Active Supervision of the Cooperative Agreement: Draft Measures and Performance Indicators

1.H - Increasing percentage of independent physicians participating in the clinically integrated network achieving 80% by 2021 on a year over year for five years.
1.I - Increasing percentage of independent physicians on the common IT platform achieving 80% by 2021 increasing year over year for five years.
1.J - Improved overall health and experience while reducing cost for employee and family population 1.J.1 — Year over year improvement on Cost on PMPY—per member per year minimum of half the regional trend
1.J.2 - <u>year over year improvement in</u> Quality metrics for employee populations at upper quartile performance
1.J.3Year over year improvement in Experience metrics for employee populations at upper quartile
1.K - Increasing relationships with employers in the region with <u>existing health outreach programs with employers</u> , adding new <u>employer</u> customers added each year
1.L - Demonstrated improvement in <u>outcomes where the services are being provided to employer customers cost control, quality and experience for employer customers year over year — 1.L.1 — Cost on PMPY minimum of half the regional trend</u>
—1.L.2 - Quality metrics for employee populations at upper quartile performance
- 1.L.3 - Experience metrics for employee populations at upper quartile performance
1.M - Increased spending <u>year over year</u> by new system on ongoing operations with regional suppliers yea
over year to a minimum of 70% at or below market value for products and services by 2021

	Relevant Conditions 14-15		and app 2.A.1 - 2.B - Yea in socio	roved by the health co Ongoing review of six ar over year improvem	improving health of the population with participants and six months after sign month milestones achieving target the ment in defined measures of health exce esachieving upper quartile performance	ning date ose milestones 90% of the time ed the year over year improvem
				Measure	Description	Source
			2.1	Smoking #	Percentage of adults who are self-reported smokers (smoked at least 100 cigarettes in their lifetime and currently smoke).	Behavioral Risk Factor Surveillance System
2	Population health *Charity Care	-Social - determinants of	2.2	Smoking in higher density counties	Percentage of adults higher density counties who are self-reported smokers (smoked at least 100 cigarettes in their lifetime and currently smoke).	Behavioral Risk Factor Surveillance System
2 Improve health and well-being for a		-Amount of charity care	2.3	Smoking in lower density counties	Percentage of adults in lower density counties who are self-reported smokers (smoked at least 100 cigarettes in their lifetime and currently smoke).	Behavioral Risk Factor Surveillance System
oopulation	-Length and Quality of life	_	2.4	Smoking among those with less than a high school education	Percentage of adults with less than a high school education who are self-reported smokers (smoked at least 100 cigarettes in their lifetime and currently smoke).	Behavioral Risk Factor Surveillance System
			2.5	Smoking among those with a high school education or more	Percentage of adults with high school education or more who are self reported smokers (smoked at least 100 cigarettes in their lifetime and currently smoke).	Behavioral Risk Factor Surveillance System
			2.6	Mothers who smoke during pregnancy	Percentage of mothers who report smoking during pregnancy (%).	VDH Division of Health Stats – Birth Certificate Data
			2.7 * #	Youth Tobacco Use	Percentage of High School Students who self-reported currently using tobacco (used cigarettes, cigars, chewing tobacco, snuff, or pipe tobacco within the 30 days before the survey).	National Survey on Drug Use and Health
			2.8	Youth Ever Tried Cigarette Smoking	Percentage of High School Students who self-reported ever trying cigarette smoking, even one or two puffs.	Virginia Youth Survey

2.9 #	Physically Active Adults	Adults who reported participating in physical activity such as running, calisthenics, golf, gardening, or walking for exercise over the past month.	Behavioral Risk Factor Surveillance System
2.10 * #	Physically Active Students	Percentage of High School Students who were not physically active 60+ minutes per day for 5 or more days in last 7 days.	Virginia Youth Survey
2.11	Adult Obesity	Percentage of adults with a body mass index of 30.0 or higher based on reported height and weight.	Behavioral Risk Factor Surveillance System
2.12	Obesity in higher density counties	Percentage of adults in higher density counties with a body mass index of 30.0 or higher based on reported height and weight.	Behavioral Risk Factor Surveillance System
2.13	Obesity in lower density counties	Percentage of adults in lower density counties with a body mass index of 30.0 or higher based on reported height and weight.	Behavioral Risk Factor Surveillance System
2.14	Obesity among those with less than a high school education	Percentage of adults with less than a high school education with a body mass index of 30.0 or higher based on reported height and weight.	Behavioral Risk Factor Surveillance System
2.15	Obesity among those with a high school education or more	Percentage of adults with a high school education or more with a body mass index of 30.0 or higher based on reported height and weight.	Behavioral Risk Factor Surveillance System
2.16	Obesity Subpopulation Measure	Increase the proportion of physician office visits that include counseling or education related to weight and physical activity.	Data Collection to be led by the New Health System
2.17 #	Overweight and obesity prevalence among VA public school students	Proportion of public school students in grades kindergarten, 2, 4, 6, 8, and one year of high school found to be overweight or obese during the school year.	Coordinated School Health Annual Report
2.18 #	Average mPINC Score	Maternity Practices in Infant and Nutrition Care survey score based on seven birth facility policies and practices with higher scores denoting better maternity care practices and policies.	CDC Survey of Maternity Practices in Infant Nutrition and Care (mPINC)
2.19	Breastfeeding Initiation	Percent of live births whose birth certificates report that baby is breastfed.	VDH Division of Health Stats – Birth Certificate Data
		<u>US Value</u> : Proportion of infants who are ever breastfed.	CDC National Immunization Survey

