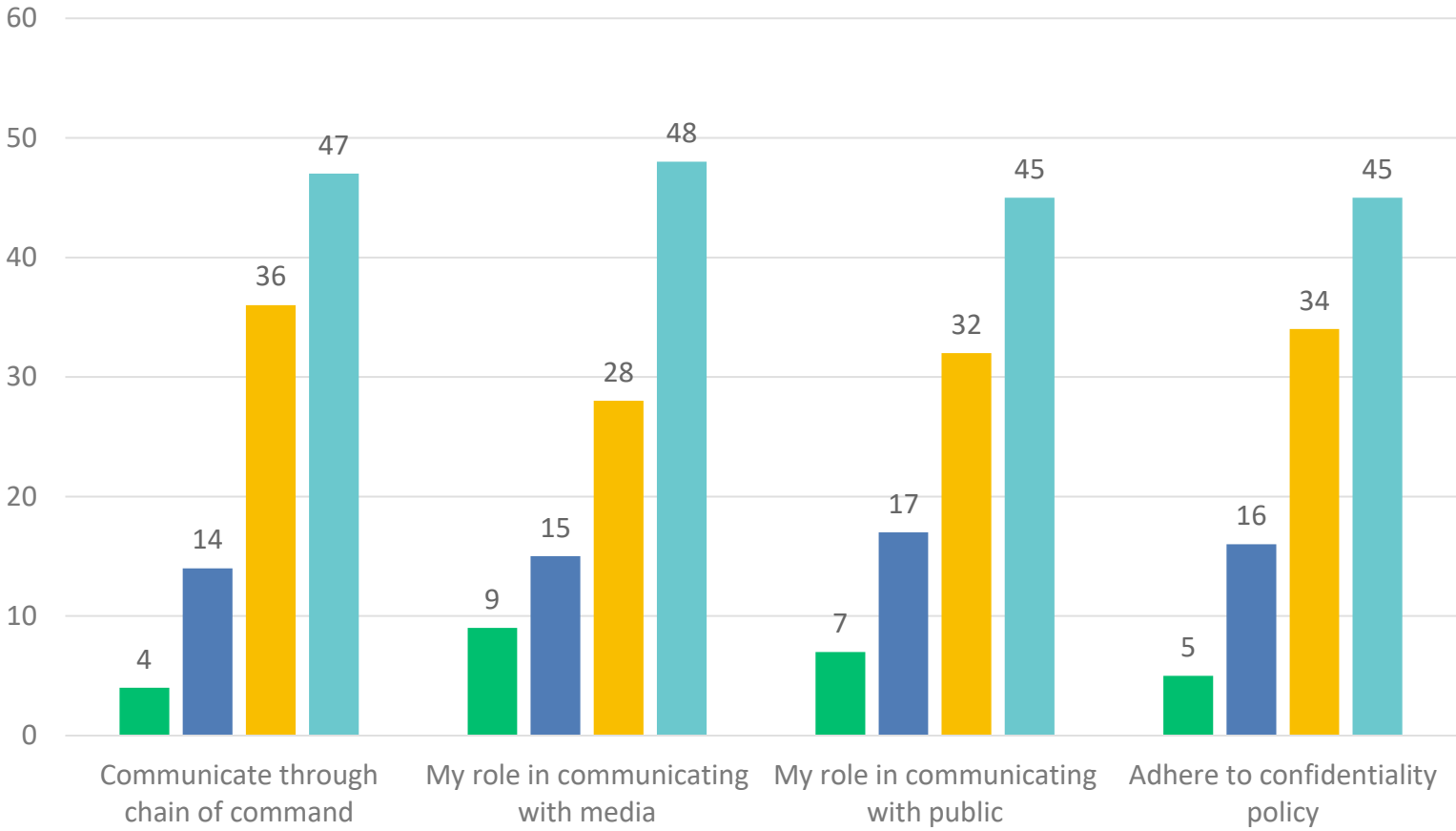


Indicate your ability to complete each task "I know..."

