

Virginia's Workforce Incentives

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Office of Health Policy and Planning

Office of Health Policy and Planning

Mission

- To increase access to primary health care and improve health care outcomes for Virginians
- We offer assistance to all Virginia localities
- Our primary focus is on medically underserved and vulnerable populations

Achieving Our Mission Through

- Managing state and federal resources and incentive programs
- Providing free placement assistance

State and Federal Resources and Initiatives

- Available to practitioners seeking practice opportunities in Virginia
 - Free Placement Assistance (www.ppoVA.org)
 - Loan Repayment Programs
 - Nursing Scholarships
 - J-1 Visa Waiver Program
 - National Interest Waiver Program

Free Placement Assistance

Primary Practice Opportunities of Virginia

www.ppoVA.org

- Candidates can view and submit their CV for job opportunities
 - 552 active candidates
- Employers can submit job opportunities
 - 170 active opportunities
- Subscribe to PPOVA Updates



The screenshot shows the homepage of the Primary Practice Opportunities of Virginia (PPOVA) website. At the top, there is a banner with the text "Primary Practice Opportunities of Virginia" and a tagline "Making the Health Connection for Virginia". Below the banner is a navigation menu with links to "PPOVA Home Page", "About Us", "Job Opportunities", "Jobs - CMEs", "Volunteer Opportunities", "Locum Tenens", "Candidate Guidelines", "Employer Guidelines", "VA Incentives", "Nursing Scholarships", "Loan Repayment", "VA Shortage Areas", "J-1 Visa Information", "VA Residency Programs", and "P.A.R. Collaborative, Inc.". The main content area features a "Welcome to Primary Practice Opportunities of Virginia (PPOVA)" message, a search bar, and a "PPOVA Updates" button. A "Search by keyword:" field is also present. The page includes a "Our Mission" statement, "Services Available through PPOVA" (listing Post healthcare career opportunities, View current opportunities in Virginia, and Apply for opportunities), and an "Announcements" section for a conference on May 18-21. A footer at the bottom of the page reads "Subscribe to PPOVA Updates and Receive a Monthly Email of Job Listings".



PPOVA
Primary Practice Opportunities of Virginia
"Making the Health Care Connection for Virginia"

Free Placement Assistance

Primary Practice Opportunities of Virginia

"Making the Health Connection for Virginia"

Practice Opportunities

Our advertised positions are available immediately unless otherwise indicated. Therefore, in order to apply for a position listed on our website:

****You must be available to begin working within 9-12 months.**

Prospective candidates interested in being considered for opportunities in Virginia must:

1. Complete the Candidate Interview Form.
2. After completing the Candidate Interview Form, please forward an electronic version of your CV to nova.recruitment@virth.virginia.gov.
3. PPOVA will forward your CV to the requested opportunities and the practice site will contact you for further consideration.

In order to activate your search, review our job listings and select up to four (4) practice opportunities per month and enter the position number on the [Positions of Interest Form](#). Due to the volume of requests, if you select more than four opportunities per month, your request **will not** be processed.

NOTE: For requests in subsequent months, complete a [Positions of Interest Form](#) ONLY.

New Positions Available at Critical Access Hospitals

Physicians
[Family Practice](#)
[Internal Medicine](#)
[Obstetrics/Gynecology](#)
[Pediatrics](#)
[Psychiatry](#)

Nurse Practitioners
[Adult Nurse Practitioner](#)
[Family/General Nurse Practitioner](#)
[Pediatric Nurse Practitioner](#)
[Psychiatric Nurse Practitioner](#)

Physician Assistants
[Physician Assistant](#)

Other Medical Specialties
[Anesthesiologist](#)
[Cardiology](#)
[Dentistry](#)
[Dental Hygienist](#)
[Ear, Nose and Throat \(ENT\)](#)
[Emergency Medicine](#)
[Endocrinology](#)
[Gastroenterologist](#)
[General Surgery](#)
[Gynecology](#)
[Hospitalist](#)
[Nephrologist](#)
[Neurology](#)
[Oncology](#)
[Ophthalmology](#)
[Orthopedics](#)
[Otolaryngology](#)
[Pathology](#)
[Pharmacy](#)
[Radiology](#)
[Urologist](#)

Search by keyword:

PPOVA Updates
[Subscribe](#) / [Unsubscribe to PPOVA Updates](#)