2.20 #	Infants breastfed at six (6) months	Percent of infants aged six (6) months whose guardians report at well child visits they continue to be breastfed.	Data Collection to be led by the New Health System
2.21	High School Students - Fruit	Percent of high school students who reported not eating fruit or drinking 100% fruit juice during the past 7 days.	Virginia Youth Survey
2.22	High School Students – Vegetables	Percent of high school students who reported not eating vegetables during the past 7 days.	Virginia Youth Survey
2.23	High School Students – Soda	Percent of high school students who report drinking one or more sodas per day for the past 7 days.	Virginia Youth Survey
2.24	NAS (Neonatal Abstinence Syndrome) Births	Number of reported cases with clinical signs of withdrawal per 1,000 Virginia resident live births.	Active case reports submitted by clinicians OR through VDH's inpatient hospitalization database (VHI data)
2.25 #	Drug Deaths	All drug overdose deaths of caused by acute poisonings, regardless of intent.	Virginia death certificate data
2.26	Drug Overdoses	Non-fatal overdoses of Virginia residents caused by acute poisonings, regardless of intent.	VDH's inpatient hospitalization database (VHI data); also may have data from ESSENCE on ED visits
2.27	Painkiller Prescriptions	Opioid prescriptions for pain to patients in Virginia.	VA PDMP data provided to VDH by Appriss, through agreement with DHP
2.28	High School Students Prescription Drugs	Percent of high school students who report ever taking prescription drugs without a doctor's prescription (such as OxyContin, Percocet, Vicodin, codeine, Adderall, Ritalin, or Xanax, one or more times during their life).	National Survey on Drug Use and Health
2.29 #	Adults – Prescription Drugs	Adults who report using prescription drugs not prescribed by the doctor during the past 30 days.	National Survey on Drug Use and Health
2.30	Children – On-time Vaccinations	Children receiving on-time vaccinations (% of children aged 24 months receiving 4:3:1:FS:3:1:4 series).	Virginia Immunization Information System
2.31	Vaccinations – HPV Females	Percentage of females aged 13 to 17 years who received ≥3 doses of human papillomavirus (HPV) vaccine, either quadrivalent or bivalent.	Data Collection to be led by the New Health System

2.32 * #	Vaccinations – HPV Males	Percentage of males aged 13 to 17 years who received ≥3 doses of human papillomavirus (HPV) vaccine, either quadrivalent or bivalent.	Data Collection to be led by the New Health System
2.33	Vaccinations – Meningococcal	Percentage of adolescents aged 13 to 17 years who received ≥1 dose of meningococcal conjugate vaccine (MenACWY).	Data Collection to be led by the New Health System
2.34	Vaccinations Tdap	Percentage of adolescents aged 13 to 17 years who received ≥1 dose of tetanus-diphtheria-acellular pertussis (Tdap) vaccine since age 10 years.	Data Collection to be led by the New Health System
2.35 * #	Vaccinations Flu Vaccine, Older Adults	Percent of adults aged 65 and over who self- reported receiving a flu shot or flu vaccine sprayed in nose in the past 12 months.	Behavioral Risk Factor Surveillance System
2.36	Vaccinations – Flu Vaccine, Adults	Percent of adults aged 18 and over who self- reported receiving a flu shot or flu vaccine sprayed in nose in the past 12 months.	Behavioral Risk Factor Surveillance System
2.37 * #	Teen Pregnancy Rate	Rate of pregnancies per 1,000 females aged 15-19 years.	VDH Division of Health Stats – Birth Certificate Data
2.38 * #	Third Grade Reading Level	3rd graders scoring "proficient" or "advanced" on reading assessment (%).	Fourth grade reading level is available through KIDS COUNT data center
2.39	Fluoridated Water	Percent of population on community water systems (CWS) receiving fluoridated water.	CDC, My Water's Fluoride
2.40 * #	Children receiving dental sealants	Children receiving dental sealants on permanent first molar teeth (%, 6–9 years).	Data Collection to be led by the New Health System
2.41	Adolescents receiving dental sealants	Adolescents receiving dental sealants on their first and second permanent molars (%, 13–15 years).	Data Collection to be led by the New Health System
2.42 #	Frequent Mental Distress	Percentage of adults who reported their mental health was not good 14 or more days in the past 30 days.	Behavioral Risk Factor Surveillance System
2.43	Frequent Physical Distress	Percentage of adults who reported their physical health was not good 14 or more days in the past 30 days.	Behavioral Risk Factor Surveillance System
2.44 * #	Infant Mortality	Number of infant deaths (before age 1) per 1,000 live births.	VDH Division of Health Stats – Birth Certificate Data
2.45 #	Low Birthweight	Percentage of infants weighing less than 2,500 grams (5 pounds, 8 ounces) at birth.	VDH Division of Health Stats – Birth Certificate Data
2.46	Child Mortality	Number of deaths per 100,000 children aged 1 to 18 years.	Virginia death certificate data
2.47	Deaths from Diseases of the Heart	Number of deaths due to diseases of the heart per 100,000 population.	Virginia death certificate data

