

State of Virginia

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: VA0210	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED 06/29/2023
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NAME OF PROVIDER OR SUPPLIER ROSE HILL HEALTH AND REHAB	STREET ADDRESS, CITY, STATE, ZIP CODE 110 CHALMERS COURT BERRYVILLE, VA 22611
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F 000	<p>Initial Comments</p> <p>An unannounced biennial State Licensure Inspection was conducted 6/27/2023 through 6/29/2023. The facility was not in compliance with the Virginia Rules and Regulations for the Licensure of Nursing Facilities.</p> <p>The census in this 120 licensed bed facility was 104 at the time of the survey. The survey sample consisted of 31 current resident reviews and four closed record review.</p>	F 000		
F 001	<p>Non Compliance</p> <p>The facility was out of compliance with the following state licensure requirements:</p> <p>This RULE: is not met as evidenced by: 12VAC5-371-150 (A) (B). Resident Rights cross references to F622, F623 & F625.</p> <p>12VAC5-371-200 (B.1). Director of Nursing cross references to F658 & F698.</p> <p>12VAC5-371-220 (B) (F) (H). Nursing services cross reference to F580, & F692.</p> <p>12VAC5-371-250 (A.5). Resident assessment and care planning cross reference to F641.</p> <p>12VAC5-371-250 (A, G). Resident assessment and care planning. Cross reference to F656.</p> <p>12VAC5-371-300 (A). Pharmaceutical services cross reference to F755.</p> <p>12VAC5-371-370 (A). Maintenance and</p>	F 001		

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE: Mona A. Hunt TITLE: ADMINISTRATOR (X6) DATE: 7-25-2023

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F 001	Continued From page 1 housekeeping cross reference to F584. 1) 12VAC5-371-140 (E). Policies and procedures. Based on staff interview and facility document review, it was determined that the facility staff failed to evidence a complete personnel record that included criminal record background checks and license/certification verifications for 10 of 25 employee records reviewed. The findings included: On 06/28/2023 at approximately 3:00 p.m., the employee records for newly hired employees within the past two years were reviewed. Review of the employee records failed to evidence that criminal record background checks and/or license/certification verifications were obtained in accordance with the laws of the State of Virginia. The employees identified were: 1. CNA (certified nursing assistant) #2. Hire date 12/22/2022. No evidence of a Virginia State Police criminal background check within 30 days of hire. 2. CNA #3. Hire date 06/28/2022. No evidence of the Virginia State Police criminal background check and certification verification prior to hire. 3. CNA #5. Hire date 02/02/2022. No evidence that a certification verification prior to hire and that references were obtained. 4. CNA #10. Hire date 04/20/2022. No evidence that a Virginia State Police criminal background check or certification verification were obtained.	F 001	1. For CNA #2, #3, #5, #10, #11, #12, #13, #14, and LPN #4 the facility will complete the files to have all necessary documents in these human resource file. 2. All other employee files will be audited for appropriate documents. 3. Education will be provided to the human resources director on these documents and completeness of human resource files. 4. The HR Director or designee will conduct random audits of human resource files weekly for 2 months. Results will be presented to QAPI monthly. Any noted corrections will be corrected immediately. Cross referenced to poc resident rights F622, F623, F625. Cross referenced to poc Director of Nursing F658, F698 Cross referenced to poc Nursing services F580, F692 Cross referenced to poc Resident assessment and care planning F641 Cross referenced to poc Resident assessment and care planning F656 Cross references to poc Pharmaceutical services F755 Cross reference to poc Maintenance and housekeeping F584	
			Compliance Date: 7-27-2023	

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F 001	<p>Continued From page 2</p> <p>5. CNA #11. Hire date 02/17/2022. No evidence of the Virginia State Police criminal background check was obtained within 30 days of hire and a certification verification was obtained prior to hire.</p> <p>6. CNA #12. Hire date 02/28/2022. No evidence of the Virginia State Police criminal background check was obtained within 30 days of hire and a certification verification was obtained prior to hire.</p> <p>7. CNA #13. Hire date 06/09/2022. No evidence of a certification verification was obtained prior to hire.</p> <p>8. CNA #14. Hire date 04/18/2022. No evidence of a Virginia State Police criminal background check and a certification verification were obtained.</p> <p>9. LPN (licensed practical nurse) #4. Hire date 04/18/2022. No evidence of a Virginia State Police criminal background check and a license verification were obtained.</p> <p>10. ASM (administrative staff member) #3, the former director of nursing. Hire date 03/08/2022. No evidence a Virginia State Police criminal background check or license verification were obtained.</p> <p>On 06/28/2023 at approximately 3:45 p.m. an interview was conducted with OSM (other staff member) #2, human resource generalist. When asked to describe the prescreening procedures for new employees OSM #2 stated, "The sworn statement, criminal background check, license verification and references are all obtained at the employee's time of orientation and before the employee has contact with the residents."</p>	F 001		