Announcements
[Blacksburg, Virginia](#)
May 19-24
[American Psychiatric Association Annual Meeting in San Diego, CA](#)

QUICK LINKS

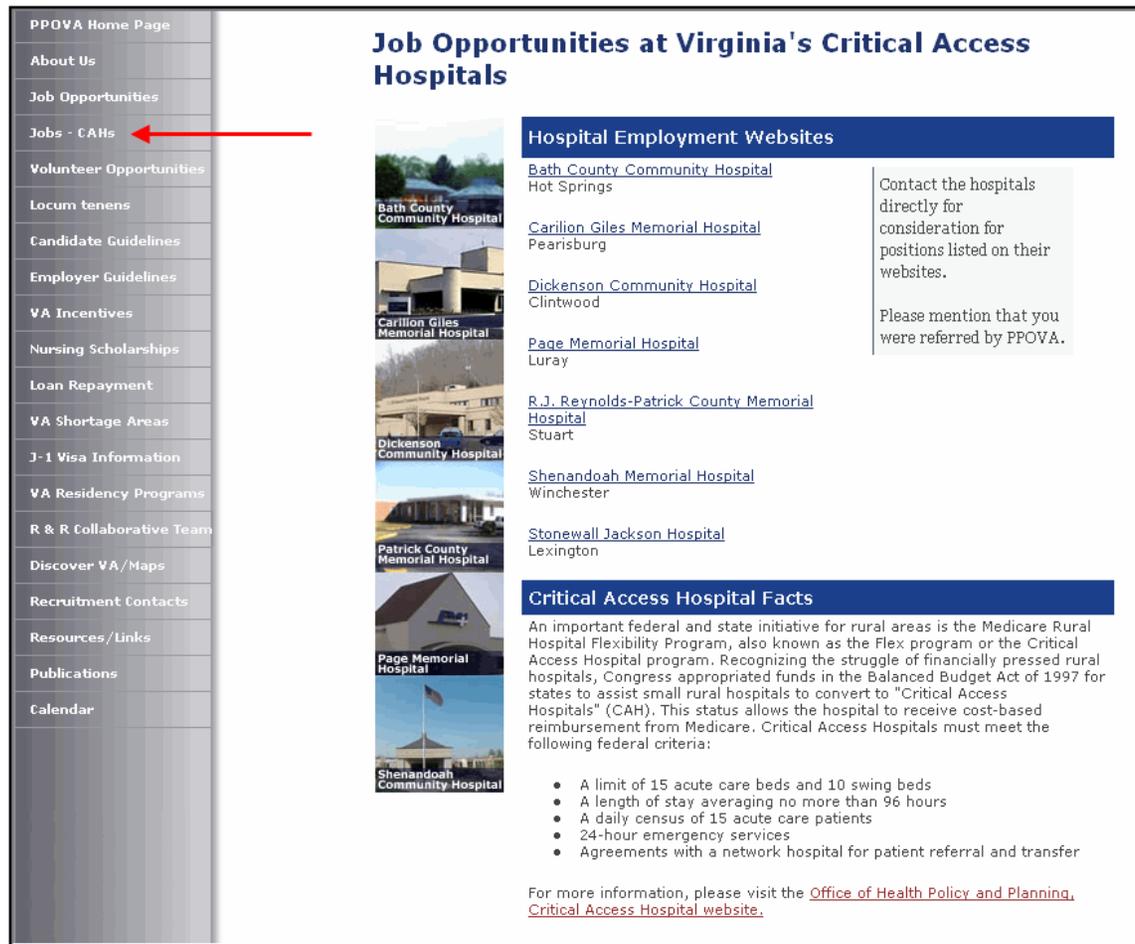
CANDIDATES

EMPLOYERS

Opportunities represent

- A range of practices, including clinics, hospitals, community health centers, partnerships and many others
- A range of specialties

Opportunities at Critical Access Hospitals



Job Opportunities at Virginia's Critical Access Hospitals

Hospital Employment Websites

- [Bath County Community Hospital](#)
Hot Springs
- [Carilion Giles Memorial Hospital](#)
Pearisburg
- [Dickenson Community Hospital](#)
Clintwood
- [Page Memorial Hospital](#)
Luray
- [R.J. Reynolds-Patrick County Memorial Hospital](#)
Stuart
- [Shenandoah Memorial Hospital](#)
Winchester
- [Stonewall Jackson Hospital](#)
Lexington