Answered: 2221



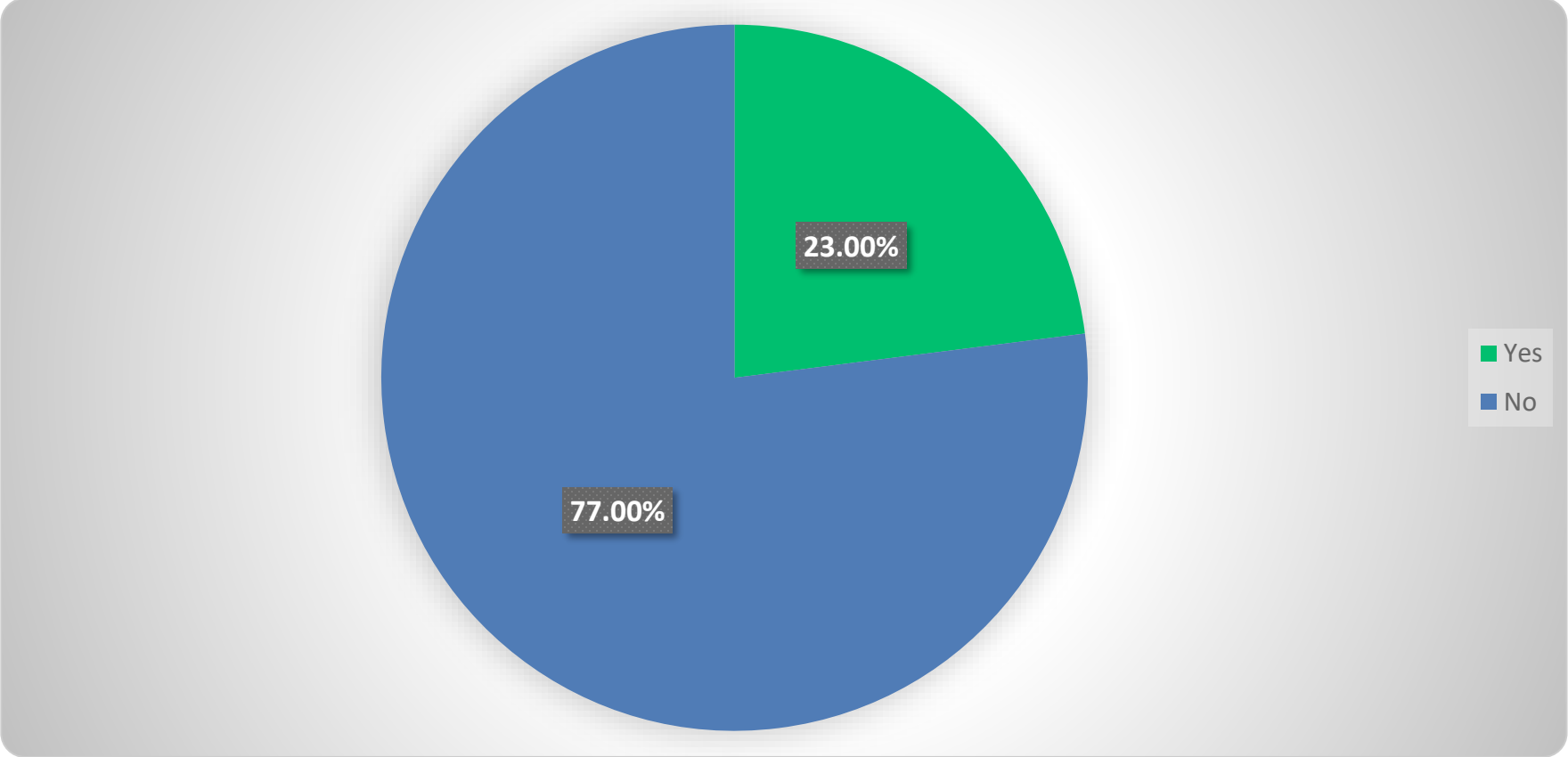
Indicate your ability to complete each task "I know..." Answered: 2210



