State of Virginia

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	` ′	CONSTRUCTION	(X3) DATE S	
			A. BOILDING.		c	
		VA0084	B. WING		05/0	5/2022
NAME OF PI	ROVIDER OR SUPPLIER		RESS, CITY, STA	TE, ZIP CODE		
FAIRFAX	REHABILITATION AND N	IURSING CENTER FAIRFAX, \				
(X4) ID PREFIX TAG			ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD CROSS-REFERENCED TO THE APPROPF DEFICIENCY)	BE	(X5) COMPLETE DATE
F 000	Initial Comments		F 000			
	An unannounced biennial State Licensure Inspection was conducted 5/3/2022 through 5/5/2022. Corrections are required with the Virginia Rules and Regulations for the Licensure of Nursing Facilities. Eight complaints were investigated during the survey, VA00054214-substantiated with deficiency, VA00054135-substantiated with deficiency, VA00053005-substantiated without deficiency, VA00050870-substantiated without deficiency, VA00050445-unsubstantiated without deficiency, VA00050383-substantiated without deficiency, VA00050383-substantiated with deficiency and VA00050151-substantiated without deficiency. The census in this 200 bed facility was 183 at the time of the survey. The survey sample consisted of 42 current Resident reviews and 13 closed record reviews.					
F 001	Non Compliance		F 001			6/15/22
	The facility was out o following state licens	f compliance with the ure requirements:				
	This RULE: is not more 12VAC5-371-140. Por reference to F700.	et as evidenced by: plicies and procedures cross		12VAC5-371-140. Policies and proced cross reference to F700.	dures	
	12VAC5-371-250. Replanning cross reference to F550.			12VAC5-371-250. Resident assessment and care planning cross reference to		
		lursing services cross		12VAC5-371-150 A Resident rights cr reference to F550.	ross	
	12VAC5-371-250 G F care planning cross r	Resident assessment and eference to F656.		12VAC5-371-220 A Nursing services reference to F698.	cross	

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE (X6) DATE

Electronically Signed

05/18/22

	OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	1 ' '	CONSTRUCTION	(X3) DATE SURVEY COMPLETED
			A. BUILDING.		
		VA0084	B. WING		C 05/05/2022
NAME OF P	ROVIDER OR SUPPLIER	STREET ADD	RESS, CITY, STA	TE, ZIP CODE	
FAIRFAX	REHABILITATION AND N	NURSING CENTER 10701 MAI			
		FAIRFAX, V	VA 22030		
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F 001	Continued From page	e 1	F 001		
	12VAC5-371-370 K M housekeeping cross of 12VAC5-371-220. Nu reference to F583.	reference to F814.		12VAC5-371-250 G Resident assessr and care planning cross reference to F656. 12VAC5-371-370 K Maintenance and	nent
	12VAC5-371-220. Nu reference to F580.	ursing Services cross		housekeeping cross reference to F814	
	12VAC5-371-200. Direference to F658.	rector of nursing cross		12VAC5-371-220. Nursing Services of reference to F583.	
	12VAC5-371-280 - A F679.	ctivities cross reference to		12VAC5-371-220. Nursing Services of reference to F580.	ross
	12VAC5-371-220. Qu to F684.	uality of Care cross reference		12VAC5-371-200. Director of nursing cross reference to F658.	
	12VAC5-371-220. Nu reference to F755	-		12VAC5-371-280 - Activities cross reference to F679.	
	12VAC5-371-250 B.2 Care Planning cross	Resident Assessment and reference to F637.		12VAC5-371-220. Quality of Care cross reference to F684.	SS
	12VAC5-371-250 F F Care Planning cross	Resident Assessment and reference to F656.		12VAC5-371-220. Nursing Services of reference to F755	ross
	12VAC5-371-220 Qu to F700.	ality of Care cross reference		12VAC5-371-250 B.2 Resident Assessment and Care Planning cross	
	Based on staff intervi	B Policies and Procedures:		reference to F637.	
	failed to evidence critwithin 30 days of hire	nined that the facility staff minal background check and/or from the Virginia ant of 25 staff and primary		12VAC5-371-250 F Resident Assessn and Care Planning cross reference to F656.	nent
	in accordance with th	current professional license ne laws of the State of employee records reviewed.		12VAC5-371-220 Quality of Care cros reference to F700.	s
	The findings include:				

	OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION		(X3) DATE SURVEY COMPLETED	
A. BUILDING:						
	VA0084 B. WING		1	, 5/2022		
NAME OF P	ROVIDER OR SUPPLIER	STREET ADD	RESS, CITY, STA	TE, ZIP CODE		
FAIRFAX	REHABILITATION AND N	URSING CENTER 10701 MAIN				
(X4) ID	SUMMARY ST	ATEMENT OF DEFICIENCIES	ID	PROVIDER'S PLAN OF CORRECTION	N	(X5)
PRÉFIX TAG	,	Y MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION)	PREFIX TAG	(EACH CORRECTIVE ACTION SHOULD CROSS-REFERENCED TO THE APPROPF DEFICIENCY)		COMPLETE DATE
F 001	Continued From page	e 2	F 001			
		newly hired employees		12VAC5-371-140		
	within the past two ye of the employee reco	ears were reviewed. Review		Current employee VA state police background check, sworn statements,		
		packground checks within 30		reference checks, and license have al		
	days of hire and/or fro	om the Virginia State Police		been obtained and in employee files.		
	for 16 out of 25 staff a	and primary source professional license in		2. An audit of current employee file	ac .	
		aws of the State of Virginia,		will be conducted by Human Resource		
	for 10 of 25 employee	e records reviewed. The		Director or designee to verify VA state		
		Is that failed to evidence		police background check, sworn		
	required documentati reviewed.	on are 18 of 25 records		statements, reference checks, and lice have all been obtained and in employe		
	reviewed.			file.	00	
	The employees identi	fied were:				
	1 DN (registered pur	as) #4's ampleyed record		The Administrator or designee will in-service the Human Resource Direction.		
		se) #4's employee record re hired as a RN with the		on the process for obtaining and	lOI	
	facility on 8/11/21. Fu	urther review of RN #4's		maintaining records in the employee f	ile of	
		ed to evidence a background		the verifications for VA state police		
		days of hire by the Virginia ound check was performed		background check, sworn statements, reference checks, and license have be		
	•	and dated 8/2/21. There		obtained prior to hire.	5611	
	was no evidence of p	rimary source verification		·		
	from the Virginia Dep			4. Audits will be conducted to VA sta	ate	
	Professionals and no checks.	evidence of reference		police background check, sworn statements, reference checks, and lice	ance	
	CHECKS.			were obtained prior to hire and verification		
	,	ctical nurse) #6 employee		are maintained in the employee file we	eekly	
		ney were hired as a LPN		x 4 then monthly x 2. The audit finding	js –	
		20/21. Further review of LPN I failed to evidence a sworn		will be reviewed and/or revised in the QAPI meeting monthly for the next 3		
		round check done within 30		months.		
	days of hire by the Vi	rginia State Police.				
	Background check wa	as completed on 3/23/22.				
	3. LPN #7 employee	record documented they				
		by the facility on 12/17/20.				
		l #7's employee record				

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F 001	within 30 days of hire Background check with 4. CNA (certified nurse employee record doc a CNA with the facility of CNA #4's employe background check dot the Virginia State Pol performed by another 12/15/20. Primary so Virginia Department of certified nursing assis 2/28/21. Employee let There were no refere 5. CNA #5's employe were hired as a CNA Further review of CNA failed to evidence a sbackground check dot the Virginia State Pol source verification from the Virginia State Pol source verification from the Health Professional assistant. There were 6. CNA #6's employe were hired as a CNA Further review of CNA failed to evidence a perform the Virginia Depender of	by the Virginia State Police. as completed on 3/20/22. sing assistant) #4's umented they were hired as y on 1/4/21. Further review e record failed to evidence a one within 30 days of hire by ice. Background check was r company and dated ource verification from the of Health Professionals for a stant with expiration date of eft the facility on 9/26/21. Ince checks. There was no primary our the Virginia Department als for a certified nursing e no reference checks. The record documented they with the facility on 2/11/21. A #6's employee record frimary source verification for artment of Health certified nursing assistant.	F 001			
	background check do	one within 30 days of hire by				

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F 001	performed by another 2/21/21. There was reverification from the Nealth Professionals assistant. There were 8. CNA #8's employe were hired as a CNA Further review of CNA failed to evidence a promethe Virginia Dep Professionals for a confidence of the were no refere 9. CNA #9's employe were hired as a CNA Further review of CNA failed to evidence a beautified to evidence a beautified to evidence a beautified as a CNA Further review of CNA failed to evidence as company and dated for reference checks. 10. CNA #10's emplowere hired as a CNA Further review of CNA failed to evidence as background check do the Virginia State Pol performed on 3/20/22 source verification from the lath Professional assistant.	ice. Background check was a company and dated no primary source Virginia Department of for a certified nursing e no reference checks. e record documented they with the facility on 3/29/21. A #7's employee record orimary source verification partment of Health ertified nursing assistant. Ince checks. e record documented they with the facility on 1/7/21. A #9's employee record packground check done by the Virginia State Police. The passing partment of the passing partment and a passing partment and a passing partment of the partment of passing partment of the passing partment of the passing partment of the passing partment of the p	F 001			
	were hired as a CNA Further review of CNA failed to evidence a s	yee record documented they with the facility on 4/7/21. A #11's employee record worn statement and a one within 30 days of hire by				