Critical Access Hospital Facts

An important federal and state initiative for rural areas is the Medicare Rural Hospital Flexibility Program, also known as the Flex program or the Critical Access Hospital program. Recognizing the struggle of financially pressed rural hospitals, Congress appropriated funds in the Balanced Budget Act of 1997 for states to assist small rural hospitals to convert to "Critical Access Hospitals" (CAH). This status allows the hospital to receive cost-based reimbursement from Medicare. Critical Access Hospitals must meet the following federal criteria:

- A limit of 15 acute care beds and 10 swing beds
- A length of stay averaging no more than 96 hours
- A daily census of 15 acute care patients
- 24-hour emergency services
- Agreements with a network hospital for patient referral and transfer

For more information, please visit the [Office of Health Policy and Planning, Critical Access Hospital website](#).

- Direct links to hospital employment pages
- General information about Critical Access Hospitals

Recruitment Resources and Collaborative Efforts

- Recruitment and Retention Collaborative Team
- Recruitment Contacts
- 306 candidates referred for positions through PPOVA in FY 2006-2007

Virginia's Recruitment and Retention Collaborative Team

[Mission](#) | [Team Partners](#) | [Accomplishments and Resources](#) | [Conference Attendance](#)

Mission

Establishing and enhancing collaborative efforts in partnership with stakeholders to deliver improvements in recruitment processes and retention systems for healthcare providers with an emphasis on medically underserved areas in Virginia.



If you are interested in obtaining additional information about the R & R Collaborative Team, please email: Karen Reed - Karen.Reed@vdh.virginia.gov

Recruitment Initiatives

- The *Physician Recruiter*
- Physician and student conferences
- Residency visits
- E-marketing to medical students and practices
- CareerMD.com
- National Rural Recruitment and Retention Network (www.3RNet.org)

Loan Repayment Programs

- National Health Services Corps Loan Repayment Program
- Virginia Loan Repayment Program
- Virginia State Loan Repayment Program

Loan Repayment Programs

- Virginia Loan Repayment Programs – up to \$50,000 is awarded for the first 2 years
- Recipients can renew one year at a time and receive up to \$35,000 for each renewal
- Can award up to \$120,000 for a 4 year commitment to provide service in an underserved/health professional shortage area.

Nursing Scholarships

- Commonwealth of Virginia Nursing Scholarship Program for Nursing Educators *New
- Mary Marshall Nursing Scholarship Program for Licensed Practical Nurses
- Mary Marshall Nursing Scholarship Program for Registered Nurses
- Virginia's Nurse Practitioner/Nurse Midwife Scholarship Program

Nursing Scholarships

- Recipients of the nursing educators scholarship can teach in any nursing program in Virginia
- Recipients of the nurse practitioner/nurse midwife scholarship must work in medically underserved areas
- Recipients of the registered nurse and licensed practical nurse scholarships may work anywhere in Virginia

J-1 Visa Waiver Program

- International medical graduates are required to return to their home country for 2 years following their education or residency training
- The J-1 Visa Waiver Program allows graduates to stay in the United States after completing their education or residency training
- Must practice primary care for at least three years in a federally designated health professional shortage area or a medically underserved area
- 30 slots available annually – 15 remaining

**Applications are accepted:
October 1 – September 30**



National Interest Waiver Program

- Individuals who have been in the U.S. with a J-1 visa may apply for the National Interest Waiver
- Waiver of the job offer requirement for individuals who wish to immigrate to the United States
- The Office of Health Policy and Planning accepts applications and provides letters of support to the Immigration and Naturalization Service.

National Interest Waiver

- Normally, a professional who wishes to work in the U.S. must undergo an extensive Labor Certification process, but if the alien can prove that, he or she is
 - Alien of Exceptional Ability or an Advanced Degree Professional; and
 - Involved in an activity which could prospectively benefit the National Interest (including improving health care);
- Then he or she may be eligible to file for a NIW which provides several serious advantages over the usual permanent residency process.

Resources

- Primary Practice Opportunities of Virginia Website www.ppova.org
- Office of Health Policy and Planning Website <http://www.vdh.state.va.us/healthpolicy/>

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