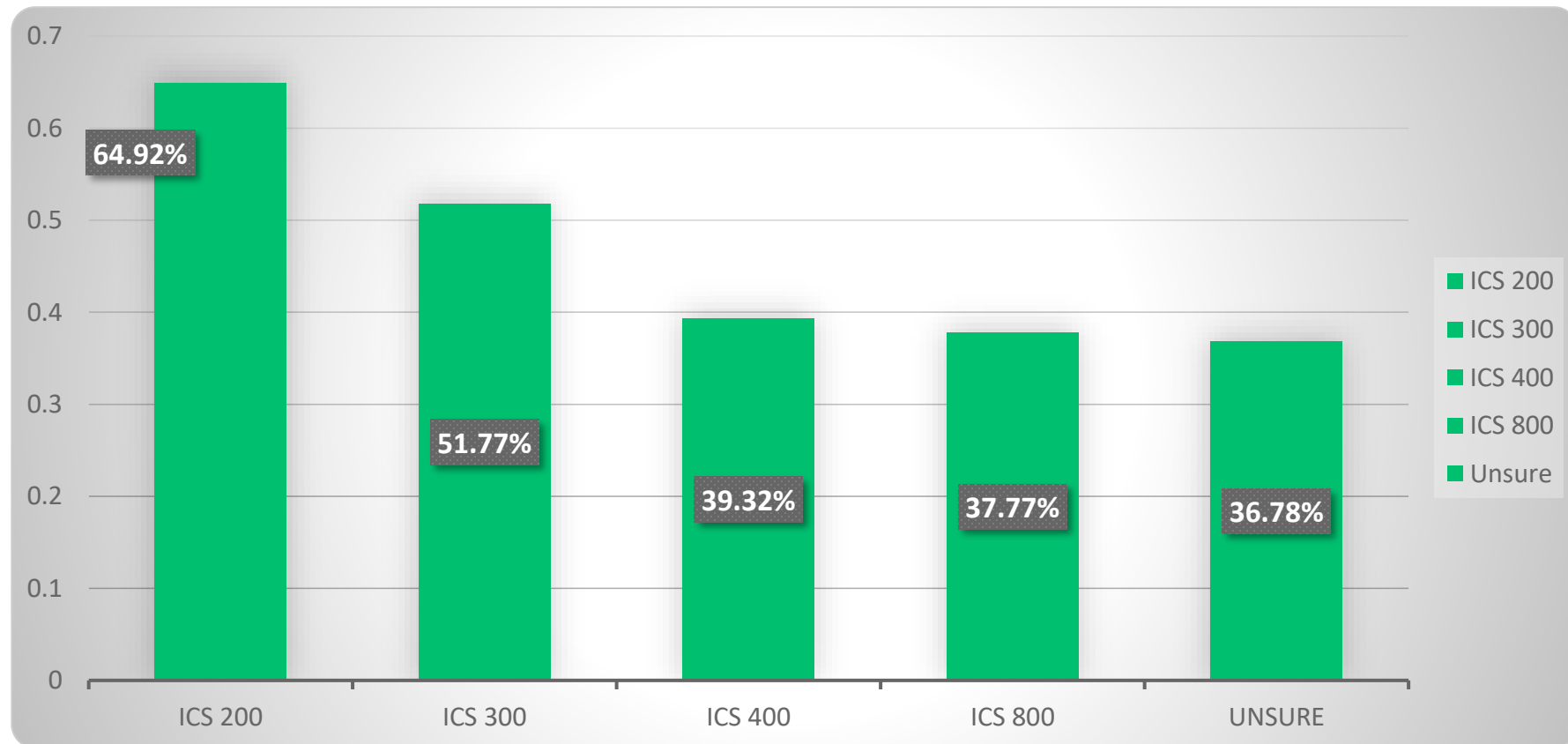
Management/Leadership

Do you have management or leadership duties during an emergency response?

Answered: 2977

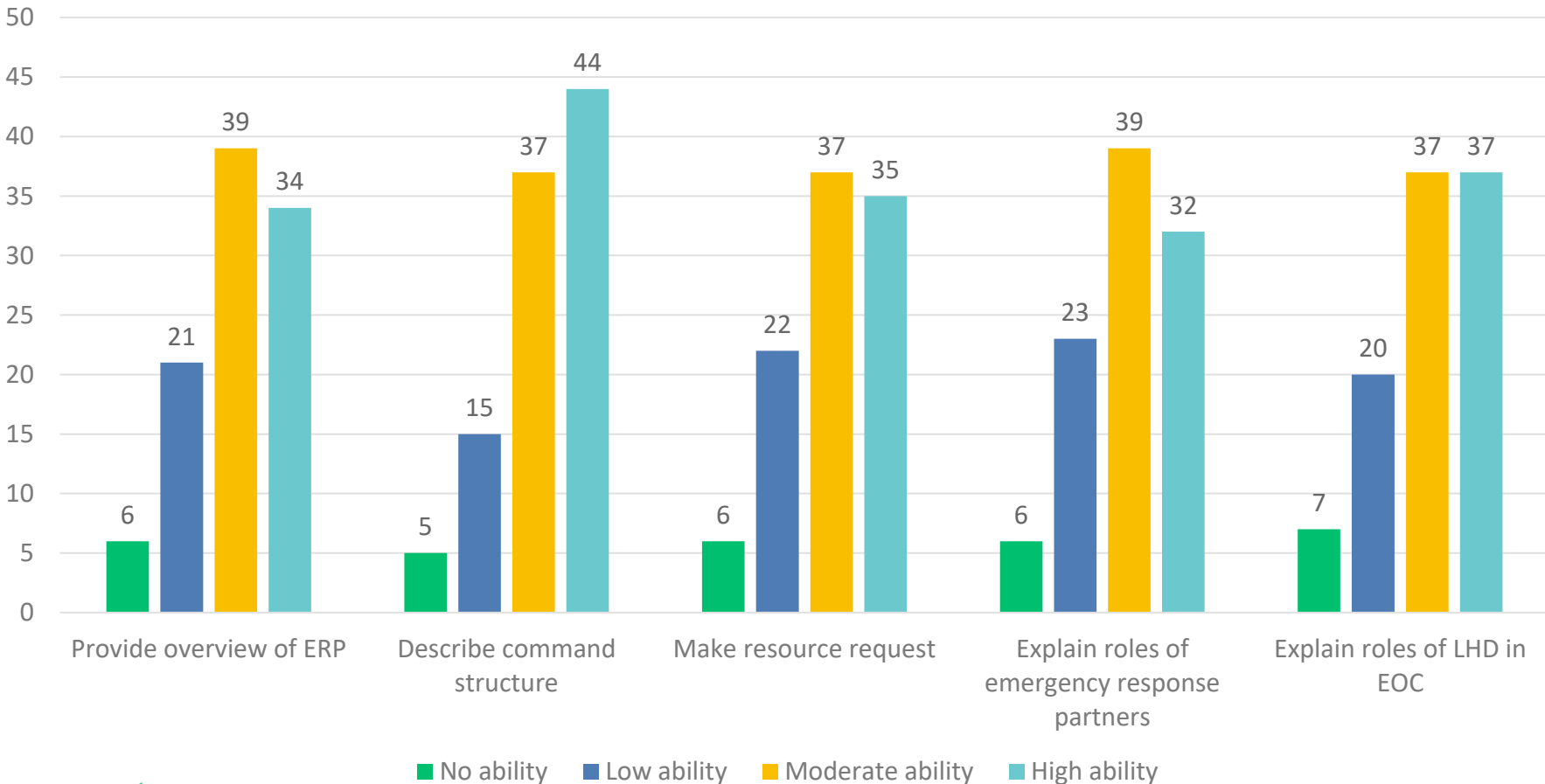


For those with management or leadership duties during an emergency response, which of the following required training have you taken either with VDH or with another organization? (Select all that apply) Answered: 707



