

State of Virginia

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: VA0420	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED C 07/14/2022
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NAME OF PROVIDER OR SUPPLIER LAKE MANASSAS HEALTH & REHABILITATION CENT	STREET ADDRESS, CITY, STATE, ZIP CODE 14935 HOLLY KNOLL LANE GAINESVILLE, VA 20155
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
F 000	<p>Initial Comments</p> <p>An unannounced biennial State Licensure Inspection was conducted 7/12/2022 through 7/14/2022. Six complaints were investigated during the survey. Corrections are required with the Virginia Rules and Regulations for the Licensure of Nursing Facilities.</p> <p>The census in this 120 bed facility was 118 at the time of the survey. The survey sample consisted of 36 current resident reviews and 11 closed record reviews.</p>	F 000		
F 001	<p>Non Compliance</p> <p>The facility was out of compliance with the following state licensure requirements:</p> <p>This RULE: is not met as evidenced by: Resident Assessment and Care Planning 12VAC5-371-250 (A.6) cross reference to F695. 12VAC5-371-250 (A.13), cross reference to F641. 12VAC5-371-250 (F) cross reference to F657. 12VAC5-371-250 (G) cross reference to F656.</p> <p>12VAC5-371-150 Resident Rights. Cross references to F578.</p> <p>12VAC5-371-220 (B) Nursing Services. Cross references to F695.</p> <p>12VAC5-371-360 (E) Clinical Records. Cross references to F842. 12VAC5-371-220 (F) Nursing Services. Cross reference to F677.</p> <p>12VAC5-371-300 (I)Pharmaceutical Services. Cross reference to F756. 12VAC5-371-140 Policies and Procedures.</p>	F 001	<p>F001</p> <p>Resident Assessment and Care Planning 12VAC5-371-250 (A.6) cross reference to F695. 12VAC5-371-250 (A.13), cross reference to F641. 12VAC5-371-250 (F) cross reference to F657. 12VAC5-371-250 (G) cross reference to F656.</p> <p>12VAC5-371-150 Resident Rights. Cross references to F578.</p> <p>12VAC5-371-220 (B) Nursing Services. Cross references to F695.</p> <p>12VAC5-371-360 (E) Clinical Records. Cross references to F842.</p>	8/22/22

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

Electronically Signed

TITLE

(X6) DATE

08/04/22

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F 001	<p>Continued From page 1</p> <p>Based on staff interview and facility document review, it was determined that the facility staff failed to evidence verification of a current license at the time of hire, and a criminal background check in accordance with the laws of the State of Virginia, for one of 25 employee records reviewed, OSM (other staff member) #1.</p> <p>The facility staff failed to evidence license verification at the time of hire, and a criminal background check within 30 days of hire, for OSM #1, a physical therapy assistant.</p> <p>The findings include:</p> <p>A review was conducted of the employee records for 25 employees hired by the facility within the past 24 months. This review included the record of OSM #1. The facility record revealed OSM #1 was hired 6/11/21. The facility record revealed OSM #1's license was not verified until 10/28/21, and OSM #1's criminal background check was not completed until 10/28/21</p> <p>On 7/13/22 at 10:49 a.m., OSM #11, the human resources manager, was interviewed. She stated she was not working at the facility when OSM #1 was hired. She stated her practice is to complete the license verification and the criminal background check during the interview process for a potential employee. She stated employees whose licenses have not been verified are not allowed to have patient contact. She stated criminal background checks must be completed within 30 days of hire, but she prefers to have these completed before the employee reports to the facility for the first day of orientation. OSM #11 stated she would look again for OSM #1's criminal background check and license verification at the time of hire.</p>	F 001	<p>12VAC5-371-220 (F) Nursing Services. Cross reference to F677.</p> <p>12VAC5-371-300 (I)Pharmaceutical Services. Cross reference to F756.</p> <p>FOO1</p> <p>12VAC5-371-140 Policies and Procedures.</p> <ol style="list-style-type: none"> 1. The facility has completed the license verification and criminal background check for OSM #1. 2. A review of new hires for the last 30 days was completed to ensure license verification and criminal background checks have been completed. 3. Human Resources will be educated by the Administrator/designee on obtaining a completed license verification at time of hire and criminal background check within 30 days of hire. 4. The Administrator/designee will complete a weekly review of new hired employees to ensure that the license verification and criminal background check has been completed. 5. The results of the review will be discussed at the monthly QAPI meeting. Once the QAPI committee determines the problem no longer exists, the reviews will be completed on a random basis. The Administrator/Director of Nursing are responsible for implementation of the plan of correction. 6. Date of compliance: 8/22/2022 	
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F 001	<p>Continued From page 2</p> <p>On 7/13/22 at 1:12 p.m., OSM #11 stated she had no further information to provide.</p> <p>On 7/13/22 at 1:15 p.m., ASM (administrative staff member) #1, the administrator, and ASM #2, the director of nursing were informed of these concerns.</p> <p>A review of the facility policy, "Processing New Employees," revealed, in part: "The following must be done prior to the beginning of Orientation...Request Nationwide Background...Criminal Background Questionnaire...Verify licenses and certifications, if applicable...The following must be completed before or during orientation...Obtain a background from Virginia State Police Central Criminal Records Exchange within 30 days of employment."</p> <p>No further information was provided prior to hire.</p>	F 001		