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F 001	<p>Continued From page 3</p> <p>The facility's policy "Abuse Policies and Elder Justice Guidance" documented in part, "8. Components of Abuse Prohibition. A. Screening - Persons applying for employment with the facility will be screened for a history of abuse, neglect, or mistreating residents to include: i. References from previous or current employers (with applicant permission). ii. Criminal background check. iii. Abuse check with appropriate licensing board and registries, prior to hire. iv. Sworn Disclosure Statement prior to hire. v. Verify license registration prior to hire."</p> <p>On 06/28/2023 at approximately 5:50 p.m., ASM #1, executive director and ASM #2, were made aware of the above findings.</p> <p>No further information was provided prior to exit.</p> <p>2) 12VAC5-371-75 (B) Criminal records check.</p> <p>Based on staff interview and facility document review, it was determined that the facility staff failed to evidence sworn statement disclosures and criminal record background checks for 10 of 25 employee records reviewed.</p> <p>The findings included:</p> <p>On 06/28/2023 at approximately 3:00 p.m., the employee records for newly hired employees within the past two years were reviewed. Review of the employee records failed to evidence that sworn statements and/or criminal record background checks were obtained in accordance with the laws of the State of Virginia.</p> <p>The employees identified were:</p> <p>1. CNA (certified nursing assistant) #2. Hire date</p>	F 001		

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F 001	Continued From page 4 12/22/2022. There was no evidence that a Virginia State Police criminal background check within 30 days of hire was obtained. 2. CNA #3. Hire date 06/28/2022. There was no evidence that a Virginia State Police criminal background check within 30 days of hire was obtained. 3. CNA #6. Hire date 01/01/2023. There was no evidence that a sworn statement was obtained. 4. CNA #8. Hire date 11/22/2022. There was no evidence that a sworn statement was obtained. 5. CNA #10. Hire date 04/20/2022. There was no evidence that a sworn statement or a Virginia State Police criminal background check were obtained. 6. CNA #11. Hire date 02/17/2022. There was no evidence that a Virginia State Police criminal background check within 30 days of hire was obtained. 7. CNA #12. Hire date 02/28/2022. There was no evidence that a Virginia State Police criminal background check within 30 days of hire was obtained. 8. CNA #14. Hire date 04/18/2022. There was no evidence that a sworn statement or a Virginia State Police criminal background check were obtained. 9. LPN (licensed practical nurse) #4. Hire date 04/18/2022. There was no evidence that a Virginia State Police criminal background check within 30 days of hire was obtained.	F 001		

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F 001	<p>Continued From page 5</p> <p>10. ASM (administrative staff member) #3, the former director of nursing. Hire date 03/08/2022. There was no evidence that a sworn statement or a Virginia State Police criminal background check were obtained.</p> <p>On 06/28/2023 at approximately 3:45 p.m. an interview was conducted with OSM (other staff member) #2, human resource generalist. When asked to describe the prescreening procedures for new employees OSM #2 stated, "The sworn statement, criminal background check, license verification and references are all obtained at the employee's time of orientation and before the employee has contact with the residents."</p> <p>The facility's policy "Abuse Policies and Elder Justice Guidance" documented in part, "8. Components of Abuse Prohibition. A. Screening - Persons applying for employment with the facility will be screened for a history of abuse, neglect, or mistreating residents to include: i. References from previous or current employers (with applicant permission). ii. Criminal background check. iii. Abuse check with appropriate licensing board and registries, prior to hire. iv. Sworn Disclosure Statement prior to hire. v. Verify license registration prior to hire."</p> <p>On 06/28/2023 at approximately 5:50 p.m., ASM #1, executive director and ASM #2, were made aware of the above findings.</p> <p>No further information was provided prior to exit.</p>	F 001		