Indicate your ability to complete each task "I can..."

Answered: 688



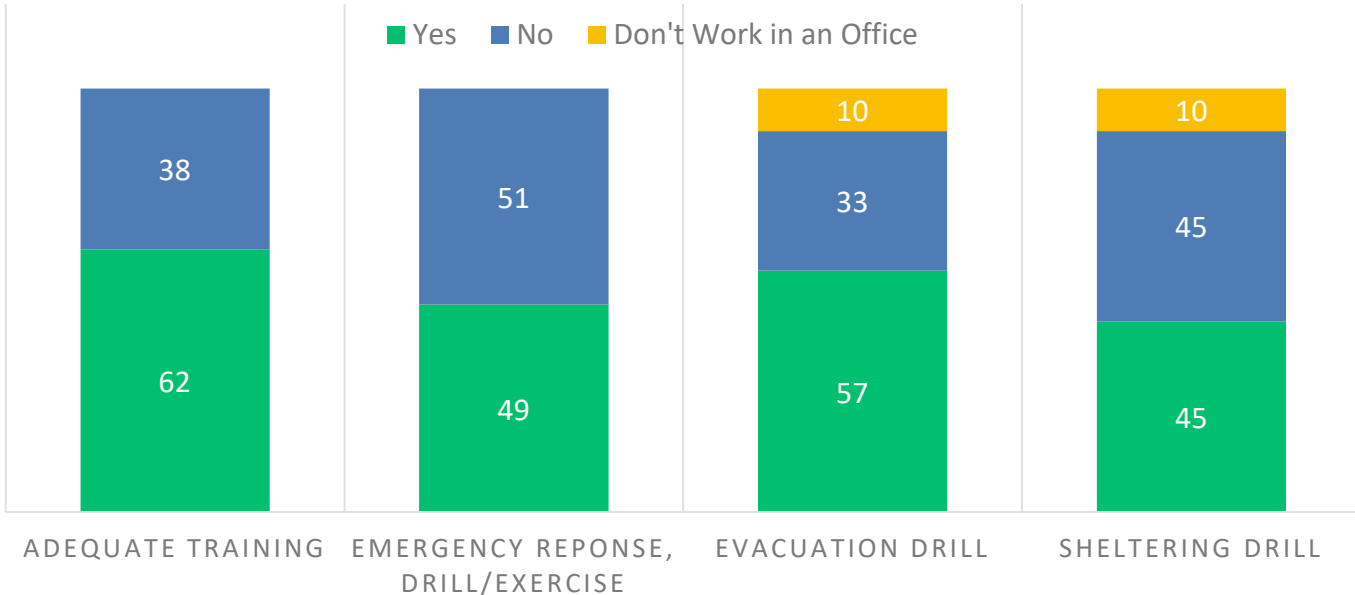
Participating in Training and Exercises

***Do you feel you have received adequate training on how to fulfill your job responsibilities during an emergency?** Answered: 2963

***Have you demonstrated your role(s) in an emergency response in at least one event (i.e., hurricane, COVID-19, flood, etc.) OR in an exercise in the past 12 months?**

***Have you participated in a building evacuation drill at your regular work location in the past 12 months (such as a fire drill)?**