			2.48	Cancer Deaths	Number of deaths due to all causes of	Virginia death certificate data
					cancer per 100,000 population.	
			2.49	Diabetes Deaths	Number of deaths due to diabetes per	Virginia death certificate data
					100,000 population.	
			2.50	Suicide Deaths	Number of deaths due to intentional self-	Virginia death certificate data
					harm per 100,000 population.	
			2.51	Premature Death Ratio	Ratio of years lost before age 75 per 100,000	Virginia death certificate data
			#		population for higher density counties to	
					lower density counties.	
			Note:* re	enresents 10 measu	res proposed by new system	
				•		
			# 1	epresent 25 measur	es proposed by Tennessee	
ı						
			2.C - Tar {	gets achieved in def i	ned charity care dollars year over ye	ar The total amount of annual
			harity c	are will be reported	by the new system with an explanat	ion of any variation from previous
		1		are will be reported	by the new system with an explanat	ion of any variation from previous
		2	<u>/ears.</u>			
			2.D - Len	gth of life and qualit	y of life in Southwest Virginia equal	to the highest level of any
			commun	ity within the service	ed regionthe new health system pro	viders will present measures of
				•		
		<u> </u>	usparity	and equity and their	r measurement technique to the Cor	mmissioner.

3 Equitable access to services across the region	Relevant Conditions 1-27-28-41-46 Regional Services *Tertiary hospitals *Mental health services *Specialty services	-Equity of service levels -Essential services -Access to services -Primary care and specialty care access	in any community within the serviced region 3.A.1 Comprehensive plan complete and approved by the health commissioner on an annual basis Essential Services For Repurposed Cooperative Agreement Hospitals • Emergency room stabilization for patients; • Emergent obstetrical care; • Outpatient diagnostics needed to support emergency stabilization of patients; • Rotating clinic or telemedicine access to specialty care consultants as needed in the community; • Helicopter or high acuity transport to tertiary care centers; • Mobile health services for preventive screenings, such as mammography, cardiovascular an other screenings; • Primary care services, including lab services; • Physical therapy rehabilitation services; • Care coordination service; • Access to a behavioral health network of services through a coordinated system of care; and • Community based education, prevention and disease management services for prioritized programs of emphasis based on goals established in collaboration with the Department. 3.B - Comprehensive access plan including all defined measures, spending rates on key services, quality and experience on key services, length and quality of life and primary and specialty care access with six month milestones complete and approved by the health commissioner
across the			
			3.B.1 - Ongoing review of six month milestones -3.B.2 - Year over year improvement in all metrics achieving target established in plan

3.B.2 Annual plan establishes metrics and targets for year to year improvement and that they meet 80% of targets established

Table 1: Measures, Descriptions, and Sources

	Measure	Description	Source
3.1	Population	Population within 10 miles of any urgent care	U.S. Census Population Data
	within 10 miles	center; urgent care centers may be owned by	2010; Facility Addresses
	of an urgent care	the New Health System or a competitor and	
	center (%)	may or may not be located in the geographic	
		service area	
3.2	Population	Population within ten (10) miles of any urgent	U.S. Census Population Data
	within 10 miles	care center open at least three (3) hours after	2010; Facility Addresses
	of an urgent care	5pm Monday to Friday and open at least five	
	center open	(5) hours on Saturday and Sunday; urgent	
	nights and	care center may be owned by the New Health	
	weekends (%)	System or a competitor and may or may not	
		be located in the geographic service area	
3.3	Population	Population within 10 miles of any urgent care	U.S. Census Population Data
	within 10 miles	center or emergency room; urgent care	2010; Facility Addresses
	of an urgent care	centers and emergency rooms may be owned	
	facility or	by the New Health System or a competitor	
	emergency	and may or may not be located in the	
	department (%)	geographic service area	
3.4	Population	Population within 15 miles of any emergency	U.S. Census Population Data
	within 15 miles	room; emergency rooms may be owned by	2010; Facility Addresses
	of an emergency	the New Health System or a competitor and	
	department (%)	may or may not be located in the geographic	
		service area	
3.5	Population	Population within 15 miles of any acute care	U.S. Census Population Data
	within 15 miles	hospital; acute care hospital may be owned	2010; Facility Addresses
	of an acute care	by the New Health System or a competitor	
	hospital (%)	and may or may not be located in the	
		geographic service area	
3.6	Pediatric	Average score of New Health System	Self-assessment performed by
	Readiness of	Emergency Departments on the National	New Health System
	Emergency	Pediatric Readiness Project Survey from the	
	Department	National EMSC Data Analysis Resource Center	
3.7	Excessive	Percentage of all hospital emergency	New Health System Records;
	Emergency	department visits in which the wait time to	CDC National Center for Health

