

State of Virginia

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: VA0025	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED C 05/24/2022
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NAME OF PROVIDER OR SUPPLIER BEAUFONT HEALTH AND REHABILITATION CENTER	STREET ADDRESS, CITY, STATE, ZIP CODE 200 HIOAKS ROAD RICHMOND, VA 23225
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F 000	<p>Initial Comments</p> <p>An unannounced biennial State Licensure Inspection was conducted 5/22/22 through 5/24/22. The facility was not in compliance with the Virginia Rules and Regulations for the Licensure of Nursing Facilities.</p> <p>The census in this 120 licensed bed facility was 115 at the time of the survey. The survey sample consisted of 46 resident reviews.</p>	F 000		
F 001	<p>Non Compliance</p> <p>The facility was out of compliance with the following state licensure requirements:</p> <p>This RULE: is not met as evidenced by: The facility was not in compliance with the following Virginia Rules and Regulations for the Licensure of Nursing Facilities:</p> <p>F-600 cross reference to COV 32.1-138.01 (a)(8) F-658 cross reference to 12VAC5-371-220 (B) F-677 cross reference to 12VAC5-371-220 (F) F-760 cross reference to 12VAC5-371-220 (B) F-842 cross reference to 12VAC5-371-360 (E) F-883 cross reference to 12VAC5-371-180 (A) F-886 cross reference to 12VAC5-371-180 (A)</p> <p>12VAC 5-371-140(E)(3)(a)</p> <p>Based on staff interview and facility documentation review, the facility staff failed to complete license verification upon hire for 10 employees (Employee 3, 4, 6, 7, 10, 13, 15, 18, 19, 22) out of a sample size of 18 licensed</p>	F 001	<p>F-600 cross reference to COV 32.1-138.01 (a)(8) F-658 cross reference to 12VAC5-371-220 (B) F-677 cross reference to 12VAC5-371-220 (F) F-760 cross reference to 12VAC5-371-220 (B) F-842 cross reference to 12VAC5-371-360 (E) F-883 cross reference to 12VAC5-371-180 (A) F-886 cross reference to 12VAC5-371-180 (A)</p> <p>F001 1-The license verification for Employees #3, 4, 6, 7, 10, 13, 18, 19 and 22 are on file. Employee #15 is no longer employed at the facility. Criminal background checks were obtained for Employees # 5 and 10. Employees #1 and 18 no longer work at the facility. Sworn statement disclosures</p>	6/28/22

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

06/13/22

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F 001	<p>Continued From page 1</p> <p>employees.</p> <p>The findings included:</p> <p>On 05/23/2022 at approximately 1:30 P.M., Employee H, the Human Resources Manager and this surveyor reviewed 25 employee files. The findings included the following:</p> <p>Employee 3, a Licensed Practical Nurse (LPN) with a date of hire 04/19/2021, had a license verification completed on 04/20/2021, one day after the hire date.</p> <p>Employee 4, a Registered Nurse (RN) with a date of hire 06/16/2021, had a license verification dated 06/21/2021, five days after the date of hire.</p> <p>Employee 6, a certified occupational therapy assistant with a hire date of 07/13/2021 had a license verification completed on 05/23/2022, 10 months after the date of hire.</p> <p>Employee 7, a speech therapist, with a date of hire 07/26/2021, had a license verification completed on 08/04/2021, 9 days after the date of hire.</p> <p>Employee 10, a physical therapist with a date of hire 09/07/2021, had a license verification completed on 05/23/2022, 8 months after the date of hire.</p> <p>Employee 13, a CNA with a hire date of 11/09/2021, had a license verification completed on 05/23/2022, 6 months after the date of hire.</p> <p>Employee 15, a practical nurse with a hire date of 12/14/2021 and a term date of 03/13/2022, did</p>	F 001	<p>were obtained for Employees # 5, 6, 7, 8, 9 and 10. Employees #1, 2, 3, 4, 11, 12, 13, 14, 18, 21, 23, 24 and 25 no longer work at the facility.</p> <p>2-The Human Resources Director audited current employee files to ensure that license verification was obtained prior to the start date, criminal background checks were obtained and that statement disclosures were obtained.</p> <p>3-The Administrator/designee educated the Human Resources Director on the requirements of obtaining license verifications, criminal background checks and sworn statement disclosures for new employees.</p> <p>4-The Administrator/designee will complete weekly audits of new hires to ensure that the license verifications, criminal background checks and sworn statements were obtained appropriately.</p> <p>5- The results of the review will be discussed at the monthly QAPI meeting. Once the QAPI committee determines the problem no longer exists, the reviews will be completed on a random basis. The Admin/DON are responsible for implementation of the plan of correction.</p> <p>6- Date of compliance: 6/28/2022</p>	
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F 001	<p>Continued From page 2</p> <p>not have a license verification on file. When asked about this, the HR Manager stated that Employee 15 did not have the letter for eligibility to test and eligibility to practice on file. There was a diploma for Practical Nursing dated October 2021 on file.</p> <p>Employee 18, a CNA with a date of hire 02/23/2022, had a license verification dated 03/15/2022, 20 days after the date of hire.</p> <p>Employee 19, a CNA with a hire date of 03/15/2022, had a license verification completed on 04/18/2022, 34 days after the date of hire.</p> <p>Employee 22, an occupational therapist with a hire date of 01/31/2022, had a license verification completed on 02/01/2022, one day after the date of hire.</p> <p>On 05/23/2022 at approximately 1:45 P.M., when asked about the expectation for license verification, the Human Resources Manager indicated that license verification should occur prior to hire to verify the license is current and without incident.</p> <p>On 05/23/2022 at approximately 6:00P.M., the administrator and Director of Nursing were notified of findings.</p> <p>12VAC5-371-75(B)(3)</p> <p>Based on staff interview and facility documentation review, the facility staff failed to complete a criminal background check for 5 employees out of a sample size of 25 employees.</p>	F 001		

