State of Virginia STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY COMPLETED AND PLAN OF CORRECTION IDENTIFICATION NUMBER: A. BUILDING: \_ C VA0008 B. WING 06/07/2022 STREET ADDRESS, CITY, STATE, ZIP CODE NAME OF PROVIDER OR SUPPLIER 906 THOMPSON STREET ASHLAND NURSING AND REHABILITATION ASHLAND, VA 23005 SUMMARY STATEMENT OF DEFICIENCIES PROVIDER'S PLAN OF CORRECTION (X4) ID PREFIX (X5) COMPLETE DATE (EACH DEFICIENCY MUST BE PRECEDED BY FULL PREFIX (EACH CORRECTIVE ACTION SHOULD BE REGULATORY OR LSC IDENTIFYING INFORMATION) CROSS-REFERENCED TO THE APPROPRIATE TAG TAG DEFICIENCY) F 000 Initial Comments F 000 12VAC5-371-220 (B) Nursing services An unannounced biennial State Licensure Cross reference to F759. Inspection was conducted 6/5/22 through 6/7/22. Corrections are required for compliance with the 12VAC5-371-370 (A) Maintenance and Virginia Rules and Regulations for the Licensure housekeeping of Nursing Facilities. Cross reference to F584. The census in this 190 certified bed facility was 12VAC5-371-140 (D) Policies and 137 at the time of the survey. The survey sample procedures. consisted of 40 current resident reviews and 4 Cross reference to F645 and F745. closed record reviews. 12VAC5-371-270 (A) Social services. Cross reference to F645 and F745. F 001 F 001 Non Compliance 12VAC5-371-150 (A) Resident rights The facility was out of compliance with the Cross reference to F551. following state licensure requirements: See completed POC for referenced This RULE: is not met as evidenced by: 12VAC5-371-220 (B) Nursing services tags Cross reference to F759. 12VAC5-371-140 12VAC5-371-370 (A) Maintenance and housekeeping Cross reference to F584. 12VAC5-371-140 (D) Policies and procedures. 1. The Sworn statement for Cross reference to F645 and F745. LPN #3 was obtained and placed in the employee 12VAC5-371-270 (A) Social services. record. The Background Cross reference to F645 and F745. check for CNA#1 and 12VAC5-371-150 (A) Resident rights OSM#7 Was obtained and Cross reference to F551. placed in the employee Based on staff interview and facility document record. The late review, it was determined that the facility staff background checks for CNA failed to: #3 and CNA #2 is noted. 1. Evidence criminal background checks within

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

Police for 5 out of 25 staff;

30 days of hire and/or from the Virginia State

2. Obtain sworn statement, reference checks and

TITLE

Admin strator

(X6) DATE

STATE FORM

JFSM11

f continuation sheet 1 of 5

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION A. BUILDING:		(X3) DATE SURVEY COMPLETED
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F 001	Continued From page	e 1	F 001		
	primary source verific	cation of current professional		The HR mana	
	N 1987	e with the laws of the State		educated on	the
		25 employee records		requirement	s for
	reviewed.			onboarding s	staff, to include
	The total employee re	ecords that failed to		receiving swo	
	N	cumentation were 5 of 25		statements,	The set former of the set of the
	employee records rev	viewed.			
				background o	
	The findings include:			receiving pri	
	0 0/7/00 .			verification f	rom the VA
	On 6/7/22 at approxir			department	of health
	employee records for newly hired employees within the past two years were reviewed. Review			Professionals	5.
	of the employee reco				350
		packground checks within 30			
		om the Virginia State Police		2 4 17 5	
	(3)	; sworn statement, reference		2. An audit of c	
		ource verification of current		employee file	
	- The state of the	n accordance with the laws		conducted to	ensure
	of the State of Virginia	a, for one of 25 employee		necessary re	quirements for
		e total employee records		onboarding h	
		e required documentation			
	are five of 25 records	reviewed.		obtained. Al	l files that
	T1			were lacking	were
	The employees identi	med were:		corrected.	
	1 I PN (licensed proc	tical nurse) #3 employee			
		ney were hired as a LPN		3. Education wa	as provided to
		7/21. Further review of LPN			The second secon
		failed to evidence a sworn		the HR mana	687 E S
		nd check done within 30		executive dir	ector on
		rginia State Police, primary		ensuring tha	t the required
	source verification fro	m the Virginia Department		onboard doc	umentation
		lls for a licensed practical			ions have been
	nurse and reference	checks.		10 10 00 00 00 00 10 10 10 10 10 10 10 1	ne HR Manager
	2 CNA (contified num	ing assistant) #1's		will ensure w	9
	2. CNA (certified nurs	umented they were hired as			
		on 10/1/21. Further review		verification is	optained
		e record failed to evidence a			