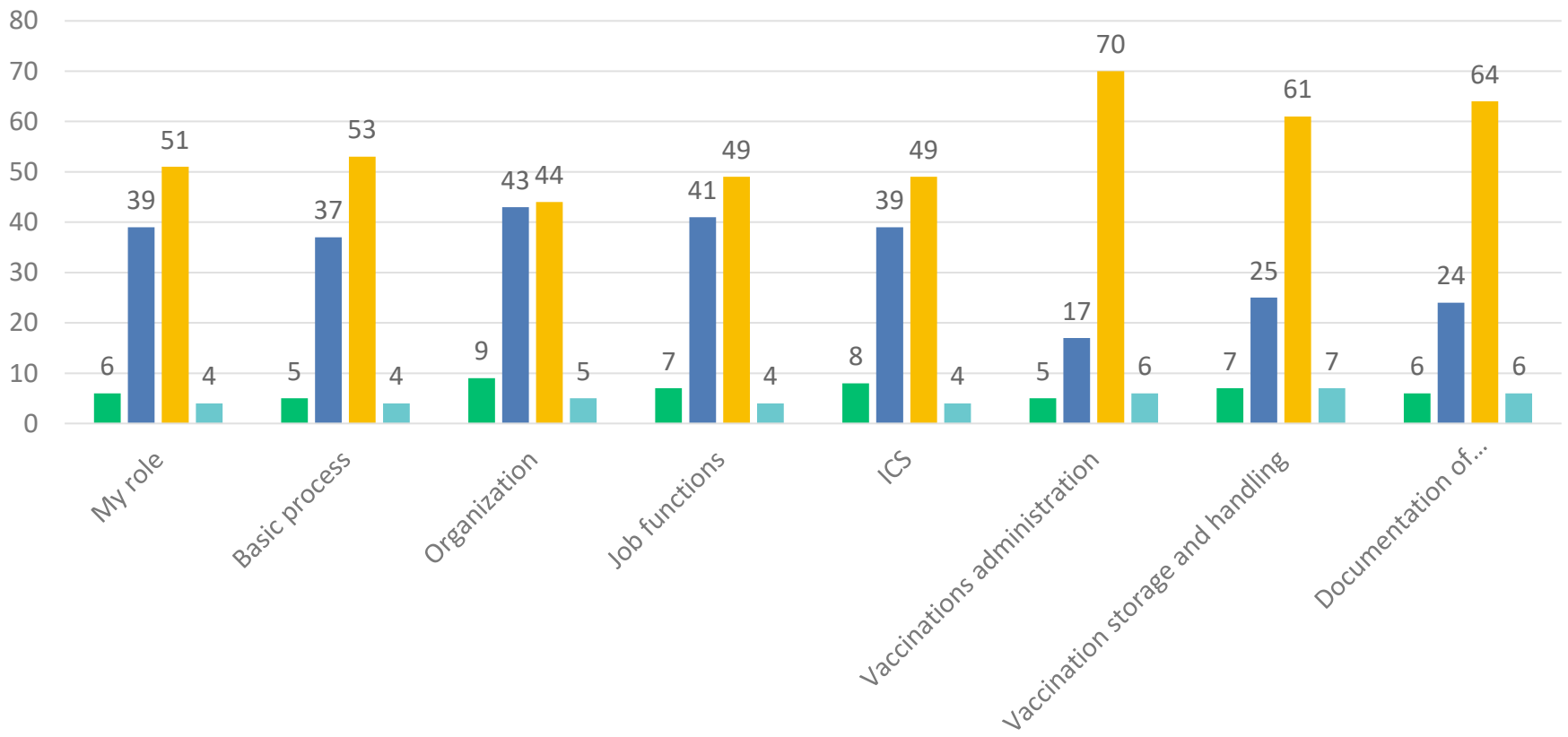
***Have you participated in a shelter in place drill at your regular work location in the past 12 months (such as a tornado)?**



Training Needs

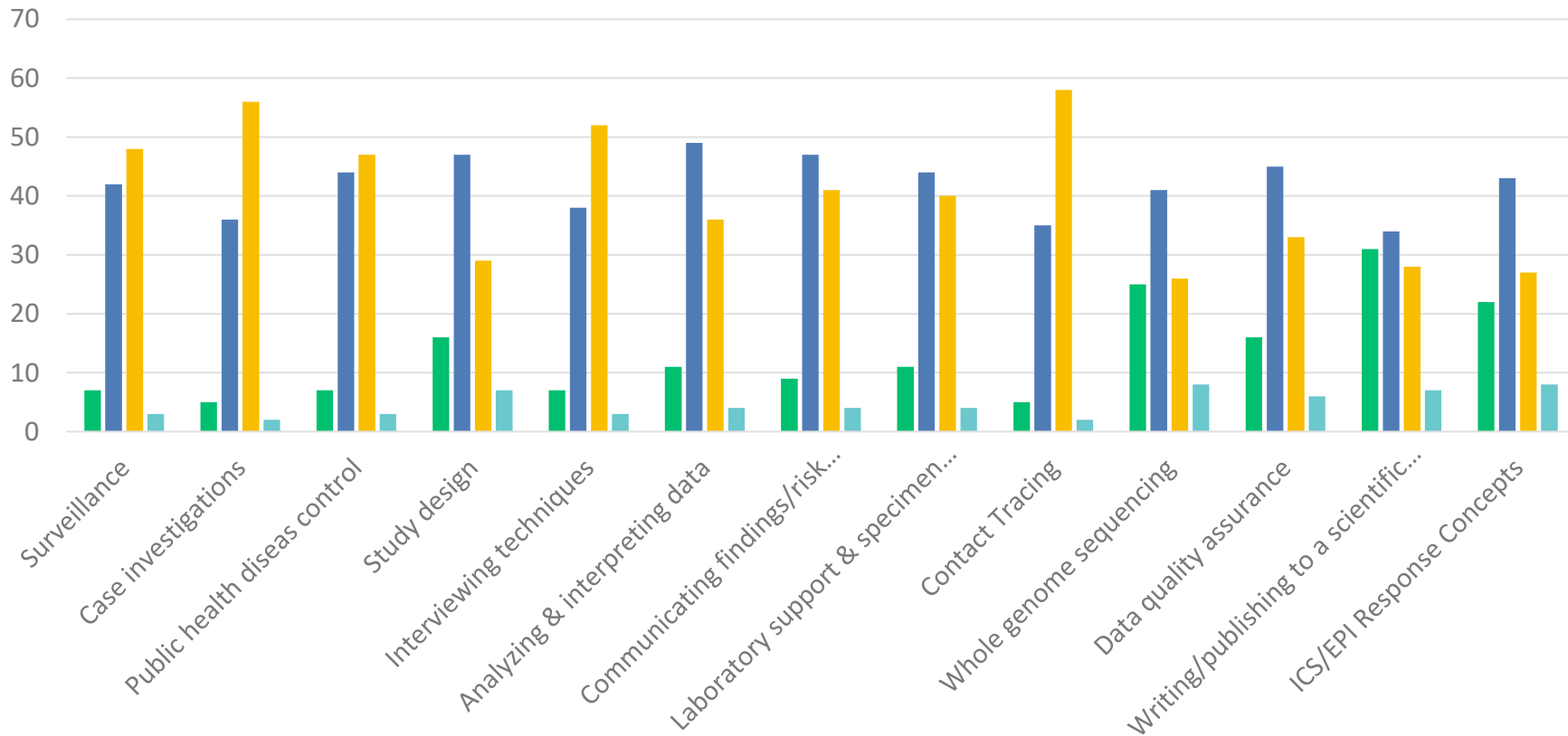
Do you think you need more training on the following topics in order to be adequately prepared for your role in mass prophylaxis/point of dispensing (POD) during an emergency response?

