

State of Virginia

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>VA0164</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING _____	(X3) DATE SURVEY COMPLETED  <b>06/22/2017</b>
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NAME OF PROVIDER OR SUPPLIER  <b>DOCKSIDE HEALTH &amp; REHAB CENTER</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>74 MIZPAH ROAD LOCUST HILL, VA 23092</b>
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
F 000	<p>Initial Comments</p> <p>An unannounced standard Medicare/Medicaid survey and biennial State Licensure Inspection was conducted 6/20/17 through 6/22/17. Corrections are required for compliance with 42 CFR Part 483 Federal Long Term Care requirements and the Virginia Rules and Regulations for the Licensure of Nursing Facilities. The Life Safety Code survey/report will follow. Two complaints were investigated during the survey.</p> <p>The census in this 63 certified bed facility was 59 at the time of the survey. The survey sample consisted of 13 current Resident reviews (Residents #1 through #13) and 3 closed record reviews (Residents #14 through #16).</p>	F 000		
F 001	<p>Non Compliance</p> <p>The facility was out of compliance with the following state licensure requirements:</p> <p>This RULE: is not met as evidenced by: The facility was not in compliance with the following Virginia Rules and Regulations for the Licensure of Nursing Facilities:</p> <p>12 VAC 5-371 (A)</p> <p>Based on staff interview and facility documentation review, the facility staff failed to check references for 11 of 21 employees prior to hire.</p> <p>The findings included:</p> <p>On 6/22/17, review of the facility's employee files was conducted. References were not available for 11 of 21 employees for the licensure portion of</p>	F 001	<p>Preparation and submission of this POC is required by state and federal law. This POC does not constitute an admission for purposes of general liability, professional malpractice or any other court proceeding.</p> <p>1. References were obtained and/or attempted with results documented for all employees that were found to be deficient and placed in the employee file.</p> <p>2. All current employee files will be reviewed to ensure documentation of two references were attempted and/or obtained. Those employees found to be deficient will have two references obtained</p>	8/5/17

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

07/07/17

State of Virginia

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F 001	<p>Continued From page 1</p> <p>the review.</p> <p>On 6/22/17 at 10:45 AM, an interview was conducted with the Human Resources Director (other A). He stated, "I call and get the information, but I don't write it down."</p> <p>Review of the facility's abuse policy revised on 3/3/17 revealed the following: "The facility will do the following prior to hiring a new employee: Generally attempt two references from 2 prior employees for an applicant."</p> <p>On 6/22/16 at approximately 11:45 AM, the Administrator was notified of above findings.</p> <p>12 VAC 5-371-110 (B.1-3, C) Cross Reference to F-225, F-226 COV</p> <p>12 VAC 5-371-250(G) Cross Reference to F-280</p> <p>12VAC 5-371-220 (C) Cross Reference to F-323</p> <p>12 VAC 5-371-220(A) Cross Reference to F-329</p> <p>12 VAC 5-371-300 (H) Cross Reference to F-428</p>	F 001	<p>and/or attempted. Results will be documented and placed in the employee file.</p> <p>3. A list of required information will be utilized for all new hires to ensure all information has been obtained including reference checks.</p> <p>All new hires will have two reference checks obtained and/or attempted with documentation before hiring.</p> <p>All hiring managers will be educated on regulation and protocol.</p> <p>4. Administrator will review all new hires for documentation of attempt and/or obtaining two reference checks prior to hire date for three months.</p> <p>Results will be reviewed in monthly QAPI meeting for three months then reviewed for on-going auditing.</p> <p>5. August 5, 2017</p>	