	T	1	C N L
	Department	see an emergency department clinician	Statistics National Hospital
	Wait Times	exceeds the recommended timeframe.	Ambulatory Care Survey
3.8	Specialist	Percentage of recruitment and retention	New Health System Records
	Recruitment and	targets set in the Physician Needs Assessment	
	Retention	for specialists and subspecialists to address	
		identified regional shortages	
3.9	Personal Care	Percentage of adults who reported having	Behavioral Risk Factor
	Provider	one person they think of as a personal doctor	Surveillance System
		or health care provider	
3.10	Preventable	Number of discharges for ambulatory care-	Hospital Discharge Data
	Hospitalizations	sensitive conditions per 1,000 Medicare	
	– Medicare	enrollees	
3.11	Preventable	Number of discharges for ambulatory care-	Hospital Discharge Data
	Hospitalizations	sensitive conditions per 1,000 adults aged 18	
	– Adults	years and older	
3.12	Screening –	Percentage of women aged 50-74 who	Behavioral Risk Factor
	Breast Cancer	reported having a mammogram within the	Surveillance System
		past two years	,
3.13	Screening –	Percentage of women aged 21-65 who	Behavioral Risk Factor
	Cervical Cancer	reported having had a pap test in the past	Surveillance System
		three years	
3.14	Screening -	Percentage of adults who meet U.S.	Behavioral Risk Factor
	Colorectal	Preventive Services Task Force	Surveillance System
	Cancer	recommendations for colorectal cancer	
		screening	
3.15	Screening -	Percentage of diabetes screenings performed	New Health System Records
	Diabetes	by the New Health System for residents aged	
		40 to 70 who are overweight or obese;	
		Clinicians should offer or refer patients with	
		abnormal blood glucose to intensive	
		behavioral counseling interventions to	
		promote a healthful diet and physical activity.	
3.16	Screening –	Percentage of hypertension screenings	New Health System Records
	Hypertension	performed by the New Health System for	
		residents aged 18 or older	
3.17	Asthma ED Visits	Asthma Emergency Department Visits Per	Hospital Discharge Data
	– Age 0-4	10,000 (Age 0-4)	
3.18	Asthma ED Visits	Asthma Emergency Department Visits Per	Hospital Discharge Data
	– Age 5-14	10,000 (Age 5-14)	
3.19	Prenatal care in	Percentage of live births in which the mother	
	the first	received prenatal care in the first trimester	
	trimester		

3.20	Follow-Up After Hospitalization for Mental Illness	Percentage of adults and children aged 6 years and older who are hospitalized for treatment of selected mental health disorders and had an outpatient visit, and intensive outpatient encounter or a partial hospitalization with a mental health practitioner within seven (7) days post-discharge	New Health System Records; NCQA The State of Health Care Quality Report
3.21	Follow-Up After Hospitalization for Mental Illness	Percentage of adults and children aged 6 years and older who are hospitalized for treatment of selected mental health disorders and had an outpatient visit, and intensive outpatient encounter or a partial hospitalization with a mental health practitioner within thirty (30) days post-discharge	New Health System Records; NCQA The State of Health Care Quality Report
3.22	Antidepressant Medication Management – Effective Acute Phase Treatment	Percentage of adults aged 18 years and older with a diagnosis of major depression, who were newly treated with antidepressant medication and remained on an antidepressant medication for at least 84 days (12 weeks)	New Health System Records; NCQA The State of Health Care Quality Report
3.23	Antidepressant Medication Management – Effective Continuation Phase Treatment	Percentage of adults aged 18 years and older with a diagnosis of major depression, who were newly treated with antidepressant medication and remained on an antidepressant medication for at least 180 days (6 months)	New Health System Records; NCQA The State of Health Care Quality Report
3.24	Engagement of Alcohol or Drug Treatment	Adolescents and adults who initiated treatment and who had two or more additional services with a diagnosis of alcohol or other drug dependence within 30 days of the initiation visit.	New Health System Records; NCQA The State of Health Care Quality Report
3.25	SBIRT administration - hospital admissions	Percentage of patients admitted to a New Health System hospital who are screened for alcohol and substance abuse, provided a brief intervention, and referred to treatment (SBIRT)	New Health System Records
3.26	Rate of SBIRT administration - ED visits	Percentage of patients admitted to a New Health System emergency department who are screened for alcohol and substance abuse, provided a brief intervention, and referred to treatment (SBIRT)	New Health System Records

3.27 Patient Successful completion of patient satisfaction New Health System Records Satisfaction and Access Surveys 4.02(c)(iii)
3.28 Patient Satisfaction and Access Survey – Response Report Response
3.C Spending per capita, on a risk adjusted basis, in six major service categories in Southwest Virginia equal to the highest level in any community in the serviced region 3.C - Residents of Southwest Virginia have equitable access to key services in the following are *Primary Care *Mental health *Heart and vascular *Muscular skeletal *GI *Cancer
3.D Quality and experience measures in the six major service categories in Southwest Virginia equal to the highest level in any community in serviced region
3.E — The new health system will provide a plan for Same day access to primary care for all residents of Southwest Virginia measured by 3 rd available appointment
3.F The new health system will provide a plan for Sepecialty access to all six major service categories at 5 days or less for all-residents of Southwest Virginia measured by 3 rd available