Answered: 1207



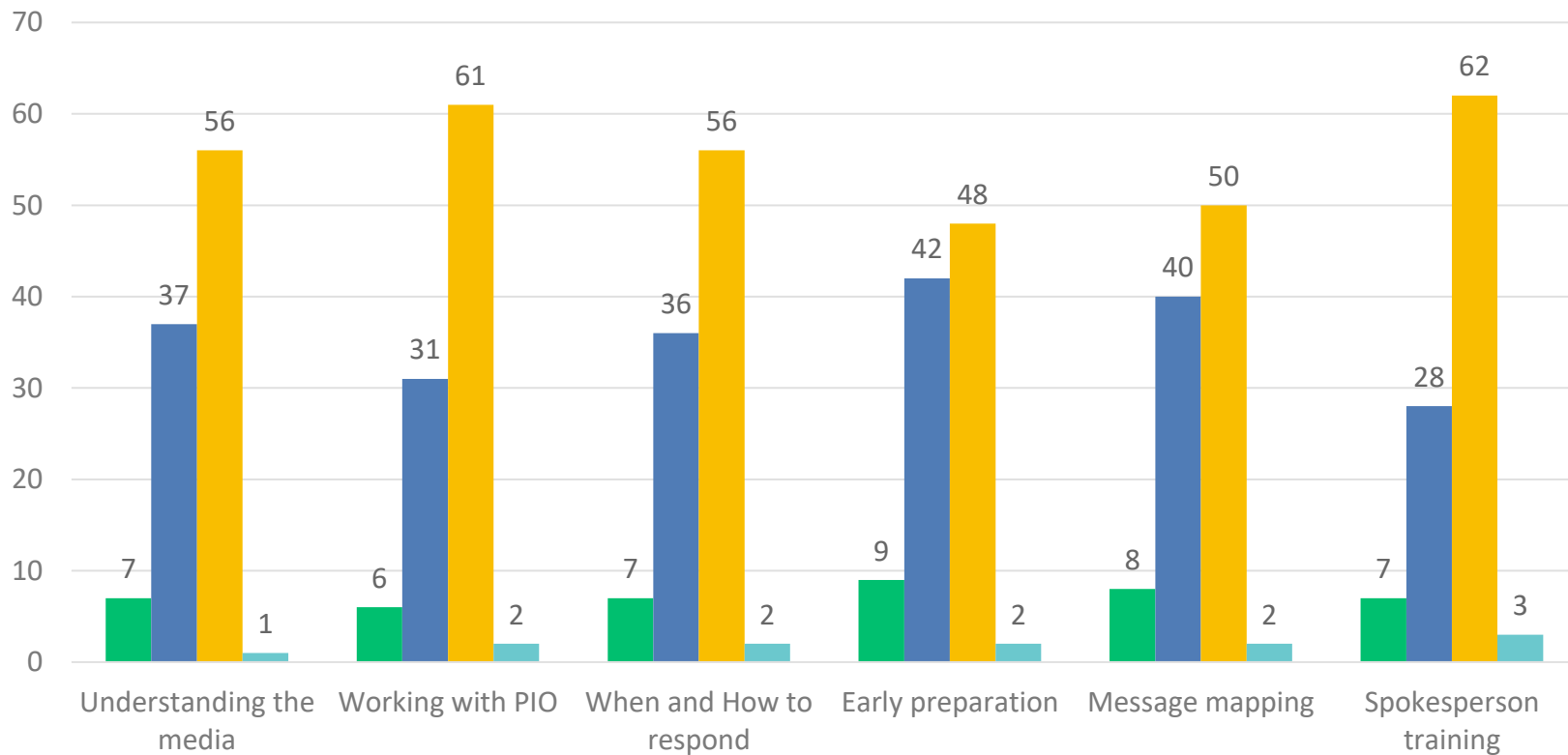
Do you think you need more training on the following topics in order to be adequately prepared to conduct an epidemiologic investigation during an emergency response?