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F 001	Continued From page	e 5	F 001			
	the Virginia State Pol	ice. Background check was 2. Sworn statement was				
	were hired as a CNA Further review of CNA failed to evidence a s background check do the Virginia State Pol performed by another There was no primary	ne within 30 days of hire by ice. Background check was company and dated 3/1/21. y source verification from the of Health Professionals for a				
	were hired as a CNA Further review of CNA failed to evidence a s background check do the Virginia State Pol performed by another 5/24/21. There was r verification from the VHealth Professionals assistant. There were 14. OSM (other staff)	ine within 30 days of hire by ice. Background check was company and dated no primary source //irginia Department of for a certified nursing e no reference checks.				
	record documented the (occupational therapis 12/8/20. Further reviewed failed to evided done within 30 days of Police. Background of another company and were no reference ch	ney were hired as an OT st) with the facility on ew of OSM #7's employee nce a background check of hire by the Virginia State check was performed by d dated 12/18/20. There				

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F 001	#8's employee record background check do the Virginia State Polperformed by the Virg 3/23/22. 16. OSM #9's employ were hired as a SLP pathologist) with the review of OSM #9's evidence a sworn state check done within 30 State Police. Backgr by another company was no primary source Virginia Department SLP. There were no 17. OSM #10's employee were hired as an 12/9/20. Further revirecord failed to evide done within 30 days Police. Background another company and no reference checks. 18. OSM #11's employee reconstatement and a background and a bac	d. Further review of OSM defailed to evidence a cone within 30 days of hire by lice. Background check was ginia State Police and dated expected and dated 12/2/20. There expected expected and dated 12/2/20. There expected	F 001			
		he started at the facility, s hired the end of October				

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE A. BUILDING: _	CONSTRUCTION	(X3) DATE SURVEY COMPLETED
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of evidence on required stated, the files of the sare the ones we cannot We've looked in multiple not been able to get fur previous corporation the did an audit and put a deperformance improvem asked if there was a coplan, OSM #1 stated, if trying to get all the files stated, I will bring you asked: 1. 12/10/21 Employee being obtained from Viregulation. 3/24/22 for background checks are (human resources) direget these items into co 2. 12/10/21 Employee be obtained from curre 3/24/22 for the month of sworn statements obtainitiate a plan to get the by 3/31/22. 3. 12/10/21 Employee being conducted prior of 3/24/22 for the month of reference checks obtainitiate a plan to get the by 3/31/22. On 5/4/22 at 5:15 PM, member) #1, the admirregional vice president the vice president of clients.	cout the employee files lack d documents, OSM #1 staff hired before I got here of find the information on. Ile classrooms and have rther information from the nat owned this building. We QAPI (quality assurance nent) plan in place. When completion date for the QAPI it is ongoing as we are is up to date. OSM #1 a copy of the QAPI plan. Aggenda under the areas background checks are not of the month of February, and a term of the month of February, are at 15% completion. HR director will initiate a plan to compliance by 3/31/22. In sworn statements failed to the employees upon hire. The february there were not sined. HR director will ese items into compliance of February there were not of	F 001		

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F 001	Continued From page of the above concern After the concerns rewere discussed, ASM stated, "The files wer information from the paction plan is to be comonth. For any new director came, the file corrected current employee's files who documents. We did remployee's files who documents." According to the facil dated 1/1/20, "Before employment, you mustatement. The comp background and referemployment are entir successful completion Employment or continupon a successful cobackground check. For professional staff of the thave and maintain a certification issues by works. The facility wire of licenses to verity start date."	garding the employee files 1 #1, the administrator e a mess, we could not get previous corporation. Our completed by the end of this hires since the new HR es are good. We went and ployee files with the required not go back to the have left to update their ity's "Employment" policy be you commence your est complete several courity measures. In complete a sworn coany will also conduct a rence check. Any offers of ely conditional on the	F 001		MAIE DAIE	