4	Relevant Conditions 24-32 Post graduate training of clinical staff Residency program Recruitment plan	-Ratio of providers by discipline to serve the population by community -Trained and prepared clinical staff	4.A —Comprehensive clinical staff development plan and needs assessment with six month milestones complete and approved by the health commissioner on an annual basis The new health system shall complete a comprehensive physician/physician extender needs assessment and recruitment plan every three years, starting within the first full fiscal year, in each Virginia community served by the new health system. 4.A.1 Plan to include specific strategies and tactics for Southwest Virginia 4.B - Progress in closure of clinical staff gaps in Southwest Virginia with year over year improvement with all gaps closed by 2021 4.C - Post graduate training plan developed including six month milestones defined and approved submitted to by the health commissioner within 12 months of signed agreement 4.D - Six Twelve-month milestones achieved as defined
---	--	---	--

			5.A - Comprehensive operating plan for finance, quality and experience with six month milestones complete and approved reviewed by the health commissioner on an annual basis 5.A.1 - Plan to include specific strategies and tactics for Southwest Virginia 5.A.2 - Ongoing review of six month milestones
			5.B - Targets set for reduction of adverse events. Targets achieved on an annual basis Adherence to public reporting schedules and required department reporting. Sustained improvement from baseline on CMS safety domain measures to reduce adverse events and improve overall patient safety. Pressure ulcer rate latrogenic pneumothorax rate
			Central venous catheter-related blood stream infection rate Central venous catheter-related blood stream infection rate
	Relevant		Postoperative Hip Fracture Rate PSI 09 Perioperative Hemorrhage or Hematoma Rate PSI 10 Postoperative Physiologic and Metabolic Derangement Rate
	Conditions 12-13-16-17-40- 45		PSI 11 Postoperative Respiratory Failure Rate PSI 12 Perioperative Pulmonary Embolism or Deep Vein Thrombosis Rate
			PSI 13 Postoperative Sepsis Rate PSI 14 Postoperative Wound Dehiscence Rate PSI 15 Accidental Puncture or Laceration Rate
			Central Line-Associated Bloodstream Infection (CLABSI Rate) Catheter-Associated Urinary Tract Infection (CAUTI Rate)
			Surgical Site Infection (SSI) Rate Methicillin-Resistant Staphylococcus Aureus (MRSA) Rate Clostridium Difficile Infection (CDI or C-Diff) Rate
	Annual quality metrics		5.C Upper quartile performance in financial metrics achieved in regional, state and national comparisor
	Adverse events Operating results	Operating performance	5.C – Timely reporting of key financial metrics included in all filings with EMMA for evaluation by the commissioner; maintain compliance with bond covenants via submission of attestation and independent
Bench-mark operating performance		against benchmark for quality, finance and adverse	audit criteria; reporting of associated metrics to the Commissioner at least annually in concert with annual agency reviews.
		events	5.C.1 - Maintained bed occupancy 5.C.2 - Operating margin
			5.C.3 Ebida margin 5.C.4 Return on assets

5.C.5 - Annual operating margin growth

5.C.6 - Annual operating expense growth

5.C.7 - Capital spending growth

5.C.8 - Total debt to capitalization

5.C.9 - Annual debt service coverage

5.C.10 - Debt to cash flow

5.C.11 - Cash on hand

5.C.12 - Accounts receivable

5.C.13 - Average age of plant

5.C.14 - Hospital adjusted expense per inpatient day

5.C.15 - Bad debt as percentage of patient revenue

5.C.16 - Ambulatory operating performance

5.C.17 Fully allocated financial performance per physician primary/specialist

5.D - System wide best practices identified on an annual basis with and no fewer than 3 being spread actively throughout the system at any one time

5.E - Upper quartile performance in all quality and satisfaction measures in regional, state and national comparisons Annual plan for improving quality and satisfaction among selected measures with year to year improvement and that they meet 80% of the targets established

Table 1: Quality Monitoring Measures

	Measure identifier	Technical measure title	Measure as posted on Hospital Compare
	General information	n- Structural measures	-
5.1	SM-PART-NURSE	Participation in a systematic database for nursing sensitive care	Nursing Care Registry
5.2	ACS-REGISTRY	Participation in a multispecialty surgical registry	Multispecialty Surgical Registry
5.3	SM-PART-GEN- SURG	Participation in general surgery registry	General Surgery Registry
5.4	OP-12	The Ability for Providers with HIT to Receive Laboratory Data Electronically Directly into their ONC-Certified EHR System as Discrete Searchable Data	Able to receive lab results electronically
5.5	OP-17	Tracking Clinical Results between Visits	Able to track patients' lab results, tests, and referrals electronically between visits