Answered: 712



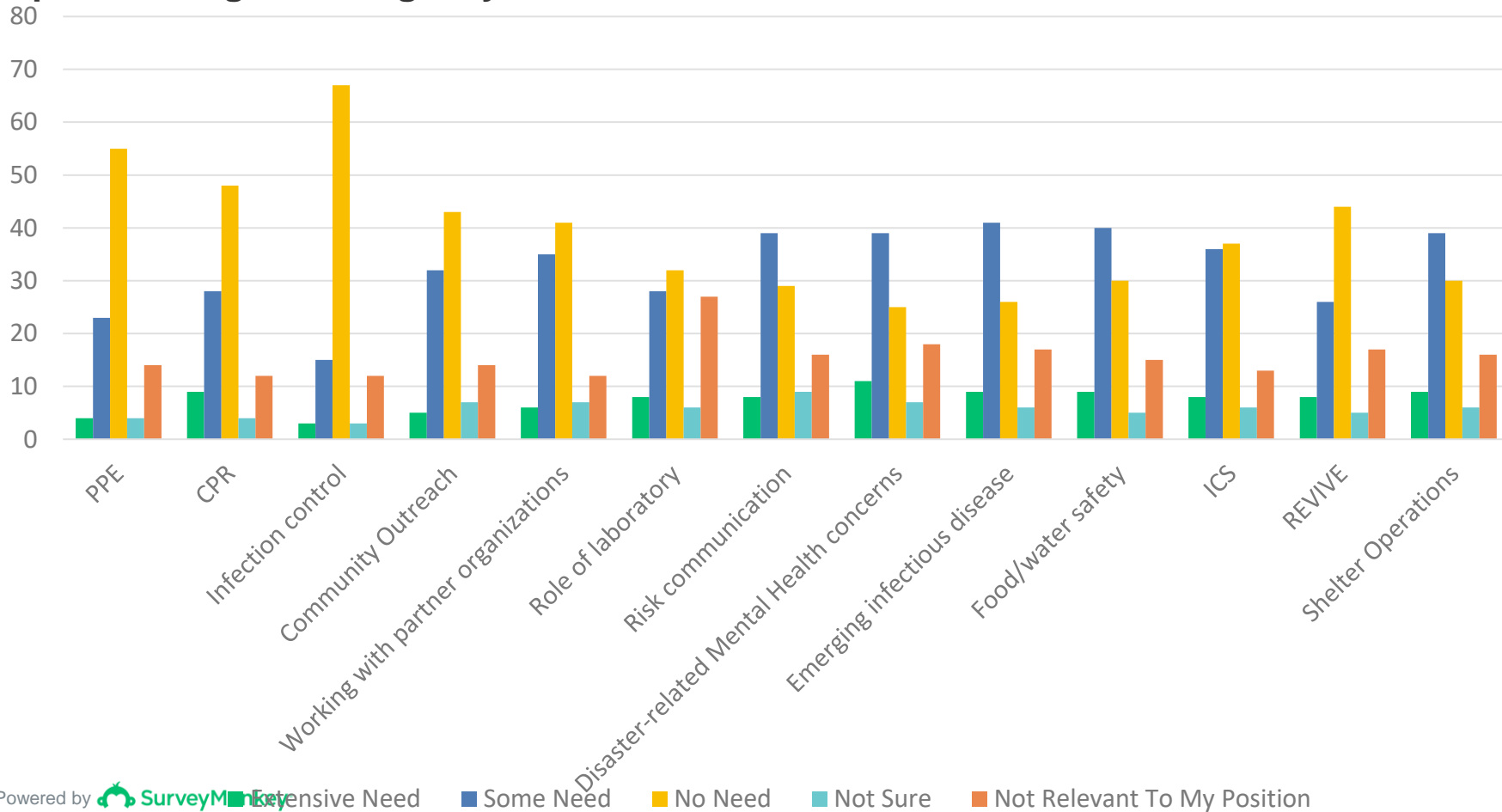
Do you need more training on the following topics in order to be adequately prepared for your role in communicating with the media during an emergency response?

Answered: 238



Do you need more training on the following topics in order to be adequately prepared to respond during an emergency?

