

State of Virginia

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: VA0164	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED C 10/25/2021
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NAME OF PROVIDER OR SUPPLIER DOCKSIDE HEALTH & REHAB CENTER	STREET ADDRESS, CITY, STATE, ZIP CODE 74 MIZPAH ROAD LOCUST HILL, VA 23092
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
F 000	<p>Initial Comments</p> <p>An unannounced biennial State Licensure Inspection was conducted 10/12/21 through 10/15/21. The facility was not in compliance with the Virginia Rules and Regulations for the Licensure of Nursing Facilities.</p> <p>The census in this 94 licensed bed facility was 84 at the time of the survey. The survey sample consisted of 35 resident reviews.</p>	F 000		
F 001	<p>Non Compliance</p> <p>The facility was out of compliance with the following state licensure requirements:</p> <p>This RULE: is not met as evidenced by: The facility was not in compliance with the following Virginia Rules and Regulations for the Licensure of Nursing Facilities:</p> <p>12 VAC 5-371-200 (B)(1)(ii) cross reference to F-658 12 VAC 5-371-220 (B) cross reference to F-695, F-697, F-760 12 VAC 5-371-220 (D) cross reference to F-677 12 VAC 5-371-250 (C) & (F) cross reference to F-657 12 VAC 5-371-300 (A) cross reference to F-755, F-760 12 VAC 5-371-300 (B) cross reference to F-554 12 VAC 5-371-310 (A) & (B) cross reference to F-770 12 VAC 5-371-360 (F) cross reference to F-760</p> <p>12 VAC 5-371-75 (A)(3) and COV § 32.1-126.01 (A)</p>	F 001	<p>12 VAC 5-371-200 (B)(1)(ii) cross reference to F-658</p> <p>Same as plan of corrections for F-658</p> <p>12 VAC 5-371-220 (B) cross reference to F-695, F-697, F-760</p> <p>Same as Plan of Correction for F-695, F-697 and F-760 F-695</p> <p>12 VAC 5-371-220 (D) cross reference to F-677</p> <p>Same as Plan of Correction for F-677 F677</p> <p>12 VAC 5-371-250 (C) & (F) cross reference to F-657 Same as Plan of correction for F-657</p>	11/22/21

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

Electronically Signed

TITLE

(X6) DATE

11/12/21

State of Virginia

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F 001	<p>Continued From page 1</p> <p>Based on staff interview and facility documentation review, the facility staff failed to provide pre-employment screening for barrier crimes for 1 employee, CNA D, in a sample of 25 employee records.</p> <p>The facility staff failed to properly screen CNA D for barrier crimes prior to hire.</p> <p>The findings included:</p> <p>On 10/12/21, Surveyor B interviewed the Facility Administrator who confirmed the hire date for CNA D. The Facility Administrator stated, "We conduct criminal background checks prior to hiring anyone" and "the criminal background check is a strategy to prevent abuse and neglect by somebody that has a history or past practice of being abusive, we want to protect our residents".</p> <p>On 10/13/21, a review of personnel records for CNA D was conducted. Prior to hire, CNA D provided written disclosure of a "misdemeanor charge" on a background check authorization form which was provided by the facility's Human Resources department and signed by CNA D on 2/19/21.</p> <p>A criminal background check for CNA D was processed on 2/22/21 by The Central Criminal Records Exchange of the Virginia State Police and revealed a misdemeanor conviction of Assault & Battery, Code of Virginia 18.2-57(A), on 6/24/19. CNA D was hired by the facility on 3/1/21.</p> <p>On 10/13/21, Surveyor B shared the findings for CNA D with the Facility Administrator who stated, "I'm not sure how this could have happened, it</p>	F 001	<p>12 VAC 5-371-300 (A) cross reference to F-755, F-760 Same as Plans of Correction for F-755, F-760</p> <p>12 VAC 5-371-300 (B) cross reference to F-554 Same as Plan of Correction for F-554</p> <p>12 VAC 5-371-310 (A) & (B) cross reference to F-770 Same as Plan of Correction for F-770</p> <p>12 VAC 5-371-360 (F) cross reference to F-760 Same as Plan of Correction for F-760</p> <p>12 VAC 5-371-75(A)(3) and COV 32.1-126.01(A)</p> <p>The employee noted was terminated during the survey.</p> <p>All residents are at risk. An audit of all employee background checks was conducted on 10/13/2021 by the Human Resources Director. No additional issues were identified.</p> <p>The HR Director and Administrator were educated by the Regional Vice President of Operations (RVPO) on the requirement to obtain background checks and ensure</p>	

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F 001	<p>Continued From page 2</p> <p>must have slipped through the cracks, I discovered this as I was pulling these records to submit to you and [name redacted, CNA D] has been terminated today". The Facility Administrator confirmed the misdemeanor conviction of Assault and Battery for CNA D on 6/24/19 and stated, "I looked at the regulations myself and verified that this does meet the criteria for a barrier crime and it has not been 5 years since that conviction, this is unfortunate".</p> <p>No further information was provided.</p>	F 001	<p>that no barrier crimes are present prior to hiring. The Administrator will review and sign all background checks prior to the first day of employment.</p> <p>The RVPO will audit all new hire background checks weekly x 12 weeks to ensure that no barrier crimes are present. The findings of the RVPOs audits will be reviewed monthly x 3 months by the QAPI committee for monitoring of compliance with this plan of correction.</p>	