5.6	OP-25	Safe surgery checklist use (outpatient)	Uses outpatient safe surgery checklist
5.7	SM-SS-CHECK	Safe surgery checklist use (inpatient)	Uses inpatient safe surgery checklist
	Survey of patient's Systems Survey (HC	experiences- Hospital Consumer Assessment CAHPS)	of Healthcare Providers and
5.8	H-COMP-1-A-P	Communication with nurses (composite measure)	Patients who reported that their nurses "Always" communicated well
5.9	H-COMP-1-U-P	Communication with nurses (composite measure)	Patients who reported that their nurses "Usually" communicated well
5.10	H-COMP-1-SN-P	Communication with nurses (composite measure)	Patients who reported that their nurses "Sometimes" or "Never" communicated well
5.11	H-COMP-2-A-P	Communication with doctors (composite measure)	Patients who reported that their doctors "Always" communicated well
5.12	H-COMP-2-U-P	Communication with doctors (composite measure)	Patients who reported that their doctors "Usually" communicated well
5.13	H-COMP-2-SN-P	Communication with doctors (composite measure)	Patients who reported that their doctors "Sometimes" or "Never" communicated well
5.14	H-COMP-3-A-P	Responsiveness of hospital staff (composite measure)	Patients who reported that they "Always" received help as soon as they wanted
5.15	H-COMP-3-U-P	Responsiveness of hospital staff (composite measure)	Patients who reported that they "Usually" received help as soon as they wanted
5.16	H-COMP-3-SN-P	Responsiveness of hospital staff (composite measure)	Patients who reported that they "Sometimes" or "Never" received help as soon as they wanted
5.17	H-COMP-4-A-P	Pain management (composite measure)	Patients who reported that their pain was "Always" well controlled
5.18	H-COMP-4-U-P	Pain management (composite measure)	Patients who reported that their pain was "Usually" well controlled

5.19	H-COMP-4-SN-P	Pain management (composite measure)	Patients who reported that their pain was "Sometimes" or "Never" well controlled
5.20	H-COMP-5-A-P	Communication about medicines (composite measure)	Patients who reported that staff "Always" explained about medicines before giving it to them
5.21	H-COMP-5-U-P	Communication about medicines (composite measure)	Patients who reported that staff "Usually" explained about medicines before giving it to them
5.22	H-COMP-5-SN-P	Communication about medicines (composite measure)	Patients who reported that staff "Sometimes" or "Never" explained about medicines before giving it to them
5.23	H-CLEAN-HSP-A-P	Cleanliness of hospital environment (individual measure)	Patients who reported that their room and bathroom were "Always" clean
5.24	H-CLEAN-HSP-U-P	Cleanliness of hospital environment (individual measure)	Patients who reported that their room and bathroom were "Usually" clean
5.25	H-CLEAN-HSP-SN-P	Cleanliness of hospital environment (individual measure)	Patients who reported that their room and bathroom were "Sometimes" or "Never" clean
5.26	H-QUIET-HSP-A-P	Quietness of hospital environment (individual measure)	Patients who reported that the area around their room was "Always" quiet at night
5.27	H-QUIET-HSP-U-P	Quietness of hospital environment (individual measure)	Patients who reported that the area around their room was "Usually" quiet at night
5.28	H-QUIET-HSP-SN-P	Quietness of hospital environment (individual measure)	Patients who reported that the area around their room was "Sometimes" or "Never" quiet at night
5.29	H-COMP-6-Y-P	Discharge information (composite measure)	Patients who reported that YES, they were given information about what to do during their recovery at home

		-	
5.30	H-COMP-6-N-P	Discharge information (composite measure)	Patients who reported that NO, they were not given information about what to do during their recovery at home
5.31	H-COMP-7-SA	Care Transition (composite measure)	Patients who "Strongly Agree" they understood their care when they left the hospital
5.32	H-COMP-7-A	Care Transition (composite measure)	Patients who "Agree" they understood their care when they left the hospital
5.33	H-COMP-7-D-SD	Care Transition (composite measure)	Patients who "Disagree" or "Strongly Disagree" they understood their care when they left the hospital
5.34	H-HSP-RATING-9-10	Overall rating of hospital (global measure)	Patients who gave their hospital a rating of 9 or 10 on a scale from 0 (lowest) to 10 (highest)
5.35	H-HSP-RATING-7-8	Overall rating of hospital (global measure)	Patients who gave their hospital a rating of 7 or 8 on a scale from 0 (lowest) to 10 (highest)
5.36	H-HSP-RATING-0-6	Overall rating of hospital (global measure)	Patients who gave their hospital a rating of 6 or lower on a scale from 0 (lowest) to 10 (highest)
5.37	H-RECMND-DY	Willingness to recommend the hospital (global measure)	Patients who reported YES, they would definitely recommend the hospital
5.38	H-RECMND-PY	Willingness to recommend the hospital (global measure)	Patients who reported YES, they would probably recommend the hospital
5.39	H-RECMND-DN	Willingness to recommend the hospital (global measure)	Patients who reported NO, they would probably not or definitely not recommend the hospita
	Timely & effective ca	re- Colonoscopy follow-up	-
5.41	OP-29	Endoscopy/polyp surveillance: appropriate follow-up interval for normal colonoscopy in average risk patients	Percentage of patients receiving appropriate recommendation for follow-up screening colonoscopy