Answered: 2940



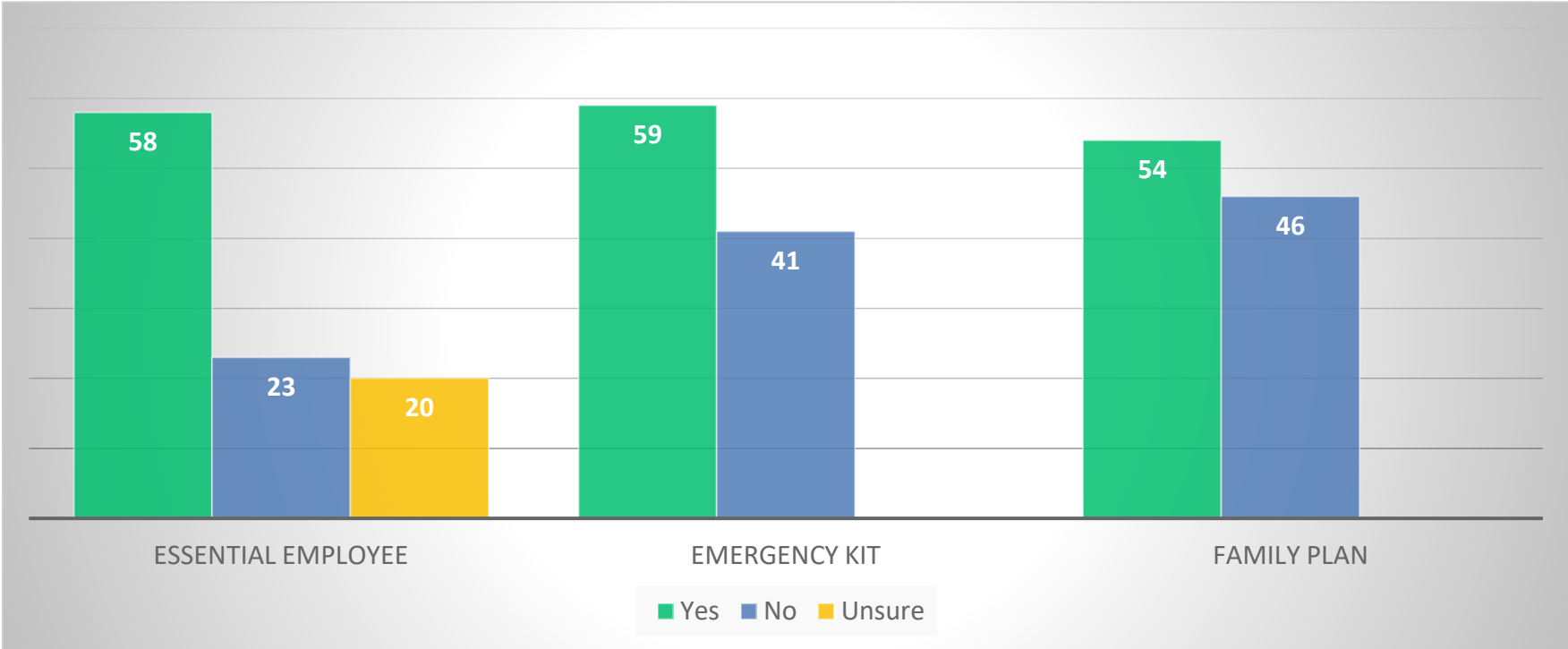
Personal Preparedness

Do you consider yourself essential personnel in a public health emergency?

Have you prepared a family/household emergency kit (with first aid supplies, a 3-day supply of food and water, a flashlight, batteries, etc.)?

Have you created an emergency family/household plan for a disaster or emergency?

Answered: 2911



Emergency Preparedness Training Priorities

Statewide Top Training Needs:

- Role of offices/districts and individuals during an emergency
 - Nuclear/radiological incident
 - Mass fatality/mass mortuary
 - Chemical incident
 - Bioterrorism incident
 - COOP

Statewide Top Training Needs:

- Management/Leadership:
 - ICS 200
 - ICS 300
 - ICS 400
 - ICS 800

Statewide Top Training Needs:

- Mass Dispensing:
 - Organization of a mass dispensing site
 - Incident Command System (ICS) for the organization of mass dispensing
 - Job functions for mass dispensing

Statewide Top Training Needs:

- Epidemiological Investigations:
 - Interpreting/integrating Genomic Sequencing
 - Writing/Publishing to a Scientific Journal
 - ICS/Epidemiology Response Concepts

Statewide Top Training Needs:

- Media Communication:
 - Early preparation (developing a plan)
 - Message mapping
 - Understanding the media
 - Knowing how and when to respond

Statewide Top Training Needs:

- Other:

- Personal Preparedness
- Disaster-related mental health concerns
- Emerging infectious diseases
- Risk communication
- Water and septic emergencies
- Active shooter

Emergency Preparedness OEP Next Steps Training Initiatives

- OEP Next Steps Training Initiatives –
 - Provide awareness of training currently available during onboarding and refreshers in a variety of delivery methods more frequently
 - Quarterly training newsletter will be published and should be shared with all staff.
 - Continue to offer ICS training opportunities throughout the state.

- OEP Next Steps Training Initiatives –
 - Continue annual preparedness month activities to encourage personal preparedness.
 - Coordinate annual preparedness summit to share lessons learned and address identified emergency preparedness training needs.
 - Coordinate 2025 CBERS training addressing Chemical incidents with community partners.

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