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F 001	<p>Continued From page 3</p> <p>The findings included:</p> <p>On 05/23/2022 at approximately 1:30 P.M., Employee H, the Human Resources Manager and this surveyor reviewed 25 employee files. The findings included the following:</p> <p>Employee 1, a Certified Nursing Assistant (CNA), with a date of hire 06/15/2020, did not have a criminal background check completed.</p> <p>Employee 5, the Director of Maintenance, with a date of hire 06/25/2021: the criminal background findings were unknown. The criminal background check documented "Transaction being processed." When asked about this, the HR Manager stated that we "do not have any further information." When asked about the importance of knowing the criminal background check results, the HR Manager stated that they were "looking for barrier crimes" to keep Residents safe and not hire those with barrier crimes. HR Manager also stated the facility staff has an ongoing improvement project associated with having employee files "state-ready."</p> <p>Employee 10, a physical therapist with a date of hire 09/07/2021, did not have a criminal background check completed.</p> <p>Employee 18, a CNA with hire date of 02/23/2022, the criminal background findings were unknown. The criminal background check documented "Transaction being processed." When asked about this, the HR Manager stated "We don't have the results."</p> <p>On 05/23/2022 at approximately 6:00P.M., the administrator and Director of Nursing were notified of findings.</p>	F 001		
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F 001	<p>Continued From page 4</p> <p>12VAC5-371-75(B)(1)</p> <p>Based on staff interview and facility documentation review, the facility staff failed to obtain sworn statement disclosures for 19 employees (Employee 1-14, 18, 21, 23-25) out of 25 employees.</p> <p>The findings included:</p> <p>On 05/23/2022 at approximately 1:30 P.M., Employee H, the Human Resources Manager and this surveyor reviewed 25 employee files. The findings included the following:</p> <p>Employee 1, a Certified Nursing Assistant (CNA) with a hire date of 06/15/2020, did not have a sworn statement disclosure on file.</p> <p>Employee 2, a Certified Nursing Assistant (CNA) with a hire date of 11/16/2020, did not have a sworn statement disclosure on file.</p> <p>Employee 3, a Licensed Practical Nurse (LPN) with a date of hire 04/19/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 4, a Registered Nurse (RN) with a date of hire 06/16/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 5, the Director of Maintenance, with a date of hire 06/25/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 6, a certified occupational therapy</p>	F 001		

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F 001	<p>Continued From page 5</p> <p>assistant with a hire date of 07/13/2021 did not have a sworn statement disclosure on file.</p> <p>Employee 7, a speech therapist, with a date of hire 07/26/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 8, a scheduler with a date of hire 08/10/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 9, an LPN with a hire date of 08/31/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 10, a physical therapist with a date of hire 09/07/2021, had a sworn statement disclosure dated 05/19/22, 8 months after the date of hire.</p> <p>Employee 11, a CNA with a hire date of 09/14/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 12, employed in medical records with a hire date of 09/21/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 13, a CNA with a hire date of 11/09/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 14, a temporary nurse aide with a hire date of 10/26/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 18, a CNA with a date of hire 02/23/2022, had a sworn statement disclosure dated 03/01/2022, 8 days after the date of hire. When asked about this, the Human Resources</p>	F 001		

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F 001	<p>Continued From page 6</p> <p>Manager stated that he tries to get the sworn statement signed during the onboarding process, but this employee did not complete the onboarding process timely so it took longer than expected.</p> <p>Employee 21, a temporary nurse aide with a hire date of 11/09/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 23, employed at the security desk, with a hire date of 05/29/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 24, a CNA with a hire date of 02/22/2021, did not have a sworn statement disclosure on file.</p> <p>Employee 25, a CNA with a date of hire 10/19/2020, had a sworn statement disclosure dated 05/04/2022, over 6 months after the date of hire.</p> <p>On 05/23/2022 at approximately 1:45 P.M., when asked about the expectation for obtaining the sworn statement disclosure, the Human Resources Manager indicated that it should be done as soon as onboarding begins.</p> <p>On 05/23/2022 at approximately 6:00P.M., the administrator and Director of Nursing were notified of findings.</p>	F 001		