5.42	OP-30	Endoscopy/polyp surveillance:	Percentage of patients with
		colonoscopy interval for patients with a	history of polyps receiving follow-
		history of adenomatous polyps -	up colonoscopy in the appropriate
		avoidance of inappropriate use	timeframe
	Timely & effective of	care- Heart attack	
5.43	OP-3b	Median time to transfer to another	Average (median) number of
		facility for acute coronary intervention	minutes before outpatients with
			chest pain or possible heart attack
			who needed specialized care were
			transferred to another hospital
5.44	OP-5	Median time to ECG	Average (median) number of
			minutes before outpatients with
			chest pain or possible heart attack
			got an ECG
5.45	OP-2	Fibrinolytic therapy received within 30	Outpatients with chest pain or
		minutes of emergency department	possible heart attack who got
		arrival	drugs to break up blood clots
			within 30 minutes of arrival
5.46	OP-4	Aspirin at arrival	Outpatients with chest pain or
			possible heart attack who received
			aspirin within 24 hours of arrival
			or before transferring from the
			emergency department
	Time to 8 offertion	Francisco de ambre est (FD) the control	
		care- Emergency department (ED) throughpu	
5.47	EDV	Emergency department volume	Emergency department volume
5.48	ED-1b	Median time from emergency	Average (median) time patients
		department arrival to emergency	spent in the emergency
		department departure for admitted	department, before they were
		emergency department patients	admitted to the hospital as an
			inpatient
5.49	ED-2b	Admit decision time to emergency	Average (median) time patients
		department departure time for	spent in the emergency
		admitted patient	department, after the doctor
			decided to admit them as an
			inpatient before leaving the

			emergency department for their inpatient room
5.50	OP-18b	Median time from emergency department arrival to emergency department departure for discharged emergency department patients	Average (median) time patients spent in the emergency department before leaving from the visit
5.51	OP-20	Door to diagnostic evaluation by a qualified medical professional	Average (median) time patients spent in the emergency department before they were seen by a healthcare professional
5.52	OP-21	Median time to pain medication for long bone fractures	Average (median) time patients who came to the emergency department with broken bones had to wait before getting pain medication
5.53	OP-22	Patient left without being seen	Percentage of patients who left the emergency department before being seen
5.54	OP-23	Head CT scan results for acute ischemic stroke or hemorrhagic stroke who received head CT scan interpretation within 45 minutes of arrival	Percentage of patients who came to the emergency department with stroke symptoms who received brain scan results within 45 minutes of arrival
	Timely & effective co	are- Preventive care	
5.55	IMM-2	Immunization for influenza	Patients assessed and given influenza vaccination
5.56	IMM-3-OP-27-FAC- ADHPCT	Influenza Vaccination Coverage among Healthcare Personnel	Healthcare workers given influenza vaccination
	Timely & effective co	are- Stroke care	
5.57	STK-4	Thrombolytic Therapy	Ischemic stroke patients who got medicine to break up a blood clot within 3 hours after symptoms
			started

	•		
5.58	VTE-6	Hospital acquired potentially preventable venous thromboembolism	Patients who developed a blood clot while in the hospital who did not get treatment that could have prevented it
5.59	VTE-5	Warfarin therapy discharge instructions	Patients with blood clots who were discharged on a blood thinner medicine and received written instructions about that medicine
	Timely & effective co	are- Pregnancy & delivery care	
5.60	PC-01	Elective delivery	Percent of mothers whose deliveries were scheduled too early (1-2 weeks early), when a scheduled delivery was not medically necessary
	Complications- Surg	ical complications	
5.61	COMP-HIP-KNEE	Hospital level risk-standardized complication rate (RSCR) following elective primary total hip arthroplasty (THA) and total knee arthroplasty (TKA)	Rate of complications for hip/knee replacement patients
5.62	PSI-90-SAFETY	Complication/patient safety for selected indicators (composite)	Serious complications
5.63	PSI-4-SURG-COMP	Death rate among surgical inpatients with serious treatable complications	Deaths among patients with serious treatable complications after surgery
	Complications- Heal	thcare-associated infections (HAI)	
	Readmissions & dea	ths- 30 day rates of readmission	
5.64	READM-30-COPD	Chronic obstructive pulmonary disease (COPD) 30-day readmission rate	Rate of readmission for chronic obstructive pulmonary disease (COPD) patients
5.65	READM-30-AMI	Acute myocardial infarction (AMI) 30- day readmission rate	Rate of readmission for heart attack patients
5.66	READM-30-HF	Heart failure (HF) 30-day readmission rate	Rate of readmission for heart failure patients
5.67	READM-30-PN	Pneumonia (PN) 30-day readmission rate	Rate of readmission for pneumonia patients
5.68	READM-30-STK	Stroke 30-day readmission rate	Rate of readmission for stroke patients

