

State of Virginia

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: VA0121	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED 04/26/2023
NAME OF PROVIDER OR SUPPLIER HIGHLAND RIDGE REHAB CENTER		STREET ADDRESS, CITY, STATE, ZIP CODE 5872 HANKS STREET DUBLIN, VA 24084		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
F 000	Initial Comments An unannounced biennial State Licensure Inspection was conducted 4/24/23 through 4/26/23. The facility was not in compliance with the Virginia Rules and Regulations for the Licensure of Nursing Facilities. Corrections are required. The census in this 132 certified bed facility was 124 at the time of the survey. The survey sample consisted of 26 current resident reviews and 4 closed record reviews. No complaints were investigated during the survey.	F 000		
F 001	Non Compliance The facility was out of compliance with the following state licensure requirements: This RULE: is not met as evidenced by: Based on staff interview, facility document review, employee record review, and the Code of Virginia, the facility staff failed to (a) obtain a sworn statement and (b) complete an employee criminal background check through the Virginia State Police for one (1) of 25 new hires (Employee #21). Employee #21 was a contract employee. The findings included: On the morning of 4/26/23, during the review of facility staff personnel files, Employee #21 was noted to have neither a sworn statement nor a Virginia State Police - Central Criminal Records Exchange background check.	F 001	F-001 1. HR Specialist has requested a Virginia State Police Criminal Background Check and signed Sworn Statement for Employee #21. 2. All employee records were audited to ensure all statements and Criminal Background Checks are completed. 3. The HR Specialist will be educated that all Criminal Background Checks and Sworn Statements should be completed prior to start of employment.	

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

STATE FORM

6699

0CH211

If continuation sheet 1 of 4

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F 001	<p>Continued From page 1</p> <p>Employee #21 had been interviewed, via phone, on 4/25/23 at 4:45 p.m. Employee #21 reported they came to the facility weekly.</p> <p>The following is part of the Code of Virginia §32.1-126.01:</p> <ul style="list-style-type: none"> - "Any person desiring to work at a licensed nursing home shall provide the hiring facility with a sworn statement or affirmation disclosing any criminal convictions or any pending criminal charges, whether within or outside the Commonwealth." - "A nursing home shall, within 30 days of employment, obtain for any compensated employees an original criminal record clearance with respect to convictions for offenses specified in this section or an original criminal history record from the Central Criminal Records Exchange." <p>On 4/26/23 at 1:14 p.m., the Administrator provided a copy of a sworn statement obtained from Employee #21; this document was dated 4/26/23. The administrator reported the sworn statement was obtained that day. The administrator reported no evidence was found to indicate Employee #21's criminal background check included information from the Virginia State Police - Central Criminal Records Exchange." (Evidence of a multi-state criminal background check was provided to the surveyor.) The Administrator reported the contracted group/business Employee #21 works for started working at the facility on 8/23/22; Employee #21 was working for the contracted agency on 8/23/22.</p> <p>The following information was found in a facility document titled "Abuse" (this document was not dated): "The organization will screen potential</p>	F 001	<p>4. An audit of all new employees will be conducted to ensure statements and background checks were obtained prior to hire date weekly x 8. These results will be reviewed and discussed by the interdisciplinary team through the QA process and corrective action plans put into place as indicated based on review, along with determinations and related to ongoing monitoring.</p> <p>5. Date of Compliance: 6/2/23</p>	

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F 001	<p>Continued From page 2</p> <p>employees for a history of abuse, neglect or mistreating residents ... Criminal record checks will be obtained in accordance with state law and/or facility policy."</p> <p>On 4/26/23 at 4:17 p.m., the survey team met with the Administrator, Director of Nursing, and Assistant Director Nursing. The failure of Employee #21 to have a sworn statement was discussed. The absence of evidence of Employee #21's criminal background check including the Virginia State Police - Central Criminal Records Exchange was discussed.</p> <p>The facility was not in compliance with the following Virginia Rules and Regulations for Licensure of Nursing Facilities.</p> <p>Infection Control 12 VAC 5-371-180 (C)(4) - cross reference to F880</p> <p>Director of Nursing 12 VAC 5-371-200 (B)(1)(ii) - cross reference to F658</p> <p>Nursing Services 12 VAC 5-371-220 (B) - cross reference to F684</p> <p>Resident Assessment and Care Planning 12 VAC 5-371-250 (G) - cross reference to F656</p> <p>Diagnostic Services 12 VAC 5-371-310 (A) - cross reference to F770</p> <p>Clinical Records 12 VAC 5-371-360 (E)(8) and (10) - cross reference to F842</p>	F 001			

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F 001	Continued From page 3 12 VAC 5-371-360 (E)(11) - cross reference to F661 Maintenance and Housekeeping 12 VAC 5-371-370 (A) - cross reference to F584	F 001		