

State of Virginia

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>VA0142</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING: _____	(X3) DATE SURVEY COMPLETED  <b>C</b> <b>03/17/2022</b>
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NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE

**AUGUST HEALTHCARE AT LEEWOOD**

**7120 BRADDOCK ROAD  
ANNANDALE, VA 22003**

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
F 000	Initial Comments  An unannounced biennial State Licensure Inspection was conducted 3/15/22 through 3/17/22. Corrections are required for compliance with the Virginia Rules and Regulations for the Licensure of Nursing Facilities.  The census in this 132 certified bed facility was 106 at the time of the survey. The survey sample consisted of 42 current resident reviews and 5 closed record reviews.	F 000		
F 001	Non Compliance  The facility was out of compliance with the following state licensure requirements:  This RULE: is not met as evidenced by: 12 VAC 5 - 371 - 140 E 3 b Based on staff interview, facility document review and employee record review, it was determined the facility staff failed to complete a Virginia State Police background check on two of 25 employee records reviewed, OSM (other staff member) #11 and OSM #12.  The findings include:  Twenty-five employee records were reviewed. OSM #11, a physical therapist, and OSM #12, a physical therapist, failed to have documented evidence of a criminal background check completed by the Virginia State Police.  OSM #11 was hired on 8/1/2020. An outside source, not the Virginia State Police report, was completed on 7/8/2020.  OSM #12 was hired on 8/6/2020. An outside source, not the Virginia State Police report, was	F 001	F657 CROSS REFERENCES TO 12VAC5-371-250F  F686 CROSS REFERENCES TO 12VAC5-371-220B, C1  F842 CROSS REFERENCES TO 12VAC5-371-360E  F689 & F697 CROSS REFERENCES TO 12VAC5-371-220A  F656 CROSS REFERENCES TO 12VAC5-271-250G  F657 CROSS REFERENCES TO 12VAC5-371-250  F641 CROSS REFERENCES TO 12VAC5-371-250A.6  F656 CROSS REFERENCES TO	4/20/22

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

Electronically Signed

TITLE

(X6) DATE

04/05/22

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F 001	<p>Continued From page 1</p> <p>completed on 7/8/2020.</p> <p>An interview was conducted with OSM # 6, the director of rehabilitation, on 3/17/2022 at 9:47 a.m. OSM #6 stated the therapy staff have been under three different companies in the past six years. OSM #6 stated at the time of the above hires, the state police were not doing them. OSM #6 stated this is what the rehabilitation company said to complete the other source of criminal background check.</p> <p>An interview was conducted with OSM #13, the director of human resources in the facility, on 3/17/2022 at 9:52 a.m. When asked the process for obtaining the criminal background checks, OSM #13 stated once an applicant has an interview, she obtains the consent to send for the background check. OSM #13 stated it comes back right away, maybe ten minutes. When asked the process for the contracted staff, dietary and therapy, OSM #13 stated we do the background checks for the dietary staff but therapy does their own. When asked if all of the contract companies used at the facility aware of the requirement of a Virginia State Police criminal background check, OSM #13 stated, "I believe they do."</p> <p>The facility policy, "Prohibition of Abuse" documented in part, "Screening of Potential Employees: 5. Criminal background check forms are submitted via fax to the appropriate investigative agency conducting the background check. All findings are forwarded to the Director Human Resources to assess whether the offenses prohibit the facility to extend an offer of employment to the candidate or if further information is warranted."</p>	F 001	<p>12VAC5-371-250F</p> <p>F658; F686;F695 CROSS REFERENCES TO 12VAC5-371-220A, B</p> <p>F686 CROSS REFERENCES TO 12VAC5-371-220 C.1</p> <p>12VAC5-371-140E 3 b</p> <p>1. No resident was affected by this deficient practice. Other Staff Member (OSM) #11 Virginia State Police criminal background check was completed on 03/31/2022. (OSM) #12 no longer works with the facility's Rehab contract company, hence this deficient practice cannot be retroactively corrected.</p> <p>2. All the facility's contracted employee staff have the potential to be affected by this deficient practice. On 03/31/2022, the facility's Human Resource Designee audited the personnel files of facility's contract employees to ensure the facility is in compliance with Virginia State Police criminal background check completion regulation.</p> <p>3. The facility will now be responsible for processing the Virginia State Police criminal background check for all contract employees. The task of Virginia State background check completion will no longer be delegated to the contract company. The Administrator/Designee will educate the HR Director and Assistant on the importance of ensuring all new hires have the Virginia State criminal background check completed prior to their employment date.</p> <p>4. The facility's Director of Human Resources/Designee will conduct a 100%</p>	

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F 001	<p>Continued From page 2</p> <p>ASM (administrative staff member) #1, the administrator, ASM #2, the director of nursing, ASM #3, the director of nursing, ASM #4, the administrator from a sister facility, and RN (registered nurse) #3, the staff development nurse, were made aware of the above concerns on 3/17/2022 at approximately 10:30 a.m.</p> <p>No further information was provided prior to exit.</p> <p>12 VAC 5 - 371 - 250 F - cross references to F 657 12 VAC 5 - 371 - 220 B, C 1 cross references to F 686 12 VAC 5 - 371 - 360 E - cross references to F 842</p> <p>Nursing Services 12VAC5-371-220A cross reference to F689 &amp; F697.</p> <p>Resident Assessment and Care Planning 12VAC5-271-250G cross reference to F656</p> <p>Environment 12VAC5-271A&amp;B</p> <p>12VAC5-371-250. Resident assessment and care planning cross reference to F657. Resident Assessment and Care Planning 12VAC5-371-250 A.6 cross reference to F641. 12VAC5-371-250 F cross reference to F656</p> <p>Nursing Services 12VAC5-371-220 A, B cross reference to F658; F686; F695 12VAC5-371-220 C.1 cross reference to F686</p>	F 001	<p>audit of contracted new hire files bi-weekly for 12 weeks to ensure completion of the Virginia State Police criminal background check completion prior to employment start date. Findings of the new hire Virginia State Police background check audit will be presented monthly for three months to the Quality Assurance Improvement Committee (QAPI) to ensure compliance.</p> <p>5. April 20, 2022.</p>	