5.69	READM-30-CABG	Coronary artery bypass graft (CABG) surgery 30-day readmission rate	Rate of readmission for coronary artery bypass graft (CABG) surgery patients
5.70	READM-30-HIP- KNEE	30-day readmission rate following elective primary total hip arthroplasty (THA) and/or total knee arthroplasty (TKA)	Rate of readmission after hip/knee replacement
5.71	READM-30-HOSP- WIDE	30-day hospital-wide all- cause unplanned readmission (HWR)	Rate of readmission after discharge from hospital (hospitalwide)
	Readmissions & dea	ths- 30-day death (mortality) rates	
5.72	MORT-30-COPD	COPD 30-day mortality rate	Death rate for COPD patients
5.73	MORT-30-AMI	Acute myocardial infarction (AMI) 30-day mortality rate	Death rate for heart attack patients
5.74	MORT-30-HF	Heart failure (HF) 30-day mortality rate	Death rate for heart failure patients
5.75	MORT-30-PN	Pneumonia (PN) 30-day mortality rate	Death rate for pneumonia patients
5.76	MORT-30-STK	Stroke 30-day mortality rate	Death rate for stroke patients
5.77	MORT-30-CABG	Coronary artery bypass graft (CABG) surgery 30-day mortality rate	Death rate for CABG surgery patients
	Use of medical imag	ing- Outpatient imaging efficiency	
5.78	OP-8	MRI Lumbar Spine for Low Back Pain	Outpatients with low-back pain who had an MRI without trying recommended treatments (such as physical therapy) first.
			If a number is high, it may mean the facility is doing too many unnecessary MRIs for low-back pain.
5.79	OP-9	Mammography Follow-Up Rates	Outpatients who had a follow- up mammogram, ultrasound, or MRI within the 45 days after a screening mammogram

5.80	OP-10	Abdomen CT - Use of Contrast Material	Outpatient CT scans of the abdomen that were "combination" (double) scans (if a number is high, it may mean that too many patients have a double scan when a single scan is all they need).
5.81	OP-11	Thorax CT - Use of Contrast Material	Outpatient CT scans of the chest that were "combination" (double) scans (if a number is high, it may mean that too many patients have a double scan when a single scan is all they need).
5.82	OP-13	Cardiac Imaging for Preoperative Risk Assessment for Non-Cardiac Low-Risk Surgery	Outpatients who got cardiac imaging stress tests before low-risk outpatient surgery (if a number is high, it may mean that too many cardiac scans were done prior to low-risk surgeries).
5.83	OP-14	Simultaneous Use of Brain Computed Tomography (CT) and Sinus CT	Outpatients with brain CT scans who got a sinus CT scan at the same time (if a number is high, it may mean that too many patients have both a brain and sinus scan, when a single scan is all they need).

Er m 6 St st Strong, vibrant St	Relevant Conditions 18-20-21-22-38 Employee management Strong medical staff Strong board of directors	-Attrition management -Medical staff make-up -Board of directors survey -Employee development	6.A Comprehensive human resource plan with six month milestones complete and approved by the health commissioner on an annual basis 6.A.1 Plan to include specific strategies and tactics for Southwest Virginia 6.A.2 Ongoing review of six month milestones 6.B. Employment level targets achieved using attrition management with no layoffs, reported or a quarterly basis 6.C Reduction in aAnnual turnover rate be reduced on a year by year basis achieving and maintaining top quartile performance for health systems nationally 6.D Improved employee satisfaction year over year achieving top 10% performance on a comparative basis by 2021 6.E The new health system will alter the board survey to measure board relationships in the fir year and thereafter improve Improved board relationships year over year measured by an its annual board survey 6.F Employee development dollars defined in annual budget with targets achieved 6.G Goals defined and achieved for employee development year over year
----------------------------------	---	--	--

7 Strong academics and research impacting regional issues	Relevant Conditions 25 Academics and research	Dollars and impact of research	7.A - Comprehensive Research plan with six month milestones complete and approved by health commissioner on an annual basis Within 12 months of the closing date of the merger, the new health system will develop and submit to the Commissioner, for review and approval, a plan for investment in the research enterprise in the Virginia service area. 7.B Research dollars align with the top five health issues in the region 90% of the time with demonstrated long term impact on the region defined and measured 7.C Achievement of six month milestones on a rolling basis
---	---	--------------------------------------	--

	Relevant Conditions 3-19-23-33-34- 35-36-37	Target spreading in defined areas of commitment	8.A - Target spending be defined by need and be shown to be independent of geography by community defined and achieved on an annual basis with demonstrated equal allocation to SW Virgina and the specific issues faced by the region 8.B - Goals of spending in SW Virginia with specific measures of performance success defined and reported on a quarterly an annual basis 8.C - Monetary Commitments and Annual Baseline Spending Levels MONETARY COMMITMENTS													
	All				Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Total	
			Expanded Access to HealthCare Services	Behavioral Health Services	\$1,000,000	\$4,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$85,000,000	
				Children's Services	1,000,000	2,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	27,000,000	
				Rural Health Services	1,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	28,000,000	
8 Monetary commitment			Health Research & Graduate Medical Education		3,000,000	5,000,000	7,000,000	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	85,000,000	
			Population Health Improvement		1,000,000	2,000,000	5,000,000	7,000,000	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	75,000,000	
			Region-wide Health Information Exchange		1,000,000	1,000,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	8,000,000	
			Totals		\$8,000,000	\$17,000,000	\$28,750,000	\$33,750,000	\$36,750,000	\$36,750,000	\$36,750,000	\$36,750,000	\$36,750,000	\$36,750,000	\$308,000,000	
			Conditions related to all outcomes: 2-4-5-39-47-48-49													