A. BUILDING:  VA0008  B. WING  O6/07/2022  NAME OF PROVIDER OR SUPPLIER  ASHLAND NURSING AND REHABILITATION  STREET ADDRESS, CITY, STATE, ZIP CODE  906 THOMPSON STREET  ASHLAND, VA 23005  (X4) ID  SUMMARY STATEMENT OF DEFICIENCIES  ID  PROVIDER'S PLAN OF CORRECTION  (X5)	STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA		(X2) MULTIPLE	CONSTRUCTION	(X3) DATE SURVEY					
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ASHLAND, VA 23005  (X4) ID PREFIX TAG  (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)  F 001  Continued From page 2  background check done within 30 days of hire by the Virginia State Police.  3. CNA #2's employee record documented they were hired as a CNA with the facility on 4/1/21. Further review of CNA #2's employee record failed to evidence a background check was done on 4/20/22.  4. CNA #3's employee record documented they were hired as a CNA with the facility on 3/25/21. Further review of CNA #3's employee record failed to evidence a background check done within 30 days of hire by the Virginia State Police.  A criminal background check was done on 4/20/22.  4. CNA #3's employee record documented they were hired as a CNA with the facility on 3/25/21. Further review of CNA #3's employee record failed to evidence a background check done within 30 days of hire by the Virginia State Police. A criminal background check done within 30 days of hire by the Virginia State Police. A criminal background check was done on 4/20/22.  4. CNA #3's employee record documented they were hired as a CNA with the facility on 3/25/21. Further review of CNA #3's employee record failed to evidence a background check done within 30 days of hire by the Virginia State Police. A criminal background check was done on 4/20/22.	NAME OF P	NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE								
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record documented they were hired as a housekeeper with the facility on 2/26/20. Further review of OSM #7's employee record failed to evidence a background check done within 30 days of hire by the Virginia State Police.  An interview was conducted on 6/7/22 at 9:10 AM with OSM #6, the human resources coordinator. When asked when she started at the facility, OSM #6 stated, "I started in September 2021. I think they had been without human resources for a while and also had been through a couple of human resources coordinators also. Some of the sister facilities had tried to do some of the paperwork and keep up with it." When asked about LPN #3's file, OSM #6 stated, "It appears she was a rehire. I cannot find an old file. Just finding some miscellaneous information on her but I have nothing on her."	F 001	background check do the Virginia State Political State Politic	erecord documented they with the facility on 4/1/21. A #2's employee record eackground check done by the Virginia State Police. In discovery deckground check done of the facility on 3/25/21. A #3's employee record eackground check done of the Virginia State Police. In discovery deckground check done of the Virginia State Police. In discovery deckground check done of the Virginia State Police. In discovery deckground check done of the discovery deckground check done of the discovery deckground check done on the facility on 2/26/20. Further employee record failed to find check done within 30 reginia State Police.  In discovery discovery discovery deckground check done within 30 reginia State Police.  In discovery disco	F 001	required documents of contracted staff at the of start at the center.  4. The HR Manager or designee will complet audit of all New Hire documentation for the presence of required onboarding document Weekly x 12 Weeks. R will be forwarded to t Monthly QA meeting	e time e an e tation essults he for	7/12/22			

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F 001	An interview was con AM, with OSM #6. We file, OSM #6 stated, "she was terminated in rehired on 10/1/21." Vincluded hire date in 2 criminal background of #6 stated, "We do not about CNA's #2 file, Caudits in April 2022 at have a criminal background check the CNA's #3 file, OSM # in April 2022 and four criminal background check the OSM's #7 file, OSM # with their corporate of An interview was conwith OSM #6. When criminal background of Virginia State Police of the 30 day window, be corporate to get result check. I will need to sthis to figure out procedure assistant director of nother above concerns  According to the facility Exploitation & Misapprevision date of 11/28 employment with the history of abuse, negligible misappropriation of residence.	ducted on 6/7/22 at 9:50  /hen asked about CNA #1's There was some glitch and in the system on 9/24/21 and When shown paperwork that 2019, and asked for the check from that hire, OSM it have one." When asked DSM #6 stated, "I did some and found her file did not ground check and pulled the en." When asked about 6 stated, "I did some audits and his file did not have a check and pulled the en." When asked about 6 stated, "We are working en." When asked about 6 stated, "We are working en." When asked about 6 stated, "We are working ffice on the date."  ducted on 6/7/22 at 1:20 PM asked about OSM #7's check, OSM #6 stated, "The check was done outside of ecause we were waiting for ts from national background speak to corporate about ess flow."  , ASM (administrative staff inistrator and ASM #2, the ursing were made aware of  ty's "Abuse, Neglect, propriation" policy with a /17, "Persons applying for center will be screened for a ect, exploitation or	F 001	DEFICIENCY)		

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