

## Lord Fairfax Health District Community Health Worker Job Description

**Status:** Contract position to start as soon as possible. Position is funded through June 2025.

**Hours:** 40 hours per week, Monday-Friday. Occasional evening and weekend work may be required

**Location:** Winchester, VA. Expected to travel and work in all localities of the Lord Fairfax Health District.

**Number of positions available:** 3

**Hourly rate:** \$25.00

**Position Summary:** The Community Health Worker (CHW) will be responsible for community outreach, health resources navigation, and community advocacy within specific localities within the Lord Fairfax Health District, specifically related to Community Health Assessments, health education, and COVID-19 vaccination. This position will also engage local communities to promote health department services and provide health education in formal and informal settings.

### Key Responsibilities:

- Community Outreach:
  - Plays an integral role in educating the public, especially in communities where there is large vaccine hesitancy and information gaps, about COVID-19 and COVID-19 vaccines.
  - Performs a variety of outreach activities including door-to-door flier distribution, meetings with local residents and partners, health fairs, and community events to connect with the community and local partners including schools, churches, and stores.
  - Knows and builds relationships with local community members and leaders to determine health needs of the community and to build trust. Serves as a role model to the community.
- Health Resources Navigation:
  - Works with community partners to identify and register individuals who are interested in receiving the COVID-19 vaccine yet have difficulty with technology or internet access.
  - Helps to connect individuals with transportation to and from vaccine events.
  - Follows up with residents and at-risk patients to connect them to local supportive services as needed.
- Community Advocacy:
  - Assists in sharing community feedback information to local health district vaccine leadership team to inform vaccine communication and event planning.
  - Serves as a community connection point for convening community residents around public health programs, research interventions, and community assessments.
  - Advocates for community change through participation in Statewide initiatives.
- Team and Professional Development:
  - Coordinates activities with supervisor to assure optimum use of time and effort.
  - Attends staff meetings and community meetings.
  - Participates in in-services, workshops, and classes to maintain knowledge, skills and abilities.

**Qualifications:**

- Knowledge of public health topics, health equity, health disparities, and social determinants of health
- Experience in community education/outreach
- Experience with office procedures and/or in medical settings
- Ability to work independently
- Ability to work with people from diverse backgrounds and experiences
- Ability to organize and prioritize activities
- Ability to communicate clearly and concisely both orally and in writing
- Valid driver's license

**Preferred Qualifications:**

- Fluency in both English and Spanish
- Three years of work or volunteer experience related to health and human services (parent groups, faith-based organizations, civic groups, etc)

**[To apply, please complete the brief application and upload your resume here \(active until positions are filled\).](#)**

**Questions can be directed to LFHD Population Health Manager, Katherine Schroeder ([katherine.schroeder@vdh.virginia.gov](mailto:katherine.schroeder@vdh.virginia.gov))**

***About the Lord Fairfax Health District***

*A local health district of the Virginia Department of Health, the Lord Fairfax Health District encompasses 5 local health departments within the City of Winchester and counties of Clarke, Frederick, Page, Shenandoah, and Warren. Striving to improve the health of its community members, the Lord Fairfax Health District provides many services to protect and promote the health and well-being of the health of individuals and the environment. For more information regarding the services provided, visit [www.LFHD.org](http://www.LFHD.org).*